

### Chief Petty Officer Uniform Requirements and Allowances

Attention Chiefs and future Chiefs! Did you know that the special initial clothing allowance (SICA) only pays for items that are mandatory requirements for newly advanced Chiefs? Table 1 lists all required mandatory uniforms each Chief is expected to have in their sea bag immediately upon pinning. Having the required CPO uniforms is relative to knowing what needs to be in your sea bag, understanding your allowances, and knowing what is mandatory versus what is optional.

Your first allowance, SICA, is paid to active, TAR and selected reserve Chiefs upon the date of advancement vice date of frocking (Ref: DoD Financial Management Regulation Vol. 7A, Chapter 29). The SICA covers the cost of the items and respective quantities listed in Table 1. For FY 2025, the SICA rate is \$1324.18 for male CPOs and \$1265.60 for female CPOs. SICA is updated every year on 1 October to align with the new fiscal year's clothing requirements and updated costs.

All CPOs are expected to maintain various uniforms items also worn by junior enlisted personnel E1 - E6. Table 2 lists those E6 items required of a CPO that are supported by an annual clothing allowance (see description provided below). Item quantities to be maintained are relative to mission needs, but there is no mandatory minimum required.



CPO Selectee Uniform Fitting. Photo by: MC3 Antonio Turreto Ramos (Source: www.militarynews.com)

Table 1: Mandatory CPO Items (FY25)		Male		Female		Table 2: E6 Items Required of a CPO (FY25)		Male		Female	
Item	#	Cost \$	#	Cost \$	Item	#	Cost \$	#	Cost \$	#	Cost \$
Belt, Black, (No Buckle)	1	11.71			Blousing Straps	2	4.32	2	4.32		
Belt, Khaki, (No Buckle)	1	11.71	1	10.05	Boots, 9"	1	152.63	1	152.63		
Belt, White, (No Buckle)	1	9.22	1	8.30	Cap, Utility w/ACE Logo	2	26.84	2	26.48		
Buckle	2	19.04	2	19.04	Drawers, Cotton, White	8					
Cap Covers: Khaki, Poly/Wool	1	22.69	1	21.55	Gloves, Black Leather	1	27.51	1	27.51		
Unisex Combination Hat w/White Cover	1	84.39	1	63.73	Jacket, Fitness Suit	1	61.40	1	61.40		
Cap Device, CPO	1	13.50	1	13.50	Liner, Fleece	1	108.81	1	108.81		
Gloves, White	1	6.71	1	6.71	Mock Turtle Neck	1	34.87	1	34.87		
Insignia:					Pants, Fitness Suit	1	58.52	1	58.52		
Collar Devices; set	1	18.00	1	18.00	Parka, Cold Weather, Bl	1	155.98	1	155.98		
Rating Badge, Black	1	23.78	1	23.78	Parka, NWU Type III	1	215.40	1	215.40		
Shoulder Boards, Soft; set	1	9.25	1	9.25	Shirt, Khaki, Poly/Wool	2	99.04				
Necktie/Neck Tab, Black	1	8.21	1	12.96	Overblouse, Khaki			2	99.04		
Shirt, White, CNT	1	45.15	1	45.15	Shirt, NWU Type III	3	136.74	3	136.74		
Shirt, White, Poly/Cotton, Lg Slv	1	48.65	1	45.18	Socks, 9" Boot	5	8.95	5	8.95		
Shoes, White	1	115.00	1	115.00	Socks, Cotton/Nylon, Bl	3	3.18	3	3.18		
Socks, White	1	5.39	1	5.39	Trousers, NWU Type III	3	175.23	3	175.23		
Trousers/Slacks:					Undershirt, Cotton, Br	4	16.80	4	16.80		
Khaki, Poly/Wool	1	97.39	1	97.39	Undershirt, Cotton, Wh	4	20.40	4	20.40		
White, CNT	1	67.65	1	67.65	Shoes, Black, Dress	1	65.67	1	65.67		
Service Dress Blue-Coat/Trsr/Slck	1	439.00	1	412.00	Shirt, PTU	2	19.56	2	19.56		
Service Dress White-Coat	1	224.00	1	224.00	Shorts, PTU	2	30.96	2	30.96		
SDW Collar Devices; set	1	23.23*	1	23.23*							

### Common Items Not Supported by Clothing Allowances (Not all-inclusive)

- Commercial Khaki Shirt (men)
- Dress White Slacks (women)
- Brooks Brothers SDB
- Brooks Brothers Dress White
- Shirt and Necktie
- Dinner Dress Jacket Uniforms
- Jacket, Black (Eisenhower)
- Optional PTU (Shirt/Shorts)
- V-Neck Sweater
- Riggers Belt
- CPO Cutlass & Components
- All Skirts
- Optional Dress Shoes (brown) / Optional Work Boots (brown)
- Female Pumps & Flats
- Medals, Warfare Devices
- Pea Coat/Reefer
- All-Weather Coat
- NWU Shoulder Patches
- Commercial T-shirts (White or brown)

\* Prices listed are effective 1 October 2024 through 30 September 2025. Uniform prices are set every Oct 1<sup>st</sup>. When absolutely necessary, prices may be adjusted during the FY.

<b>Standard Cash Clothing Replacement Allowance (Standard CCRA):</b>	Paid annually during the first 3 years following receipt of SICA and at the end of the advancement anniversary month. The Standard CCRA supports the replacement of E6 clothing items based on their individual wear life.
<b>Special Cash Clothing Replacement Allowance (Special CCRA):</b>	Paid annually to CPOs after completion of 3 years time-in-rate at the end of the advancement anniversary month. The Special CCRA supports the replacement of CPO uniforms and E6 uniform items required of a CPO based on their individual wear life.
Reserve Chief Petty Officers will receive 18 percent of the Active-Duty CPO Special Cash Clothing Replacement Allowance. This allowance is paid annually during the anniversary month of the qualifying member.	

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#### Want to Know More?

A complete list of uniform item prices, useful life, and annual replacement allowance values can be found in the Navy Uniform Regulations, at: <https://www.mynavyhr.navy.mil/References/US-Navy-Uniforms/Uniform-Regulations/Chapter-3/General-Requirements/#3101.1>





## Navy Uniform Board: Your feedback matters!

**Announced in NAVADMIN 103/25**, the Uniform Board invites Sailors to submit uniform policy recommendations through their chain of command to the applicable Fleet, TYCOM, or community representatives.

Recommendations should be comprehensive in description, application, and intended impact. They should also reflect a total Navy application with an emphasis on standardization and the reduction of uniform requirements.

Recommendations that receive favorable endorsement at the TYCOM or Echelon III level will be prioritized and presented to the Uniform Board for review and recommendation.

Recommendations will be submitted as follows:

**a. Fleet Units:** Uniform and Uniform Regulation change proposals must be evaluated and endorsed at the Unit level, then forwarded through the chain of command up to the Force (TYCOM) (N1/FORCM) or Fleet Level (N1/FLTCM), as appropriate.

**b. Shore Installations:** Evaluated and endorsed recommendations should be forwarded to Commander, Navy Installations Command (N1/FORCM) via their respective Region Commander.

**c. Training Commands (excluding U.S. Naval Academy):** Evaluated and endorsed recommendations should be forwarded to Navy Education and Training Command (N1/FORCM).

**d. All Others (e.g., System Commands, Chief of Chaplains):** Uniform and Uniform Regulation change proposals must be evaluated and endorsed at the Senior Flag level and forwarded to the Navy Uniform Matters Office (OPNAV N13X).

**The Uniform Board is scheduled to convene semi-annually in April and October, or as directed by its President.** To ensure timely review, uniform recommendations should be submitted to Fleet, TYCOM, or community representatives well in advance of board sessions (please refer to your Uniform Board representative's guidelines for proposal submissions).

## Be the Example: Grooming Standards Explained

Leaders are encouraged to exercise sound judgement, uphold and project the standards of a professional military appearance in uniform. Starting with the basics, below are key items to remember:

- Grooming standards for all Sailors (officers, CPOs and E1-E6) are the same and can be found in NAVPERS 15665J (Navy Uniform Regulations), Chapter 2, Sections 1 and 2.
- Determining the appropriateness of hairstyles starts with displaying the proper appearance and ability to wear all uniform covers to include safety equipment (helmets, masks, etc.).
- Hairstyles will have a balanced appearance. Hair bulk and length limits are respective to male and female Sailors. Male hairstyles will have a tapered appearance visible from the front, side and back of the head. Female hair length will not extend below the lower edge of the collar except for ponytails (braided or not braided may extend 3 inches below the collar max).
- Hair Buns will not extend beyond the scalp more than 3 inches nor width be wider than the head. Female bangs will not extend below the front of any cover nor extend below the eyebrows; Baby hair hairstyles, hairline styling, styled hair edges (female Sailors) resulting in accentuating hair edges are not authorized while in uniform.

## Shoulder Patches: What's on your Sleeve?

Shoulder patches shall be authorized for wear on the NWU Type II and III will be rectangular in shape, **2-1/8 x 3-3/4 inches, 2-1/8 x 4 inches or 2 1/4 x 4 inches** in dimension.

Patches will consist of subdued matching colors and NWU pattern less black pixels of the NWU worn (that is, the camouflage fabric will only contain green, olive, and tan coloring). Patches with black in the camouflage pattern are not authorized for wear. Some approved examples of shoulder patches:

