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NAVADMIN 051/26

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SUBJ/FISCAL YEAR 2026 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION
COMMAND RETENTION BONUS//

REF/A/DOC/SECNAV/6FEB18//

REF/B/DOC/OPNAV/01OCT19//

NARR/REF A IS SECNAVINST 7220.88, AVIATION INCENTIVE PAYS AND BONUS PROGRAM.
REF B IS OPNAVINST 7220.18A, AVIATION INCENTIVE PAY AND BONUS PROGRAM.//

RMKS/1. This NAVADMIN announces the Fiscal Year (FY) 2026 Training and
Administration of the Reserve (TAR) Aviation Command Retention Bonus (ACRB),
authorized in line with references (a) and (b).

2. A vital part of developing a total force strategy and maintaining combat
readiness is to provide appropriate incentives to retain skilled personnel
for critical Naval Aviation Enterprise (NAE) billets. The TAR Aviation
Command Retention Bonus (ACRB) program incentivizes highly talented, hard
working Naval Aviators and Naval Flight Officers screened for aviation
milestone command to choose to remain on Active Duty. Our return on
investment is the retention for continued Naval Service of our aviation
warfighters, with their invaluable, irreplaceable skillsets and leadership.

3. TAR ACRB:

a. The TAR ACRB is designed to retain those officers with the
capabilities and command experience in our primary warfighting missions that
are critical for the future of our Service. Our cadre of Commander
(CDR) Commanding Officers (CO) lead our NAE today, and they are the major
commanders and flag officers of tomorrow. Their skills and leadership
experience are essential to the success of the Navy. The FY26 ACRB
incentivizes their continued service in follow-on assignments requiring
senior aviation leaders.

b. ACRB applicants must be 13X7 designators and have screened during the
Aviation Commander Command Screen Board (ACCSB) as CO of an eligible,
Operational (OP) CDR command in order to apply. Eligible commands are those
for which the annual ACCSB selects officers to serve as CO (excluding second-
in grade/sequential/bonus commands). Consult the FY26 ACRB program
information for specific eligibility criteria and limitations. The
application opportunity commences with the release of this NAVADMIN and
closes on 28 August 2026.

c. All FY26 ACRB contracts will be worth \$120K (\$40k/year).

Participation in the FY26 ACRB obligates contractees to three years of obligated service to include full completion of a Post Commander Command (PCC) tour, which may be 36 months depending on assignment. The minimum ACRB obligation ends after 22 years of commissioned service, the Projected Rotation Date (PRD) of the assigned PCC tour or 3 years from contract acceptance date, whichever is later. ACRB applications for those currently under ADHRB obligations will be accepted, held in abeyance, and activated upon ADHRB contract expiration.

4. Additional Aviation Bonus (AvB) Information: for further AvB details, eligibility and application procedures, visit the MyNavy Portal website at <https://www.mynavyhr.navy.mil/>. From there, click through the following sequence: Career Management, Detailing, Officer, PERS-46 TAR and then open the TAR Aviation link under TAR Community Links.

5. AvB points of contact: PERS-46E LCDR Aaron Howell at (901) 874- 4064/DSN 882 or via e-mail at aaron.d.howell6.mil@us.navy.mil.

6. Released by Vice Admiral Jeffrey J. Czerewko, N1.//

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