OFFICER APPOINTMENT ACCEPTANCE AND OATH OF OFFICE

THE PRESIDENT OF THE UNITED STATES HAS APPOINTED YOU AS AN OFFICER IN THE U.S. NAVY UNDER THE CONDITIONS INDICATED IN THIS DOCUMENT. IF IT IS NOT COMPLETED OATH OF OFFICE. IF IT IS NOT ACCEPTED SIGN:

AUTHENTICATED: PERS 4803/TRC 12 MAY 2004

OATH OF OFFICE

From: RONALD DION DESANTIS
To: Secretary of the Navy

RONALD DION DESANTIS

HAVING BEEN APPOINTED ENS (E)

IN THE U.S. NAVY UNDER THE CONDITIONS INDICATED IN THIS DOCUMENT, DO ACCEPT SUCH APPOINTMENT AND DO SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT AND DEFEND THE CONSTITUTION OF THE UNITED STATES AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC, THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME, THAT I TAKE THIS OBLIGATION FREELY, WITHOUT ANY MIND, AND FAITHFULLY DISCHARGE THE DUTIES OF:

Copy to:

SUBSCRIBED AND SWORN TO BEFORE ME THIS 28th DAY OF JULY 2004

(SIGNATURE AND RANK OF WITNESSING OFFICER)

DECLINATION OR DISQUALIFICATION

☐ NOT OFFERED

☐ NOT ACCEPTED

(Date)

(Appointee/Commanding Officer Signature)

Reason

Finished File

NAVPERS 10004 (Rev 2-04)

Original-Return to NAVPERSCOM, PERS-4803

OFFICIAL RECORD COPY
OFFICER APPOINTMENT ACCEPTANCE AND OATH OF OFFICE

1. NAME (LAST, FIRST, MIDDLE)  
DEANTIS, RONALD DION

2. STATUS BEFORE APPT.  

3. PC  
57

ADDRESS

NPC PERS 4416E

4. SSN  
(b)(6)

5.  
Z  
6. DESIGN  
2500

7. SEX  
M

8.  
9. OSC  
110

10. CSC  
690

11. BC  
E

12. DATE OF BIRTH  
(b)(6)

13. PERMANENT  
GRADE LTJG

14. PERM GRADE DATE  
04MAY28

15. PRESENT  
GRADE LTJG

16. PRESENT  
GRADE DATE  
04MAY28

17. NULL & VOID  
DATE  
05NOV30

18. TYPE OF DUTY  
X 18  

19. TYPE OF APPOINTMENT  
INACTIVE

20. TEMPORARY

21. PERMANENT

22. STATUS  
CONFIRMED

23. AD INTERIM

24. USN  
X

25. USNR  

26. AUTHORITY  
10 USC 531

27. PLSD  
22 SEP 2003

29. RUPERS USE ONLY

THE PRESIDENT OF THE UNITED STATES HAS APPOINTED YOU AS AN OFFICER IN THE U.S. NAVY UNDER THE CONDITIONS INDICATED IN THIS DOCUMENT. IF APPOINTMENT IS ACCEPTED YOU MUST COMPLETE OATH OF OFFICE. IF IT IS NOT ACCEPTED SIGN AND DATE DECLINATION. INDICATE REASONS FOR NON-ACCEPTANCE.

AUTHENTICATED:  
(b)(6)  
22 SEP 2003

OATH OF OFFICE

FROM:  RONALD DION DEANTIS
TO:  Secretary of the Navy

I, RONALD DION DEANTIS, HAVING BEEN APPOINTED LTJG (P), IN THE U.S. NAVY UNDER THE CONDITIONS INDICATED IN THIS DOCUMENT, DO ACCEPT SUCH APPOINTMENT AND DO SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT AND DEFEND THE CONSTITUTION OF THE UNITED STATES AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC, THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME; THAT I TAKE THIS OBLIGATION FREELY WITHOUT ANY MENTAL RESERVATION OR PURPOSE OF EVASION. (b)(6)

WHICH I AM ABOUT TO ENTER, SO HELP ME GOD.

Copy to:  
PERS 4416

A & O RECEIVED  
OCT 2 7 2003

SUBSCRIBED AND SWORN TO BEFORE ME THIS

170  
DAY OF  
OCT  
05

(b)(6)  

THIS APPOINTMENT SUPERSEDES APPOINTMENT AS ENSIGN AND ANY PROMOTION.

DECLINATION OR DISQUALIFICATION

☐ NOT OFFERED

☐ NOT ACCEPTED

(APPOINTEE/COMMANDING OFFICER SIGNATURE)  

(DATE)

REASON

NAVPERS 10004 REV 1

ORIGINAL-RETURN TO NAVPERSCOM PERS-4802
United States of America

Department of the Navy

Pursuant to the authority vested in me as the Judge Advocate General of the Navy
I hereby certify that
RONALD D. DESANTIS
is qualified and competent to perform duties as Legal Assistance Officer

Rear Admiral, JAGC, U.S. Navy
Judge Advocate General

16th December 2005
Date
United States of America

DEPARTMENT OF THE NAVY
WASHINGTON, D.C.

Pursuant to the authority vested in me as the Judge Advocate General of the Navy, I hereby certify that

RONALD D. DESANTIS

is qualified and competent to perform duties as

TRIAL COUNSEL
DEFENSE COUNSEL

of the General Courts Martial of the Armed Forces of the United States

REAR ADMIRAL, JAGC, U.S. NAVY
JUDGE ADVOCATE GENERAL

16th December 2005

DATE

NAVJAG 5810/7
(REV. 8-69)
**AWARDS RECORD**

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*National Defense Service Medal
*IRAQ Campaign Medal
*Global War On Terrorism Service Medal
*Sea Service Deployment Ribbon
*Navy Rifle Sharpshooter Ribbon
*Navy Expert Pistol Medal
*Mentorship Unit Commendation

08/06/2008 - 12/31/2008

*CORRECTED BY NPC PERS-313 ON 12/06/2022*
*CORRECTED BY NPC PERS-313 ON 01/13/2023*
14 NOV 05: In accordance with SECNAVINST 1650.1H, LT DeSantis is authorized to wear the Global War on terrorism Service medal for service in support of Operation Iraq Freedom.

Admin Asst by direction of the CO
3 JUL 06: Firearms training was conducted in accordance with regulations and in accordance with OPNAVINST 3591.1F at NSB Kings Bay, GA this date. Member qualified with M-9, Score: Expert.

Admin Asst by direction of the CO

3 JUL 06: Firearms training was conducted in accordance with regulations and in accordance with OPNAVINST 3591.1F at NSB Kings Bay, GA this date. Member qualified with M-16, Score: Sharpshooter.

Admin Asst by direction of the CO

3 JUL 07: In accordance with SECNAVINST 1650.1H, LT DeSantis is authorized to wear the Iraq Campaign medal for service in support of Operation Iraqi Freedom while attached to Special Operations Task Force - West.

Admin Asst by direction of the CO

3 JUL 07: In accordance with SECNAVINST 1650.1H, LT DeSantis is authorized to wear the National Defense Service Medal.

Admin Asst by direction of the CO

3 JUL 07: In accordance with SECNAVINST 1650.1H, LT DeSantis is authorized to wear the Sea Service Deployment Ribbon for service in support of Operation Iraqi Freedom while attached to Special Operations Task Force - West.

Admin Asst by direction of the CO

NAME (LAST, FIRST, MIDDLE)  SOCIAL SECURITY NUMBER  BRANCH AND CLASS
DESANITIS, RONALD DION  (b)(6)  USN
From: Commanding Officer, Trial Service Office Southeast  
To: LTJG Ronald D. DeSantis, JAGC, USN (b)(6) 2500  
Subj: DELIVERY OF TEMPORARY PERMANENT APPOINTMENT  
Ref: (a) CNO Washington DC msg 241937Z May 06 (NAVADMIN 151/06)  
(b) Title 10 U.S. Code, Section 624  
(c) SECNAVINST 1811.3M  
1. Your temporary/permanent appointment to □ Chief Warrant Officer W □ Lieutenant (Junior Grade)  
   □ Lieutenant Commander □ Commander □ Captain with the date of rank and effective date of  
   1 June 06 promulgated by reference (a) pursuant to the provisions of reference (b) is hereby delivered.  
   (b)(6)  
2. You accept or decline this appointment.  

SIGNATURE ____________________________  
FIRST ___________________________  
Date: 1 June 06  

From: LT Ronald D. DeSantis, JAGC (b)(6) 2500  
To: Navy Personnel Command (PERS-4802)  
Via: Commanding Officer, Trial Service Office Southeast  
1. I accept □ decline the temporary/permanent appointment authorized by reference (a).  
2. I certify that I understand the provisions of reference (c).  

3. VOLUNTARY OATH  
   I ___________ Ronald D. DeSantis _________, do solemnly reaffirm that I will support and defend the Constitution  
   of the United States of America against all enemies, foreign and domestic, that I will continue to bear true faith and  
   allegiance to the Constitution and the Country whose course it directs, and that I take this obligation freely, without any  
   purpose of gain,cce  
   ___________________________  
   Date: 1 June 06  

From: Commanding Officer, Trial Service Office Southeast  
To: Navy Personnel Command (PERS-4802)  
1. Forward origin:  
   SIGNATURE ____________________________  

Navy Personnel Command (PERS-4802)  
5720 Integrity Drive  
Millington, TN 38053-4802  

NAVPERS 1421/7 (Rev. 05-05)
DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS ACHIEVEMENT MEDAL

TO

LIEUTENANT RONALD D. DESANTIS, JUDGE ADVOCATE GENERAL’S CORPS, UNITED STATES NAVY

FOR

PROFESSIONAL ACHIEVEMENT IN THE SUPERIOR PERFORMANCE OF HIS DUTIES AS TRIAL COUNSEL AND COMMAND SERVICES ATTORNEY FOR REGION LEGAL SERVICE OFFICE SOUTHEAST, FROM APRIL THROUGH JUNE 2007. LIEUTENANT DESANTIS BRILLIANTLY PROSECUTED GENERAL COURTS-MARTIAL, INCLUDING A PARTICULARLY COMPLEX CASE AGAINST A RETIREMENT-ELIGIBLE SECURITY OFFICER. AS THE SJA FOR DESRON FOURTEEN, LT DESANTIS PROVIDED OUTSTANDING ADVICE ON NUMEROUS MILITARY JUSTICE ISSUES AND WAS LAUDED BY SENIOR JUDGE ADVOCATES FOR HIS OUTSTANDING PERFORMANCE. AS RECOGNITION OF HIS ACHIEVEMENTS, HE WAS SELECTED AS THE COMMAND’S JUNIOR OFFICER OF THE QUARTER. LIEUTENANT DESANTIS’S PERSONAL INITIATIVE AND UNSERVING DEVOTION TO DUTY REFLECTED GREAT CREDIT UPON HIMSELF AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS 20TH DAY OF JULY, 2007

SECRETARY OF THE NAVY

COMMANDING OFFICER
REGION LEGAL SERVICE OFFICE SE
THE UNITED STATES OF AMERICA

THIS IS TO CERTIFY THAT
THE PRESIDENT OF THE UNITED STATES OF AMERICA
HAS AWARDED THE

BRONZE STAR MEDAL

TO
LIEUTENANT RONALD D. DESANTIS
UNITED STATES NAVY
FOR
MERITORIOUS SERVICE FROM 8 OCTOBER 2007 TO 22 APRIL 2008

GIVEN THIS 25TH DAY OF JULY 2008

SECRETARY OF THE NAVY
G. J. BONELLI
REAR ADMIRAL, UNITED STATES NAVY
COMMANDER, NAVAL SPECIAL WARFARE COMMAND

(b)(6)
From: Commanding General, II Marine Expeditionary Force (Forward)
To: Lieutenant Ronald D. Desantis, USN, (b)(6)

Subj: FLEET MARINE FORCE QUALIFIED OFFICER QUALIFICATION

Ref: (a) OPNAVINST 1414.6

1. Per reference (a), you are hereby qualified as a Fleet Marine Force Qualified Officer (FMFQO). Having completed the FMFQO Program, you have successfully demonstrated that you possess Fleet Marine Force knowledge, skills and experience. Completion of the requirements for this qualification is an exceptional professional achievement and reflects your dedication and hard work.

2. Congratulations on this significant accomplishment. I know you will wear your insignia with well-deserved pride.
DEPARTMENT OF THE NAVY

THIS IS TO CERTIFY THAT
THE SECRETARY OF THE NAVY HAS AWARDED THE

NAVY AND MARINE CORPS COMMENDATION MEDAL

TO

LIEUTENANT RONALD D. DESANTIS, JUDGE ADVOCATE GENERAL’S CORPS, UNITED STATES NAVY

FOR

MERITORIOUS ACHIEVEMENT WHILE SERVING AS TRIAL COUNSEL AND SPECIAL ASSISTANT UNITED STATES ATTORNEY (SAUSA), REGION LEGAL SERVICE OFFICE SOUTHEAST FROM DECEMBER 2005 TO DECEMBER 2008. AN ASTUTE LITIGATOR, LIEUTENANT DESANTIS SUCCESSFULLY PROSECUTED OVER 25 COURTS-MARTIAL INVOLVING MYRIAD ISSUES SUCH AS NEGLIGENCE, HOMICIDE, CHILD ABUSE AND SEXUAL EXPLOITATION OF MINORS. AS A SAUSA, HE EARNED THE PRAISE OF THE UNITED STATES ATTORNEY FOR THE MIDDLE DISTRICT OF FLORIDA BY EXPERTLY PROSECUTING MORE THAN 25 CASES IN FEDERAL COURT INCLUDING PROCUREMENT FRAUD, INTERFERENCE WITH MILITARY AIR NAVIGATION AND FRAUD REGARDING MILITARY MEDALS OF Valor. LIEUTENANT DESANTIS’ EXCEPTIONAL PROFESSIONAL ABILITY, STEADFAST INITIATIVE AND SELPFESS DEDICATION TO DUTY REFLECTED CREDIT UPON HIMSELF AND WERE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE UNITED STATES NAVAL SERVICE.

GIVEN THIS 2nd DAY OF December 2008

CAPTAIN, JAGC, U.S. NAVY
REGION LEGAL SERVICE OFFICE SOUTHEAST
ADMINISTRATIVE REMARKS
NAVPERS 1070/613 (REV. 07-08)
S/N: 0106-LF-132-8700

SHIP OR STATION:
REGION LEGAL SERVICE OFFICE SOUTHEAST

SUBJECT: IRAQ CAMPAIGN MEDAL
SEA SERVICE DEPLOYMENT RIBBON
FLEET MARINE FORCE QUALIFIED OFFICER (FMFQO)

PERMANENT

AUTHORITY (IF PERMANENT)
SECNAVINST 1650.1H AND OPNAVINST 1414.6

19 Feb 08: Member awarded the following awards per SECNAVINST 1650.1H.

Iraq Campaign Medal (ICM)
Sea Service Deployment Ribbon

(b)(6)

By direction of the Commanding Officer

19 Feb 08: Member awarded the Fleet Marine Force Qualified Officer (FMFQO) designation per OPNAVINST 1414.6.

(b)(6)

By direction of the Commanding Officer

NAME (LAST, FIRST, MIDDLE)
DESAINTS, RONALD D

SOCIAL SECURITY NUMBER (b)(6)

BRANCH AND CLASS
USN
OFFICER APPOINTMENT ACCEPTANCE AND OATH OF OFFICE

1. NAME (LAST, FIRST, MIDDLE)  DESANTIS, RONALD DION
2. STATUS BEFORE APPT.  LT, USN
3. PC  72

ADDRESS:

EMAIL:

OATH OF OFFICE

FROM: RONALD DION DESANTIS
TO: Secretary of the Navy

I RONALD DION DESANTIS
HAVING BEEN APPOINTED LT (P)

IN THE U.S. NAVY UNDER THE CONDITIONS INDICATED IN THIS DOCUMENT, DO ACCEPT SUCH APPOINTMENT AND DO SOLEMNLY SWEAR (OR AFFIRM) THAT I WILL SUPPORT AND DEFEND THE CONSTITUTION OF THE UNITED STATES AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC, THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME AND THAT I AM NOT WEARING ANY MENTAL RESERVATION OR PURPOSE OF Evasion: THE OFFICE ON WHICH I AM ABOUT TO ENTER, SO HELP ME GOD.

DECLARATION OR DISQUALIFICATION

☐ NOT OFFERED
☐ NOT ACCEPTED

(Appointed/Commanding Officer Signature)  (Date)

MAYERS JG04 REV 1.  ORIGINAL-RETURN TO MAYERS COM PERS-490

FINISH FILE PERS  80
CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) DESANTIS, RONALD DION
2. DEPARTMENT, COMPONENT AND BRANCH NAVY-USN
3. SOCIAL SECURITY NUMBER (b)(6)
4a. GRADE, RATE OR RANK LT
   b. PAY GRADE (b)(6)
5. DATE OF BIRTH (YYYYMMDD) (b)(6)
6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) NA
7a. PLACE OF ENTRY INTO ACTIVE DUTY (b)(6) TN
   b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) (b)(6) TX
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND NSC SE DET, MAYPORT, FL
   b. STATION WHERE SEPARATED PERSUPPDET, MAYPORT FL
9. COMMAND TO WHICH TRANSFERRED NA
10. SGLI COVERAGE AMOUNT: $ (b)(6)
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.)
   2557-TRIAL COUNSEL, (3 YRS);
   2500- JUDGE ADVOCATE GENERAL CORPS OFFICER, (4 YRS 5MOS);
   2558 DEFENSE COUNSEL, (1 YR 2MOS);
   2292 INTERNATIONAL LAW ATTORNEY, (1 YR).
12. RECORD OF SERVICE
   a. DATE ENTERED AD THIS PERIOD 05 SEP 13
   b. SEPARATION DATE THIS PERIOD 10 FEB 28
   c. NET ACTIVE SERVICE THIS PERIOD 04 05 16
   d. TOTAL PRIOR ACTIVE SERVICE 00 00 00
   e. TOTAL PRIOR INACTIVE SERVICE 00 00 00
   f. FOREIGN SERVICE 00 00 00
   g. SEA SERVICE 00 00 00
   h. EFFECTIVE DATE OF PAY GRADE 06 JUN 01
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)
   BRONZE STAR MEDAL;
   NAVY AND MARINE CORPS COMMENDATION MEDAL(2);
   NAVY AND MARINE CORPS ACHIEVEMENT MEDAL;
   NATIONAL DEFENSE SERVICE MEDAL;
   IRAQ CAMPAIGN MEDAL;
   GLOBAL WAR ON TERRORISM SERVICE MEDAL;
   SEA SERVICE DEPLOYMENT RIBBON;
   NAVY RIFLE SHARPSHOOTER RIBBON;
   NAVY EXPERT PISTOL MEDAL; SEE REMARKS.
14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed)
   OFFICER INDOCTRINATION BASIC, 3 WKS, SEPO5;
   BASIC OFFICER LEADERSHIP, 1 WK, SEP05;
   ACCESSION JUDGE ADVOCATE, 3 WKS, DEC05;
   DIVISION OFFICER CAPSTONE,
   1WK, SEP05;
   NAVY MEDICAL SWIM COURSE, 1WK, AUG05;
   SPECIAL OPERATIONS WEAPONS AND LAND NAVIGATION COURSE, 3WKS, AUG07.
15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS EDUCATIONAL ASSISTANCE PROGRAM (b)(6)
16. DAYS ACCRUED LEAVE PAID (b)(6)
17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION (b)(6)
18. REMARKS SER: 42975-09-MAZ. CONT BLOCK 13; FLEET MARINE FORCE QUALIFIED OFFICER (FMFQO).
19. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) (b)(6)
20. NEAREST RELATIVE (Name and address - include ZIP Code) (b)(6)
21. TYPE OF SEPARATION (b)(6)
22. OFFICIAL AUTHORIZED TO SIGN (Type name, grade, title and signature) (b)(6)
23. DATE OF SEPARATION (YYYYMMDD) (b)(6)
24. CHARACTER OF SERVICE (Include upgrades) (b)(6)
25. SEPARATION AUTHORITY (b)(6)
26. SEPARATION CODE (b)(6)
27. RENTRY CODE (b)(6)
28. NARRATIVE REASON FOR SEPARATION (b)(6)
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) (b)(6)
30. MEMBER REQUESTS COPY 4
   (INITALS) RDD

DD FORM 214, FEB 2000 PREVIOUS EDITION IS OBSOLETE.
From: Commander, Navy Personnel Command

LT RONALD D DESANTIS JAGC USNR
(b)(6)

Subj: KEY EMPLOYEE DETERMINATION

Ref: (a) DoD Directive 1200.7

1. Congratulations on your recent election to the Congress of the United States!

2. We were recently notified that you were elected to the United States House of Representatives. As such, you are considered a Key Federal Employee with the Navy Reserve. Accordingly, per reference (a), you have been transferred you to Standby Reserve-Active (USNR-S1) status effective 4 January 2013.

3. As a member of the Standby Reserve-Active, you are authorized to participate in the Navy Reserve Program in non-pay status for retirement point credit only. You are not entitled to pay, allowances, or reimbursement of travel expenses. Should you desire to actively participate in the Navy Reserve Training Program in non-pay status, you will be placed in an appropriate drill category under inactive duty training orders.

4. The order-issuing authority is directed to transfer LT Desantis from his pay billet to a Volunteer Training Unit (VTU) or to the Individual Ready Reserve (IRR) with an effective date of 4 January 2013.

5. If you have any questions regarding this matter, please contact this office, PERS-911, at (901) 874-4501/4371 or DSN 882-4501/4371.

(b)(6)

By direction

Copy to:
COMNAVPERSCOM (PERS 313, 831)
NRRCC Southeast
NOSC Orlando
## HISTORY OF ASSIGNMENTS

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<td>DIS</td>
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DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

From: Commander, Navy Personnel Command (PERS-91)
To: LCDR Ronald D. DeSantis, JAGC, USNR (b)(6) 2505

Subj: VOLUNTARY SEPARATION ORDER AND DISCHARGE FROM THE UNITED STATES NAVY RESERVE

Ref: (a) SECNAVINST 1920.6C
(b) Your ltr of 6 Feb 19

Encl: (b)(6) Discharge Certificate (b)(6)

1. Per references (a) and (b), the Secretary of the Navy accepted your voluntary request to resign your commission as an officer in the United States Navy Reserve. Accordingly, you have been discharged from the Navy Reserve effective 14 February 2019. Enclosure (1) is provided for your records.

2. In view of your discharge, you are no longer entitled to possess the armed forces identification/common access card. Please forward your card to Commander, Navy Personnel Command (PERS-911D), 5720 Integrity Drive, Millington, TN 38055-9110, or the nearest identification card facility.

Copy to: COMNAVPERSCOM (PERS-311, 831)
NOSC Washington
### Training Education and Qualification History

#### Civilian Education

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#### Record of Off-Duty Education, VOC/TECH Training and Correspondence Courses

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#### Navy Service Schools/Military Training Education Courses

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| ADAMS FOR LEADERS | S-501-0130 | 11/10/2012 | P | 1 Days |
| DEFENDING COMPLEX CASES | S-5F-0036 | 05/15/2009 | P | 1 Days |
| BASIC LAWYER | S-5F-0013 | 12/16/2005 | P | 1 Days |
| DIVISION OFFICER CAPSTONE | P-7C-0039 | 09/18/2005 | P | 5 Days |
| DIV OFF CAPSTONE | P-7C-0039 | 09/16/2005 | P | 5 Days |
| OFFICER INDOCTRINATION BASIC | P-9E-4302 | 09/09/2005 | P | 26 Days |
| OFFINDOCBASIC | P-9E-4302 | 09/09/2005 | P | 26 Days |
| BAS SHPBD DC WET TRN | V-9B-0003 | 08/25/2005 | P | 1 Days |
| BUTTERCUP | V-9B-0003 | 08/25/2005 | P | 1 Days |
| NAVY REMEDIAL SWIM COURSE | A-060-2222 | 08/18/2005 | P | 6 Days |
| NAVY REMEDIAL SWIM COURSE | A-060-2222 | 08/17/2005 | P | 5 Days |
| NAVY REMEDIAL SWIM COURSE | A-060-2222 | 08/17/2005 | P | 5 Days |

#### Other Training Courses/Instructions Completed

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| PERSONALLY IDENT INFO - PII | DOD-PII-2.0 | 12/29/2017 | 1 Days |
| UNCLE SAMS OPSEC | NIOC-USOPSEC-2.0 | 12/28/2017 | 1 Days |
| COMB TRFKNG IN PERS (CTIF) C | DOD-CTIF-2.0 | 12/28/2017 | 1 Days |
| DOD CYBER AWARENESS | DOD-IAT-AV15.0 | 12/28/2017 | 1 Days |
| CHALLENG | JSDKC-BRS-OPT-1.0 | 12/27/2017 | 1 Days |
| ANTITERRORISM LVL I AWARENES | CENSECFOR-AT-010-1.0 | 12/27/2017 | 1 Days |
| NCIS CNTR INTELINSIDER THRE | DON-CNTR-1.0 | 12/27/2017 | 1 Days |
| UNCLOS OPSEC | NIOC-USOPSEC-2.0 | 12/30/2016 | 1 Days |
| ANTITERRORISM LVL I AWARENES | CENSECFOR-AT-010-1.0 | 12/30/2016 | 1 Days |
| COMB TRFKNG IN PERS (CTIF) C | DOD-CTIF-2.0 | 12/30/2016 | 1 Days |
| PERSONALLY IDENT INFO - PII | DOD-PII-2.0 | 12/19/2016 | 1 Days |
| THE ACTIVE SHOOTER | CNIC-TRTAS-1.1 | 12/19/2016 | 1 Days |

### Other Information

**Name:** Desantis, Ronald Dion

**Social Security Number:** [Redacted]

**Branch and Class:** USNR

**Naval Personnel:** 1070/881 (Rev 8-2010)

**Official NSIPS/ESR Form printed this date:** 02/20/2019
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**Official NSIPS/ESR Form printed date:** 02/20/2019
28. Command employment and command achievements.

DUIN - Duty under instruction at Officer Indocitration School (OIS).

29. Primary/Collateral/Outstanding duties. (Enter primary duty abbreviation in box.)

STUDENT The student attended the four week Officer Indocitration Course (P-9E-4302), and the one week Division Officer Capstone (P-7C-0039).

---

### PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard, 2.0 - Does not meet all 3.0 standards, 3.0 - Meets all 3.0 standards, 4.0 - Exceeds most 3.0 standards, 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.

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<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
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<tr>
<td>33. PROFESSIONAL EXPERTISE</td>
<td>- Lacks basic professional knowledge to perform effectively.</td>
<td>- Has thorough professional knowledge.</td>
<td>- Competently performs routine and new tasks.</td>
<td>- Meets or exceeds performance standards.</td>
<td>- Consistently exceeds all performance standards.</td>
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<td>34. COMMAND ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY</td>
<td>- Actions counter to efficiency of command and discipline.</td>
<td>- Actions counter to command's equal opportunity policy.</td>
<td>- Meets or exceeds performance standards.</td>
<td>- Meets or exceeds performance standards.</td>
<td>- Meets or exceeds performance standards.</td>
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<td>35. MILITARY BEARING/CHARACTER</td>
<td>- Consistently unsatisfactory appearance.</td>
<td>- Excellent personal appearance.</td>
<td>- Exceptional leader.</td>
<td>- Exceptional leader.</td>
<td>- Exceptional leader.</td>
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<td>36. TEAMWORK</td>
<td>- Creates conflict, unwilling to work with others, puts self above team.</td>
<td>- Facilitates teamwork and group harmony.</td>
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<td>- Facilitates teamwork and group harmony.</td>
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<tr>
<td>37. MISSION ACCOMPLISHMENT AND INITIATIVE</td>
<td>- Lacks initiative.</td>
<td>- Takes initiative to meet goals.</td>
<td>- Plan/prioritize effectively.</td>
<td>- Plan/prioritize effectively.</td>
<td>- Plan/prioritize effectively.</td>
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NAVPERS 161302 (01-02)
**FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd)**

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<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
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<tr>
<td>38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.</td>
<td>- Neglects growth development or welfare of subordinates.</td>
<td>- Effectively stimulates growth development in subordinates.</td>
<td>- Achieves useful, realistic goals that support command mission.</td>
<td>- Inspires subordinates, maintains highest level of growth and development.</td>
<td>- Superb organizer; great foresight.</td>
</tr>
<tr>
<td></td>
<td>- Fails to organize, creates problems for subordinates.</td>
<td>- Organizes successfully, implementing process improvements and efficiencies.</td>
<td>- Performs well in stressful situations.</td>
<td>- Perseveres through the toughest challenges and inspires others.</td>
<td>- Develops process efficiencies and techniques.</td>
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<td>- Does not set or achieve goals relevant to command mission and vision.</td>
<td>- Sets achieves useful, realistic goals that support command mission.</td>
<td>- Clear, timely communicator.</td>
<td>- Exceptional communicator.</td>
<td>- Makes subordinates safety-conscious, maintains top safety record.</td>
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<tr>
<td></td>
<td>- Lacks ability to cope with or tolerate stress.</td>
<td>- Ensures safety of personnel and equipment.</td>
<td>- Constantly improves the personal and professional lives of others.</td>
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(b) (6)

39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapon systems: - Has difficulty attaining qualification expected for the rank and experience. - Attains qualifications as required and expected. - Capably employs ship(s), aircraft, or weapon systems. - Warfare skills in specialty are below standards compared to others of same rank and experience. - Warfare skills in specialty are equal to or exceed others of same rank and experience. - Fully qualified at appropriate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapon systems. - Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience.

(b) (6)

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPQ, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, WIC School.

41. COMMENTS ON PERFORMANCE: * All 1.0s, three 2.0s, and two 2.0s in Block 34 must be specifically substantiated in comments. Comments must be verifiable.

Font must be 10 or 12, Pitch (10 or 12 Point) only. Use upper and lower case.

(b)(6)

<table>
<thead>
<tr>
<th>Promotion Recommendation</th>
<th>NOB</th>
<th>Significant Problems</th>
<th>Progressing</th>
<th>Promotable</th>
<th>Must Promote</th>
<th>Early Promote</th>
<th>44. Reporting Senior Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>42. INDIVIDUAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>DIRECTOR</td>
</tr>
<tr>
<td>43. SUMMARY</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>OFFICER INDOCTRINATION</td>
</tr>
<tr>
<td>45. Signature of Reporting Senior</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>SCHOOL</td>
</tr>
<tr>
<td>46. Signature of Individual Evaluated: <em>I have seen this report, been apprised of my performance, and understand my right to make a statement.</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report</td>
<td></td>
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</tr>
</tbody>
</table>

Date: 9/14/05

(b)(6)

Date.

Member Trait Average: Summary Group Average:
**FITNESS REPORT & COUNSELING RECORD (E7-06)**

**DESANTIS, RONALD D**

<table>
<thead>
<tr>
<th>1. Name (Last, First M I Suffix)</th>
<th>LTJG</th>
<th>2. Grade/Rate</th>
<th>3. Design</th>
<th>4. SSN</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>2500</td>
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</tbody>
</table>

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</tr>
</thead>
<tbody>
<tr>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td>39703</td>
<td>TSO SE DET MAYPORT</td>
<td>REGULAR</td>
<td>05DEC20</td>
</tr>
</tbody>
</table>

**Occasion for Report**

<table>
<thead>
<tr>
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<th></th>
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<td>X</td>
<td></td>
<td></td>
<td></td>
<td>05DEC17</td>
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<td>06FEB28</td>
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**Not Observed Report**

<table>
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<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>X</td>
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<td></td>
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<td>NA</td>
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</tbody>
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**Reporting Senior (Last, First M I Suffix)**

<table>
<thead>
<tr>
<th>22. Grade</th>
<th>23. Design</th>
<th>24. Title</th>
<th>26. UIC</th>
<th>27. SSN</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAPT</td>
<td>2500</td>
<td>CO</td>
<td>39703</td>
<td></td>
</tr>
</tbody>
</table>

**Command employment and command achievements.**

Provision of prosecution, command advice, and court reporting services with AOR comprised of 11 Southeastern States, Cuba, Mexico, Puerto Rico, and Central and South America.

**Primary/Colateral/Watchstanding duties.** (Enter primary duty abbreviation in box.)

**TC** Trial Counsel-2; Command Services Attorney-2. COLL: Recruiting Officer-2. 17-19 DEC 05 - Leave and Transit.

**For Mid-term Counseling Use.** (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32.)

**Date Counseled**

<table>
<thead>
<tr>
<th>30. Date Counseled</th>
<th>31. Counselor</th>
</tr>
</thead>
<tbody>
<tr>
<td>NOT REQ</td>
<td></td>
</tr>
</tbody>
</table>

**Signature of Individual Counseled**

**PERFORMANCE TRAITS:**

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>33. PROFESSIONAL EXPERTISE: Professional knowledge proficiency, and qualifications.</td>
<td>- Lacks basic professional knowledge to perform effectively.</td>
<td>- Has thorough professional knowledge.</td>
<td>- Competently performs both routine and new tasks.</td>
<td>- Steadily improves skills, achieves timely qualifications.</td>
<td>- Recognized expert, sought after to solve difficult problems.</td>
</tr>
<tr>
<td>34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, common m</td>
<td>- Acts counter to Navy's retention/enlistment goals.</td>
<td>- Positive leadership supports Navy's increased retention goals.</td>
<td>- Acts counter to good order and discipline and negatively affect Command/Organi</td>
<td>- Demonstrates commitment to supportSubordinates' personal/professional growth.</td>
<td>- Measurably contributes to Navy's increased retention and reduced attrition objectives.</td>
</tr>
<tr>
<td>35. MILITARY BEARING/CHARACTER Appearance, conduct, physical fitness, adherence to Navy Core Values.</td>
<td>- Consistently unsatisfactory appearance.</td>
<td>- Excellence personal appearance.</td>
<td>- Excellent demeanor or conduct.</td>
<td>- Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT.</td>
<td>- Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.</td>
</tr>
<tr>
<td>36. TEAMWORK: Contributions towards team building and team results.</td>
<td>- Creates conflict, unwilling to work with others, puts self above team.</td>
<td>- Reinforces others' efforts, meets personal commitments to team.</td>
<td>- Understands team goals, enjoys good teamwork techniques.</td>
<td>- Team builder, inspires cooperation and progress.</td>
<td>- Exemplifies teamwork, focuses goals and techniques for team.</td>
</tr>
<tr>
<td>37. MISSION ACCOMPLISHMENT AND INITIATIVE: Taking initiative, planning/prioritizing, achieving mission.</td>
<td>- Lacks initiative.</td>
<td>- Takes initiative to meet goals.</td>
<td>- Plans/prioritizes effectively.</td>
<td>- Maintains superior readiness, even with limited resources.</td>
<td>- Devotes innovative ways to accomplish mission.</td>
</tr>
</tbody>
</table>

**Notes:**

- (b) (6)

**NavPers 16102 (03-02)**
**PERFORMANCE TRAITS:**

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
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<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
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<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>33. PROFESSIONAL EXPERTISE</td>
<td>Lacks basic professional knowledge to perform effectively.</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td></td>
<td>Cannot apply basic skills.</td>
<td>-</td>
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</tr>
<tr>
<td></td>
<td>Fails to develop professionally or achieve timely qualifications.</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY</td>
<td>Actions counter to Navy's retention/reenlistment goals.</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td></td>
<td>Uninvolved with mentoring or professional development of subordinates.</td>
<td>-</td>
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</tr>
<tr>
<td></td>
<td>Actions counter to good order and discipline and negatively affect Command/Organizational climate.</td>
<td>-</td>
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<tr>
<td></td>
<td>Demonstrates disloyalty or disloyalty to fellow Navy or other Navy employees.</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>35. MILITARY BEHAVIOR/CHARACTER</td>
<td>Consistently unsatisfactory appearance.</td>
<td>-</td>
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<tr>
<td></td>
<td>Unsatisfactory demeanor or conduct.</td>
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<tr>
<td></td>
<td>Failed to meet one or more physical readiness standards.</td>
<td>-</td>
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<tr>
<td></td>
<td>Failed to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>36. TEAMWORK</td>
<td>Creates conflict, unwilling to work with others, puts self above team.</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td></td>
<td>Fails to understand team goals or teamwork techniques.</td>
<td>-</td>
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<tr>
<td></td>
<td>Does not take direction well.</td>
<td>-</td>
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<td>-</td>
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</tr>
<tr>
<td>37. MISSION ACCOMPLISHMENT AND INITIATIVE</td>
<td>Lacks initiative.</td>
<td>-</td>
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<tr>
<td></td>
<td>Unable to plan or prioritize.</td>
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<td></td>
<td>Does not maintain readiness.</td>
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<tr>
<td></td>
<td>Fails to get the job done.</td>
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</tbody>
</table>

**Note:**

- Recognized expert, sought after to solve difficult problems.
- Exceptionally skilled, develops and executes innovative ideas.
- Achieves early, highly advanced qualifications.
- Measurably contributes to Navy's increased retention and reduced attrition objectives.
- Positive attitude and exemplary mentor. Involved in subordinates' personal development.
- Demonstrates appreciation for contributions of Navy personnel.
- Positively influences others to achieve exceptional Command and Organizational climate.
- Team builder, inspires cooperation and progress.
- Talented mentor, focuses goals and techniques for team.
- The best at accepting and offering team direction.
**FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)**

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>38 LEADERSHIP: Organizing, motivating and developing others to accomplish goals.</td>
<td>- Neglects growth/development or welfare of subordinates. - Does not set or achieve goals relevant to command mission and vision. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices.</td>
<td>- Effectively stimulates growth/development of subordinates. - Organizes successfully, implementing process improvements and efficiencies. - Sets/achieves useful, realistic goals that support command mission. - Performs well in stressful situations. - Clear, timely communicator. - Ensures safety of personnel and equipment.</td>
<td>- Inspiring motivator and trainer. - Subordinates receive highest level of growth and development. - Superb organizer, great foresight, develops process improvements and efficiencies. - Leadership achievements dramatically contribute to command mission and vision. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Maintains subordinates safety conscious, maintains top safety record. - Consistently improves the personal and professional lives of others.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TACTICAL PERFORMANCE:** 
(Trade qualified officers only) Basic and technical employment of weapons systems.
- Has difficulty attaining qualification expected for the rank and experience. - Has difficulty in ship(s), aircraft or weapons systems employment. Below others in knowledge and employment. - Warfare skills in specialty are below standards compared to others of same rank and experience. - Attains qualifications as required and expected. - Capably employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment. - Warfare skills in specialty equal to others of same rank and experience. - Fully qualified at appropriate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience.

40 I recommend screening this individual for next career milestone(s) as follows: (maximum of two recommendations)
- (b)(6)
- (b)(6)

41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.

(b)(6)

**Promotion Recommendation**
- (b)(6)

**Significant Problems**

22. INDIVIDUAL

33. SUMMARY

45. Signature of Individual Evaluated: "I have seen this report, been appraised of my performance, and understand my right to make a statement." I intend to submit a statement. (b)(6)

(b)(6)

�ercentage of Regular Reporting Service

Date: 20 FEB 07

Date: 29 FEB 07
From: Commanding Officer, Region Legal Service Office Southeast
To: Commander, Navy Personnel Command (PERS-311)

Subj: FITNESS REPORT EXTENSION SUPPLEMENT

1. Identification of original report
   a. Blocks 1-4: DESANTIS, RONALD D, LT, 2500
   b. Blocks 14-15: 06MAR01 - 07JAN31
   c. Blocks 17-19: REGULAR
   d. Block 22: (b)(6)

2. Extension data
   b. Blocks 14-15: Change to 06MAR01 - 07MAR08

3. If there are any questions, I can be reached at commercial (904) 270-5708 ext. 3030 / DSN 960. (b)(6)

Copy to:
LT DeSantis
**FITNESS REPORT & COUNSELING RECORD (E7-06)**

**1. Name (Last, First M I Suffix)**
DE SANUTS, RONALD D

**2. Grade/Rate**
LT

**3. Designation**
2500

**5. ACT**
X

**6. UIC**
39703

**7. Ship/Station**
RLSO SE

**8. Promotion Status**
REGULAR

**9. Date Reported**
05DEC20

**10. Periodic**

**11. Detachment**
X

**12. Reporting Senior**

**13. Special**

**14. Period of Report**
07MAR09

**15. To**
07SEP12

**16. Net Observed Report**
X

**17. Type of Report**
Regular

**18. Concurrent**

**19. Ops Cdr**

**20. Physical Readiness**

**21. Billet Subcategory (if any)**

**22. Reporting Senior (if not F6)**

**23. Grade**
CDR

**24. Design**
2500

**25. Title**
CO

**26. UIC**
39703

**27. SSN**

---

**28. Command employment and command achievements.**

Provision of prosecution, command advice, and court-reporting services within AOR comprised of 7 southeastern states and Guantanamo Bay, Cuba.

**29. Primary/Colleague/Watchstanding duties. (Enter primary duty abbreviation in box.)**

TC

**Trial Counsel-6; DSRON 14 SJA-2. COLL: Recruiting Officer-4; Disaster Preparedness Officer-4.**

---

**For Mid-term Counseling Use. (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32.)

**30. Date Counseled**
NOT REQ

**31. Counselor**

**32. Signature of Individual Counseled**

---

**PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.**

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<td>- Has thorough professional knowledge.</td>
<td>- Competently performs routine and new tasks.</td>
<td>- Regularly contributes to increased retention and reduced attrition objectives.</td>
<td>- Recognized expert, sought after to solve difficult problems.</td>
</tr>
<tr>
<td></td>
<td>- Cannot apply basic skills.</td>
<td>- Competently performs routine and new tasks.</td>
<td>- Regularly contributes to increased retention and reduced attrition objectives.</td>
<td>- Exceptionally skilled, develops and executes innovative ideas.</td>
<td>- Exceptionally skilled, develops and executes innovative ideas.</td>
</tr>
<tr>
<td></td>
<td>- Fails to develop professionally or achieve timely qualifications.</td>
<td>- Regularly contributes to increased retention and reduced attrition objectives.</td>
<td>- Exceptionally skilled, develops and executes innovative ideas.</td>
<td>- Achieves early highly advanced qualifications.</td>
<td>- Achieves early highly advanced qualifications.</td>
</tr>
</tbody>
</table>

**34. COMMAND OR ORGANIZATIONAL CLIMATE: Opportunity:**

**Contribution to growth and development, human worth, community.**

| Actions counter to Navy's retention/retention goals. | Positive leadership supports Navy's increased retention goals. | - Actions counter to good order and discipline negatively affect Command/Organizational climate. | - Demonstrates appreciation for contributions of Navy personnel. Positive influence on Command climate. | - Measurably contributes to increased retention and reduced attrition objectives. | - Recognized expert, sought after to solve difficult problems. |
| Uninvolved with mentoring or professional development of subordinates. | - Actions counter to good order and discipline negatively affect Command/Organizational climate. | - Demonstrates appreciation for contributions of Navy personnel. Positive influence on Command climate. | - Measurably contributes to increased retention and reduced attrition objectives. | - Exceptionally skilled, develops and executes innovative ideas. | - Exceptionally skilled, develops and executes innovative ideas. |
| Actions counter to good order and discipline negatively affect Command/Organizational climate. | - Demonstrates appreciation for contributions of Navy personnel. Positive influence on Command climate. | - Measurably contributes to increased retention and reduced attrition objectives. | - Exceptionally skilled, develops and executes innovative ideas. | - Achieves early highly advanced qualifications. | - Achieves early highly advanced qualifications. |

**35. MILITARY BEARING/CHARACTER:**

**Appearance, conduct, physical fitness, adherence to Navy Core Values.**

| Unsatisfactory demeanor or conduct. | Excellent personal appearance. | - Takes initiative to meet goals. | - Plans/prioritizes effectively. | - Exceptionally skilled, develops and executes innovative ideas. | - Exceptionally skilled, develops and executes innovative ideas. |
| Unable to meet one or more physical readiness standards. | - Takes initiative to meet goals. | - Plans/prioritizes effectively. | - Maintains high state of readiness. | - Achieves early highly advanced qualifications. | - Exceptionally skilled, develops and executes innovative ideas. |
| Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT. | - Plans/prioritizes effectively. | - Maintains high state of readiness. | - Always gets the job done. | - Achieves early highly advanced qualifications. | - Exceptionally skilled, develops and executes innovative ideas. |

**36. TEAMWORK:**

**Contributions towards team building and team results.**

| Creates conflict, unwilling to work with others, puts self above team. | Reinforces others' efforts, makes personal commitments to team. | - Takes initiative to meet goals. | - Plans/prioritizes effectively. | - Achieves early highly advanced qualifications. | - Recognized expert, sought after to solve difficult problems. |
| Fails to understand team goals or teamwork techniques. | - Reinforces others' efforts, makes personal commitments to team. | - Plans/prioritizes effectively. | - Maintains high state of readiness. | - Exceptionally skilled, develops and executes innovative ideas. | - Exceptionally skilled, develops and executes innovative ideas. |
| Does not take direction well. | - Plans/prioritizes effectively. | - Maintains high state of readiness. | - Always gets the job done. | - Achieves early highly advanced qualifications. | - Exceptionally skilled, develops and executes innovative ideas. |

**37. MISSION ACCOMPLISHMENT AND INITIATIVE:**

**Failing initiative, planning/prioritizing, achieving mission.**

| Fails to get job done. | - Takes initiative to meet goals. | - Plans/prioritizes effectively. | - Maintains high state of readiness. | - Always gets the job done. | - Achieves early highly advanced qualifications. | - Exceptionally skilled, develops and executes innovative ideas. |

**NAVPERS 16102 (03-02)**
FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

1. Name (Last, First MI Suffix) DESANTIS, RONALD D

2. Grade/Rate LT

3. Designation 2500

4. Performance Traits

30. LEADERSHIP:
   Organizing, motivating and developing others to accomplish goals.
   - Neglects growth/development or welfare of subordinates.
   - Fails to organize, creates problems for subordinates.
   - Does not set or achieve goals relevant to command mission and vision.
   - lacks ability to cope with or tolerate stress.
   - Inadequate communicator.
   - Tolerates hazards or unsafe practices.

39. TACTICAL PERFORMANCE:
   (Warfare qualified officers only)
   Basic and technical employment of weapon systems.
   - Has difficulty attaining qualifications expected for the rank and experience.
   - Has difficulty in ship(s), aircraft or weapons systems employment.
   - Below others in knowledge and employment.
   - Warfare skills in specialty area below standard compared to others of same rank and experience.
   - Attains qualifications as required and expected.
   - Capably employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment.
   - Warfare skills in specialty area equal to others of same rank and experience.

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two)
   Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CP O
   SEA, CMC, CWO, LOD, Dept Head, XO, OIC, CO, Major Command, War College, PT School.

41. COMMENTS ON PERFORMANCE. All 1.0 marks, those 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.
   Test must be 10 or 12, Plus (10 or 12) Points only. Use upper and lower case.

42. Promotion Recommendation

43. Summary

44. Reporting Senior Address
   COMMANDING OFFICER
   BLSU SOUTHEAST
   PO BOX 280836; NAVAL STATION
   MAYPORT, FL 32220-0036

45. Signature of Reporting Senior
   Date: 11SEP07

46. Signature of Individual Evaluated. "I have seen this report, been appraised of my performance, and understand my rights to make a statement."
   I intend to submit a statement. (b)(6)
   I do not intend to submit a statement. (b)(6)
   Date: 27 SEP 07

47. Typed name, grade, command, OIC, and signature of Regular Reporting Senior on Concurrent Report

Date:
### FITNESS REPORT & COUNSELING RECORD (E7-06)

**Name (Last, First MI Suffix):** DESANTIS, RONALD D  
**Grade/Rank:** LT  
**Designation:** 2500  
**ACT:** X  
**TAR:**  
**INACT:** X  
**AIDS/WC:** 365  
**UIC:** 39703  
**Ship/Station:** RLSO SE  
**Promotion Status:** REGULAR  
**Date Reported:** 05DEC17

**Occasion for Report:** 
- Periodic: X  
- Detachment of Individual:  
- Detachment of Reporting Senior:  
- Special: 

**Not Observed Report:** 
- Type of Report: Regular  
- Concurrent: 
- Ops Cdr: 

**Physical Readiness:**
- 20.  

**Billet Subcategory:**
- 21. NA

#### Command Employment and Command Achievements

Provides prosecution, command advice, legal assistance, and court-reporting services within AOR comprised of 7 southeastern states and Guantanamo Bay, Cuba.

#### Primary/Colateral/Watchstanding Duties

TRIAL COUNSEL  
Trial Counsel-1; Recruiting Officer-1, Disaster Preparedness Officer-1. TENADD 07SEP13 - 08JAN31, TF-134 IRAQ.

#### For Mid-Term Counseling (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32.)

**Date Counseled:** NOT REQ  
**Counselor:**  
**Signature of Individual Counseled:**

### PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.

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<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROFESSIONAL EXPERTISE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional knowledge proficiency, and qualifications.</td>
<td>- Basic professional knowledge to perform effectively.</td>
<td>- Thorough professional knowledge.</td>
<td>- Meets all 3.0 standards.</td>
<td>- Meets overall criteria.</td>
<td>- Meets overall criteria.</td>
</tr>
</tbody>
</table>

| COMMAND ORGANIZATIONAL CLIMATE |                      |               |                     |                     |                               |
| Opportunity: Contributing to growth and development, human worth, community. | - Actions counter to Navy's retention/redeployment goals. | - Positive leadership supports Navy's increased retention goals. | - Measurably contributes to Navy's increased retention and reduced attrition objectives. | - Measurably contributes to Navy's increased retention and reduced attrition objectives. | - Measurably contributes to Navy's increased retention and reduced attrition objectives. |
| Character: Appearance, conduct, physical fitness, adherence to Navy Core Values. | - Consistently unsatisfactory appearance. | - Excellent personal appearance. | - Exemplary personal appearance. | - Exemplary personal appearance. | - Exemplary personal appearance. |

| TEAMWORK |                      |               |                     |                     |                               |
| Contributions towards team building and team results. | - Clashes with others, unwilling to work with others. | - Reinforces others' efforts, meets personal commitments to team. | - Teams builder, inspires cooperation and progress. | - Teams builder, inspires cooperation and progress. | - Teams builder, inspires cooperation and progress. |

| MISSION ACCOMPLISHMENT AND INITIATIVE |                      |               |                     |                     |                               |
| Taking initiative, planning/prioritizing, achieving mission. | - Lack of initiative. | - Takes initiative to meet goals. | - Develops innovative ways to accomplish mission. | - Develops innovative ways to accomplish mission. | - Develops innovative ways to accomplish mission. |

NAVPERS 1610/2 (03-02)
## FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd)

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals</td>
<td>- Neglects growth/development or welfare of subordinates. - Fails to organize, execute, or initiate actions for subordinates. - Does not set or achieve goals relevant to command mission and vision. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices.</td>
<td>- Effectively stimulates growth/development in subordinates. - Organizes successfully, implementing process improvements and efficiencies. - Sets achievable realistic goals that support command mission. - Performs well in stressful situations. - Clear, timely communicator. - Ensures safety of personnel and equipment.</td>
<td>- Inspiring motivator and trainer. Exhibits leadership at highest level of growth and development. - Superb organizer, great foresight, develops process improvements and efficiencies. - Leadership achievements dramatically furthers command mission and vision. - Prepares through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinate feel confident. Maintains top safety record. - Constantly improves the personal and professional lives of others.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>39. TACTICAL PERFORMANCE: (Warfighter qualified officers only) Basic and tactical employment of weapon systems</td>
<td>- Has difficulty attaining qualification expected for the rank and experience. - Has difficulty in ship(s), aircraft, or weapon systems employment. Below others in knowledge and employment. - Warfare skills in specialty areas below standards compared to others of same rank and experience.</td>
<td>- Attains qualifications as required and expected. - Capably employs ship(s), aircraft, or weapon systems. Equal to others in warfare knowledge and employment. - Warfare skills in specialty areas equal to others of same rank and experience.</td>
<td>- Fully qualified at appropriate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapon systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty areas exceed others of same rank and experience.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two)

Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.

### 41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.

Font must be 10 or 12 Pitch (10 or 12 Point) only. Use upper and lower case.

### 42. PROMOTION RECOMMENDATION

<table>
<thead>
<tr>
<th>NOB</th>
<th>Significant Problems</th>
<th>Progressing</th>
<th>Promotable</th>
<th>Must Promote</th>
<th>Early Promote</th>
</tr>
</thead>
<tbody>
<tr>
<td>(b)(6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### 43. SUMMARY

<table>
<thead>
<tr>
<th>Date:</th>
<th>19FL08</th>
</tr>
</thead>
</table>

### 45. Signature of Reporting Senior

<table>
<thead>
<tr>
<th>Date:</th>
<th>19FL08</th>
</tr>
</thead>
</table>

### 46. Signature of Individual Evaluated: “I have seen this report, been apprised of my performance, and understand my right to make a statement.”

I intend to submit a statement. [ ]

[ ] I do not intend to submit a statement.

Certified Copy Provided

<table>
<thead>
<tr>
<th>Date:</th>
<th></th>
</tr>
</thead>
</table>

### 47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report

Date: 19FL08

**NAVPERS 16102 (03-02)**
**FITNESS REPORT & COUNSELING RECORD (E7-06)**

**DESANTIS, RONALD D**

**UIC** 39703

**ShipStation** SEAL TEAM ONE

**Grade/Rate** LT

**Desg** 2500

**Promotion Status** REGULAR

**Date Reported** 07AUG01

---

**10. Periodic**

- **Type of Report**
  - 11. Detachment of Individual
    - **12. Reporting Senior**
    - **13. Special**

**16. Not Observed**

- 17. **Regular**

---

**20. Physical Readiness**

- **21. Billec Subcategory (if any)**
  - **22. Reporting Senior (Last, First, Mi)**
  - **23. Grade**
  - **24. Design**
  - **25. Title**
  - **26. UIC**
  - **27. SSN**

**28. Command Employment and Command Achievements**

Conducts Special Operations including Direct Action, Special Reconnaissance, Intelligence, and Foreign Internal Defense operations in support of Commander, Multinational Corps - Iraq, and Commander, Joint Special Operations Task Force - Arabian Peninsula.

**29. Primary/Collateral/Watchstading duties** (Enter primary duty abbreviation in box)

- **SJA**
- Staff JAG Advocate - 8; Detention Operations - 8.

---

**PERFORMANCE TRAITS:**

- **1.0** Below standards/not progressing or UNSAT in any one standard.
- **2.0** Does not yet meet all 3.0 standards.
- **3.0** Meets all 3.0 standards.
- **4.0** Exceeds most 3.0 standards.
- **5.0** Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.

**PERFORMANCE TRAITS**

<table>
<thead>
<tr>
<th>Performance Traits</th>
<th>1.0* Below Standards</th>
<th>2.0** Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>33. PROFESSIONAL EXPERTISE:</strong> Professional knowledge, proficiency, and qualifications.</td>
<td>- Lacks basic professional knowledge to perform effectively.</td>
<td>- Has thorough professional knowledge.</td>
<td>- Comprehensively performs both routine and new tasks.</td>
<td>- Steadily improves skills, achieves timely qualifications.</td>
<td>- Recognizes expert, sought after to solve difficult problems.</td>
</tr>
<tr>
<td></td>
<td>- Cannot apply basic skills.</td>
<td>-</td>
<td></td>
<td></td>
<td>- Exceptionally skilled, develops and executes innovative ideas.</td>
</tr>
<tr>
<td></td>
<td>- Fails to develop professionally or achieve timely qualifications.</td>
<td></td>
<td></td>
<td></td>
<td>- Achieves highly advanced qualifications.</td>
</tr>
<tr>
<td></td>
<td>(b) (6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| **34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY:** Contributing to growth and development, human worth, community. | - Actions counter to Navy's personnel/retention goals. | - Positive leadership supports Navy's increased retention goals. Active in decreasing attrition. | - Actions adequately encourage/support subordinates' personal/professional growth. | - Demonstrates appreciation for contributions of Navy personnel. Positive influence on Command climate. | - Values differences as strengths. Fosters atmosphere of acceptance/Inclusion per EEO/DEEPC policy. |
|                    | - Uninvolved with mentoring or professional development of subordinates. | | | | - Measurably contributes to Navy's increased retention and reduced attrition objectives. |
|                    | - Actions counter to good order and discipline and regroup effort Command Organizational climate. | - | | - Proactive leader/mentor exemplary. Involved in subordinates' personal development leading to professional growth/sustained commitment. |
|                    | - Demonstrates exemplary behavior from cultural diversity. | (b) (6) | | - Initiates support programs for military, civilian, and families to achieve exceptional Command and Organizational climate. |
|                    | | | | The model of achievement. Develops sense of cohesion by valuing differences as strength. |
|                    | (b) (6) | | | | |

| **35. MILITARY BEARING:** Character, appearance, conduct, physical fitness, adherence to Navy Core Values. | - Consistently unsatisfactory appearance. | - Excellent personal appearance. | - Excellent demeanor or conduct. | - Complies with physical readiness program. | - Exemplary personal appearance. |
|                    | - Unsatisfactory demeanor or conduct. | - | | - Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT. | - Exemplary representative of Navy. |
|                    | - Unable to meet one or more physical readiness standards. | - | | | - A leader in physical readiness. |
|                    | - Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT. | (b) (6) | | | - Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT. |
|                    | (b) (6) | | | | |

| **36. TEAMWORK:** Contributions towards team building and team results. | - Creates conflict unwilling to work with others; puts self above team. | - Reinforces others' efforts, meets personal commitments to team. | - Understands team goals, employs good teamwork techniques. | - Accepts and offers team direction. | - Team builder, inspires cooperation and progress. |
|                    | - Does not take direction well. | | | | - Talented mentor, focuses goals and techniques for team. |
|                    | | | | - The best at accepting and offering team direction. |
|                    | (b) (6) | | | | |

| **37. MISSION ACCOMPLISHMENT AND INITIATIVE:** Taking initiative, planning, prioritizing, achieving mission. | - Lacks initiative. | - Takes initiative to meet goals. | - Plans/prioritizes effectively. | - Maintains high state of readiness. | - Develops innovative ways to accomplish mission. |
|                    | - Unable to plan or prioritize. | | | - Maintains superior readiness, even with limited resources. |
|                    | - Does not maintain readiness. | | - Always gets the job done. | | - Gets jobs done earlier and far better than expected. |
|                    | - Fails to get the job done. | | | | |
|                    | (b) (6) | | | | |

**For Mid-term Counseling Use: (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32.)**

**30. Date Counseled**

**31. Counselor**

**32. Signature of Individual Counseled**

**NAVPERS 16102 (03-02)**
<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>18 LEADERSHIP: Organizing, motivating and developing others to accomplish goals.</td>
<td>Neglects growth/development or welfare of subordinates.</td>
<td>Effectively stimulates growth/development in subordinates.</td>
<td>-</td>
<td>-</td>
<td>Inspiring motivator and trainer. Subordinates reach highest level of growth and development.</td>
</tr>
<tr>
<td></td>
<td>Fails to organize, creates problems for subordinates.</td>
<td>Organizes successfully, implementing process improvements and efficiencies.</td>
<td>-</td>
<td>-</td>
<td>Superb organizer, great foresight, develops process improvements and efficiencies.</td>
</tr>
<tr>
<td></td>
<td>Does not set or achieve goals relevant to command mission and vision.</td>
<td>Sets achievable goals that support command mission.</td>
<td>-</td>
<td>-</td>
<td>Leadership achievements dramatically further command mission and vision.</td>
</tr>
<tr>
<td></td>
<td>Lacks ability to cope with or tolerate stress.</td>
<td>Performs well in stressful situations.</td>
<td>-</td>
<td>-</td>
<td>Perseveres through the toughest challenges and inspires others.</td>
</tr>
<tr>
<td></td>
<td>Inadequate communicator.</td>
<td>Clear, timely communicator.</td>
<td>-</td>
<td>-</td>
<td>Exceptional communicator.</td>
</tr>
<tr>
<td></td>
<td>Tolerates hazards or unsafe practices.</td>
<td>Ensures safety of personnel and equipment.</td>
<td>-</td>
<td>-</td>
<td>Makes/coordinates safety conscious, maintains top safety record.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Constantly improves the personal and professional lives of others.</td>
</tr>
</tbody>
</table>

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CP, SEA, CNC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.

41. COMMENTS ON PERFORMANCE: *All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable. Font must be 10 or 12 Pitch (10 or 12 Point) only. Use upper and lower case.

42. INDIVIDUAL

43. SUMMARY

44. Reporting Senior Address
   SEAL TEAM ONE
   2534 TRIDENT WAY
   SAN DIEGO, CA 92155

46. Signature of Individual Evaluated. "I have seen this report, been appraised of my performance, and understand my right to make a statement."

47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Command Team.

NAVPERS 1610/2 (03-02)
29. Primary/Collater/Watchstanding duties. (Enter primary duty abbreviation in box.)

SAUSA

SAUSA-3; IA (Iraq) 08FEB01 - 08APR30.

For Mid-term Counseling Use. (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32.)

PERFORMANCE TRAITs: 1.0 - Below standards/not progressing or unsatisfactory in any one standard; 2.0 - Does not meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets all standard criteria and most of the specific standards for 5.0. Standards are not all inclusive.

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITs</th>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>33. PROFESSIONAL EXPERTISE: Professional Knowledge, proficiency, and qualifications.</td>
<td>- Lacks basic professional knowledge to perform effectively.</td>
<td>- Competently performs routine and new tasks.</td>
<td>- Has thorough professional knowledge.</td>
<td>- Recognized expert, sought after to solve difficult problems.</td>
<td>- Exceptionally skilled, develops and executes innovative ideas.</td>
</tr>
<tr>
<td>34. COMMAND OR ORGANIZATIONAL CLIMATE/QUALITY OPPORTUNITY: Contributing to growth and development, human worth, community.</td>
<td>- Acts counter to Navy's retention/mentoring goals.</td>
<td>- Acts counter to good order and discipline and negatively affects Command/Organizational climate.</td>
<td>- Demonstrates leadership in developing subordinate's personal/professional growth.</td>
<td>- Measurably contributes to Navy's increased retention and reduced attrition objectives.</td>
<td>- Proactive leader/mentoring mentor. Involved in subordinate development, leading to professional growth/development.</td>
</tr>
<tr>
<td>35. MILITARY BEARING CHARACTER Appearance, conduct, physical fitness, adherence to Navy Core Values.</td>
<td>- The Navy's increased retention and reduced attrition objectives.</td>
<td>- Complies with physical readiness program.</td>
<td>- Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT.</td>
<td>- Measurably contributes to Navy's increased retention and reduced attrition objectives.</td>
<td>- Proactive leader/mentoring mentor. Involved in subordinate development, leading to professional growth/development.</td>
</tr>
<tr>
<td>36. TEAMWORK: Contributions towards team building and team results.</td>
<td>- Unwilling to work with others, puts self above team.</td>
<td>- Accepts and offers team direction.</td>
<td>- Maintains high state of readiness.</td>
<td>- Develops innovative ways to accomplish mission.</td>
<td>- Does not maintain readiness.</td>
</tr>
</tbody>
</table>

NAVRCS 16/02 (03-02)
### Fitness Report and Counseling Record (E7-06) (cont 'd)

<table>
<thead>
<tr>
<th>1. Name (Last, First M I Suffix)</th>
<th>DESANTIS, RONALD D</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Grade/Rank</td>
<td>LT</td>
</tr>
<tr>
<td>3. Designation</td>
<td>2500</td>
</tr>
<tr>
<td>4. (b)/(6)</td>
<td></td>
</tr>
</tbody>
</table>

#### Performance Traits

<table>
<thead>
<tr>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Leadership</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Organizing, motivating and developing others to accomplish goals.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Neglects growth/development or welfare of subordinates.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Fails to organize, creates problems for subordinates.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Does not set or achieve goals relevant to command mission and vision.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Leaks ability to cope with or tolerate stress.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Inadequate communicator.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Tolerates hazards or unsafe practices.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

![Image](Image.png)

| 3.0 TactTical Performance: WarfDef Qual Officers Only |                       |                            |                             |                               |
| WarfDef Qual Officers Only |                       |                            |                             |                               |
| - Has difficulty attaining qualification expected for the rank and experience. |                       |                            |                             |                               |
| - Has difficulty in ship(s) aircraft or weapons systems employment. |                       |                            |                             |                               |
| - Below others in knowledge and employment. |                       |                            |                             |                               |
| - Warfare skills in specialty are below standards compared to others of same rank and |                       |                            |                             |                               |

**b)** **6**

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two)

<table>
<thead>
<tr>
<th>Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CP0, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.</th>
</tr>
</thead>
<tbody>
<tr>
<td>(b)/(6)</td>
</tr>
</tbody>
</table>

41. **COMMENTS ON PERFORMANCE:** All 1.0 marks, three 2.0 marks, and two 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.

**b)** **6**

<table>
<thead>
<tr>
<th>Promotion Recommendation</th>
<th>NOR</th>
<th>Significant Problems</th>
<th>Progressing</th>
<th>Promotable</th>
<th>Must Promote</th>
<th>Early Promote</th>
<th>44. Reporting Senior Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>42. INDIVIDUAL</td>
<td>(b)/(6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>43. SUMMARY</td>
<td>(b)/(6)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**b)** **6**

46. **Signature of Individual Evaluated:** I have seen this report, been apprised of my performance, and understand my duty to make a statement.

I intend to submit a statement.

(b)/(6)

(b)/(6)

I do not intend to submit a statement.

(b)/(6)

**Date: 6 Aug 05**

**Member Trait Average:** (h)/(6)

**Summary Group Average:** (U)/(0)

47. **Typed name, grade, command, UIC, and signature of Regular Reporting Service on Conscientious Report:**

NAVTEX 16/02 (03-02)
**FITNESS REPORT & COUNSELING RECORD (E7-O6)**

1. **Name (Last, First M.I Suffix)**: DESANTIS, RONALD D  
2. **Grade/Rate**: LT  
3. **Designation**: 2500  
4. **SSN**: (b)(b)  
5. **Date of Termination**: 05DEC17  
6. **UIC**: 39703  
7. **Ship/Station**: RLSE SE  
8. **Period of Report**: 08DEC07  
9. **Billet Subcategory (if any)**: NA  
10. **Occasion for Report**: Detachment of Individual  
11. **Detachment of Reporting Senior**: X  
12. **Special**:  
13. **Type of Report**: Concurrent  
14. **Op’s Cdr**:  
15. **20. Physical Readiness**:  
16. **Not Observed**:  
17. **21. Billet Subcategory (if any)**: NA  
18. **22. Reporting Senior (Last, M.I)**: Desantis, Ronald D  
19. **23. Grade**: CAPT  
20. **24. Designation**: 2500  
21. **25. Title**: CO  
22. **26. UIC**: 39706  
23. **27. SSN**:  

---

**28. Command Employment and Command Achievements:**

Provides prosecution, command advice, legal assistance, and court-reporting services within AGR comprised of 7 southeastern states and Guantanamo Bay, Cuba.

**29. Primary/Colleague/Watchstand Duties:**
Enter primary duty abbreviation in box.

  SAUSA

For mid-term Counseling Use: (When completing FITREP, enter 30 and 31. From counseling worksheet, sign 32.)

30. **Date Counseled**: NOT REQ  
31. **Counselor**:  
32. **Signature of Individual Counseled**:  

---

**PERFORMANCE TRAITS:**

<table>
<thead>
<tr>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
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</thead>
<tbody>
<tr>
<td>PROFESSIONAL EXPERTISE:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional knowledge proficiency and qualifications.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lacks basic professional knowledge to perform effectively.</td>
<td>Has thorough professional knowledge.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cannot apply basic skills.</td>
<td>Competency performs both routine and new tasks.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fails to develop professionally or achieve timely qualifications.</td>
<td>Steadily improves skills, achieves timely qualifications.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33.</td>
<td>Recognized expert, sought after to solve difficult problems.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>COMMAND OR ORGANIZATIONAL CLIMATE/QUALITY OPPORTUNITY:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributing to growth and development, human worth, community.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actions counter to Navy’s retention/retention goals.</td>
<td>Positive leadership supports Navy’s increased retention goals.</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Uninvolved with mentoring or professional development of subordinates.</td>
<td>Active in decreasing attrition.</td>
<td></td>
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</tr>
<tr>
<td>Actions counter to good order and discipline and negatively affect Command/ Organizational climate.</td>
<td>Actions adequately encourage/support subordinates’ personal/professional growth.</td>
<td></td>
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</tr>
<tr>
<td>Demonstrates exclusional behavior.</td>
<td>Demonstrates appreciation for contributions of Navy personnel.</td>
<td></td>
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</tr>
<tr>
<td>Values differences as strengths.</td>
<td>Positive influence on Command climate.</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>34.</td>
<td>Values differences as strengths.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MILITARY BEARING CHARACTER</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appearance, conduct, physical fitness, adherence to Navy Core Values.</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Consistently unsatisfactory appearance.</td>
<td>Excellent personal appearance.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unsatisfactory demeanor or conduct.</td>
<td>Exemplary personal appearance.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unable to meet one or more physical readiness standards.</td>
<td>Exemplary representative of Navy.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35.</td>
<td>A leader in physical readiness.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TEAMWORK:</td>
<td></td>
<td></td>
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<tr>
<td>Contributions towards team building and team results.</td>
<td></td>
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</tr>
<tr>
<td>Creates conflict, unwilling to work with others, puts self above team.</td>
<td>Reinforces others’ efforts, meets personal commitments to team.</td>
<td></td>
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</tr>
<tr>
<td>Fails to understand team goals or teamwork techniques.</td>
<td>Understands team goals, employs good teamwork techniques.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Does not take direction well.</td>
<td>Accepts and offers team direction.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>36.</td>
<td>Team builder, inspires cooperation and progress.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MISSION ACCOMPLISHMENT AND INITIATIVE:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Taking initiative, planning/prioritizing, achieving mission.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lacks initiative.</td>
<td>Takes initiative to meet goals.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unable to plan or prioritize.</td>
<td>Plans/prioritizes effectively.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Does not maintain readiness.</td>
<td>Maintains high state of readiness.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fails to get the job done.</td>
<td>Always gets the job done.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>37.</td>
<td>Develops innovative ways to accomplish mission.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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NavFers 16102 (03-02)
**FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd)**

1. Name (Last, First, M/Suffix)  
   DESANTIS, RONALD D  

2. Grade/Rate  
   LT  

3. Designation  
   2500  

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
</table>
| 38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals. | - Neglects growth/development or welfare of subordinates.  
- Fails to organize, creates problems for subordinates.  
- Does not set or achieve goals relevant to command mission and vision.  
- Lacks ability to cope with or tolerate stress.  
- Inadequate communicator.  
- Tolerates hazards or unsafe practices. | - Effectively stimulates growth/development in subordinates.  
- Organizes successfully, implementing process improvements and efficiencies.  
- Siezes/achieves useful, realistic goals that support command mission.  
- Performs well in stressful situations.  
- Clear, timely communicator.  
- Ensures safety of personnel and equipment. | - Inspiring motivator to team.  
- Subordinates reach unprecedented levels of growth and development.  
- Superb organizer, great foresight, develops process improvements and efficiencies.  
- Leadership achievements dramatically further command mission and vision.  
- Perseveres through the weight of challenges and inspires others.  
- Exceptional communicator.  
- Maintains safety-conscious, maintains top safety record.  
- Constantly improves the personal and professional lives of others. |

39. TACTICAL PERFORMANCE: (Warfare qualified officers only)  
   Basic and tactical employment of weapons systems.  
   - Has difficulty attaining qualification expected for the rank and experience.  
   - Has difficulty in ship(s), aircraft or weapons systems employment.  
   - Below standards in knowledge and employment.  
   - Warfaret skills in specialty are below standards compared to others of same rank and experience.  
   - Attains qualifications as required and expected.  
   - Capably employs ship(s), aircraft, or weapons systems.  
   - Equal to others in warfarke knowledge and employment.  
   - Warfare skills in specialty equal to others of same rank and experience.  
   - Fully qualified at appropriate level for rank and experience.  
   - Innovatively employs ship(s), aircraft, or weapons systems.  
   - Well above others in warfarke knowledge and employment.  
   - Warfare skills in specialty exceed others of same rank and experience.  

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two)  
   Recommendations may be for competitive schools or duty assignments such as: LCP, DEPT CO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.  

41. COMMENTS ON PERFORMANCE: *All 1.0 marks, three 2.0 marks and two 3.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.  
   First must be 10 or 12. Parch (10 or 12 Points) only. Use upper and lower case.  

---

42. Promotion Recommendation  
   NBR  
   Significant Problem  
   Progressing  
   Promotable  
   Must Promote  
   Early Promote  
   44. Reporting Senior Address  
   COMMANDING OFFICER  
   RALSO SOUTHEAST  
   PO BOX 116, NAVAL AIR STATION  
   JACKSONVILLE, FL 32212-0116  

46. Signature of Individual Evaluated: "I have seen this report, been appraised of my performance, and understand my right to make a statement."  
   I intend to submit a statement.  
   Dated: 5/16/08  
   (b)(6)  

Member Trait Average:  
   (b)(6)  

Summary Group Average:  
   (b)(6)  

Signature of Reporting Senior:  
   Dated: 12/19/08  
   (b)(6)  

47. Typed name, grade, command, URL, and signature of Regular Reporting Officer or Commanding Officer:  

NAVPERS 14102 (03-02)
FITTNESS REPORT & COUNSELING RECORD (E7-O6)

DEANTIS, RONALD D

<table>
<thead>
<tr>
<th>1. Name (Last, First Mid Suffix)</th>
<th>2. Grade/Rate</th>
<th>3. Designation</th>
<th>4. UID</th>
<th>5. ACT TAR</th>
<th>6. UIC</th>
<th>7. Ship/Station</th>
<th>8. Period of Status</th>
<th>9. Date Reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>DESANTIS, RONALD D</td>
<td>LT</td>
<td>2500</td>
<td></td>
<td>B(N)</td>
<td>32922</td>
<td>NLSE SE DET MYFT</td>
<td>REGULAR</td>
<td>09JAN01</td>
</tr>
</tbody>
</table>

10. Not Observed

| Detachment of Period of Report |
|-------------------------------|----------------|
| Individual                     | 09JAN01        |
| Special                        | 09JAN31        |

11. Type of Report

<table>
<thead>
<tr>
<th>Regular</th>
<th>Concurrent</th>
<th>Opt Cdr</th>
</tr>
</thead>
<tbody>
<tr>
<td>X</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12. Reporting Senior (Last, F/M) Grade/Designation Title

| (b)(6) | CAPT       | 2500 CO  |

22. Reporting Senior (Last, F/M) Grade/Designation Title

| (b)(6) | CAPT       | 2500 CO  |

23. Grade/Designation Title

| CAPT       | 2500 CO  |

27. SSN

| 68365 |

28. Command employment and command achievements.

Serves the Navy's third largest concentration of commands and personnel by providing defense assistance for Florida; Georgia; South Carolina; Cuba; Gulf of Mexico; Caribbean Sea; West Indies; and South America.

29. Primary/Supporting Duties. (Enter primary duty abbreviation in box.)

DEF ATTY

PRI: Defense Counsel-1. COLL: Asst. CFL-1.

30. Date Counseled

NOT REQ

31. Counselor

32. Signature of Individual Counseled

PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROFESSIONAL EXPERTISE</td>
<td>Lack basic knowledge to perform effectively.</td>
<td>- Has thorough knowledge.</td>
<td>Competently performs both routine and new tasks.</td>
<td>Steadily improves skills. Achieves timely qualifications.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cannot apply basic skills.</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Fails to develop professionally.</td>
<td></td>
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<tr>
<td></td>
<td>Achieves timely.</td>
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</tr>
</tbody>
</table>

34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, community.

- Actions counter to Navy's retention/renumeration goals.
- Unintended with mentoring or professional development of subordinates.
- Actions counter to good order and discipline and negatively affect Command/Organizational climate.
- Demonstrates apathy/belief that value differences from cultural diversity.

35. MILITARY BEARING/CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values.

- Consistently unsatisfactory appearance.
- Unsatisfactory demeanor or conduct.
- Failure to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.

36. TEAMWORK: Contributions towards team building and team results.

- Creates conflict, unwilling to work with others, puts self above team.
- Fails to understand team goals or teamwork techniques.
- Does not take direction well.

37. MISSION ACCOMPLISHMENT AND INITIATIVE: Taking initiative, planning/prioritizing, achieving mission.

- Lacks initiative.
- Unable to plan or prioritize.
- Does not maintain readiness.
- Fails to get the job done.

- Takes initiative to meet goals.
- Plans/prioritizes effectively.
- Maintains high state of readiness.
- Always gets the job done.

- Develops innovative ways to accomplish mission.
- Plans/prioritizes with exceptional skill and foresight.
- Maintains superior readiness, even with limited resources.
- Gets jobs done earlier and far better than expected.

NAVPERS 16100 (03-02)
1. Name (Last, First MI Suffix) DESANTIS, RONALD D
2. Grade/Rate LT
3. Design 2500
4. SSN (D) (6)

PERFORMANCE TRAITS

38. LEADERSHIP:
Organizing, motivating and developing others to accomplish goals.
- Meets or exceeds expectations of standards.
- Achieves goals and objectives.
- Adequate level of growth and development.
- Inspiring, motivates and sustains.

39. TACTICAL PERFORMANCE:
(Warfare qualified officers only)
Basic and tactical employment of weapon systems.
- Has difficulty meeting qualifications expected for rank and experience.
- Has difficulty in ships, aircraft or weapon system employment.
- Below standards in knowledge and employment.
- Warfare skills in specialty are below standards compared to others of same rank and experience.
- Has difficulty in ships, aircraft, or weapon system.
- Below others in knowledge and employment.
- Warfare skills in specialty are below standards compared to others of same rank and experience.

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two)
SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.

41. COMMENTS ON PERFORMANCE: *All 1.0 marks, three 2.0 marks, and two 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.

(b) (6)

42. INDIVIDUAL
(b) (6)

43. SUMMARY
(b) (6)

44. Reporting Senior Address
NAVLESCSCOFF SOUTHEAST
BOX 107, NAVAL AIR STATION JACSONVILLE, FL 32212-0107

46. Signature of Individual Evaluated: *I have seen this report, been appraised of my performance, and understand my right to make a statement.* (b) (6)

I do not intend to submit a statement.

Date: 13 Mar 09

47. Typed name, grade, command, UIC, and signature of Regular Reporting Service

NAVPERS 16402 (83-02)
FIDNIT Report & Counseling Record (E7-06)

**Desantis, Ronald D.**

- **Grade/Rate:** LT
- **Design:** 2500
- **Period of Report:** REGULAR
- **Promotion Status:** 09JAN01
- **Billet Subcategory (if any):** NA

28. **Command Employment and Command Achievements:**

Serves the Navy's third largest concentration of commands and personnel by providing defense and legal assistance processing for Florida; Georgia; South Carolina; Cuba; Puerto Rico; Gulf of Mexico; Caribbean Sea; West Indies; and South America.

29. **Primary/Collateral/Watching Duties:**


### PERFORMANCE TRAITS

<table>
<thead>
<tr>
<th>Trait</th>
<th>1.0+</th>
<th>2.0</th>
<th>3.0</th>
<th>4.0</th>
<th>5.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>33. PROFESSIONAL EXPERTISE</td>
<td>- Lacks basic professional knowledge to perform effectively.</td>
<td>- Has thorough professional knowledge.</td>
<td>- Competently performs both routine and new tasks.</td>
<td>- Steadily improves skills, achieves timely qualifications.</td>
<td>- Recognized expert, sought after to solve difficult problems.</td>
</tr>
<tr>
<td>34. COMMAND ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY</td>
<td>- Actions counter to Navy's retention/reengagement goals.</td>
<td>- Positive leadership supports Navy's increased retention goals. Active in decreasing attrition.</td>
<td>- Demonstrates appreciation for contributions of Navy personnel. Positive influence on Command climate.</td>
<td>- Values differences as strengths. Foster atmosphere of acceptance/collaboration per EEO/EO policy.</td>
<td>- Measurably contributes to Navy's increased retention and reduced attrition objectives.</td>
</tr>
<tr>
<td>35. MILITARY BEARING/CHARACTER</td>
<td>- Consistently unsatisfactory appearance.</td>
<td>- Excellent personal appearance.</td>
<td>- Excellent demeanor or conduct.</td>
<td>- Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT.</td>
<td>- Exemplary personal appearance.</td>
</tr>
<tr>
<td>36. TEAMWORK</td>
<td>- Creates conflict, unwilling to work with others, puts self above team.</td>
<td>- Reinforces other's efforts, meets personal commitments to team.</td>
<td>- Understands team goals, employs good teamwork techniques.</td>
<td>- Accepts and offers team direction.</td>
<td>- Team builder, inspires cooperation and progress.</td>
</tr>
</tbody>
</table>

**Note:**
- **30. Date Counseled:** NCT REQ
- **31. Counselor:**
- **32. Signature of Individual Counseled:**

**NAVPERS 16102 (03-06)**
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.

- Neglects growth/development or welfare of subordinates.
- Fails to organize, creates problems for subordinates.
- Does not set or achieve goals relevant to command mission and vision.
- Lacks ability to cope with or tolerate stress.
- Inadequate communicator.
- Tolerates hazards or unsafe practices.

(b) (6)

39. TACTICAL PERFORMANCE: 

(Warfighting qualified officers only)

- Has difficulty meeting qualification expected for the rank and experience.
- Has difficulty in ship(s), aircraft or weapon systems employment.
- Has difficulty in knowledgeable and employment.
- Warfare skills in specialty are below standards compared to others of same rank and experience.

(b) (6)

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two)

- Fully qualified at appropriate level for rank and experience.
- Innovatively employs ship(s), aircraft or weapon systems. Well above others in warfare knowledge and employment.
- Warfare skills in specialty exceed others of same rank and experience.

(b) (6)

41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.

Date: [26 May 09]

(b) (6)

44. Reporting Senior Address
NAV LEGS VCOFF SOUTHEAST
BOX 107, NAVAL AIR STATION
JACKSONVILLE, FL 32212-0107

46. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to make a statement." I intend to submit a statement. 

(b) (6)

Date: [26 May 09]
## FITNESS REPORT & COUNSELING RECORD (E7-06)

**Name:** DESANTIS, RONALD D  
**Grade/Rate:** 2500  
**Designation:** NA  
**UIC:** 39292  
**Ship/Station:** NLSO SE  
**promotion:** REGULAR  
**Date Reported:** 09JAN01

**Occasion for Report:**
- Periodic [X]  
- Detachment of Detachment of Reporting Senior [□]  
- Special [□]  
- Period from: 09MAY29  
- To: 10JAN31  
- Not Observed Report [□]

**Type of Report:**
- Regular [X]  
- Concurrent [□]  
- Ops Cdr [□]  
- Physical Readiness [□]  
- Billed Subcategory (if any) [□]  
- NA

**Designation of Senior (Last, First M.I):**
- Grade: CAPT  
- Designation: 2500  
- Title: CO  
- UIC: 39292

**For Mid-term Counseling Use:**
- (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32.)
- Date Counseled: 09AUG15  
- Counselor: [□]

### PERFORMANCE TRAITS

<table>
<thead>
<tr>
<th>Trait</th>
<th>1.0* Below Standards</th>
<th>2.0 - Progressing</th>
<th>3.0 - Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 - Greatly Exceeds Standards</th>
</tr>
</thead>
</table>
| 33. PROFESSIONAL EXPERTISE: Professional Knowledge, proficiency, and qualifications. | - Lacks basic professional knowledge to perform effectively.  
- Cannot apply basic skills.  
- Fails to develop professionally or achieve timely qualifications. | - Has thorough professional knowledge.  
- Competently performs both routine and new tasks.  
- Steadily improves skills, achieves timely qualifications. | - Recognized expert, sought after to solve difficult problems.  
- Exceptionally skilled, develops and executes innovative ideas.  
- Achieves early/highly advanced qualifications. | | |
| 34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, community | - Actions counter to Navy's retention reenlistment goals.  
- Uninvolved with mentoring or professional development of subordinates. | - Positive leadership supports Navy's increased retention goals.  
- Actively increases retention through recruitment, renewal, retraining, reassigning personnel.  
- Acts adequately to encourage/support subordinates' personal/professional growth.  
- Demonstrates appreciation for contributions of Navy personnel.  
- Positive influence on Command climate.  
- Values differences as strengths.  
- Fosters atmosphere of acceptance/inclusion per EO/EOE policy. | - Measurably contributes to Navy's increased retention and reduced attrition objectives.  
- Proactive leader, exemplary mentor, involved in subordinates' professional development leading to professional growth/sustained commitment.  
- Initiates support programs for military, civilian, and families to achieve exceptional Command and Organizational climate.  
- The model of achievement.  
- Develops unique cohesion by valuing differences as strengths. | | |
| 35. MILITARY BEARING CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values. | - Consistently unsatisfactory appearance.  
- Unsatisfactory demeanor or conduct.  
- Unable to meet one or more physical readiness standards.  
- Fails to live up to or more Navy Core Values: HONOR, COURAGE, COMMITMENT. | - Excellent personal appearance.  
- Excellent demeanor or conduct.  
- Complies with physical readiness program.  
- Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT. | - Exemplary personal appearance.  
- Exemplary representative of Navy.  
- A leader in physical readiness.  
- Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT. | | |
| 36. TEAMWORK: Contributions towards team building and team results. | - Creates conflicts, unwilling to work with others, puts self above team.  
- Fails to understand team goals or teamwork techniques.  
- Fails to take direction well. | - Reinforces others' efforts, meets personal commitments to team.  
- Understands team goals, employs good teamwork techniques.  
- Accepts and offers team direction. | - Team builder, inspires cooperation and progress.  
- Talented mentor, focuses goals and techniques for team.  
- The best at accepting and offering team direction. | | |
- Unable to plan or prioritize.  
- Does not maintain readiness.  
- Fails to get the job done. | - Takes initiative to meet goals.  
- Plans/prioritizes effectively.  
-Maintains high state of readiness.  
-Always gets the job done. | - Develops innovative ways to accomplish mission.  
- Plans/prioritizes with exceptional skill and foresight.  
- Maintains superior readiness, even under limited resources.  
- Gets jobs done earlier and far better than expected. | | |
FITNESS REPORT AND COUNSELING RECORD (E7-06) (cont 'd)

1. Name (Last, First MI Suffix) DESANTIS, RONALD D

2. Grade/Rate LT 2500

3. Design

4. ECP

5. 0-50

PERFORMANCE TRAITS 1.0* Below Standards 2.0 Progressing 3.0 Meets Standards 4.0 Above Standards 5.0 Greatly Exceeds Standards

38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.

- Neglects growth and development or welfare of subordinates.
- Fails to organize, resolve problems for subordinates.
- Does not set or achieve goals relevant to command mission and vision.
- Lacks ability to cope with or tolerate stress.
- Inadequate communication.
- Tolerates hazards or unsafe practices.
- Effectively stimulates growth and development in subordinates.
- Organizes successfully, implementing process improvements and efficiencies.
- Sets/achieves useful, realistic goals that support command mission.
- Performs well in stressful situations.
- Clear, timely communicator.
- Ensures safety of personnel and equipment.
- Inspiring motivation and training, subordinates reach highest level of growth and development.
- Superb organizer, great foresight, develop process improvements and efficiencies.
- Leadership achieved dramaically further command mission and vision.
- Perseveres through the toughest challenges and inspires others.
- Exceptional communicator.
- Makes subordinates safety-conscious, maintains top safety record.
- Constantly improves the personal and professional lives of others.

39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and technical employment of weapon systems.

- Has difficulty attaining qualification expected for the rank and experience.
- Has difficulty in ship(s), aircraft or weapons systems employment.
- Has difficulty in knowledge and employment.
- Warfare skills in specialty are below standards compared to others of same rank and experience.
- Attains qualifications as required and expected.
- Capably employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment.
- Warfare skills in specialty equal to others of same rank and experience.
- Fully qualified at appropriate level for rank and experience.
- Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment.
- Warfare skills in specialty exceed others of same rank and experience.

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMDCWLOD, DPH, OIC, CO, Major Command, War College, PG School.

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

(b)(6)

44. Reporting Senior Address

NAVAL RESCUE SOUTHEAST
FO BOX 280017, NAVAL STATION MAYPORT
JACKSONVILLE, FL 32229-0017

45. Signature of Reporting Senior

(b)(6)

Date: 3/3/2010

(b)(6)

(b)(6)

46. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to make a statement."

(b)(6)

Date: 3/3/2010

47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior

(b)(6)

Date:
From: (b)(6)
JAGC, USN, Naval Legal Service Office Southeast, Naval Station, Box 280017,
Jacksonville Florida, 32220-0017
To: Commander, Navy Personnel Command (Pers-311)
Subj: FITNESS REPORT EXTENSION

1. Identification of original report
   a. Blocks 1-4: DESANTIS, RONALD D., LT, 2500, (b)(6)
   b. Blocks 14-15: 09MAY29 - 10JAN31
   c. Blocks 17-19: REGULAR
   d. Blocks 22, 27: (b)(6)

2. Extension data
   b. Blocks 14 15: Change to 09MAY29 - 10FEB28

3. If there are any questions, I can be reached at commercial 904-270-5445/DSN 270

(b)(6)

Copy to:
LT DeSantis
FINDING REPORT & COUNSELING RECORD (E7-06)

1. Name (Last, First, M.I. Suffix)  
   DESANTIS, RONALD D

2. Grade/Rate  
   LI

3. Designation  
   2505

4. SSN  
   (D(6)

5. Active/Retired  
   X

6. UIC  
   84201

7. Ship/Station  
   NR RLST SE

8. Promotion Status  
   REGULAR

9. Date Reported  
   10MAR27

10. Period of Report  
   14 From: 10MAR27

11. Special  
   X

12. Reporting Senior  
   X

13. Type of Report  
   Concurrent

14. OASCD  
   (b)(6)

15. Billet Subcategory (if any)  
   NA

16. Not Observed  
   X

20. Physical Fitness  
   2505

21. Grade  
   CAPT

22. Designation  
   2505

23. Title  
   CO

24. UIC  
   84201

25. SSN  
   (b)(6)

26. UIC  
   84201

27. SSN  
   (b)(6)

28. Command employment and command achievements.

   Military Justice support Region Legal Service Office providing prosecution, command
   advice, and court-reporting services within AOR consisting of 11 Southeastern States,
   Cuba, Mexico, Puerto Rico, Central and South America

29. Primary/Secondary/Watchstanding duties. (Enter primary duty abbreviation in box.)

   GEN ATTY General Attorney - 10;

   Collateral Duties: Active Duty Coordinator -10; Facilities Coordinator -10; Asst.
   Urinalysis Coordinator -10;

For Mid-term Counseling Use. (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32)

30. Date Counseled  
   NOT REQ

31. Counselor  
   (b)(6)

32. Signature of Individual Counseled  
   (b)(6)

PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0* Below Standards</th>
<th>2.0 Pre-progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>33. PROFESSIONAL EXPERTISE:</td>
<td></td>
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</tr>
<tr>
<td>Professional knowledge proficiency, and qualifications.</td>
<td>-</td>
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<tr>
<td>- Lacks basic professional knowledge to perform effectively.</td>
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<td>- Cannot apply basic skills.</td>
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<td>- Fails to develop professionally or achieve timely qualifications.</td>
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<tr>
<td>34. COMMAND OR ORGANIZATIONAL CLIMATE:</td>
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<tr>
<td>OPPORTUNITY:</td>
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<tr>
<td>- Actions contrary to Navy's retention and reenlistment goals.</td>
<td>-</td>
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<tr>
<td>- Uninvolved with mentoring or professional development of subordinates.</td>
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<td>- Actions contrary to good order and discipline and negatively effect Command Organizational climate.</td>
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<tr>
<td>- Demonstrates exclusory behavior. Fails to value differences from cultural diversity.</td>
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<tr>
<td>35. MILITARY BEARING:</td>
<td></td>
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</tr>
<tr>
<td>Character, appearance, conduct, physical fitness, adherence to Navy Core Values.</td>
<td>-</td>
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<tr>
<td>- Consistently unsatisfactory appearance.</td>
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<tr>
<td>- Unacceptable demeanor or conduct.</td>
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<tr>
<td>- Fails to live up to or more Navy Core Values: HONOR, COURAGE, COMMITMENT.</td>
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<tr>
<td>- Must be held in high esteem and accepted and shown respect.</td>
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<tr>
<td>36. TEAMWORK:</td>
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<tr>
<td>Contributions towards team building and team results.</td>
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<tr>
<td>- Creates conflict, unwilling to work with others even when above team.</td>
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<tr>
<td>- Fails to understand team goals or teamwork techniques.</td>
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<tr>
<td>- Does not take direction well.</td>
<td></td>
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<tr>
<td>37. MISSION ACCOMPLISHMENT AND INITIATIVE:</td>
<td></td>
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<td></td>
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<tr>
<td>Taking initiative, planning projects, achieving mission.</td>
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<tr>
<td>- Lacks initiative.</td>
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<tr>
<td>- Takes initiative to meet goals.</td>
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<tr>
<td>- Plans projects effectively.</td>
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<td></td>
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<tr>
<td>- Maintains high state of readiness.</td>
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<td>- Always gets the job done.</td>
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<td>- Develops innovative ways to accomplish mission.</td>
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<tr>
<td>- Plans with exceptional skill and insight.</td>
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<tr>
<td>- Maintains superior readiness, even with limited resources.</td>
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<td>-</td>
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<tr>
<td>- Gets jobs done earlier and is better than required.</td>
<td>-</td>
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</tr>
</tbody>
</table>
## PERFORMANCE TRAITS

<table>
<thead>
<tr>
<th>1.0* Below Standards</th>
<th>2.0* Progressing</th>
<th>3.0* Meets Standards</th>
<th>4.0* Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEADERSHIP: Organizing, motivating and developing others to accomplish goals.</td>
<td>-</td>
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<tr>
<td>Tactical Performance:</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Basic and tactical</td>
<td>-</td>
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<tr>
<td>employment of weapons</td>
<td>-</td>
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<tr>
<td>systems.</td>
<td>-</td>
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</tbody>
</table>

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) Recommendations may be for competitive schools or duty assignments such as: LCPD, DEPT CPD, SEA, CMC, CWO, LDO, DEPT, NO, HIC, CO, Major Command, War College, SE School.

41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.

42. INDIVIDUAL

43. SUMMARY

44. Reporting Senior Address

46. Signature of Individual Evaluated: "I have seen this report, been appraised of my performance, and understand my right to make a statement."

I intend to submit a statement: 
- [ ] Yes
- [X] No

"Certified Copy Provided" Date:

Typed name, grade, unit, CIC, and signature of Regular Reporting Senior on Concurrent Report

Date:
**FITNESS REPORT & COUNSELING RECORD (W2-06)**

**RCS BUPERS 1610-1**

<table>
<thead>
<tr>
<th>1. Name (Last, First MI/ Suffix)</th>
<th>DESANTIS, RONALD D</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Grade/Rank</td>
<td>LT</td>
</tr>
<tr>
<td>3. Design</td>
<td>2505</td>
</tr>
<tr>
<td>4. SSN (b)(6)</td>
<td></td>
</tr>
<tr>
<td>5. ACT</td>
<td>NCT</td>
</tr>
<tr>
<td>6. UIC</td>
<td>84201</td>
</tr>
<tr>
<td>7. Ship/Station</td>
<td>NR RLSE SE</td>
</tr>
<tr>
<td>8. Promotion Status</td>
<td>SELECTED</td>
</tr>
<tr>
<td>9. Date Reported</td>
<td>10MAR20</td>
</tr>
<tr>
<td>13. Special</td>
<td>14. From:</td>
</tr>
<tr>
<td>19. CPO/Ctr (b)(6)</td>
<td>22. Grade</td>
</tr>
<tr>
<td>23. Grade</td>
<td>CDR</td>
</tr>
<tr>
<td>24. Design</td>
<td>2505</td>
</tr>
<tr>
<td>25. Title</td>
<td>CO</td>
</tr>
<tr>
<td>26. UIC</td>
<td>84201</td>
</tr>
<tr>
<td>27. SSN</td>
<td></td>
</tr>
<tr>
<td>28. Command employment and command achievements</td>
<td></td>
</tr>
<tr>
<td>Provide direct support to RLSE SE in military justice and command services within AOR consisting of 11 Southeastern States, Cuba, Mexico, Puerto Rico, and Central and South America.</td>
<td></td>
</tr>
</tbody>
</table>

**GEN ATTY**


For Mid-term Counseling Use. (When completing FITREP enter 30 and 31 from counseling worksheet, sign 32.)

**PERFORMANCE TRAITS:**

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.6 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>33. PROFESSIONAL EXPERTISE: Professional knowledge proficiency, and qualifications.</td>
<td>Lacks basic professional knowledge to perform effectively.</td>
<td>Cannot apply basic skills.</td>
<td>Fails to develop professionally or achieve timely qualifications.</td>
<td>Has thorough professional knowledge.</td>
<td>Competently performs both routine and new tasks. Steadily improves skills, achieves timely qualifications.</td>
</tr>
<tr>
<td>34. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY: Contributing to growth and development, human worth, community, and diversity.</td>
<td>Actions counter to Navy's recruitment/recruitment goals.</td>
<td>Uninvolved with mentoring or professional development of subordinates.</td>
<td>Actions counter to good order and discipline and negatively affect Command/Organizational climate.</td>
<td>Demonstrates sensitivity and cultural competence. Fails to value differences from cultural diversity.</td>
<td>Positive leadership supports Navy's increased retention goals. Active in de-seasonalization. Action adequately encourages/support substitutes' personal/professional growth. Demonstrates appreciation for contributions of Navy personnel. Positive influence on Command climate. Values differences as strengths. Exhibits atmosphere of acceptance/inclusion per DE/EOpolicy.</td>
</tr>
<tr>
<td>35. MILITARY BEARING CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values.</td>
<td>Consistently unsatisfactory appearance.</td>
<td>Unsatisfactory demeanor or conduct.</td>
<td>Unable to meet one or more physical readiness standards.</td>
<td>Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.</td>
<td>Excellent personal appearance.</td>
</tr>
<tr>
<td>36. TEAMWORK: Contributions toward team building and team results.</td>
<td>Creates conflict, unwilling to work with others, puts self above team.</td>
<td>Fails to understand team goals or teamwork techniques.</td>
<td>Does not take direction well.</td>
<td>Reinforces others' efforts, meets personal commitments to team.</td>
<td>Understands team goals, employs good teamwork techniques.</td>
</tr>
</tbody>
</table>

**NAVPERS 16103 (Y-1)**
FITNESS REPORT & COUNSELING RECORD (W2-06) (cont'd)

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0* Below Standards</th>
<th>2.0 Progressing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.</td>
<td>- Neglects growth/development or welfare of subordinates.</td>
<td>- Effectively stimulates growth/development in subordinates.</td>
<td>- Improves motivation and training, subordinates reach highest level of growth and development.</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>- Fails to organize, creates problems for subordinates.</td>
<td>- Organizes successfully, implementing process improvements and efficiencies.</td>
<td>- Supports organizational goals, great foresight, develops and implements improvements and efficiencies.</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>- Does not set or achieve goals relevant to command mission and vision.</td>
<td>- Lacks ability to cope with or tolerate stress.</td>
<td>- Performs well in stressful situations.</td>
<td>-</td>
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<td></td>
<td>- Inadequate communicator.</td>
<td>- Tolerates hazards or unsafe practices.</td>
<td>- Clear, timely communicator.</td>
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<tr>
<td>(b) (6)</td>
<td>(b) (6)</td>
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<td>(b) (6)</td>
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<td>(b) (6)</td>
</tr>
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</table>

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two)

SCP, Dept Head, XO, OIC, CO, Major Command, War College, PG School.

41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and two 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable. Form must be (b) 10 or 12. Fill 10 or 12. Print only. The upper and lower case.

(b) (6)

44. Reporting Senior Address

1236 CHARLES MORRIS ST., SE
BLOG, 58, STE. 100
WASHINGTON, DC 20374

46. Signature of Individual evaluated: "I have seen this report, been appraised of my performance, and understand my right to submit a statement."

I intend to submit a statement. [ ]
I do not intend to submit a statement. [ ]

Date: 13 Feb 23

Certified Copy provided by:

Date:

Member Trait Average: (b) (6) Summary Group Average: (b) (6)
28. Command employment and command achievements.

Provides direct support to RLSO SE in military justice, command services and legal assistance within AOR consisting of eleven Southeastern States, Cuba, Mexico, Puerto Rico, and Central and South America.

For Mid-term Counseling Use. (When completing FITREP, enter 30 and 31 from counseling worksheet, sign 32.)

PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0 Standards are not all inclusive.

<table>
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<tr>
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<th>1.0* Below Standards</th>
<th>2.0 Processing</th>
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<th>5.0 Greatly Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>33. PROFESSIONAL EXPERTISE: Professional knowledge, proficiency, and qualifications.</td>
<td>Lacks basic professional knowledge to perform effectively.</td>
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<td></td>
<td>Cannot apply basic skills.</td>
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<tr>
<td></td>
<td>Fails to develop professionally or achieve timely qualifications.</td>
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<tr>
<td>34. COMMAND OR ORGANIZATIONAL OPPORTUNITY: Contributing to growth, development, human worth, community, or organization.</td>
<td>Actively contributes to Navy's operational mission.</td>
<td>-</td>
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<td></td>
<td>Welcomed with mentoring or professional development of subordinates.</td>
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<td>Acts as role model and affects others in positive or negative manner.</td>
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<td>Demonstrates professional behavior that sets the bar for all new employees.</td>
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<td>35. MILITARY BEARING CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values.</td>
<td>Consistently unsatisfactory appearance.</td>
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<td></td>
<td>Unacceptable demeanor or conduct.</td>
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<td>Unable to meet one or more physical readiness standards.</td>
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<td>Fails to live up to one or more Navy Core Values.</td>
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<tr>
<td>36. TEAMWORK: Contributions toward team building and team results.</td>
<td>Creates conflict, unwilling to work</td>
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<td></td>
<td>Fails to understand team goals or teamwork techniques.</td>
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<td></td>
<td>Does not take direction well.</td>
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</tr>
<tr>
<td>37. MISSION ACCOMPLISHMENT AND INITIATIVE: Taking initiative, planning/organizing, achieving mission.</td>
<td>Lacks initiative.</td>
<td>-</td>
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<td></td>
<td>Unable to plan or prioritize.</td>
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<td></td>
<td>Does not maintain readiness.</td>
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<td></td>
<td>Fails to get the job done.</td>
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</tbody>
</table>

- Recognized leader, sought after to solve problems. Exceptionally skilled, develops and executes innovative ideas
- Achieved early/highly advanced qualifications.

- Proactive leader/exemplary mentor. Involved in subordinates' personal development leading to professional growth/sustained commitment. Supports programs for military, civilian, and families to achieve exceptional Command and Organizational climate.
- The model of achievement. Develops cohesion by valuing differences as strengths.
- Exemplary personal appearance. A leader in physical readiness.
- Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.
FITTNESS REPORT & COUNSELING RECORD (W2-06) (cont'd)

1. Name (Last, First M. Suffix) DESANTIS, RONALD D
2. Grade/Rank 1.T
3. Designation 2505
4. SSN (b)(6)

PERFORMANCE TRAITS

<table>
<thead>
<tr>
<th>LEADERSHIP: Organizing, motivating and developing others to accomplish goals.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.O* Below Standards</td>
</tr>
<tr>
<td>- Neglects growth/development or welfare of subordinates.</td>
</tr>
<tr>
<td>- Fails to organize, create problems for subordinates.</td>
</tr>
<tr>
<td>- Does not set or achieve goals relevant to command mission and vision.</td>
</tr>
<tr>
<td>- Lacks ability to cope with or tolerate stress.</td>
</tr>
<tr>
<td>- Inadequate communicator.</td>
</tr>
<tr>
<td>- Tolerates hazards or unsafe practices.</td>
</tr>
<tr>
<td>2.O* Meets Standards</td>
</tr>
<tr>
<td>- Effectively stimulates growth/development in subordinates.</td>
</tr>
<tr>
<td>- Organizes successfully, implementing process improvements and efficiencies.</td>
</tr>
<tr>
<td>- Sets/achieves useful realistic goals that support command mission.</td>
</tr>
<tr>
<td>- Performs well in stressful situations.</td>
</tr>
<tr>
<td>- Clear, timely communicator.</td>
</tr>
<tr>
<td>- Ensures safety of personnel and equipment.</td>
</tr>
<tr>
<td>3.O* Above Standards</td>
</tr>
<tr>
<td>- Inspiring motivator and trainer, subordinates reach highest level of growth and development.</td>
</tr>
<tr>
<td>- Superb organizer, great foresight, develops process improvements and efficiencies.</td>
</tr>
<tr>
<td>- Leadership achievements dramatically further command mission and vision.</td>
</tr>
<tr>
<td>- Prevents through the toughest challenges and inspires others.</td>
</tr>
<tr>
<td>- Exceptional communicator.</td>
</tr>
<tr>
<td>- Makes subordinates safety-conscious, maintains top safety record.</td>
</tr>
<tr>
<td>- Constantly improves the personal and professional lives of others.</td>
</tr>
</tbody>
</table>

(b) (6)

39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.

(b) (6)

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two)

SCP, Dept Head, XO, OIC, CO, Major Command, War College, PG School.

(b) (6)

41. COMMENTS ON PERFORMANCE: * All 1.O marks, three 2.O marks, and two 3.O marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable.

(b) (6)

42. INDIVIDUAL

43. SUMMARY

(b) (6)

44. REPORTING SENIOR Address

(b) (6)

46. Signature of Individual evaluated. "I have seen this report, been apprised of my performance, and understand my right to submit a statement."

I intend to submit a statement. [ ]

I do not intend to submit a statement. [ ]

(Date: 10/26/2013)

47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report

(Date: 10/26/2013)
**FITNESS REPORT & COUNSELING RECORD (W2-06)**

**Name:** DESANTIS, RONALD D.  
**Grade/Rank:** LCDR  
**Date:** 2505

**UIC:** 33511 R  
**Detachment:** NR VTU 0614G  
**Period of Report:** JUN 13 – JUN 14

**Mission of Volunteer Training Unit:** to support NAT Washington area commands and Navy Commands worldwide, by providing fully trained Naval Reservists from a broad pool of military professionals, across a wide range of specialties and expertise.

**PFA:** 14-2.

**Performance Traits:**

<table>
<thead>
<tr>
<th>Performance Traits</th>
<th>3.0 Measures Standards</th>
<th>2.0 Progressing</th>
<th>1.0 Below Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td>33. <strong>Professional Expertise:</strong> Professional knowledge, proficiency, and aptitude.</td>
<td>- Fails to develop professionally or professionally qualifies.</td>
<td>- For through professional knowledge.</td>
<td>- Consistently applies basic skills.</td>
</tr>
<tr>
<td>34. <strong>Command or Organizational Climate/Opportunity:</strong> Committed to growth and development, Humor, warmth, accessibility.</td>
<td>- Acts contrary to Navy’s performance and retention goals.</td>
<td>- Actively seeks professional development.</td>
<td>- Similar to classified professional knowledge.</td>
</tr>
<tr>
<td>35. <strong>Military Learning Character:</strong> Adaptable, evident physical fitness, adherent to Navy Core Values.</td>
<td>- Considerably unsuccessful performance.</td>
<td>- Occasionally consistent or conduct.</td>
<td>- Consistent with physical readiness program.</td>
</tr>
<tr>
<td>36. <strong>Leadership:</strong> Conceptualizes potential training programs and missions.</td>
<td>- Dares conflict, resulting in work still not or with others, well-planned/less.</td>
<td>- Devolves authority, meets personal goals, achieves tasks.</td>
<td>- Team leader, inspires expectation and engenders trust.</td>
</tr>
<tr>
<td>37. <strong>Mission Accomplishment and Initiative:</strong> Task initiation, planning/organizing, scheduling/mobilizing.</td>
<td>- Leads Initiative.</td>
<td>- Takes initiative to meet goals.</td>
<td>- Develops innovative ways to accomplish objectives.</td>
</tr>
</tbody>
</table>

**Signature:**

**Note:** Primary/Secondary/Weighted duties. (Enter primary duty abbreviation in box.)

**VTU MEMBER**

**Date Counseled:** NOT PERF
**FITNESS REPORT & COUNSELING RECORD (W2-06) (cont’d)**

**DESANTIS, RONALD D.**

<table>
<thead>
<tr>
<th>PERFORMANCE</th>
<th>TRAITS</th>
<th>1.0</th>
<th>2.0</th>
<th>3.0</th>
<th>4.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEADERSHIP</td>
<td>- Effectively administers own development and fosters community involvement.</td>
<td>- Organizes successfully implements project activities and improvements.</td>
<td>- Instills confidence, maintains highest level of growth and development.</td>
<td>- Spiritually, morally, and physically prepares, trains.</td>
<td>- Effectively develops own development in subordinates.</td>
</tr>
<tr>
<td></td>
<td>- Instills confidence, maintains highest level of growth and development.</td>
<td>- Instills confidence, maintains highest level of growth and development.</td>
<td>- Instills confidence, maintains highest level of growth and development.</td>
<td>- Instills confidence, maintains highest level of growth and development.</td>
<td>- Instills confidence, maintains highest level of growth and development.</td>
</tr>
<tr>
<td>TACTICAL</td>
<td>- Has difficult distinguishing skills and knowledge on the task.</td>
<td>- Acquires qualifications as required and expected.</td>
<td>- Fully qualified at respective level for task and experience.</td>
<td>- Fully qualified at respective level for task and experience.</td>
<td>- Fully qualified at respective level for task and experience.</td>
</tr>
<tr>
<td>PERFORMANCE</td>
<td>- Has difficult distinguishing skills and knowledge on the task.</td>
<td>- Acquires qualifications as required and expected.</td>
<td>- Fully qualified at respective level for task and experience.</td>
<td>- Fully qualified at respective level for task and experience.</td>
<td>- Fully qualified at respective level for task and experience.</td>
</tr>
<tr>
<td></td>
<td>- Has difficult distinguishing skills and knowledge on the task.</td>
<td>- Acquires qualifications as required and expected.</td>
<td>- Fully qualified at respective level for task and experience.</td>
<td>- Fully qualified at respective level for task and experience.</td>
<td>- Fully qualified at respective level for task and experience.</td>
</tr>
<tr>
<td></td>
<td>- Maintains high levels of personal and professional growth.</td>
<td>- Maintains high levels of personal and professional growth.</td>
<td>- Maintains high levels of personal and professional growth.</td>
<td>- Maintains high levels of personal and professional growth.</td>
<td>- Maintains high levels of personal and professional growth.</td>
</tr>
</tbody>
</table>

**40.** The performance of this individual for next quarter milestone(s) as follows (maximum of two):

**41.** COMMENTS ON PERFORMANCE: *All 1.0 marks, three 2.0 marks, and two 3.0 must be specifically substantiated in comments. Comments must be verifiable.*

**42.** **INDIVIDUAL**

**43.** **SUMMARY**

**44.** Reporting Senior Address:

1. SAN DIEGO DOC
   BLDG 3282
   J3 ANDREWS, MD 20752-5318

**45.** Signature of Individual evaluated: "I have seen this report, been appraised of my performance, and understand my rating for the next quarter."

**46.** I do not intend to submit a statement

**47.** Signature of Regular Rating: "I concur with Concurrent Report"
**FITNESS REPORT & COUNSELING RECORD (W2-06)**

**NAME**: Desantis, Ronald D  
**USC**: 3511R  
**Ship/Division**: NR VSS 0614G  
**Grade/Rate**: LCDR  
**Design**: 2505  
**Period of Report**: 14 NOV 01  
**Date Reported**: 13 JAN 03

**Occupation for Report**:  
- **Religious**: X  
- **Detachment**:  
- **Detachment of**:  
- **Period of Report**:  
- **Type of Report**:  
- **Main Report**:  
- **Readiness**:  
- **Units Subcausing**: NA

**Grade**: CAPT  
**Design**: 1117  
**Title**: CO  
**Grade**: 62243

---

**MISSION OF VOLUNTEER TRAINING UNIT IS TO SUPPORT NAF Washington, area commands, and Navy Commands worldwide, by providing fully trained Naval Reservists from a broad pool of military professionals, across a wide range of specialties and expertise.**

**FPA**: 15-1-15-2

**FOR HILD TERM COUNSELING USE** (When completing FITREP enter 33 and 31 day counseling worksheet, page 33)

**PERFORMANCE TRAITS**:  
- **0**: Below standard ( fails to progress or UNSAT in any one standard; 1.0: Does not meet any standard; 3.0: Meets all 3 standards; 4.0: Exceeds standard)**

<table>
<thead>
<tr>
<th>PERFORMANCE TRAITS</th>
<th>1.0</th>
<th>2.0</th>
<th>3.0</th>
<th>4.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.0</td>
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<tr>
<td>2.0</td>
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<td>3.0</td>
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<tr>
<td>4.0</td>
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</tr>
</tbody>
</table>

**COMMAND ON ORGANIZATION, CLIMATE, OPPORTUNITY**

- Appearance
- Leadership
- Objectives
- Instruction
- Ethics
- Discipline
- Morale
- Spirit
- Communication

**MILITARY BEHAVIOR CHARACTER**

- Breath control
- Attention
- Marching
- Hand signals
- Reflexes

**TECHNICAL**

- Volumes
- Volume
- Time
- Weight

**MISSION ACCOMPLISHMENT AND IMPROVEMENT**

- Initiative
- Organization
- Planning
- Judgment

**SIGNATURE**

- Signature of Individual Counselor

---
### Fitness Report & Counseling Record (W2-06) (cont'd)

<table>
<thead>
<tr>
<th>Performance Traits</th>
<th>1.0 Below Standards</th>
<th>2.0 Preparing</th>
<th>3.0 Meets Standards</th>
<th>4.0 Above Standards</th>
<th>5.0 Exceeds Expectations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Neglects groundbreaking developments or ways of avoiding stress.</td>
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<tr>
<td></td>
<td>Fruity to organize, makes up problems for subordinates.</td>
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<tr>
<td></td>
<td>Does not set achievable goals relevant to current mission or vision.</td>
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</tr>
<tr>
<td></td>
<td>Lacks ability to cope with inherent stress.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Inappropriate communication.</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Tolerance biases or small pressures.</td>
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<tr>
<td>Tacticial:</td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Performance:</td>
<td></td>
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<tr>
<td></td>
<td>Has difficulty initiating qualified personnel training or weapon systems.</td>
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</tr>
<tr>
<td></td>
<td>Has difficulty in major appliance repair or weapon systems maintenance.</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Inadequately employs his/her weapon systems knowledge and employment.</td>
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<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Weapon skills are superior but weapon systems employment is still below standard.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Weapon skills are equal to or exceed those of same rank and experience.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

40. I recommend the individual for the next career level(s) as follows:

41. Comments on Performance:

42. Promotion Recommendation:

43. Individually:

44. Reporting Senior Address:

45. Date of Counseling Session:

46. Signature of Individually evaluated: "I have seen the report, been informed of my performance, and understand my right to submit a statement.

47. Typed name, grade, and signature of Regular Reporting Session on Counseling Report.

Signature: [Signature]

Date: [Date]

[Handwritten Notes]
28. Current employment and command achievements:

Mission of Volunteer Training Unit is to support NAF Washington, area commands, and Navy Commands worldwide, by providing fully trained Naval Reservists from a broad pool of military professionals, across a wide range of specialties and expertise.

29. Primary commendation/award standing duties. (Enter primary duty abbreviation in box.)

VTO MEMBER

30. Date Cultivated: 16-1

PERFORMANCE TRAITS:

1. Does not meet minimal standards, unsatisfactory. 2. Met minimal standards. 3. Met and exceeded minimal standards.

---

<table>
<thead>
<tr>
<th>Performance Traits</th>
<th>100° Before Standards</th>
<th>70° Progressing</th>
<th>50° Meets Standards</th>
<th>40° About Standards</th>
<th>0° Generally Exceeds Standards</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

32. **Professional Expertise**

- Lacks basic unclassified materials.
- Insufficient knowledge.
- Cannot apply basic skills.
- Fails to develop professionally or achieve timely proficiency.

34. **Command and Organizational Climatological Opportunity**

- Actions contrary to Navy’s interest.
- Unwilling to work for command.
- Fails to exhibit:
  - Command
element:
    - Leadership.
    - Monitoring.
    - Accountable.

33. **Military Bearing**

- Cannot satisfactorily maintain the appearance and authority as a member of the Navy.
- Does not meet or exceed Navy Core Values:
  - HONOR.
  - COURAGE.
  - COMMITMENT.

38. **Teamwork**

- Creates conflict, unable to work effectively with others.
- Fails to lead and manage team.
- Fails to motivate team.

37. **Mission Accomplishment and Initiative**

- Fails to get the job done.
- Takes initiative.
- Unwilling to plan or prioritize.
- Does not maintain readiness.

---

**Note:** The text is partially obscured or redacted, indicating sensitive or confidential information.
### PERFORMANCE TRAITS

**38 LEADERSHIP**
- Neglects growth and development of subordinates.
- Fails to organize, evaluate and accomplish goals.

**30 TACTICAL PERFORMANCE**
- Has difficulty meeting qualification standards.
- Has difficulty in knowledge and employment.

<table>
<thead>
<tr>
<th>Trait</th>
<th>1.0</th>
<th>2.0</th>
<th>3.0</th>
<th>4.0</th>
<th>5.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>38 Leadership Neglects growth</td>
<td>Below Standard</td>
<td>Meets Standards</td>
<td>Above Standard</td>
<td>Greetly Exceeds Standard</td>
<td></td>
</tr>
<tr>
<td>30 Tactcal Performance Has difficulty meeting qualification</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**RECOMMENDATIONS**
- I recommend assessing this individual for selection in rate 61c as ROTC (minimum of two years).
- This recommendation is for competitive selection or duty assignments such as SOF, SSW, JSOC, UOF, CD, MCA, and WAC.

### PERFORMANCE ISSUES
- All 1.0, 2.0, and 3.0 marks in block 34 must be specifically supported in comments. Comments must be submitted in writing and must be of the same or better case.

### PERSONNEL RECOMMENDATION

**INDIVIDUAL**

<table>
<thead>
<tr>
<th>Trait</th>
<th>1.0</th>
<th>2.0</th>
<th>3.0</th>
<th>4.0</th>
<th>5.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>38 Leadership Neglects growth</td>
<td>Below Standard</td>
<td>Meets Standards</td>
<td>Above Standard</td>
<td>Greetly Exceeds Standard</td>
<td></td>
</tr>
</tbody>
</table>

**SUMMARY**

**RECOMMENDATION**

**SUPPORTING SIGNATURES**

**AUTHORIZATION**

**CONCURRING SIGNATURES**

**CONCURRING MOBILITY**

**CONCURRING DECISION**

**CONCURRING RECOMMENDATION**

**CONCURRING SIGNATURE**

**CONCURRING MOBILITY**

**CONCURRING DECISION**

**CONCURRING RECOMMENDATION**

**CONCURRING SIGNATURE**

**CONCURRING MOBILITY**

**CONCURRING DECISION**

**CONCURRING RECOMMENDATION**

**CONCURRING SIGNATURE**

**CONCURRING MOBILITY**

**CONCURRING DECISION**

**CONCURRING RECOMMENDATION**

**CONCURRING SIGNATURE**
FIDITNESS REPORT & COUNSELING RECORD  (W2 - O6)

1. Name (Last, First M I Suffix): DESANTIS, RONALD D
   2. Grade/Rate: LCDR
   3. Desig: 2505
   4. SSN: (b)(6)

5. ACT OIC DET
   - (b)(6) DESANTIS, RONALD D
   - 351R

6. UIC: NR VTU LAW 0614

7. Ship/Station: REGULAR
   - 13Jan11

8. Promotion Status
   - Period of Report: 17Jan19
   - To: 17Oct31

9. Date Reported

10. Observations for Report
   - Type of Report: Regular
   - Concurrent

11. Reporting Senior (Last, First M I):
   - CAPT
   - 2505
   - CO
   - 89537

12. Grade: (b)(6)

13. Title: (b)(6)

14. Date: (b)(6) 17May20

15. Signature of Individual Counseled: CONSELED VIA PHONE

PERFORMANCE TRAITS: 1.0 - Below standards / not progressing or UNSAT is any one standard; 2.0 - Does not meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets all 3.0 standards and most of the specific standards for 5.0. Standards are not all inclusive.

13. PROFESSIONAL EXPERTISE:
   - Professional knowledge, proficiency, and qualifications
   - (b)(6)

14. COMMAND OR ORGANIZATIONAL CLIMATE/EQUAL OPPORTUNITY:
   - Professional knowledge, proficiency, and qualifications
   - (b)(6)

15. MILITARY BEARING/CHARACTER:
   - Appearance, composure, physical fitness, adherence to Navy Core Values
   - (b)(6)

16. TEAMWORK:
   - Contributions towards team building and team results
   - (b)(6)

17. MISSION ACCOMPLISHMENT AND INITIATIVE:
   - Team building, improves cooperation and progress
   - (b)(6)

NAVPERS 1610/2 (11-11)
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.

- Neglects growth/development or welfare of subordinates.
- Fails to organize, creates problems for subordinates.
- Does not set or achieve goals relevant to command mission and vision.
- Lacks ability to cope with or tolerate stress.
- Inadequate communicator.
- Tolerates hazards or unsafe practices.

1.0* Below Standards
2.0 Progressing
3.0 Meets Standards
4.0 Above Standards
5.0 Greatly Exceeds Standards

(b) (6)

39. TACTICAL PERFORMANCE: (Warfare qualified officers only)
Basic and technical employment of weapons systems

- Has difficulty attaining qualifications expected for rank and experience.
- Has difficulty in ship(s), aircraft or weapons systems employment.
- Below others in knowledge and employment.
- Warfare skills in specialty are below standards compared to others of same rank and experience.

1.0* Below Standards
2.0 Progressing
3.0 Meets Standards
4.0 Above Standards
5.0 Greatly Exceeds Standards

(b) (6)

40. I recommend screening this individual for next career milestone(s) as follows. (Maximum of two)

(b) (6)

41. COMMENTS ON PERFORMANCE: * All 1.0 marks, those 2.0 marks and 2.0 marks in Block 37 must be specifically substantiated in comments. Comments must be verifiable.

Font must be 10 or 12 pitch (10 to 12 point) only. Use upper and lower case.

(b) (6)

44. Reporting Senior Address

NR ADMINISTRATIVE LAW (B9537)
1 SAN DIEGO LOOP, BLDG. 3282
JOINT BASE ANDREWS MD 20762-5518

46. Signature of individual evaluated: "I have seen this report, been apprised of my performance, and understand my right to make a statement."
I intend to submit a statement [ ] do not intend to submit a statement [ ]

Date: 18Feb15

47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report

Date:
ADMINISTRATIVE MESSAGE

ROUTINE

R 061208Z SEP 05 ZYB

FM DEPCHNAVSPERS MILLENTON TN//PERS4416/PERS455/

TO NAVRESREDCOM SE JACKSONVILLE FL//JJJ/
TRISVCOFF SE MAYPORT FL//JJJ/
NAVJUSTSCOL NEWPORT RI//JJJ/
NAVY JAG WASHINGTON DC//JJJ/
PERSUPP DET NEWPORT RI//JJJ/
PERSUPP DET JACKSONVILLE FL//JJJ/
PERSUPP DET MAYPORT FL//JJJ/

INFO COMNAVLEGSCCWD WASHINGTON DC//JJJ/
NETC PENSACOLA FL//JJJ/
COMNAVRESFORCOM NEW ORLEANS LA//JJJ/

UNCLAS //N01321//

MSGID/GENADMIN/CHNAVSPERS//

SUBJ/BUPERS ORDER//

RMKS/

BUPERS ORDER: 2425 (01) 1955 (PERS-4416E)
OFFICIAL MODIFICATION TO RECALL ORDERS FOR
ENS RONALD DION DESANTIS, USNR

IN CARRYING OUT/PROCESSING THESE ORDERS, BOTH PARTS ONE AND TWO
MUST BE READ AND LISTED INSTRUCTIONS COMPLIED WITH.

PART ONE

HOME ADDRESS:

- WITHIN SEVEN DAYS AFTER RECEIPT OF THESE ORDERS
  PROCEED AND REPORT MEDICAL OFFICER DESIGNATED BY
  COMNAVRESREDCOM REG SOUTHEAST FOR PHYSICAL
  EXAMINATION AND SCREENING FOR HUMAN IMMUNODEFICIENCY VIRUS (HIV)
  EXPOSURE. NEGATIVE HIV TEST RESULTS MUST BE VERIFIED AND DOCUMENTED
  WITHIN 24 MONTHS PRIOR TO EXECUTION OF THE ORDERS. INCLUDE A
  FLIGHT PHYSICAL IF BEING ORDERED TO DUTY INVOLVING FLYING. IF FOUND
  NOT PHYSICALLY QUALIFIED IMMEDIATELY RETURN ABOVE ADDRESS, UPON
  ARRIVAL CONSIDER RELEASED FROM TEMPORARY ACTIVE DUTY. IF FOUND
  PHYSICALLY QUALIFIED IMMEDIATELY RETURN ABOVE ADDRESS, UPON ARRIVAL
  CONSIDER RELEASED FROM TEMPORARY ACTIVE DUTY UNTIL SUCH TIME AS
  NEEDED TO COMMENCE TRAVEL IN OCT 2005 AND IN TIME TO REPORT AS
  DIRECTED BELOW.

- MEMBER ADVISED: REQUIRED TO CONTACT HIS/HER NEAREST MILITARY
  TREATMENT FACILITY (MTF), MEDICAL DEPARTMENT REPRESENTATIVE, OR
  TRICARE SERVICE CENTER PRIOR TO TRANSFER FOR COUNSELING ON URGENT
  OR EMERGENCY MEDICAL CARE DURING PCS MOVES. UPON ARRIVAL AT NEW DUTY
  STATION, MEMBER IS REQUIRED TO CONTACT THE NEAREST MTF, MEDICAL
DEPARTMENT REPRESENTATIVE, OR TRICARE SERVICE CENTER TO SELECT A
PRIMARY CARE PROVIDER. THESE POINTS OF CONTACT CAN ALSO PROVIDE
INFORMATION ON HEALTH CARE OPTIONS AVAILABLE FOR FAMILY MEMBERS NOT
ENROLLED IN TRICARE Prime. GENERAL TRICARE INFORMATION IS AVAILABLE
ON THE WEB AT: HTTP://WWW.TRICARE.OUSD.MIL.

-------- INTERMEDIATE (01) ACTIVITY (M) --------

REPORT NET 09 OCT 05 BUT NLT 11 OCT 05
TO NAVJUSTSCOL NEWPORT RI
LOCATION: RI, NEWPORT
FOR TEMPORARY DUTY UNDER INSTRUCTION
FOR APPROXIMATELY 4 DAY(S)
PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET NEWPORT RI
TO INCLUDE 4 DAY(S) AT BOLT
CLASS: CONV: 051011 GRAD: 051014 CDP: 05111
ON COMPLETION OF TEMPORARY DUTY UNDER INSTRUCTION
AND WHEN DIRECTED, DETACH. EDD: 14 OCT 05
- REPORT NOT LATER THAN 0730 11 OCT 05 AND NOT EARLIER THAN
09 OCT 05. REPORTING PRIOR TO NOT EARLIER THAN DATE WILL
TERMINATE LEAVE STATUS AND RESULTS IN NON-PAYMENT OF PER DIEM FOR
PERIOD PRIOR TO THE NOT EARLIER THAN DATE SPECIFIED UNLESS AUTHORIZED
UNDER MILPERSMAN 1320-140.

-------- INTERMEDIATE (02) ACTIVITY (M) --------

REPORT NET 15 OCT 05 BUT NLT 17 OCT 05
TO NAVJUSTSCOL NEWPORT RI
LOCATION: RI, NEWPORT
FOR TEMPORARY DUTY UNDER INSTRUCTION
FOR APPROXIMATELY 61 DAY(S)
PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET NEWPORT RI
TO INCLUDE 61 DAY(S) AT BASIC LAWYER
CLASS: CONV: 051017 GRAD: 051216 CDP: 0257
ON COMPLETION OF TEMPORARY DUTY UNDER INSTRUCTION
AND WHEN DIRECTED. EDD: 16 DEC 05
- REPORT NOT LATER THAN 17 OCT 05 AND NOT EARLIER THAN
15 OCT 05. REPORTING PRIOR TO NOT EARLIER THAN DATE WILL
TERMINATE LEAVE STATUS AND RESULTS IN NON-PAYMENT OF PER DIEM FOR
PERIOD PRIOR TO THE NOT EARLIER THAN DATE SPECIFIED UNLESS AUTHORIZED
UNDER MILPERSMAN 1320-140.
- MEMBER DIRECTED: FOR EACH INTERMEDIATE STOP(S), IF GOVERNMENT
QUARTERS ARE AVAILABLE (BOQ) AND THE BASE HAS A GOVERNMENT MESS
APPROPRIATED FUND FOOD SERVICE ACTIVITY/GALLEY AVAILABLE TO THE
TRAVELER, USE OF THE GOVERNMENT MESS AND GOVERNMENT MEAL PER DIEM
RATE IS DIRECTED. IF GOVERNMENT MESSING IS NOT AVAILABLE OR IS
PARTIALLY AVAILABLE, OBTAIN AN ENDORSEMENT TO THAT EFFECT FROM THE
HOST COMMAND. JFTR PARA U4400 AND CNO WASHINGTON DC NAVADMIN 223/96
(1721342 SEP 96) AND NAVADMIN 223/96 (3020562 SEP 96) APPLY. NO PER
DIEM/LODGING REIMBURSEMENT IS AUTHORIZED IF THIS INTERMEDIATE STOP IS
IN THE SAME GEOGRAPHIC LOCATION AS ULTIMATE STATION.
- FOR MORE INFORMATION ON YOUR NEXT PERMANENT CHANGE OF STATION (PCS)
VISIT HTTP://WWW.HOUSING.NAVY.MIL THIS WEBSITE PROVIDES ON AND OFF
BASE HOUSING AND GENERAL INFORMATION ABOUT NAVY AND MARINE CORPS
LOCATIONS WORLDWIDE.

-------- ULTIMATE ACTIVITY (M) --------

REPORT NOT LATER THAN JAN 06
TO TRISVCOPP SE MAYPORT FL
PERMANENT DUTY STATION FL, MAYPORT
FOR DUTY
ACC: 100
BSC: 45017
PRD: 0901

- SAVE MONEY THE WELCOME CENTERS HAVE NEW PROGRAM INITIATIVES THAT
SAVE MONEY ON RENT, SECURITY DEPOSITS, AND HOME BUYING COST. REDUCE
TIME SPENT ON FINDING SUITABLE AND AFFORDABLE HOUSING. LEARN ABOUT
PROGRAMS THAT WILL SAVE TIME AND MONEY BY VISITING THE LOCAL WELCOME
CENTER.
- IT IS IMPERATIVE THAT THE SUPPORTING PERSUPPDET THAT PROCESSES
THESE ORDERS NOTIFY NAVPERSCOM MILLINGTON (PERS-80C3 AND PERS-8023)
IMMEDIATELY UPON THE EXECUTION OF THESE ORDERS. THIS NOTIFICATION IS REQUIRED TO ENSURE ACTIVATION OF SNO'S ACTIVE FILE FROM THE NAVAL RESERVE TO ACTIVE DUTY. ALSO THE ASSIGNMENT OF PROPER ACCOUNTING CLASSIFICATION CODE (OCC 150), AND THEREBY ENSURING PROPER CONSIDERATION ON SNO'S FILE WITH PERTINENT ACTIVE SELECTION BOARDS.

IF PERS-80C3 IS NOT NOTIFIED OF THE ACTUAL REPORTING DATE (THE DATE THE MEMBER REPORTED) OF THESE ORDERS, IT WILL RESULT IN THE SNO MEMBER HAVING PAY AND PROMOTIONAL PROBLEMS. POC: EMAIL P80C38 PERSNET.NAVY.MIL PHONE COMM: (901) 874-3209 OR DSN 882-3209 POC FOR PERS-8023 EMAIL: P80238PERSNET.NAVY.MIL PHONE COMM: (901) 874-4537 OR DSN: 882-4537.

- MEMBER ADVISED: FOR NAVY LODGE INFORMATION VISIT WEBSITE WWW.NAVYLODGE.COM CALL THE NAVY LODGE CENTRAL RESERVATION TOLL FREE (1-800-NAVY-INDN/1-800-628-9466) TO DETERMINE NAVY LODGE AVAILABILITY IN THE VICINITY OF OLD AND NEW PERMANENT DUTY STATIONS. RESERVATIONS ARE REQUIRED TO ENSURE ROOM AVAILABILITY. FOR A MEMBER TRAVELING IN A "PCS WITH FAMILY" STATUS, RESERVATIONS MAY BE MADE ANYTIME. REFER TO SECNAVINST 11107.2 SERIES.

-------- ADDITIONAL DUTY ACTIVITY --------

- BECAUSE ABOVE SHIP, OR SHIP BASED UNIT, MAY BE DEPLOYED AWAY FROM ITS HOME PORT, MEMBER DIRECTED TO PROCEED TO THE PORT IN WHICH ABOVE UNIT MAY BE LOCATED. UPON ARRIVAL REPORT CO OF UNIT FOR ABOVE DUTY.

- WELCOME TO NAVAL STATION MAYPORT. FOR MORE INFORMATION ON NAVAL STATION MAYPORT AND TENANT COMMANDS, PLEASE VISIT WEBSITE AT: HTTP://WWW.NMAYPORT.NAVY.MIL. FOR WELCOME CENTER INFORMATION CALL AT (904) 270-5401 OR DSN 960-5401.

MAC CIC: (b)(6)
CIC: AE2J61BF
PCS ACCOUNTING DATA:
N2J6 1761453.2250 R 068566 AE 2J6/1/B/F (b)(6)
TEM DUINS ACCOUNTING DATA FOR FY-06
1761804.22MB 000 00022/0 068892 2J6/1/B/F (b)(6)
PART TWQ
BUPERS ORDER: 2425 (01) (b)(6) 1955 (PERS-4416E)
OFFICIAL MODIFICATION TO RECALL ORDERS FOR ENS RONALD DION DESANTIS, USNR
- COMMAND DELIVERING ORDERS AND ULTIMATE COMMAND: DIRECTED TO COMPLY WITH MILPERSMAN 1740-010 REGARDING THE NAVY SPONSOR PROGRAM.
- MEMBER ADVISED: INFORMATION ON ULTIMATE DUTY STATION CAN BE OBTAINED FROM YOUR LOCAL FAMILY SERVICE CENTER.
- DETACHING COMMAND: IF TRANSOCEANIC TRAVEL WILL BE PERFORMED BY MEMBER, PORT CALL ASSIGNED BY THE NAVY PASSENGER TRANSPORTATION OFFICE WILL CANCEL THE REPORT NOT LATER THAN DATE, AT RECEIVING COMMAND, AND SHALL CONSTITUTE THE SPECIFIC DATE MEMBER IS TO REPORT FOR TRANSPORTATION. IF THIS IS AN ORDER MODIFICATION, CANCELLATION OR MODIFICATION OF PORT CALL MAY BE REQUIRED. IF SO, IMMEDIATELY CONTACT SERVICING NPTO. OPENAVINST 4650.1S SERIES REFERS.
- COMPLY WITH MILPERSMAN 1320-110 REGARDING TRAVEL TIME AUTHORIZED IN EXECUTION OF THESE ORDERS.
- MEMBER ADVISED: IF YOU WERE PREVIOUSLY RELEASED FROM ACTIVE DUTY UNDER SPECIAL SEPARATION BENEFITS (SSB) OR VOLUNTARY SEPARATION INCENTIVE (VSI) PROGRAMS, OR RECEIVED SEPARATION PAY, PAYMENTS RECEIVED WILL BE DEDUCTED FROM RETIRED PAY SHOULD YOU SUBSEQUENTLY QUALIFY FOR SUCH PAY. YOU ARE DIRECTED TO REVIEW APPLICABLE DIRECTIVE IN TITLE 10, U.S. CODE, SECTIONS 1174 AND 1175.
- DETACHING COMMAND: ENSURE MEMBER HAS A COMPLETED AND DOCUMENTED HIV TEST WITHIN 24 MONTHS OF EDD. EVERY EFFORT SHOULD BE MADE TO ENSURE RESULTS ARE RECEIVED PRIOR TO TRANSFER. HOWEVER, IF RESULTS ARE NOT RECEIVED, ENSURE MEMBER’S MEDICAL/DENTAL RECORD REFLECTS THAT THE MEMBER’S TEST WAS COMPLETED AND AWAITING RESULTS. TEST RESULTS SHOULD BE FORWARDED TO NEW DUTY STATION UPON RECEIPT FOR INCORPORATION IN MEDICAL/DENTAL RECORDS.

-------- SPECIAL INSTRUCTIONS --------

- MEMBER ADVISED: FOR QUESTIONS AND GUIDANCE CONCERNING SHIPMENT OF YOUR HOUSEHOLD GOODS, TRANSPORTATION SPECIALIST ARE ON DUTY TO SERVE
YOU AND CAN BE CONTACTED AT 1-800-444-7789 MONDAY THROUGH FRIDAY 0800-1700 EASTERN TIME. ARRANGE YOUR HOUSEHOLD GOODS SHIPMENT (S) ONLINE USING SMARTWEB MOVE (SMW) AT WWW.SMARTWEBMOVE.NAVSUP.NAVY.MIL SMW HANDLES MOST PCS MOVE ARRANGEMENTS AND ELIMINATES THE NEED FOR A PERSONAL VISIT TO YOUR LOCAL PERSONAL PROPERTY OFFICE FOR A COUNSELING SESSION. WHEN YOU KNOW YOUR NEW ADDRESS, YOU CAN USE THE FREE ON-LINE NBX MOVING CENTER AT WWW.NAVY-NBX.COM TO SET UP ESSENTIAL UTILITIES AND SERVICES FOR YOUR NEW HOME ANYWHERE IN CONUS AND HAWAII.

- MEMBER DIRECTED: FOR INFORMATION REGARDING YOUR ULTIMATE DUTY STATION CONTACT THE NEAREST DEPARTMENT OF DEFENSE FAMILY SERVICE CENTER OR RELOCATION ASSISTANCE OFFICE.
- YOU ARE ORDERED TO temporary active naval service for the purpose of physical examination and considered in temporary active duty status during time-required and travel necessary.
- IF FOUND NOT PHYSICALLY QUALIFIED EXAMINING MEDICAL OFFICER ADVISE CHNAVPERs BY MESSAGE, (ATTN: PERS-4416E) REFERENCING THESE ORDERS, STATING DEFECTS IN DETAIL WITH ACTION TAKEN AND RECOMMENDATIONS, IF ANY, WITH INFORMATION COPIES TO BUMED AND COURTESY COPY ADDRESSEES ON THIS ORDER.
- MEMBER ADVISED: TRAVEL VIA PRIVATE OWNED CONVEYANCE IS PERMITTED AT YOUR OPTION FOR YOUR CONVENIENCE.
- IF SERVING UNDER ORDERS AUTHORIZING YOUR PARTICIPATION IN THE NAVAL RESERVE TRAINING PROGRAM IN A PAY OR NON-PAY STATUS, YOU ARE DIRECTED TO REQUEST TERMINATION OF YOUR INACTIVE DUTY TRAINING ORDERS, VIA THE APPROPRIATE CHAIN OF COMMAND, TO BE EFFECTIVE NOT LATER THAN THE DAY PRECEDING THE DATE OF REPORTING TO ACTIVE DUTY IN COMPLIANCE WITH THESE ORDERS.
- TRANSFERRING COMMAND: ENSURE MEMBER COMPLETES APPLICABLE ITEMS ON BOTH SIDES OF TRAVEL INFORMATION FORM (NAVPERS 7041/1), AS REQUIRED BY SUPERSINST 7040.6 OR 7040.7. UPON COMPLETION, SUBMIT FORM TO DIRECTOR, PERMANENT CHANGE OF STATION, VARIANCE COMPONENT, 1240 EAST 9TH STREET, SUITE 967, CLEVELAND, OHIO, 44199-2088.
- NAVRESPERSCEN NEW ORLEANS LA PASS COPIES THESE ORDERS TO CODE 41 (RR).
- WHEN PCSING, AN EXCELLENT AND VERY USEFUL SOURCE OF INFORMATION IS THE NAVY AND MARINE CORPS LIFELINES SERVICES NETWORK (LSN) AVAILABLE ON THE INTERNET AT HTTP://WWW.LIFELINES.NAVY.MIL. YOU'LL FIND TIPS ON MOVING YOUR HOUSEHOLD GOODS OR SHIPPING YOUR CAR. INFORMATION ON YOUR NEW DUTY STATION, HOW TO STAY CONNECTED WITH FAMILIES, MOVING PETS, HOW TO FIND HOUSING AT YOUR NEW DUTY STATION, AND A WEALTH OF RELOCATION AND SUPPORT RESOURCES FOR YOU AND YOUR FAMILY.
- FOR COMMAND MAILING ADDRESS CONSULT THE STANDARD NAVAL DISTRIBUTION LIST (SNDL) ONLINE AT HTTP://NEDS.NEBT.DAPS.MIL/SNDL.HTM OR VISIT YOUR PSA, PSD OR ADMIN OFFICE.
- COMMANDING OFFICER: ENSURE SERVICEMEMBER COMPLETES ARGUS QUESTIONNAIRE (AS REQUIRED BY OPNAV 1040.10) PRIOR TO EXECUTION OF ORDERS. WEBSITE: HTTP://WWW.BOL.NAVY.MIL
- PROVIDED NO EXCESS LEAVE INVOLVED, MEMBER IS AUTHORIZED TO DELAY FOURTEEN DAYS IN REPORTING TO COUNT AS LEAVE (MILPERSMAN 1050-150). KEEP OLD AND NEW DUTY STATION ADVISED LEAVE ADDRESS. FOR CIRCUMSTANTIAL TRAVEL AND LEAVE VISITS TO FOREIGN COUNTRIES, SEE NAVMILPERSCOMINST 4650.2 SERIES, CHAPTER VII, SECTIONS A AND E; ALSO SEE MILPERSMAN 1050-250.
- SHIPMENT AUTHORIZATION OPTION HOPE (6)

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
EXECUTION OF THESE ORDERS IS CONTINGENT UPON RECEIPT OF SUCCESSFUL BAR RESULTS. LEAVE MAY BE TAKEN AT OPTION OF MEMBER AND IS NOT REQUIRED BY THESE ORDERS.

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
(SIGNED)
J. M. STEWART, JR.
REAR ADMIRAL, U. S. NAVY
COMMANDER NAVY PERSONNEL COMMAND

PERS4416

BT
ADMINISTRATIVE MESSAGE

ROUTINE

R 301202Z AUG 05 ZYB

FM DEPCNAVPHS MILLINGTON TN//PERS4416/PERS455//

TO NAVRESREDCOM SE JACKSONVILLE FL//JJJ//
TRISVCOFF SE MAYPORT FL//JJJ//
NAVJUSTSCOL NEWPORT RI//JJJ//
NAV JAG WASHINGTON DC//JJJ//
PERSUPP DET NEWPORT RI//JJJ//
PERSUPP DET JACKSONVILLE FL//JJJ//
PERSUPP DET MAYPORT FL//JJJ//

INFO COMNAVLEGVSVCOM WASHINGTON DC//JJJ//
NETC PENSACOLA FL//JJJ//
COMNAVRESFORCOM NEW ORLEANS LA//JJJ//

UNCLAS //NO1321//

MSGID/GENADMIN/CHNAVPHS/

SUBJ/BUPERS ORDER/

RMKS/

BUPERS ORDER: 2425 [b][6] (PERS-4416E)
OFFICIAL RECALL ORDERS FOR:
ENS RONALD DION DESANTIS, USNR
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
IN CARRYING OUT/PROCESSING THESE ORDERS, BOTH PARTS ONE AND TWO
MUST BE READ AND LISTED INSTRUCTIONS COMPLIED WITH.
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
PART ONE

(b)[6]

HOME ADDRESS:

- WITHIN SEVEN DAYS AFTER RECEIPT OF THESE ORDERS
PROCEED AND REPORT MEDICAL OFFICER DESIGNATED BY
COMNAVRESREDCOM REG SOUTHEAST FOR PHYSICAL
EXAMINATION AND SCREENING FOR HUMAN IMMUNODEFICIENCY VIRUS (HIV)
EXPOSURE. NEGATIVE HIV TEST RESULTS MUST BE VERIFIED AND DOCUMENTED WITHIN 24 MONTHS PRIOR TO EXECUTION OF THE ORDERS. INCLUDE A FLIGHT PHYSICAL IF BEING ORDERED TO DUTY INVOLVING FLYING. IF FOUND NOT PHYSICALLY QUALIFIED IMMEDIATELY RETURN ABOVE ADDRESS, UPON ARRIVAL CONSIDER RELEASED FROM TEMPORARY ACTIVE DUTY. IF FOUND PHYSICALLY QUALIFIED IMMEDIATELY RETURN ABOVE ADDRESS, UPON ARRIVAL CONSIDER RELEASED FROM TEMPORARY ACTIVE DUTY UNTIL SUCH TIME AS NECESSARY TO COMMENCE TRAVEL IN OCT 2005 AND IN TIME TO REPORT AS DIRECTED BELOW:

- MEMBER ADVISED: REQUIRED TO CONTACT HIS/HER NEAREST MILITARY TREATMENT FACILITY (MTF), MEDICAL DEPARTMENT REPRESENTATIVE, OR TRICARE SERVICE CENTER PRIOR TO TRANSFER FOR COUNSELING ON URGENT OR EMERGENCY MEDICAL CARE DURING PCS MOVES. UPON ARRIVAL AT NEW DUTY STATION, MEMBER IS REQUIRED TO CONTACT THE NEAREST MTF, MEDICAL DEPARTMENT REPRESENTATIVE, OR TRICARE SERVICE CENTER TO SELECT A PRIMARY CARE PROVIDER. THESE POINTS OF CONTACT CAN ALSO PROVIDE INFORMATION ON HEALTH CARE OPTIONS AVAILABLE FOR FAMILY MEMBERS NOT ENROLLED IN TRICARE PRIME. GENERAL TRICARE INFORMATION IS AVAILABLE ON THE WEB AT: HTTP://WWW.TRICARE.OUSD.MIL.

------ INTERMEDIATE (01) ACTIVITY (M) ------
REPORT NET 09 OCT 05 BUT NLT 11 OCT 05 EDA: 11 OCT 05
TO NAVJUSTSCOL NEWPORT RI UIC: 62750
LOCATION: RI, NEWPORT
FOR TEMPORARY DUTY UNDER INSTRUCTION ACC: 341
FOR APPROXIMATELY 4 DAY(S)
PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET NEWPORT RI
UIC: 43099

TO INCLUDE 4 DAY(S) AT BOLT
CLASS: CONV: 051011 GRAD: 051014 CDP:
UPON COMPLETION OF TEMPORARY DUTY UNDER INSTRUCTION
AND WHEN DIRECTED, DETACH. EDD: 14 OCT 05
- REPORT NOT LATER THAN 0730 11 OCT 05 AND NOT EARLIER THAN
09 OCT 05 . REPORTING PRIOR TO NOT EARLIER THAN DATE WILL
TERMINATE LEAVE STATUS AND RESULTS IN NON-PAYMENT OF PER DIEM FOR
PERIOD PRIOR TO THE NOT EARLIER THAN DATE SPECIFIED UNLESS AUTHORIZED
UNDER MILPERSMAN 1320-140.

------ INTERMEDIATE (02) ACTIVITY (M) ------
REPORT NET 15 OCT 05 BUT NLT 17 OCT 05 EDA: 17 OCT 05
TO STU NAVJUSTSCOL NEWPORT RI UIC: 30451
LOCATION: RI, NEWPORT
FOR TEMPORARY DUTY UNDER INSTRUCTION ACC: 341
FOR APPROXIMATELY 61 DAY(S)
PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET NEWPORT RI
UIC: 43099

TO INCLUDE 61 DAY(S) AT BASIC LAWYER
CLASS: CONV: 051017 GRAD: 051216 CDP: 0257
UPON COMPLETION OF TEMPORARY DUTY UNDER INSTRUCTION
AND WHEN DIRECTED, DETACH. EDD: 16 DEC 05
- REPORT NOT LATER THAN 17 OCT 05 AND NOT EARLIER THAN
15 OCT 05 . REPORTING PRIOR TO NOT EARLIER THAN DATE WILL
TERMINATE LEAVE STATUS AND RESULTS IN NON-PAYMENT OF PER DIEM FOR
PERIOD PRIOR TO THE NOT EARLIER THAN DATE SPECIFIED UNLESS AUTHORIZED
UNDER MILPERSMAN 1320-140.
- MEMBER DIRECTED: FOR EACH INTERMEDIATE STOP(S), IF GOVERNMENT QUARTERS ARE AVAILABLE (BOQ) AND THE BASE HAS A GOVERNMENT MESS APPROPRIATED FUND FOOD SERVICE ACTIVITY/Galley AVAILABLE TO THE TRAVELER, USE OF THE GOVERNMENT MESS AND GOVERNMENT MEAL PER DIEM RATE IS DIRECTED. IF GOVERNMENT MESSING IS NOT AVAILABLE OR IS PARTIALLY AVAILABLE, OBTAIN AN ENDORSEMENT TO THAT EFFECT FROM THE HOST COMMAND. JFTR PARA U4400 AND CNO WASHINGTON DC NAVADMIN 223/96 (172134Z SEP 96) AND NAVADMIN 223/96 (302056Z SEP 96) APPLY. NO PER DIEM/LODGING REIMBURSEMENT IS AUTHORIZED IF THIS INTERMEDIATE STOP IS IN THE SAME GEOGRAPHIC LOCATION AS ULTIMATE STATION.
- FOR MORE INFORMATION ON YOUR NEXT PERMANENT CHANGE OF STATION (PCS)
VISIT HTTP://WWW.HOUSING.NAVY.MIL THIS WEBSITE PROVIDES ON AND OFF BASE HOUSING AND GENERAL INFORMATION ABOUT NAVY AND MARINE CORPS LOCATIONS WORLDWIDE

---------- ULTIMATE ACTIVITY (M) ----------

REPORT NOT LATER THAN OCT 06
TO TRISVCOFF SE MAYPORT FL
PERMANENT DUTY STATION FL, MAYPORT
FOR DUTY

ACC: 100
BSC: 45017
PRD: 0910

- S&AVE MONEY THE WELCOME CENTERS HAVE NEW PROGRAM INITIATIVES THAT SAVE MONEY ON RENT, SECURITY DEPOSITS, AND HOME BUYING COST. REDUCE TIME SPENT ON FINDING SUITABLE AND AFFORDABLE HOUSING. LEARN ABOUT PROGRAMS THAT WILL SAVE TIME AND MONEY BY VISITING THE LOCAL WELCOME CENTER.
- IT IS IMPERATIVE THAT THE SUPPORTING PERSONNEL THAT PROCESSES THESE ORDERS NOTIFY NAVPERSCOM MILLINGTON (PERS-80C3 AND PERS-8023) IMMEDIATELY UPON THE EXECUTION OF THESE ORDERS. THIS NOTIFICATION IS REQUIRED TO ENSURE ACTIVATION OF SNO'S ACTIVE FILE FROM THE NAVAL RESERVE TO ACTIVE DUTY. ALSO THE ASSIGNMENT OF PROPER ACCOUNTING CLASSIFICATION CODE (ACC 100), AND THEREBY ENSURING PROPER CONSIDERATION ON SNO'S FILE WITH PERTINENT ACTIVE SELECTION BOARDS. IF PERS-80C3 IS NOT NOTIFIED OF THE ACTUAL REPORTING DATE (THE DATE THE MEMBER REPORTED) OF THESE ORDERS, IT WILL RESULT IN THE SNO MEMBER HAVING PAY AND PROMOTIONAL PROBLEMS. POC: EMAIL PC80C3@PERSNET.NAVY.MIL PHONE COMM: (901) 874-3209 OR DSN 882-3209. POC FOR PERS-8023 EMAIL: P8023@PERSNET.NAVY.MIL PHONE COMM: (901) 874-4537 OR DSN: 882-4537.
- MEMBER ADVISED: FOR NAVY LODGE INFORMATION VISIT WEBSITE WWW.NAVYLODGE.COM CALL THE NAVY LODGE CENTRAL RESERVATION TOLL FREE (1-800-NAVY-INN/1-800-628-9465) TO DETERMINE NAVY LODGE AVAILABILITY IN THE VICINITY OF OLD AND NEW PERMANENT DUTY STATIONS. RESERVATIONS ARE REQUIRED TO ENSURE ROOM AVAILABILITY. FOR A MEMBER TRAVELING IN A "PCS WITH FAMILY" STATUS, RESERVATIONS MAY BE MADE ANYTIME. REFER TO SECVNAVINST 11107.2 SERIES.

---------- ADDITIONAL DUTY ACTIVITY ----------

- BECAUSE ABOVE SHIP, OR SHIP BASED UNIT, MAY BE DEPLOYED AWAY FROM ITS HOME PORT, MEMBER DIRECTED TO PROCEED TO THE PORT IN WHICH ABOVE UNIT MAY BE LOCATED. UPON ARRIVAL REPORT CO OF UNIT FOR ABOVE DUTY.
- WELCOME TO NAVAL STATION MAYPORT. FOR MORE INFORMATION ON NAVAL STATION MAYPORT AND TENANT COMMANDS, PLEASE VISIT WEBSITE AT: HTTP://WWW.NNSMAYPORT.NAVY.MIL. FOR WELCOME CENTER INFORMATION CALL AT (904) 270-5401 OR DSN 960-5401.

----------- ACCOUNTING DATA -----------

MAC CIC: [b](6)
CIC: AE2J61BF
PCS ACCOUNTING DATA:
N2J6 1761453 2250 R 068566 AE 2J6/1/B/F/[b](6)
TEMUINS ACCOUNTING DATA FOR FY-06
1761804.22MB 000 000220/068982 2J6/1/B/F/[b](6)
PART TWO
BUPERS ORDER: 2426 [b](6) 1955 (PERS-4416E)
OFFICIAL RECALL ORDERS FOR
ENS RONALD DION DESANTIS, USNR
- COMMAND DELIVERING ORDERS AND ULTIMATE COMMAND: DIRECTED TO COMPLY WITH MILPERSMAN 1740-010 REGARDING THE NAVY SPONSOR PROGRAM. MEMBER ADVISED: INFORMATION ON ULTIMATE DUTY STATION CAN BE OBTAINED FROM YOUR LOCAL FAMILY SERVICE CENTER.
- DETACHING COMMAND: IF TRANSOCEANIC TRAVEL WILL BE PERFORMED BY MEMBER, PORT CALL ASSIGNED BY THE NAVY PASSENGER TRANSPORTATION OFFICE WILL CANCEL THE REPORT NOT LATER THAN DATE. AT RECEIVING COMMAND, AND SHALL CONSTITUTE THE SPECIFIC DATE MEMBER IS TO REPORT FOR TRANSPORTATION. IF THIS IS AN ORDER MODIFICATION, CANCELLATION
OR MODIFICATION OF PORT CALL MAY BE REQUIRED. IF SO, IMMEDIATELY CONTACT SERVICING NPTO. OPNAVINST 4650.1S SERIES REFERS.

- COMPLY WITH MILPERSMAN 1320-110 REGARDING TRAVEL TIME AUTHORIZED IN EXECUTION OF THESE ORDERS.

- MEMBER ADVISED: IF YOU WERE PREVIOUSLY RELEASED FROM ACTIVE DUTY UNDER SPECIAL SEPARATION BENEFITS (SSB) OR VOLUNTARY SEPARATION INCENTIVE (VSI) PROGRAMS, OR RECEIVED SEPARATION PAY, PAYMENTS RECEIVED WILL BE DEDUCTED FROM RETIRED PAY SHOULD YOU SUBSEQUENTLY QUALIFY FOR SUCH PAY. YOU ARE DIRECTED TO REVIEW APPLICABLE DIRECTIVE IN TITLE 10, U.S. CODE, SECTIONS 1174 AND 1175.

- DETACHING COMMAND: ENSURE MEMBER HAS A COMPLETED AND DOCUMENTED HIV TEST WITHIN 24 MONTHS OF EDD. EVERY EFFORT SHOULD BE MADE TO ENSURE RESULTS ARE RECEIVED PRIOR TO TRANSFER. HOWEVER, IF RESULTS ARE NOT RECEIVED, ENSURE MEMBER’S MEDICAL/DENTAL RECORD REFLECTS THAT THE MEMBER’S TEST WAS COMPLETED AND AWAITING RESULTS. TEST RESULTS SHOULD BE FORWARDED TO NEW DUTY STATION UPON RECEIPT FOR INCORPORATION IN MEDICAL/DENTAL RECORDS.

------- SPECIAL INSTRUCTIONS -------

- MEMBER ADVISED: FOR QUESTIONS AND GUIDANCE CONCERNING SHIPMENT OF YOUR HOUSEHOLD GOODS, TRANSPORTATION SPECIALIST ARE ON DUTY TO SERVE YOU AND CAN BE CONTACTED AT 1-800-444-7789 MONDAY THROUGH FRIDAY 0800-1700 EASTERN TIME. ARRANGE YOUR HOUSEHOLD GOODS SHIPMENT (S) ONLINE USING SMARTWEB MOVE (SWM) AT WWW.SMARTWEBMOVE.NAVSUP.NAVY.MIL SWM HANDLES MOST PCS MOVE ARRANGEMENTS AND ELIMINATES THE NEED FOR A PERSONAL VISIT TO YOUR LOCAL PERSONAL PROPERTY OFFICE FOR A COUNSELING SESSION. WHEN YOU KNOW YOUR NEW ADDRESS, YOU CAN USE THE FREE ON-LINE NEX MOVING CENTER AT WWW.NAVY-NEX.COM TO SET UP ESSENTIAL UTILITIES AND SERVICES FOR YOUR NEW HOME ANYWHERE IN CONUS AND HAWAII.

- MEMBER DIRECTED: FOR INFORMATION REGARDING YOUR ULTIMATE DUTY STATION CONTACT THE NEAREST DEPARTMENT OF DEFENSE FAMILY SERVICE CENTER OR RELOCATION ASSISTANCE OFFICE.

- YOU ARE ORDERED TO TEMPORARY ACTIVE NAVAL SERVICE FOR THE PURPOSE OF PHYSICAL EXAMINATION AND CONSIDERED IN TEMPORARY ACTIVE DUTY STATUS DURING TIME REQUIRED AND TRAVEL NECESSARY.

- IF FOUND NOT PHYSICALLY QUALIFIED EXAMINING MEDICAL OFFICER ADVISE CHNAVPERS BY MESSAGE, (ATTN: PERS-4416E) REFERENCING THESE ORDERS, STATING DEFECTS IN DETAIL WITH ACTION TAKEN AND RECOMMENDATIONS, IF ANY, WITH INFORMATION COPIES TO BUMED AND COURTESY COPY ADDRESSEES ON THIS ORDER.

- MEMBER ADVISED: TRAVEL VIA PRIVATE OWNED CONVEYANCE IS PERMITTED AT YOUR OPTION FOR YOUR CONVENIENCE.

- IF SERVING UNDER ORDERS AUTHORIZING YOUR PARTICIPATION IN THE NAVAL RESERVE TRAINING PROGRAM IN A PAY OR NON-PAY STATUS, YOU ARE DIRECTED TO REQUEST TERMINATION OF YOUR INACTIVE DUTY TRAINING ORDERS, VIA THE APPROPRIATE CHAIN OF COMMAND, TO BE EFFECTIVE NOT LATER THAN THE DAY PRECEDING THE DATE OF REPORTING TO ACTIVE DUTY IN COMPLIANCE WITH THESE ORDERS.

- TRANSFERRING COMMAND: ENSURE MEMBER COMPLETES APPLICABLE ITEMS ON BOTH SIDES OF TRAVEL INFORMATION FORM (NAVPERS 7041/1), AS REQUIRED BY SUPERSINST 7040.6 OR 7040.7. UPON COMPLETION SUBMIT FORM TO DIRECTOR, PERMANENT CHANGE OF STATION, VARIANCE COMPONENT, 1240 EAST 9TH STREET, SUITE 967, CLEVELAND, OHIO, 44199-2088.

- NAVRESPERSCEN NEW ORLEANS LA PASS COPIES THESE ORDERS TO CODE 41 (RR).

- WHEN PCSING, AN EXCELLENT AND VERY USEFUL SOURCE OF INFORMATION IS THE NAVY AND MARINE CORPS LIFELINES SERVICES NETWORK (LSN) AVAILABLE ON THE INTERNET AT HTTP://WWW.LIFELINES.NAVY.MIL. YOU’LL FIND TIPS ON MOVING YOUR HOUSEHOLD GOODS OR SHIPPING YOUR CAR, INFORMATION ON YOUR NEW DUTY STATION, HOW TO STAY CONNECTED WITH FAMILIES, MOVING PETS, HOW TO FIND HOUSING AT YOUR NEW DUTY STATION, AND A WEALTH OF RELOCATION AND SUPPORT RESOURCES FOR YOU AND YOUR FAMILY.

- FOR COMMAND MAILING ADDRESS CONSULT THE STANDARD NAVAL DISTRIBUTION LIST (SNLD) ONLINE AT HTTP://NEDS.NEBT.DAPS.MIL/SNLD.HTM OR VISIT
YOUR PSA, PSD OR ADMIN OFFICE.
- COMMANDING OFFICER: ENSURE SERVICEMEMBER COMPLETES ARGUS QUESTIONNAIRE (AS REQUIRED BY OPNAV 1040.10) PRIOR TO EXECUTION OF ORDERS. WEBSITE: HTTP:WWW.BOL.NAVY.MIL
- PROVIDED NO EXCESS LEAVE INVOLVED, MEMBER IS AUTHORIZED TO DELAY FOURTEEN DAYS IN REPORTING TO COUNT AS LEAVE (MILPERSMAN 1050-150). KEEP OLD AND NEW DUTY STATION ADVISED LEAVE ADDRESS. FOR CIRCUITOUS TRAVEL AND LEAVE VISITS TO FOREIGN COUNTRIES SEE NAVMILPERSCOMINST 4650.2 SERIES, CHAPTER VII, SECTIONS A AND E; ALSO SEE MILPERSMAN 1050-250.
- SHIPMENT AUTHORIZATION OPTION HOR(b)(6)

EXECUTION OF THESE ORDERS IS CONTINGENT UPON RECEIPT OF SUCCESSFUL BAR RESULTS. LEAVE MAY BE TAKEN AT OPTION OF MEMBER AND IS NOT REQUIRED BY THESE ORDERS.

(SIGNED)
J. M. STEWART, JR.
REAR ADMIRAL, U. S. NAVY
COMMANDER NAVY PERSONNEL COMMAND

PERS4416

BT
NNNN
From: bupersmsgct2.fc
Sent: Thursday, October 15, 2009 12:46 AM
To: MILL_DMS_PERS000C; MILL_DMS_Pers83; MILL_DMS_PERS02; MILL_DMS_Pers81;
   MILL_DMS_Pers44; MILL_DMS_Pers4416; MILL_DMS_Pers455; MILL_DMS_ARCHIVE;
   MILL_NPC Duty Officer; MILL_DMS_DMSTESTTEMP
Subject: DMS:R 141008Z OCT 09 BUERS ORDER/ OU=COMNAVPERSCOM MILLINGTON
   TN(UC), L=MILLINGTON, L= TENNESSEE, OU=ORGANIZATIONS(UC), OU=NAVY, OU=DOD,
   O=U.S. GOVERNMENT, C=US
Importance: Low
Attachments: Org_Adde.txt; Dis_Adde.txt

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ROUTINE

R 141008Z OCT 09

FM OU=COMNAVPERSCOM MILLINGTON
TN(UC), L=MILLINGTON, L= TENNESSEE, OU=ORGANIZATIONS(UC), OU=NAVY, OU=DOD,
O=U.S. GOVERNMENT, C=US
TO OU=NAVLEGSCOFF SE DET MAYPORT
TN(UC), L=MAYPORT, L= FLORIDA, OU=ORGANIZATIONS(UC), OU=NAVY, OU=DOD,
O=U.S. GOVERNMENT, C=US
OU=BUERS MILLINGTON
TN(UC), L=MILLINGTON, L= TENNESSEE, OU=ORGANIZATIONS(UC), OU=NAVY, OU=DOD,
O=U.S. GOVERNMENT, C=US
OU=DFAS CLEVELAND OH (UC), OU=ORGANIZATIONS, OU=DFAS, OU=DOD,
O=U.S. GOVERNMENT, C=US
OU=CONAVCRUITCOM MILLINGTON
TN(UC), L=MILLINGTON, L= TENNESSEE, OU=ORGANIZATIONS(UC), OU=NAVY, OU=DOD,
O=U.S. GOVERNMENT, C=US
OU=PERSONP DET MAYPORT
FN(UC), L=MAYPORT, L= FLORIDA, OU=ORGANIZATIONS(UC), OU=NAVY, OU=DOD,
O=U.S. GOVERNMENT, C=US
INFO OU=COMNAVREG SE JACKSONVILLE
FN(UC), L= JACKSONVILLE, L= FLORIDA, OU=ORGANIZATIONS(UC), OU=NAVY, OU=DOD,
O=U.S. GOVERNMENT, C=US
ET
UNCLAS FOUO
//N01920//

MSGID/GENADMIN/COMNAVPERSCOM/
PASS TO OFFICE CODES:
FM COMNAVPERSCOM MILLINGTON TN//PERS25/PERS455// TO NAVLEGSCOFF SE DET MAYPORT.
FL////JJJJ//
BUERS MILLINGTON TN//JJJJ// DFAS CLEVELAND OH// JJJJ// CONAVCRUITCOM MILLINGTON
TN// JJJJ//
PERSONP DET MAYPORT FL//JJJJ// INFO COMNAVREG SE JACKSONVILLE FL// JJJJ// PASS TO OFFICE
CODES:
FM COMNAVPERSCOM MILLINGTON TN//PERS25/PERS455// TO NAVLEGSCOFF SE DET MAYPORT.
FL////JJJJ//
BUERS MILLINGTON TN//JJJJ// DFAS CLEVELAND OH// JJJJ// CONAVCRUITCOM MILLINGTON
TN//JJJJ//
PERSONP DET MAYPORT FL//JJJJ// INFO COMNAVREG SE JACKSONVILLE FL//JJJJ//

SUBJ/BUERS ORDER/

RMKS/
BUERS ORDER: 2859 2500 (PERS-253C) OFFICIAL SEPARATION ORDERS FOR
LT RONALD DION DESANTIS, JAGC USN
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
IN CARRYING OUT/PROCESSING THESE ORDERS, BOTH PARTS ONE AND TWO

1
MUST BE READ AND LISTED INSTRUCTIONS COMPLIED WITH.
FOR OFFICIAL USE ONLY

PART ONE

----- DETACHING ACTIVITY /M/ -----

WHEN DIRECTED BY REPORTING SENIOR, DETACH IN FEB 10
FROM NLSO SOUTHEAST DET MAYPORT FL
PERMANENT DUTY STATION FL, MAYPORT
FROM DUTY
PERSONNEL ACCOUNTING SUPPORT: PERSUPPDET MAYPORT FL
U
I
C: 42975

PRESENT CO DIRECTED TO DETACH MEMBER IN TIME TO PERMIT COMPLETION SEPARATION PROCESSING
NOT LATER THAN 28 FEB 2010;
ACCORDANCE MILPERSMAN 1910-812 REF: PRESENT CO FOR TEMPORARY DUTY IN CONNECTION WITH
SEPARATION PROCESSING.
UPON COMPLETION AND WHEN DIRECTED DETACH.

----- ACCOUNTING DATA ----- MAC CIC: (b)(6)

CIC: AE5J019W
PCS ACCOUNTING DATA:
N5JO 1701453.2254 T 068566 AB 5J0/1/5/w (b)(6)

PART TWO

BUPERS ORDER: 2889 (b)(6) /2500 (PERS-253C)
OFFICIAL SEPARATION ORDERS FOR
LT RONALD DION DESANTIS, JAGC USN
MEMBER ADVISED: NO PER DiEM/LODGING REIMBURSEMENT AUTHORIZED AT ANY INTERMEDIATE STOP/S/ IN
THE SAME GEOGRAPHIC LOCATION AS THE ULTIMATE DUTY STATION.

----- DETACHING ACTIVITY /M/ -----

- BY DIRECTION OF THE PRESIDENT, THE SECRETARY OF THE NAVY HAS ACCEPTED YOUR RESIGNATION
OF YOUR PRESENT COMMISSION IN THE U.S.
- NAVAL SERVICE SUBMITTED ON 11 MAR 2009, EFFECTIVE UPON REQUIRED ACCEPTANCE OF APPOINTMENT
IN U.S. NAVAL RESERVE ON THE DATE OF DETACHMENT FROM ACTIVITY AT WHICH SEPARATED.
- ON DATE OF SEPARATION, YOU WILL NOT HAVE COMPLETED YOUR COMMISSIONED SERVICE OBLIGATION,
 THEREFORE, ACCEPTANCE OF APPOINTMENT IN U.S. NAVAL RESERVE IS REQUIRED ON THE DATE OF
DETACHMENT. CO IS DIRECTED TO DISCONTINUE SEPARATION PROCESSING SHOULD OFFICER DECLINE
ACCEPTANCE OF APPOINTMENT IN U.S. NAVAL RESERVE AND ADVISE PERS-813C PROMPTLY.
- PERMANENT CHANGE OF STATION (PCS) TRAVEL INFORMATION DETAILS:
PER BUPERSINST 7041 (SERIES): TRANSFERRING COMMANDS PASS/PERSOINNEL SERVICING OFFICES ARE
RESPONSIBLE FOR ENSURING MEMBERS FULLY COMPLETE THE PCS TRAVEL INFORMATION FORM (NAPERS
7041/1) WITHIN 3 DAYS OF TRANSFER. COMMANDS USING NSIPS WEB SHOULD DIRECT MEMBER TO CREATE
AND THEN USE THEIR OWN SELF SERVICE ACCOUNT TO COMPLETE AND SUBMIT THE
7041/1 ON-LINE. INSTRUCTIONS TO CREATE A SELF SERVICE ESR (ELECTRONIC SERVICE RECORD)
ACCOUNT ARE LOCATED ON THE NSIPS SPLASH SCREEN. HTTPS://NSIPS.NMCI.NAVY.MIL/ UNDER 'USER
INFORMATION'. MEMBER SHOULD LOGON TO THEIR ESR ACCOUNT, THEN DOUBLE-CLICK THE 'UPDATE PCS
TRAVEL' ICON ON THEIR HOMEPAGE TO ACCESS THE AUTOMATED NAPERS 7041 TRAVEL INFORMATION FORM.
FOR CONVENIENCE, THERE IS AN 'AUTO-FILL' FEATURE WHICH AUTOMATICALLY COMPLETES THE PCS
ITINERARY FROM THE MEMBER'S CURRENT ACTIVE ORDERS. MEMBER NEED ONLY COMPLETE OR ADJUST PCS
DETAILS SPECIFIC TO DEPENDENT TRAVEL, HOUSEHOLD GOODS WRITINGS AND/OR POV SHIPMENTS
COMMANDS PASS/PERSONNEL SERVICING OFFICES NOT USING NSIPS WEB SHOULD PROVIDE THE NAPERS
7041/1 FORM TO MEMBER, AND UPHON MEMBER'S COMPLETION, VERIFY THEN MAIL TO: DIRECTOR,
PERMANENT CHANGE STATION VARIANCE COMPONENT, 1240 EAST 9TH STREET, SUITE 967, CLEVELAND OH
44199-2088.
- DETACHING COMMAND: IF TRANSOCEANIC TRAVEL WILL BE PERFORMED BY MEMBER, PORT CALL
ASSIGNED BY THE NAVY PASSENGER TRANSPORTATION OFFICE WILL CANCEL THE REPORT NOT LATER THAN
DATE, AT RECEIVING COMMAND, AND SHALL CONSTITUTE THE SPECIFIC DATE MEMBER IS TO REPORT FOR
TRANSPORTATION. IF THIS IS AN ORDER MODIFICATION, CANCELLATION OR MODIFICATION OF PORT
CALL MAY BE REQUIRED. IF SO, IMMEDIATELY CONTACT SERVICING NPTO. OPNAVINST 4650.1S
SERIES REFERS.
- COMPLY WITH MILPERSMAN 1230-110 REGARDING TRAVEL TIME AUTHORIZED IN EXECUTION OF THESE
ORDERS.

----- SPECIAL INSTRUCTIONS -----
COUNSELING ON LINE AT YOUR CONVENIENCE AT: www.SMARTWEBMOVE.NAVSUP.NAVY.MIL. CONTACT TRANSPORTATION SPECIALIST TO ANSWER QUESTIONS AND PROVIDE GUIDANCE CONCERNING YOUR HHG SHIPMENT MONDAY THROUGH FRIDAY 0800-1700 EASTERN TIME AT 800-444-7789 OR BY EMAIL AT www.NVTRNSHFLP@NAVY.MIL.
COMPLETE A CUSTOMER SATISFACTION SURVEY AT THE END OF YOUR MOVE AT: HTTPS://1CSS.ETA.SDDC.ARMY.MIL BECAUSE PERFORMANCE VICE LOWEST COST DRIVES WHICH TRANSPORTATION SERVICE PROVIDER WILL MOVE YOUR PROPERTY IN THE FUTURE. TO SET UP ESSENTIAL UTILITIES AND SERVICES FOR YOUR NEW HOME ANYWHERE IN CONUS AND HAWAII USE THE FREE ON-LINE NEX MOVING CENTER AT: WWW.NAVY-NEX.COM.
- TRAVEL OF MEMBERS AND DEPENDENTS MUST BE COMPLETED AND APPLICATION FOR HOUSEHOLD GOODS SHIPMENT MADE TO A TRANSPORTATION OFFICER OR DESIGNATED REPRESENTATIVE PRIOR TO THE EXPIRATION OF 180 DAYS.
- SHIPMENT AUTHORIZATION OPTIONS HOME OF RECORD DALLAS TX, ENTRY ACTIVE DUTY DALLAS TX.
- WHEN PCSING, AN EXCELLENT AND VERY USEFUL SOURCE OF INFORMATION IS THE NAVY AND MARINE CORPS LIFELINES SERVICES NETWORK (LSN) AVAILABLE ON THE INTERNET AT HTTP://WWW.LIFELINES.NAVY.MIL. YOU'LL FIND TIPS ON MOVING YOUR HOUSEHOLD GOODS OR SHIPING YOUR CAR, INFORMATION ON YOUR NEW DUTY STATION, HOW TO STAY CONNECTED WITH FAMILIES, MOVING PETS, HOW TO FIND HOUSING AT YOUR NEW DUTY STATION, AND A WEALTH OF RELOCATION AND SUPPORT RESOURCES FOR YOU AND YOUR FAMILY.
- COMMANDING OFFICER: ENSURE SERVICEMEMBER COMPLETES ARGUS QUESTIONNAIRE (AS REQUIRED BY OPNAV 1040.10) PRIOR TO EXECUTION OF ORDERS. WEBSITE: HTTPS://WWW.BOL.NAVY.MIL.
- YOUR DEDICATED SERVICE TO THE NAVY AND YOUR COUNTRY IS DEEPLY APPRECIATED. MAY YOU ENJOY EVERY SUCCESS AND HAPPINESS IN THE FUTURE.
- YOU ARE REQUIRED TO CONTACT THE CAREER TRANSITION OFFICE (CTO) IMMEDIATELY AT CTO.OFFICER@NAVY.MIL OR (901) 874-4192. TRANSITION ASSISTANTS (TA) ARE LOCATED IN MILLINGTON, TN (CENTRAL STANDARD TIME) TO COORDINATE AND FACILITATE YOUR TRANSITION FROM THE ACTIVE COMPONENT (AC) TO THE RESERVE COMPONENT (RC). DO NOT CONTACT A RECRUITER FOR RESERVE AFFILIATION PROCESSING.

(SIGNED)
D. P. QUINN
REAR
ADMIRAL, U.
S. NAVY
COMMANDER
NAVY
PERSONNEL COMMAND FORMAT 005: REMEMBER TO READ YOUR ORDERS IN THEIR ENTIRETY
PERS93 , PERS4416 , PERS25

BT
#0001
NNNN
From: bupersmsgctr2.ftc
Sent: Thursday, October 15, 2009 12:45 AM
To: MILL_DMS_PERS00C; MILL_DMS_Pers83; MILL_DMS_Pers02; MILL_DMS_Pers81;
MILL_DMS_Pers455; MILL_DMS_ARCHIVE; MILL_NPC Duty Officer;
MILL_DMS_DMSTESTTEMP
Subject: DMS:R 141009Z OCT 09 BUPERS ORDER// OU=COMNAViperscom MILLINGTON
TN(UC),L=MILLINGTON,L=TN,Ennese,O=organizations(UC),OU=NAVY,OU=DOD,
O=U.S. GOVERNMENT,C=US
Importance: Low
Attachments: Org_Adde.txt; Dis_Adde.txt

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ROUTINE

R 141009Z OCT 09
FM OU=COMNAViperscom MILLINGTON
TN(UC),L=MILLINGTON,L=TN,Ennese,O=organizations(UC),OU=NAVY,OU=DOD,O=U.S. GOVERNMENT,C=US
TO OU=PERSUPE DET MAYPORT
FL(UC),L=MAYPORT,L=FLORIDA,O=organizations(UC),OU=NAVY,OU=DOD,O=U.S. GOVERNMENT,C=US
ET
UNCLAS FOOU
//NO1920//
MSGLD/GENADMIN/COMNAViperscom//
PASS TO OFFICE CODES:
FM COMNAViperscom MILLINGTON TN//PERS25/PERS455// TO PERSUPE DET MAYPORT FL//JJJ// PASS TO
OFFICE CODES:
FM COMNAViperscom MILLINGTON TN//PERS25/PERS455// TO PERSUPE DET MAYPORT FL//JJJ//
SUBJ/BUPERS ORDER//
RMKS/
CERTIFICATE OF RELEASE OR DISCHARGE FROM
ACTIVE DUTY DD FORM 214 (1 JUL 79) IN CONNECTION
WITH BUPERS ORDER 2889 (b)(6) 2500
1. THE DD FORM 214 PROVIDES THE MILITARY SERVICES WITH INFORMATION FOR ADMINISTRATIVE
PROCESSING AS WELL AS DATA REQUIRED BY THE SEPARATEE FOR PERSONAL USE. FOR ASSISTANCE IN
FILLING OUT THE DD FORM 214 COMPLETELY AND ACCURATELY, YOU SHOULD USE ENCLOSEMENT (1) TO
NAVMILPERSCOMINST 1900.1 ( SERIES ) WHICH PROVIDES DETAILED BLOCK-BY-BLOCK INSTRUCTIONS.
MARGINAL ENTRIES SHOULD BE AVOIDED AND ALL DD FORM 214 BLOCKS SHOULD CONTAIN AN AUTHORIZED
ENTRY.

2. YOUR ATTENTION IS INVITED TO THE SPECIAL ADDITIONAL INFORMATION SECTION WHICH SHOULD
BE COMPLETED AND CONTAIN THE SEPARATION CODE FRK IN BLOCK 26.

3. TO ENSURE PROPER DISTRIBUTION OF DD FORM 214, DISTRIBUTION SHOULD BE IN ACCORDANCE
WITH ENCLOSEMENT (1) TO NAVMILPERSCOMINST
1900.1 ( SERIES ). IF THE MEMBER REQUESTS COPY 4 OF THE DD FORM 214 IT IS MANDATORY THAT
THE MEMBER INITIAL BLOCK 30.
4. THE DD FORM 214 IS A SENSITIVE DOCUMENT VULNERABLE TO FRAUDULENT USE; AS A RESULT, SPECIAL PRECAUTIONS SHOULD BE TAKEN DURING PROCESSING. IN CASES WHERE YOUR COMMAND IS NOT PROCESSING THE MEMBER FOR SEPARATION, THIS LETTER OF INSTRUCTION SHOULD BE DETACHED FROM MEMBER'S AUTHORIZATION, PLACED IN A SEALED ENVELOPE ADDRESSED TO THE SEPARATING AUTHORITY AND CARRIED BY THE MEMBER ALONG WITH HIS OR HER SERVICE RECORD.

BT
#0001
NNNN