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NAVADMIN 152/26

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SUBJ/ESTABLISHMENT OF THE EXECUTIVE SUPPORT TECHNICIAN WARRANT OFFICER (7904)  
AND CHIEF WARRANT OFFICER (7901) COMMUNITY//

REF/A/DOC/OPNAV///

AMPN/REF A IS OPNAVINST 1420.2A, ACTIVE DUTY LIMITED DUTY OFFICER, CHIEF  
WARRANT OFFICER AND WARRANT OFFICER PROGRAMS.//

RMKS/1. This NAVADMIN announces the establishment of the Executive Support  
Technician Warrant Officer (WO) (7904) and Chief Warrant Officer (CWO) (7901)  
Community.

2. To ensure standardized, professional executive level administrative  
support for General/Flag Officers (GO/FO), the Assistant Secretary of the  
Navy (Manpower & Reserve Affairs) has approved the establishment of the  
Executive Support Technician (EST) WO and CWO designators. 7904 WOs and 7901  
CWOs will be trained as technical specialists in executive front office  
administrative requirements supporting GO/FOs.

3. This program will be the first dual accession WO/CWO program in Navy  
history. Applicants may be appointed directly to WO1, CWO2, or CWO3 based on  
paygrade and total time in service. Only current Flag Writers with greater  
than 6-years Time in Service (TIS) and 12 months of documented time, as of  
1 October 2026, assigned as a Flag Writer while possessing the 791D NEC are  
eligible to apply for the FY27 selection process. TIS will be computed to  
1 October 2026 for selection purposes. E5-E6 (and E7 Flag Writers with less  
than 14 years TIS as of 1 October 2026) will compete for WO1 (7904)  
selection. Flag Writers who are E7 and above with 14 years or greater TIS as  
of 1 October 2026 will compete for CWO2/CWO3 selection in accordance with  
reference (a).

NOTE: Members selected for Senior Enlisted Marketplace will be considered at  
the paygrade assigned as of 1 October 2026. A frocked E7 (CPO) will be  
considered as a paid E7 for board purposes.

4. EST will compete inside the Executive Support CWO Competitive Category as  
outlined in SECNAVINST 1400.1D.

5. WO1s (7904) will follow the timelines and promotion steps for officers  
appointed as WO1s as outlined in SECNAVINST 1412.8C and will carry the last  
digit of 4 in their designator until promoted to the pay grade of CWO3.

After accepting promotion to CW03, the designator will automatically change to 7901.

6. The initial Executive Support Technician (7904/7901) board will convene on 30 July and will consider all records of those individuals meeting the eligibility criteria outlined above. If you do not wish to be considered for this board, an opt-out letter must be sent to est\_cwo@us.navy.mil no later than 15 days after release of this NAVADMIN. Letters should be signed and submitted via encrypted email. Applicants who are unable to submit applications as outlined due to operational commitments must contact the selection board sponsor at est\_cwo@us.navy.mil for alternate delivery methods. Initial officer indoctrination training will be planned and published by OPNAV N00F for FY27 selectees.

7. The establishment of the 7904 WO and 7901 CWO designators formalizes executive support as a professional Warrant Officer career path.

8. Guidance for FY28 and subsequent selection boards will be released in a future NAVADMIN.

9. Points of contact in this matter are LT Raymond Owiesny Jr. at (703) 604-5749 or via email at raymond.j.owiesny.mil@us.navy.mil and LDO/CWO Officer Community Managers at (901) 874-2236/2464/3042/DSN 882, or via email at ldocwoocm.fct@navy.mil.

9. Released by Vice Admiral Jeffrey J. Czerewko, N1.//

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