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SUBJ/FISCAL YEAR 2027 SEAMAN TO ADMIRAL-21 PROGRAM ANNOUNCEMENT//

REF/A/DOC/OPNAV/14DEC09//

AMPN/REF A IS OPNAVINST 1420.1C, ENLISTED TO OFFICER COMMISSIONING PROGRAMS APPLICATION ADMINISTRATIVE MANUAL. //

RMKS/1. This NAVADMIN solicits applications for the Fiscal Year (FY) 2027 Seaman to Admiral-21 (STA-21) Commissioning Program. STA-21 is a full-time undergraduate education and Commissioning Program open to enlisted personnel of all pay grades and ratings who meet the eligibility requirements specified in reference (a).

2. Deadline for submission of applications for the FY27 STA-21 Program is 1 July 2026. Application packages must be postmarked on or before this date. It is recommended that applications be submitted prior to the deadline as early submission allows timely feedback to the Sailor regarding missing or illegible documents. Additional documentation must be postmarked on or before 24 July 2026; any submissions after this date will not be accepted. The selection board is scheduled to convene in August 2026 and selectees will be announced via NAVADMIN message.

3. The core program and the following target options are open for application for the FY27 Selection Board: Surface Warfare Officer (SWO), SWO Engineering Duty Option, Nuclear (Surface and Submarine), Special Warfare, Explosive Ordnance Disposal, Naval Flight Officer, Aviator, Civil Engineering Corps, Nurse Corps, and Information Professional.

4. The following target options have zero select opportunities for FY27: Human Resources, Intelligence, Information Warfare, Medical Corps, Supply Corps, Oceanography Officer (OCEANO), and SWO OCEANO.

5. The following information addresses lessons learned from the FY26 STA-21 (non-Nuclear option) selection process and board. This information is provided to preclude common errors.

a. Each year, application packages are not considered due to non-qualifying SAT or ACT scores, missing CO endorsement or recommendations, recent Non-Judicial Punishment, missing PFA cycles, missing or illegible documents, and not meeting program age or PFA height and weight requirements.

b. Minimum eligibility requirements must be met before submitting an application. Applications should be mailed only when fully completed.

c. The CO's endorsement is extremely important, especially the ranking of the applicant among their peers. The endorsement should contain specifics about the individual's academic potential, commitment, leadership, service above self, and potential as a Naval officer. CO comments should specify the primary option to which the individual is applying and address how the individual meets the qualifications for that option. For junior Sailors with only schoolhouse evaluations, the CO must address this issue in their endorsement.

d. An interview board and nomination review board will be conducted in line with reference (a). Officer interview boards will consist of three officers, and the applicant's CO may not be a board member and should not submit an interview appraisal sheet. The CO's personal interview should be conducted only after the application is complete and the officer interview board has submitted their appraisals. The full picture of an applicant's academic and officer potential can only be determined by reviewing the SAT or ACT scores (if required), high school or college transcripts, and a completed application package. Appraisal forms should be typed in 10 or 12 point font.

e. The application is a reflection of the applicant; therefore it is important that the applicant review their package in its entirety before submission. Check for misspelled words and improper grammar.

f. It is recommended the command retain a copy of the entire application package. The command portion of the application (such as command endorsement and interview appraisal sheets) should not be shared with the applicant.

6. The following lessons learned are provided to STA-21(Nuclear Option) [STA-21(N)] applicants based on FY25 STA-21(N) selection process and board. This information is provided to ensure applicants highlight their accomplishments in a competitive package:

a. The most competitive applicants have strong academic performance in high school, college, or the nuclear training pipeline. If an applicant does not have a history of strong academic performance, they should provide evidence of improved technical rigor and academic readiness through some other means, such as SAT or ACT scores, or additional college level courses in technical subjects (e.g., calculus, physics, etc.). Strong performance in the Fleet or advanced qualifications are not a substitute for academic performance; Fleet Sailors without an exceptional academic record are strongly encouraged to take the SAT or ACT in order to demonstrate their academic aptitude and potential.

b. Sailors are encouraged to be forthright in addressing reasons for poor academic performance or disenrollment from an academic institution. This is best accomplished with an explanation of lessons learned or actions taken to address their weaknesses since the event occurred.

c. Letters of recommendation are encouraged and should provide further evidence of a Sailor's ability to complete a rigorous technical degree or other efforts a Sailor has taken to strengthen their application.

7. The preferred method of delivery for applications is through mail. If mail delivery is not possible, contact the Naval Service Training Command STA-21 Program Office (N92 STA-21) at [grlk\\_sta21@us.navy.mil](mailto:grlk_sta21@us.navy.mil) for alternative delivery methods. Mail completed applications to:

Naval Service Training Command  
ATTN: N92 STA-21  
320A Dewey Ave Building 3, Room 106  
Great Lakes, IL 60088-2845

8. For questions, specific details, eligibility criteria, application requirements, and selection procedures, Sailors should refer to reference (a), contact your command career counselor, or visit the STA-21 website at: <https://www.netc.navy.mil/Commands/Naval-Service-Training-Command/STA-21/STA-21-program/> for the most up-to-date information.

9. The point of contact for STA-21 is NSTC (N92 STA-21), (847) 688-5454 ext. 242 or 243/DSN 792 or grlk\_sta21@us.navy.mil. The point of contact for the STA-21(N) Program Office is the Nuclear Enlisted Community Manager, OPNAV N133D, (703) 604-5491/DSN 664 or bullnuke@navy.mil.

10. Released by Vice Admiral Jeffrey J. Czerewko, N1.//

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