MyNavy HR Transformation
Career & Life Events (CLEs)

Overview

The vision for MyNavy Portal (MNP) is to consolidate access to the knowledge and tools Sailors require to manage their careers. MNP is organized by 11 Career & Life Event (CLE) categories containing human resource activities Sailors perform. The 11 CLEs are:

- Join the Navy
- New to the Navy
- Assignment, Leave, Travel
- Advancement & Promotion
- Career Planning
- Deployment & Mobilization
- Pay & Benefits
- Performance
- Sailor & Family Support
- Training, Education, Qualifications
- Retirement & Separation

The MyNavy HR Transformation modernizes how the Navy delivers HR services and will directly impact the “Hire-to-Retire” lifecycle. Through our Transformation efforts, we are enhancing the human resource processes within the Career & Life Events (CLEs).

As Sailors begin their Naval career, they interact with two CLEs:

**Join the Navy**
Tracks future Sailor recruitment and Delayed Entry Program status and enables new recruits to access information about requirements, expectations, and future roles in the Navy. Includes: Navy Talent Acquisition Groups, JOIN, Aptitude Assessments

**New to the Navy**
Provides new recruits with initial and advanced skill training, while administering Sailors’ first set of orders to their Fleet assignments. Includes: Pay Tables, Thrift Savings Plan (TSP), Career Toolbox

MYNAVY HR TRANSFORMATION: IMPROVING SAILOR EXPERIENCE
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Throughout the lifecycle of their career, Sailors regularly engage with eight CLEs:

**Advancement & Promotion**
Transforms the processes associated with advancement of Enlisted Sailors and promotion of Officers by improving flexibility and transparency and increasing efficiency.
Includes: Enlisted Advancement Dashboard, Meritorious Advancement Program (MAP), Advancement to Position (A2P)

**Assignment, Leave, Travel**
Manages details of leave, travel, and Sailor moves post MyNavy Assignment with the mission to provide a simple and positive experience for Sailors and their families.
Includes: Exchanges of Duty (SWAPs), MyPCS Mobile, eLeave

**Career Planning**
Maintains resources and an online Detailer Marketplace for Sailors to view all eligible roles and play a larger part in managing their careers.
Includes: Learning and Development Roadmaps, Electronic Personnel Action Request (ePARS)/1306, MyNavy Assignment

**Deployment & Mobilization**
Outlines steps to take before, during, and after deployments and mobilizations.
Includes: ReserveMobilization, Reserve Opportunities

**Training, Education, Qualifications**
Serves as the gateway to professional training and voluntary education resources and provides training and credentialing options for life-long learning.
Includes: Navy Credentialing Opportunities On-Line (COOL), Personnel Qualifications Standards (PQS)

**Sailor & Family Support**
Brings together tools and information to help Sailors and their families in times of need.
Includes: Sexual Assault Prevention and Response (SAPR), Exceptional Family Member (EFM), 21st Century Sailor

**Performance**
Promotes Sailor growth, development, recognition and physical readiness through a transformed performance management experience.
Includes: Evaluations, Fitness Reports, Physical Readiness Information Management System

**Pay & Benefits**
Provides access to pay and benefits information in one convenient location.
Includes: Blended Retirement System, eBenefits, Pay Calculators

As Sailors near completion of their career, they interact with one CLE:

**Retirement & Separation**
Streamlines the retirements and separations process for Sailors to track their progress and access standard digital “checklists” that increase transparency about the benefits available to them.
Includes: Active Duty Retirement, Reserve Retirement, DD Form 2256, Veteran Affairs Benefits, Blended Retirement System

**MyNavy Portal (MNP)**
MNP offers Sailors information, resources, and access to Quick Links to help them manage their careers and complete many required tasks on a self-service basis. Access MyNavyPortal homepage at:
my.navy.mil

Stay connected with the MyNavy HR Transformation by following us on social media:
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