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NAVADMIN 196/26

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SUBJ/CALENDAR YEAR 2026 NUCLEAR MERITORIOUS ADVANCEMENT PROGRAM//

REF/A/DOC/BUPERS/21JAN26

NARR/REF A IS BUPERSINST 1430.16H, ADVANCEMENT MANUAL FOR ENLISTED PERSONNEL OF THE U.S. NAVY AND U.S. NAVY RESERVE/

RMKS/1. This NAVADMIN establishes guidance for Calendar Year (CY) 2026 Meritorious Advancement Program (MAP) for Active Component E5 and E6 Nuclear Trained Sailors.

2. Applicability. This NAVADMIN is only applicable to Nuclear Trained Sailors holding an active NEC of N13X, N14X, N15X, N16X, N23X, N24X, N25X, or N26X.

3. Timeline:

- a. CY26 Nuclear MAP Nomination Letters are due 15 September 2026 to Nuclear Propulsion Program Management Branch (OPNAV N133).
- b. CY26 Nuclear MAP Boards will be completed NLT 9 October 2026.

4. Quotas. E5 and E6 Nuclear MAP quotas will be distributed by (OPNAV N133) to TYCOMs to select and reward top-performing Nuclear Sailors throughout the force to be advanced.

5. Eligibility requirements. The following requirements are specific to CY26 E5 and E6 Nuclear MAP execution:

- a. Time in Rate requirements:
 - (1) E5: 1 July 2024.
 - (2) E4: No TIR requirement.
- b. Professional Military Knowledge Eligibility Exam (PMK-EE) completed for current paygrade.
- c. Enlisted Leader Development (ELD) course completion in accordance with reference (a) (for advancement to E6 only).
- d. Passed most recent CY 2026 Physical Fitness Assessment.
- e. Passed most recent Navy Wide Advancement Examination, if taken.

6. In order to submit a Sailor to the CY26 Nuclear MAP Board, Commanding Officers must submit a MAP Nomination letter to N133 no later than 15 September 2026. If a command is unable to access the MAP Nomination letter template, they may submit a letter with the following information:

- a. A Nuclear MAP nomination letter should include a positive statement that all requirements of paragraph (5) are met, TIR date, most recent BCA and PRT scores, whether the Sailor passed the most recent NWAE, PMK-EE completion date, ELD completion date (MAP to E-6 only), a ranking of Sailor against all

Sailors and Nuclear Sailors currently on board, a list of the Sailor's major achievements and qualifications since last performance evaluation (if required), and a Commanding Officer's endorsement. This letter should include the previous 24 months of performance evaluations as an enclosure, if available.

b. Commands must submit a completed Nuclear MAP nomination letter directly to N133 via ALTN_Nuke_MAP@us.navy.mil. N133 will forward letters to TYCOMS for the Nuclear MAP Boards. Nuclear MAP nomination letter requirements, templates, and additional guidance will be available on the Nuclear Enlisted Programs MyNavy HR website.

c. All commands with Nuclear Sailors can nominate Sailors for meritorious advancement with a MAP nomination letter. There is not a limit on the number of Sailors each command can submit.

d. Waivers. There will be no exceptions or waivers for any eligibility requirement.

e. Exceptions to timeline. Operational commands unable to meet the timeline in paragraph (3) due to operational limitations should submit, at minimum, Sailor's name, senior watch station qualified, and a positive statement that the Sailor meets all eligibility requirements by 15 September 2026. Completed letters that cannot meet the timeline of paragraph (3) must be submitted to N133 no later than 10 October 2026. Late submissions will be considered on a case-by-case basis.

7. MAP Website. MAP information can be found on MyNavy HR at <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Nuclear/Enlisted-Programs/>.

8. This NAVADMIN will remain in effect until superseded or canceled, whichever comes first.

9. Released by Rear Admiral Robert E. Wirth, N13.//

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