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NAVADMIN 151/26

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SUBJ/FY28 PROMOTION SELECTION BOARD DEFERMENT FOR UNRESTRICTED LINE OFFICERS
AND MEDICAL DEPARTMENT OFFICERS (MEDICAL CORPS, DENTAL CORPS, NURSE CORPS,
AND MEDICAL SERVICE CORPS)//

REF/A/DOC/USC//27DEC21//
REF/B/DOC/USC//13AUG18//
REF/C/DOC/DOD//16DEC20//
REF/D/DOC/USC//28DEC01//
REF/E/DOC/USC//06JAN06//
REF/F/LTR/SECNAV//05JAN22//

NARR/REF A IS SECTION 619 OF TITLE 10 U.S. CODE, ELIGIBILITY FOR
CONSIDERATION FOR PROMOTION: TIME-IN-GRADE AND OTHER REQUIREMENTS.
REF B IS SECTION 14301 OF TITLE 10 U.S. CODE, ELIGIBILITY FOR CONSIDERATION
FOR PROMOTION: GENERAL RULES.
REF C IS DOW INSTRUCTION 1320.14, COMMISSIONED OFFICER PROMOTION PROGRAM
PROCEDURES.
REF D IS SECTION 611 OF TITLE 10 U.S. CODE, CONVENING OF SELECTION BOARDS.
REF E IS SECTION 14101 OF TITLE 10 U.S. CODE, CONVENING OF SELECTION BOARDS.
REF F IS SECNAV MEMORANDUM, DELEGATION OF OPT OUT OF CONSIDERATION FOR
PROMOTION AUTHORIZATION.//

RMKS/1. This NAVADMIN provides guidance for Unrestricted Line (URL) officers
of the Active Component (AC) and Training and Administration of the Reserve
(TAR) and medical department officers of the AC to request to defer
consideration for a Fiscal Year (FY) 2028 Promotion Selection Board (PSB).

2. References (a) through (c) authorize the Secretary of the Navy
(SECNAV) to approve the request of an officer to defer promotion
consideration by a PSB convened under references (d) and (e).
Reference (f) delegates approval authority to the Chief of Naval Personnel.
Requests may be approved if all of the following conditions are met:

- a. The basis for the request is to allow an officer to complete a
broadening assignment, advanced education, another assignment of significant
value to the Department of the Navy (DON), training, or a career progression
requirement is delayed by the assignment, education, or training.
- b. The exclusion from consideration is in the best interest of the DON.
- c. The officer has not previously failed of selection for promotion to
the grade for which the officer requests the exclusion from consideration.

3. Eligible Officers. All AC and TAR URL officers and AC medical department
officers who are in-zone or above-zone not previously considered for
promotion to lieutenant commander, commander, or captain in FY28 and meet the
requirements in paragraph 2 above may submit a request.

- a. Examples of broadening assignments include, but are not limited to:
 - (1) White House Fellowship.
 - (2) Secretary of Defense Corporate Fellowship.
 - (3) Federal Executive Fellowships (e.g., politico-military and cyber).
 - (4) SECNAV tours with industry.
 - (5) Legislative Fellowship.
- b. Examples of advanced education include, but are not limited to:
 - (1) Competitive education programs (e.g., Olmsted, Marshall, Rhodes, Fleet Scholar).
 - (2) In-residence Naval Postgraduate School or Naval War College.
 - (3) Equivalent service institutions or in-residence civilian education programs.
 - (4) Doctoral internship and Post-Doctoral Fellowship programs.
- c. Examples of another assignment of significant value include, but are not limited to:
 - (1) Defense or Naval Attach.
 - (2) The Personnel Exchange Program.
- d. Examples of training delays include, but are not limited to:
 - (1) Flight training pipeline delays that delayed member to reach first sea tour in a timely manner.
 - (2) Circumstances beyond the officer's control that prevent timely completion of an approved training syllabus.
 - (3) Platform transitions that prevent normal officer progression.
 - (4) Naval Flight Officer to Pilot Transition.

4. Requests:

- a. Requests shall include:
 - (1) A description of the broadening assignment, advanced education, assignment of significant value, and career progression requirement delayed by the assignment, education, or training.
 - (2) Justification for requesting PSB consideration opt-out.
 - (3) A recommendation from the commanding officer or equivalent.
- b. E-mail requests to Bureau of Naval Personnel, Active Community Managers (BUPERS-311) at bupers3_optout.fct@navy.mil.
- c. All requests must be received via e-mail no later than 24 July 2026.
- d. Officers that require deferral for more than one FY must annually submit a new request to defer consideration.

5. Staffing and review. Officer requests shall be reviewed by a panel of (at a minimum), an Officer Community Management Branch (BUPERS-311) community manager (URL/medical department), a Navy Personnel Command Officer, Career Management Branch (PERS-4) officer detailer, and one additional officer, all senior to the officer requesting to defer PSB consideration. For nuclear trained officers, the Officer and Enlisted Nuclear Programs Policy Branch (OPNAV N133), shall be included on the panel. For Naval Special Warfare Officers, the Naval Special Warfare Programs Policy Branch (OPNAV N137) shall be included on the panel. The panel will forward its recommendation to N13 via the community sponsor of the officer.

6. URL and medical department community sponsor review. The respective community flag officer sponsor for requesting officers shall provide a recommendation concerning all PSB deferral requests. The community sponsor should consider the documented performance history of the officer and ability to provide future benefit to the Navy. For disapproval recommendations, the community sponsor shall state the reasons for the disapproval recommendation.

7. Officers will be notified in writing via e-mail of approval or disapproval of their request no later than 45 calendar days before the proposed convening date of the first FY28 PSB.

8. Officers that are approved for PSB deferment, but are subsequently determined to be below-zone, will be considered below-zone by the FY28 PSB. Officers selected for promotion in subsequent years after deferring FY28 PSB consideration will be placed into a new promotion year group based on their resulting date of rank. Those officers will be considered by future administrative and statutory PSBs with the new promotion year group. The records of officers with approved deferrals of promotion consideration will not be identified or made known to any PSB.

9. For additional details and application procedures and templates, visit the MyNavy HR website at: <https://www.mynavyhr.navy.mil/Career-Management/Boards/Active-Duty-Officer/> and then select PSB Deferment (Opt-Out) Guidance. The point of contact for this matter is Ms. Beth Schudel who can be reached at (901) 874-3133/DSN 882 or via e-mail at beth.r.schudel.civ@us.navy.mil.

10. This NAVADMIN will remain in effect until superseded or until 1 January 2027, whichever occurs first.

11. Released by Rear Admiral Jennifer S. Couture, N13.//

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