MyNavy HR Transformation
2021 Key Accomplishments

Enhancements to the Sailor Experience in 2021
Built on a Sailor-first focus, MyNavy HR Transformation places Sailors and their families at the heart of all we do, changing how Navy Human Resources (HR) – personnel, pay, and training – are offered.

Transformational changes with a Sailor-first focus

- **Reserve Force**
  - Deployed eNAVFIT to provide web-enabled capabilities for Navy performance reports and implemented Reserve Orders execution to enable mobile access to orders for Reservists.

- **Ready Relevant Learning (RRL)/ Learning Stack**
  - Continued developing the Learning Management System platform to provide interactive online training opportunities, as well as capabilities to analyze Sailor learning experiences and measure training effectiveness.

- **Navy Recruiting Transformation**
  - Completed transition of remaining commands to have all operating under the same Navy Talent Acquisition Group (NTAG) Operating Model and established eTalent Teams to expand digital recruiting.

- **Enterprise Authoritative Data Environment (eADE)**
  - Completed development of eADE 2.0 to lay the foundation for data-based decisions and improve the accuracy and efficiencies of Sailor data.

- **Single Point of Entry (SPOE)**
  - Developed display of Sailor data to support advancements & promotions, improved capabilities to submit electronic Personnel Action Requests (ePARs), and established “NP2 Resources” site to support the NP2 system rollout.

- **MyNavy Career Center (MNCC)**
  - Enhanced Sailor self-service capabilities to execute a Permanent Change of Station (PCS), improved accessibility to calculate PCS entitlements, and enhanced travel voucher processing.

Continued developing Navy Personnel and Pay (NP2) system

- **Fleet-Wide NP2 Training**
  - Conducted 40 Functional Account Manager (FAM) training sessions, spanning three continents and five countries for 679 attendees to ensure establishment of NP2 Command user roles.

- **Product Development & Testing**
  - Developed 49 products in support of NP2.
  - Completed two NP2 testing events aboard CVNs and one pier-side onboard a DDG to validate system performance in real-time operations.

Mobile Apps: Major Releases & Updates

- Center for Language, Regional Expertise, and Culture (CLREC)
- Navy Global Deployer
- MyNavy Uniforms
- Navy Credentialing Opportunities On-Line (COOL)
- Official Navy Physical Fitness Assessment (PFA)