

## MILPERSMAN 1001-030

### CIVILIAN EMPLOYMENT OF INACTIVE DUTY NAVY RESERVISTS

<b>Responsible Office</b>	NAVPERSCOM (PERS-491)	Phone:	DSN COM FAX	882-4481 (901) 874-4481 882-2909
MyNavy Career Center		Phone: Toll Free E-mail: MyNavy Portal:		1-833-330-MNCC (6622) <a href="mailto:askmncc@navy.mil">askmncc@navy.mil</a> <a href="https://my.navy.mil/">https://my.navy.mil/</a>

---

<b>References</b>	(a) BUPERSINST 1001.39E (b) DOD 5500.7-R, Joint Ethics Regulation (JER)
-------------------	--

1. **Policy**. When not on active duty and not in a duty status, members of Reserve components maintain their rank or rate and Reserve status, but are not considered to be employees of the United States (U.S.) or persons discharging any official function in connection with any department or agency of the U.S.
2. **Employment Restriction**. Defined in reference (a), chapter 10, section 1009 and chapter 21, section 2103.
3. **Conflict of Interest**. Defined in reference (a), chapter 4, section 406 and chapter 10, section 1010; and reference (b).
4. **Foreign Employment**. Subject to the approval of the Secretary of State and Secretary of the Navy (SECNAV), members of Reserve components may accept employment in a civil capacity and receive compensation incident thereto with any foreign government or any foreign concern.