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SUBJ/CHANGES TO BUPERSINST 1610.10H, ELIMINATION OF REGULAR PERFORMANCE  
REPORTS FOR SPECIFIC SENIOR PAYGRADES//

AMPN/REF A IS BUPERSINST 1610.10H, NAVY PERFORMANCE EVALUATION SYSTEM//

RMKS/1. Effective immediately, regular periodic performance evaluation and fitness reports are eliminated for Master Chiefs (E9), Chief Warrant Officers 5 (CW05), and Limited Duty Officers (LDO) at the rank of Captain (O6).

2. Background: As part of ongoing talent management initiatives and to reduce administrative burdens on Senior Leadership, the Navy is modifying the reporting requirements for our most Senior Enlisted, Warrant, and Limited Duty Officer ranks as governed by reference (a). Personnel in these paygrades have demonstrated a sustained history of superior performance and established records that negate the requirement for annual periodic reporting.

3. Policy Changes:

a. Periodic Reports: The requirement to submit annual regular evaluation and fitness reports for E9, CW05, and LDO O6 personnel is hereby canceled.

b. Detachment Reports: This policy change does not affect detachment reporting requirements. Reports will remain mandatory for the following occasions:

- (1) Detachment of Reporting Senior.
- (2) Detachment of Individual.

c. Special Reports: Reporting Seniors retain the authority and are highly encouraged to submit special evaluations or fitness reports for personnel in these paygrades to document distinctly outstanding performance or sub-standard performance/misconduct, in accordance with the guidelines set forth in reference (a).

4. Administration:

a. BUPERS-32 will incorporate these changes into the next revision of reference (a).

b. Commands will ensure local instructions and ticklers are updated to reflect the removal of regular periodic reporting requirements for the affected paygrades.

5. For questions regarding this policy change, please contact the MyNavy Career Center (MNCC) at (833) 330-MNCC, or via email at askmncc@navy.mil.

6. Released by Vice Admiral Jeffrey J. Czerewko, N1.//

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