

CLASSIFICATION: UNCLASSIFIED/
ROUTINE
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FM CNO WASHINGTON DC
TO NAVADMIN
INFO CNO WASHINGTON DC
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UNCLAS

NAVADMIN 122/26

MSGID/NAVADMIN/CNO WASHINGTON DC/CNO/MAY//

SUBJ/CHIEF PETTY OFFICER INITIATION GUIDANCE//

REF/A/DOC/OPNAVINST 5351.2C/1APR26//

AMPN/REF A IS OPNAV INSTRUCTION 5351.2C, NAVY ENLISTED LEADER DEVELOPMENT CONTINUUM.//

RMKS/1. Per reference (a), this NAVADMIN provides clarifying guidance for Chief Petty Officer Initiation (CPOI). As a command-led development continuum, CPOI transitions selectees into operationally effective leaders. The program focuses on preparation for responsibility rather than tradition alone, serving as an annual recentering of CPO Mess values to ensure Chiefs are ethically and professionally prepared for increased responsibility.

2. Per reference (a), all mandatory CPOI elements must be completed prior to frocking or promotion to Chief Petty Officer.

3. This NAVADMIN announces the updated CPOI required training topic: Teaching to the Creed (TTTC).

a. The 2026 TTTC training materials are the only approved version and are available on the Enlisted Leader Development SharePoint site:

https://flankspeed.sharepoint-mil.us/sites/MYNAVYHR_NLEC/ELD/SitePages/Home.aspx

b. Commands shall delete all previous versions of TTTC materials.

c. Immediate Superiors in Command shall assist subordinate commands with downloading the 2026 TTTC training as needed.

d. Feedback on the 2026 TTTC training is encouraged and should be submitted to the POC by 31 October 2026.

4. Key dates for CPOI:

- a. RC CPO Board convenes: 1 June
- b. RC CPO Board adjourns: 13 June
- c. AC CPO Board convenes: 22 June
- d. AC CPO Board adjourns: 17 July
- e. RC results for Triads: 15 July
- f. RC NAVADMIN release: 16 July
- g. AC results for Triads: 4 August
- h. CPO Initiation commences: 4 August
- i. AC NAVADMIN release: 5 August
- j. Capstone Event: 15 September
- k. Pinning Ceremony: 16 September

5. This NAVADMIN remains in effect until superseded or canceled.

6. POC: CMDCM Benjamin H. Bilyeu, Director, Enlisted Leader Development Office, at benjamin.h.bilyeu.mil@us.navy.mil.

7. Built in the Foundry - Tempered in the Fleet - Forged to Fight.

8. Released by ADM Daryl Caudle, 34th Chief of Naval Operations and MCPON John Perryman, 17th Master Chief Petty Officer of the Navy.//

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