

# FITNESS REPORT & COUNSELING RECORD (07/08)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix)				2. Grade		3. Desig		4. SSN					
5. ACT <input type="checkbox"/> RES <input type="checkbox"/>		6. UIC		7. Command				8. Promotion Status		9. Date Reported			
Occasion for Report						Period of Report							
10. Periodic <input type="checkbox"/>		11. Detachment Of Individual <input type="checkbox"/>		12. Detachment Of Reporting Senior <input type="checkbox"/>		13. Special <input type="checkbox"/>		14. From:			15. To:		
16. Not Observed Report <input type="checkbox"/>		Type of Report						20. Physical Readiness					
		17. Regular <input type="checkbox"/>		18. Concurrent <input type="checkbox"/>		19. Ops CDR <input type="checkbox"/>							
21. Reporting Senior (Last, FI MI)				22. Grade		23. Desig		24. Title			25. UIC		
26. Command Employment And Achievements													
27. Primary/Additional Duties Assigned													
Flag Officer Development Counseling			28. Date Counseled			29. Counselor			30. Signature of Individual Counseled				
PROFESSIONAL PERFORMANCE			NOB	Very Low	Low	Avg	High	Very High	Top Three Traits Select top three traits that create results (place a 1, 2 or 3)				
				(1)	(2)	(3)	(4)	(5)					
31. Mission Accomplishment			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
32. Operational Professional Competence			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
33. Vision/Strategic Thinking			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
34. Communication Skills			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
35. Fiscal Planning/Organizational Skills			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
36. Geopolitical Fluency			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
37. Military Bearing			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
38. Leadership Judgment			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
39. Leading Change			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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1. Name (Last, First MI Suffix)		2. Grade	3. Desig	4. SSN			
POTENTIAL TRAITS		NOB	Very Low (1)	Low (2)	Avg (3)	High (4)	Very High (5)
40. Fiscal Planning/Organizational Skills		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41. Personal Growth		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42. Professional Growth		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
43. Potential Leading Change		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44. Strategic Thinking		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
45. Performance Trait Average		Individual		Reporting Senior			
46. Future Assignments: I recommend the following assignments for this individual (three)							
47. Comments							
48. Signature Of Reporting Senior		49. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to make a statement. <input type="checkbox"/> I intend to submit a statement <input type="checkbox"/> I do not intend to submit a statment					
50. Typed name, grade, command, UIC and signature of Regular Reporting Senior on Concurrent Report							