

MILPERSMAN 1001-021

FULL-TIME SUPPORT (FTS) OF THE NAVY RESERVE ENLISTED PROGRAM

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| References | (a) 10 U.S.C. (b) DoD Instruction 1205.18 of 12 May 2014 |
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1. General Information

a. The purpose of the Full-Time Support (FTS) Program of the Navy Reserve Enlisted Program, as authorized by references (a), section 12501 and (b); is to train and administer the Navy Reserve. It consists of Navy Reserve Component enlisted personnel on active duty (AD) (other than for training). Enlisted FTS personnel serve in demanding billets, at sea and ashore, providing the support necessary to prepare Navy Reserve Sailors to conduct prompt, sustained operations in support of national interests. Enlisted FTS personnel may be assigned to the following:

- (1) **operational units** (e.g., ships, maritime expeditionary security forces, aviation squadrons, etc.);
- (2) **shore activities** (e.g., Navy operational support centers, military entrance processing stations, etc.); or
- (3) **major shore commands** (e.g., Office of the Chief of Naval Operations, Navy Personnel Command, Commander, Navy Reserve Forces Command, etc.).

b. Per reference (a), section 12102, paragraph (a); section 12103, paragraph (a); and section 12310, FTS enlisted personnel may be accessed via the following methods:

- (1) initial enlistment,
- (2) conversion from the Active Component (AC) or
- (3) recall of Selected Reserve (SELRES).

c. First-term FTS enlistees are guaranteed "A" school after recruit training, and incur an 8-year obligation of which 48 months are normally served on continuous AD.

d. All applicants approved for the FTS Program incur a minimum 4-year AD obligation. The Bureau of Naval Personnel (BUPERS), Reserve Enlisted Community Manager (BUPERS-352) may authorize a 3-year obligation for FTS accessions that do not require a rating change.

e. Various career opportunities exist in the enlisted FTS Program that include the following ratings (contact BUPERS-352 for details):

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| AD | aviation machinist's mate |
| AE | aviation electrician's mate |
| AM | aviation structural mechanic |
| AME | aviation structural mechanic (safety equipment) |
| AO | aviation ordnanceman |
| AS | aviation support equipment technician |
| AT | aviation electronics technician |
| AWF | naval aircrewman (mechanical) |
| AZ | aviation maintenance administrationman |
| BM | boatswain's mate |
| CS | culinary specialist |
| DC | damage controlman |
| EM | electrician's mate |
| ET | electronics technician |
| HM | hospital corpsman |
| IT | information systems technician |
| LS | logistics specialist |
| NC | Navy counselor |
| PR | aircrew survival equipmentman |
| PS | personnel specialist |
| YN | yeoman |

f. SELRES recalls into the FTS Program are normally restricted to pay grade E-5 and below and are limited by fiscal year quotas.

g. Application procedures for the FTS Program are outlined in [MILPERSMAN 1306-1501](#) for AC conversion and [MILPERSMAN 1306-1502](#) for SELRES augmentation.

2. **Selection Criteria.** The FTS enlisted community is small, so opportunities for accession are limited. Manpower requirements (pay grade, rating and Navy enlisted classification codes), physical readiness, years of active service and sustained professional performance are the primary considerations for selection.

3. **Obligated Service (OBLISERV) Requirements.** [MILPERSMAN 1306-106](#) specifies OBLISERV requirements for FTS personnel assignments.

4. **Reenlistment Incentive.** Selective reenlistment bonuses (SRB) are occasionally offered for reenlistments into the FTS Program. Refer to the latest SRB naval administrative message (NAVADMIN) for specific skills and award levels offered.

5. **FTS Sea/Shore Flow.** FTS sea/shore flow is determined by rating and pay grade. Refer to the current NAVADMIN for FTS sea/shore flow. Projected rotation dates (PRD) for first-term FTS personnel with 4 years initial OBLISERV will normally coincide with their expiration of active OBLISERV. Initial sea/shore tour and PRD will be recomputed upon reenlistment, at which time the Service member will then be reassigned based on normal sea/shore flow.

6. **Change of Rating in Conjunction with FTS Accession.** Personnel may request a change of rating in conjunction with their AC to FTS conversion or SELRES recall to FTS. Change of rating requests are considered on a case-by-case basis, centered primarily on individual qualifications, formal coursework and practical experience necessary to perform the duties of personnel in the desired rating.

7. **Approval Authority for AC to FTS Conversion and SELRES Recall to FTS.** BUPERS-352 is the approval authority for all AC to FTS conversion and SELRES recall to FTS applications.