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SUBJ/NAVAL SPECIAL WARFARE ACCESSION BONUS FOR CHIEF WARRANT OFFICERS IN DESIGNATORS 7151 AND 7171 UPDATE//

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NARR/REF A IS NAVADMIN 065/24, NAVAL SPECIAL WARFARE ACCESSION BONUS FOR CHIEF WARRANT OFFICERS IN DESIGNATORS 7151 AND 7171 (CORRECTED COPY)//. REF B IS TITLE 37, U.S.C., PAY AND ALLOWANCES OF THE UNIFORMED SERVICES. REF C IS THE OFFICE OF THE ASSISTANT SECRETARY OF THE NAVY, MANPOWER AND RESERVE AFFAIRS AUTHORIZATION OF THE CHIEF WARRANT OFFICER ACCESSION BONUS PROGRAM. REF D IS OPNAVINST 1160.8B, SELECTIVE REENLISTMENT BONUS PROGRAM. REF E IS DEPARTMENT OF WAR FINANCIAL MANAGEMENT REGULATION 7000.14, VOLUME 7A, CHAPTER 2, REPAYMENT OF UNEARNED PORTION OF BONUSES AND OTHER BENEFITS. REF F IS DEPARTMENT OF DEFENSE INSTRUCTION 1304.34, GENERAL BONUS AUTHORIZATION FOR OFFICERS.//

RMKS/1. This NAVADMIN announces a policy update to the Naval Special Warfare (NSW) Chief Warrant Officer (CWO) Accession Bonus (AB) Program. This NAVADMIN supersedes reference (a). Accessing NSW CWOs is a priority for the Navy. The NSW CWO AB is part of the Navy's overarching effort to size, shape, and stabilize the NSW force. Special warfare operators and special warfare combat crewmen selected for CWO that meet the eligibility criteria in this NAVADMIN may apply.

2. Program Overview. This bonus is authorized under Section 332 of reference (b) and reference (c). Eligible CWO selectees may apply for a bonus level of \$45,000 for accepting a commission and serving on Active Duty in designators 7151 and 7171 for a four-year bonus obligated service period. The initial commissioned service obligation for CWO is six years and will run concurrent with the bonus obligation. The Naval Special Warfare Plans and Policy Branch (OPNAV N137) is designated as the NSW CWO AB Program Manager. Applicants should submit applications for this bonus to the program manager for approval, payment processing and tracking prior to their commissioning date. The program manager may change the eligibility criteria if a bonus reduction is warranted based on the needs of the NSW community.

3. Eligibility. Applicants must meet the following eligibility criteria:

a. Applicants must be Active-Duty Service Members selected by a Navy CWO selection board for commissioning in designators 7151 or 7171 and accept an appointment to CWO.

b. Applicants must receive their Commanding Officer's (CO) written endorsement. COs must ensure applications are accurate and verify applicants meet eligibility requirements.

c. Upon release of Navy CWO selection NAVADMIN, special warfare operators and special warfare combat crewmen selected for CWO who have contracted service under a Selective Reenlistment Bonus (SRB) will have future SRB payments suspended in line with reference (d).

If an application is accepted for CWO appointment, all suspended and future SRB payments are forfeited. The command must coordinate with the servicing Transaction Service Center to submit a defense workload operations web system transaction to Defense Finance and Accounting Services to suspend all future SRB annual installments effective the date of commissioning. This action must be taken no later than 45 days prior to the commissioning date to ensure adequate processing lead-time to prevent overpayment.

d. If applicable, any unearned portion of the SRB extending beyond the member's commissioning date will be recouped and deducted from their NSW AB payment.

4. Contract Terms. Qualified applicants will receive a \$45,000 bonus and will incur a four year Active Duty service obligation from the date of commission. NSW CWO AB agreement obligations will run concurrently with any obligated service the officer has incurred for education or fellowships.

5. Program Execution.

a. Applicants must submit their NSW CWO AB request letter, via their chain of command, to the program manager prior to their commissioning date.

b. Upon acceptance of an officer's agreement, the amount of the bonus becomes fixed and the officer incurs a firm service obligation.

c. Service Members will receive the bonus in a lump sum payment.

6. Application Process.

a. Eligible NSW CWO selectees may apply for the NSW CWO AB via their CO to the NSW CWO AB Program Manager. Submit application via e-mail at SEAL\_OCM@navy.mil.

b. Applicants may submit their application early. However, payments will not be made until all eligibility criteria are met.

7. Recoupment and Repayment Policy. Repayment policy is governed under Section 373 of reference (b), and reference (e). A Service Member of the uniformed services that enters into a written agreement with specified service conditions for receipt of a bonus is entitled to the full amount of the bonus if the Service Member fulfills the conditions of that written agreement. If the Service Member fails to fulfill the service conditions specified in the written agreement for the pay, then the pay may be terminated, and the Service Member may be required to repay an amount equal to the unearned portion of the pay.

8. Point of Contact. The primary point of contact for NSW CWO AB program management is OPNAV N137 at (703) 604-5008 or via e-mail at SEAL\_OCM@navy.mil.

9. This NAVADMIN will remain in effect until superseded or 22 February 2028, whichever occurs first.

10. Released by Rear Admiral J. S. Couture, N13.//

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