

MILPERSMAN 1001-020

TRAINING AND ADMINISTRATION OF THE RESERVE (TAR) NAVY RESERVE OFFICER PROGRAM

Responsible Office	NAVPERSCOM (PERS-92)	Phone:	DSN	882-4513
			COM	(901) 874-4513
			FAX	882-2910

MyNavy Career Center	Phone: Toll Free	1-833-330-MNCC (6622)
	E-mail:	askmncc@navy.mil
	MyNavy Portal:	https://my.navy.mil/

References	(a) 10 U.S.C (b) SECNAVINST 1920.6D
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1. **Background.** Reference (a), section 12310, authorizes the Training and Administration of the Reserve (TAR) Navy Reserve Officer Program to have Reserve officers in an active duty status perform duties in connection with organizing, administering, recruiting, instructing or training Reserve components. This program is open to both active duty officers on the active duty list, as well as Ready Reserve officers on the Reserve active status list (RASL).

2. **Mission**

a. The mission of the TAR Officer Program is to:

- (1) Provide full-time training and management of the Navy Reserve,
- (2) Optimize effectiveness of Navy total force through mobilization and augmentation planning,
- (3) Optimize readiness of the Navy Reserve for mobilization or peacetime support of active duty forces, and
- (4) Facilitate Navy access to Navy Reserve assets.

b. TAR officers provide essential active duty support to the Navy Reserve in the areas of manpower management, personnel administration, mobilization, training, logistics and

information technology systems support, financial management, and facilities management.

3. **Career Path.** The TAR Officer Program offers a full active duty career for Reserve officers through the rank of captain, with the exception of permanent professional recruiter (designator 1287) officers, with opportunity to compete for promotion to flag officer. Retention and attrition criteria for TAR officers is defined in reference (b).

a. **Recognize Proficiency.** The typical TAR officer career path includes a balance of operational and Reserve management assignments. Operational proficiency and experience supports overall effectiveness in the training and management of the Navy Reserve.

b. **Maintain Experience.** To maintain a high level of operational experience in the program, TAR unrestricted line (URL) officers of all pay grades follow a sea and shore rotation comparable to their active duty contemporaries. The shore duty assignments that TAR URL officers perform include Reserve management tours based on career progression requirements and billet availability.

c. **Sea and Shore Location.** Reserve management tours may be at field activities throughout the United States as well as on major staffs afloat and ashore.

4. **TAR Designators.** TAR officers are distinguished from their peers by assignment of "7" as the last digit of their designator. The following designators comprise the TAR Officer Program:

Designator Codes	Titles
1117	Surface Warfare
1127	Submarine Warfare
1137	Special Warfare
1147	Explosive Ordnance Disposal
1207	Human Resources
1287	Permanent Professional Recruiter
1317	Naval Aviator
1327	Naval Flight Officer
1527	Aerospace Maintenance Duty Officer
3107	Supply Corps

5. **Promotion**. TAR officers are considered for promotion by Reserve promotion boards and compete for promotion in appropriate TAR officer competitive categories.

6. **Program Eligibility**

a. **Time in Grade**. In general, officers must be junior to a lieutenant commander with 3 years in grade.

b. **Break in Service Time**. Ready Reserve officers applying for recall to active duty in the TAR Officer Program should have less than a 4-year break in extended active duty service to be provided the opportunity to complete 20 years of qualifying active duty service within 24 years of commissioned service.

c. **Fit for Full Duty**. Regular active duty and Ready Reserve officers applying for the TAR Officer Program must be fit for full duty in their medical and dental status and must be cleared for worldwide assignability.

d. **Canvasser Recruiter (CANREC) Requirements**. CANRECs are eligible to apply for transfer or redesignation; however, they must complete an initial 2 years of recruiting duty before being detailed to their initial Reserve management assignment, unless applying for the 1287 Community and or released by Navy Recruiting Reserve Command.

e. **Failure of Selection (FOS) Consideration**

(1) Active duty officers with one or more FOS are considered on a case-by-case basis which includes manning needs, policy and statutory limitations, and future promotability.

(2) Reserve officers on the RASL with one FOS are considered on a case-by-case basis which includes manning needs, policy and statutory limitations, and future promotability. Reserve officers with two or more FOS are not eligible for the TAR Officer Program.

f. **Inter-Service Transfers**. Applicants to the TAR Officer Program must be currently affiliated with either the Navy or Navy Reserve. Inter-Service transfers will not be considered.

g. **Degree**. Applicants must possess a 4-year undergraduate degree to be eligible for the TAR Officer Program.

h. Eligibility Requirements Adjustments and Release.

Eligibility requirements for both the TAR Officer Program and for each TAR officer community are adjusted prior to each TAR transfer and redesignation board based on manning levels and the needs of both the TAR and Regular active duty officer communities. These requirements will be released prior to each TAR selection board through the semiannual naval administrative (NAVADMIN) (message) and will also be posted on the TAR Redesignation Web site <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Full-Time-Support/FTS-Redesignation/>.

7. **TAR Transfer and Redesignation Boards.** TAR transfer and redesignation boards are conducted semiannually with detailed eligibility requirements, application deadlines, and board convening dates announced via NAVADMIN. Additional eligibility and application information can be found by visiting <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Full-Time-Support/FTS-Redesignation/>. TAR transfer and redesignation boards also serve as the mechanism for existing TAR officers to request redesignation into another TAR officer community.

8. **Application Information.** Detailed application procedures and a sample application are available on <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Full-Time-Support/FTS-Redesignation/> to assist in the application process for each TAR transfer and redesignation board. Both active duty and Ready Reserve applicants are considered for release by their respective officer community prior to the given TAR board taking place.

9. **Service Obligation**

a. Regular active duty officers accepting TAR redesignation must agree to serve a minimum of 3 years as a TAR officer. The 3-year obligated service period will run concurrently with military service obligation and all other service obligations incurred by the officer.

b. Redesignated officers will be reassigned by the TAR detailer within 1 year of their selection to TAR or at their projected rotation date, whichever occurs earlier.

c. Ready Reserve officers accepting TAR recall must agree to serve on active duty for a minimum of 3 years as a TAR officer.