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NAVADMIN 106/26

MSGID/GENADMIN/CNO WASHINGTON DC/NI/MAY//

SUBJ/FISCAL YEAR 2027 RESERVE OFFICER RETENTION AND CONTINUATION BOARDS//

REF/A/DOC/SECNAV/19DEC25//

NARR/REF A IS THE FISCAL YEAR 2027 NAVY RESERVE OFFICER RETENTION AND CONTINUATION POLICY AND PLAN

RMKS/1. This NAVADMIN announces the Fiscal Year 2027 (FY-27) Reserve Officer Retention and Continuation boards. This process applies to officers of the Selected Reserve, Individual Ready Reserve, and Standby Reserve-Active (USNR-S1). FY-27 boards for Training and Administration of the Reserve officers are addressed separately via NAVADMIN 021/26.

2. The FY-27 Reserve Officer Retention and Continuation boards will convene on 18 January 2027 and 19 July 2027. In accordance with reference (a), applications will be reviewed for eligibility on a monthly basis, in support of semi-annual Continuation boards. These boards allow eligible Reserve Officers to request to be retained or continued on the Reserve Active Status List (RASL) up to statutory limitations as outlined in reference (a) and in accordance with the needs of the Navy. Only those categories of officers described in reference (a) are eligible for retention and continuation.

3. Per reference (a), applicants must meet the eligibility requirements of paygrade, age, and designator limitations, along with the attrition dates listed in paragraph 4. Applicants may request further retention or continuation to remain on the RASL if previously approved.

4. Attrition dates:

a. To be considered for the 18 January 27 board, applicants need to have an attrition date no earlier than 01 February 2027 and no later than 31 July 2027.

b. To be considered for the 19 July 27 board, applicants need to have an attrition date no earlier than 01 August 2027 and no later than 31 January 2028.

5. Application submission deadlines for the 18 January and 19 July boards. Completed applications for the 18 January board, must be submitted and received no later than 2359 Central Standard Time on 15 November 2026 to be

considered. Completed applications for the 19 July board, must be submitted and received no later than 2359 Central Standard Time on 15 May 2027 to be considered.

6. Additional application policy and procedures are specified in reference (a), and other relevant information can be found by going to the MyNavy HR website at <https://www.mynavyhr.navy.mil/Career-Management/Reserve-Personnel-Mgmt/Officers/Continuation-Retention/>.

7. Available quotas for each community will align with BUPERS-315 annual promotion planning efforts and are limited based on end strength and community health needs for each community.

8. Applicants will e-mail completed applications with all required enclosures to PERS-911-D@us.navy.mil. The subject line of the e mail shall read: FY-27 Reserve Officer Retention/Continuation Request. Electronic submissions are preferred, however applicants may submit request packages to the following address:

Navy Personnel Command  
(PERS-911) 5720 Integrity Drive  
Millington, TN 38055-0092

9. Upon approval of the board proceedings, the results will be posted on the Reserve Officer Retention and Continuation Board webpage. Applicants can expect to see the results posted within 10 days of board adjournment. Within 2 weeks of board results being posted, applicants will receive official correspondence stating the new approved attrition date to remain on the RASL.

10. To close out the FY-26 board process, the last eligibility screenings for FY-26 will take place on 31 August 2026. To be considered, applicants need to have an attrition date no later than 31 January 2027. Completed applications must be submitted and received no later than 2359 Central Standard Time on 15 August 2026.

11. For policy questions, contact CAPT Chris Seeley, Reserve Personnel Administration, Division Director (PERS-91), phone (901) 874-4482, e-mail christopher.n.seeley.mil@us.navy.mil. For eligibility and package submission questions, contact LT Shelbie Cain, Reserve Officer Status Branch Head (PERS-911), phone (901) 874-4753, e-mail shelbie.e.cain.mil@us.navy.mil or Ms. Jeanitta Edwards, Reserve Officer Status Branch Supervisor (PERS-911), phone (901) 874-2753, e-mail jeanitta.s.edwards.civ@us.navy.mil.

12. This NAVADMIN will remain in effect until superseded or canceled, whichever occurs first.

13. Released by Vice Admiral Jeffrey J. Czerewko, N1.//

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