

CLASSIFICATION: UNCLASSIFIED/
ROUTINE
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FM CNO WASHINGTON DC
TO NAVADMIN
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BT
UNCLAS
PASS TO OFFICE CODES:
FM CNO WASHINGTON DC//N1//
INFO CNO WASHINGTON DC//N1//

NAVADMIN 102/26

MSGID/GENADMIN/CNO WASHINGTON DC/N1/APR//

SUBJ/HEALTH OF THE FORCE SURVEY//

RMKS/1. The Navy's Health of the Force (HOF) Survey will open for data collection on 15 May 2026 and remain open through 30 June 2026 to increase participation and ensure results accurately reflect key demographic groups and communities. Request all Active Duty and Reserve Component Sailors participate in this voluntary and confidential survey. It takes about 20 minutes to complete and can be accessed on military or personal computers and on mobile devices at:

https://usnavy.gov1.qualtrics.com/jfe/form/SV_8HOVnyL1XHh1T1Q.

2. Although participation in the survey is optional, a best practice is to incorporate the survey into daily battle rhythms or duty section trainings, to encourage Sailor participation at every level.

3. To access the survey, participants will be asked to provide their Department of Defense identification number. This information is only used to limit participation to Navy Service Members and to minimize unnecessary demographic questions. At no point will Navy link answers back to the individual.

4. HOF data is critical to our understanding of key personnel issues that directly influence warfighter effectiveness, retention, and readiness. With sufficient participation, results are available at the Unit Identification Code level. Data can also be rolled up for Immediate Superior in Command and to support Type command/Systems Command analytics.

5. Many leaders from across the Navy already have access to the interactive HOF dashboard from last year. To access, simply refer to the HOF dashboard link on the Navy Survey webpage. If, for some reason, you do not have access to the dashboard, there is a form on the website for requesting access.

6. Point of contact for any questions about the survey or the HOF dashboard is Dr. Jennifer Jebo, Office of Warfighter Experience, OPNAV N176 at jennifer.l.jebo.civ@us.navy.mil.

7. This NAVADMIN will remain in effect until 1 August 2026.

8. Released by Vice Admiral Jeffrey J. Czerewko, N1.//

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