

MILPERSMAN 1001-155

THE RAPID-RESPONSE TIERED ORGANIZATION (RAPTOR) SUBDIVISION OF THE INDIVIDUAL READY RESERVE

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References	(a) 10 U.S.C. (b) RESPERS M-1001.5 (c) OPNAVINST 6110.1J (d) SECNAVINST 6120.3A (e) SECNAVINST 1850.4F (f) BUMEDINST 6010.30 (g) BUPERSINST 1610.10E (h) BUPERSINST 1430.16G
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1. **Purpose.** To establish the Readiness and Participation Tiered Organization (RAPTOR) subcategory of the Individual Ready Reserve (IRR) Active Status Pool (ASP) and define responsibilities, eligibility requirements, procedures for management, and administration of the RAPTOR. This article strengthens and expands Navy strategic depth through the creation and maintenance of a voluntary pool of mobilization-ready personnel in the IRR-ASP who possess critical skills and a desire to serve.

2. **Background.** Per reference (a), the IRR is a category of the Ready Reserve that consists of personnel who are not in the Selected Reserve (SELRES). The Navy IRR consists of members of the ASP and those who do not participate in a voluntary training unit (VTU). Traditionally, IRR-ASP members are those who have separated from the Active Component (AC) or SELRES but still have remaining military service obligation and are not subject to the same readiness requirements as SELRES. The RAPTOR incrementally increases readiness requirements for IRR-ASP members who volunteer to participate in the RAPTOR Program. All RAPTOR Program administrative management guidelines, policies,

and procedures will be administered per this article and the most current version of reference (b).

3. Definition of RAPTOR Tiers and Participation Requirements.

The RAPTOR Program consists of a voluntary pool of mobilization-ready personnel from the IRR-ASP, who must meet specific readiness and participation requirements. The program consists of three distinct tiers, administered by a participating command's designated program manager. Request to join one of these tiers is voluntary. The three tiers are defined as follow:

a. Tier One (Global Warrior). The highest standard of readiness, tier one members must meet the strictest eligibility standards for rapid mobilization worldwide (e.g., United States Central Command (USCENTCOM) mobilization standards).

b. Tier Two (Naval Deployer). Members must be eligible for rapid mobilization worldwide, with the exception of USCENTCOM.

c. Tier Three (Ready Sailor). Members must meet mobilization eligibility requirements to support contingency operations while mobilized within the continental United States.

d. Minimum Requirements to apply for RAPTOR:

(1) Meet physical readiness standards per reference (c).

(2) Meet medical and dental readiness requirements per reference (d).

(3) Confirm no pending medical treatment, review, or benefits evaluation issue (e.g., pending Integrated Disability Eligibility System processing, medical evaluation board, physical evaluation board) as defined in reference (e).

(4) Have no administrative separation processing pending per [MILPERSMAN 1910-010](#) and [1920-010](#).

(5) Possess valid or current professional qualifications, credentials, licenses, or privileges as required by RAPTOR Program Managers (RPM) and reference (f).

(6) Have no pending or adjudicated felony offenses.

(7) Any additional requirements established by program managers.

(8) Create a permanent [NAVPERS 1070/613](#) Administrative Remarks with the information outlined in the example below and submit the document to the official military personnel file:

NAVPERS 1070/613 ADMINISTRATIVE REMARKS

Rapid-Response Tiered Organization (RAPTOR) Minimum Participation Requirements

_____: I acknowledge that participation in the RAPTOR Tier ____ bears unique responsibilities and obligations that are different from those requirements/obligations for drilling reserve members in a Selected Reserve/volunteer training unit (SELRES/VTU) drill status.

_____: RAPTOR participants understand this program can be cancelled at any time based upon the needs of the Navy.

_____: RAPTOR participants agree to comply with the IRR member obligations required by [MILPERSMAN 1001-145](#)

_____: RAPTOR participants commit to satisfactorily participate in the RAPTOR Program. Member may be released from this obligation if program manager (PM) and the Commander, Navy Reserve Force Command (CNRFC) (N1) agree, or provided the member has affiliated with a SELRES unit, activated for mobilization, or transitioned to the Active Component (AC).

_____: RAPTOR participants have the ability to volunteer and fill critically undermanned designators and ratings in emergent requirement opportunities via the desired critical skills list.

_____: RAPTOR participants understand that promotion eligibility will be per 10 U.S.C and BUPERSINST 1430.16G. For advancement purposes, enlisted RAPTOR members are eligible.

_____: RAPTOR participants agree that they will meet annual physical health assessment and physical fitness assessment (PFA) requirements.

_____: RAPTOR participants agree to complete required training designated by PM for program participation.

_____: RAPTOR participants who volunteer and or are selected for mobilization must complete all applicable checklist items per [MILPERSMAN Article 1300-318](#) and [NAVPERS 1300/22](#), the Expeditionary Combat Readiness Center (ECRC) Checklist.

_____: RAPTOR participants agree that failure to meet the minimum requirements per RAPTOR Program Manager per command-specific guidance will be reverted to previous status, transferred to Standby Reserve Active (S-1), Inactive (S-2), or discharged as appropriate.

_____: RAPTOR participants identified for mobilization who refuse to mobilize will be transferred from USNR-ASP to USNR-S1, USNR-S2, or discharged as appropriate.

Witnessed:

(Signature/date)

(Member's Signature/date,

4. Roles and Responsibilities

a. Navy Personnel Command (NAVPERSCOM) Individual Ready Reserve Personnel Management Division (PERS-93) is the final approval authority for tier assignment and is responsible for overall program communication and education. It will also act as central point of contact for all participant counseling relating to maintaining IRR eligibility. Additionally, PERS-93 is responsible for maintaining an overall list of program participants in each tier, to include physical addresses, e-mail addresses, phone numbers, and performance metrics. This is in addition to providing lists of all ASP Sailors to program managers for purposes of recruiting for the RAPTOR Program.

b. CNRFC N1 is responsible for all bonus and incentive pay processing as well as updating reference (b) annual policy and procedures concerning the RAPTOR Program.

c. RPMs are designated by participating supported commands. They are responsible for establishing, manning, and maintaining tiers one, two, and three within their commands, including:

(1) Approving IRR-ASP Sailors for participation in the RAPTOR Program.

(2) Establishing training and participation requirements for each tier, requiring, at a minimum, the elements listed in this article.

(3) Ensuring RAPTOR Program participants uphold appropriate certifications, credentialing, and qualifications as established.

(4) Maintaining lists of participants in each tier at their supported command, to include physical addresses, e-mail addresses, phone numbers, and performance metrics. Performance metrics can include, but are not limited to, required certifications, physical muster attendance, and additional information as required.

(5) Serving as the point of contact for RAPTOR Program reservists within their commands for command-specific inquiries.

(6) Assigning training to RAPTOR Program participants as necessary to meet the objectives of the supported command.

(7) Monitoring participation of program participants.

(8) Facilitate RAPTOR Program Sailors' active duty for training as requested by the active duty commander.

(9) Act as the liaison with PERS-93 and CNRFC N35 on mobilization issues affecting the IRR-ASP.

(10) Act as the liaison with community manager concerning IRR community management issues.

(11) The RPM will be the final determination of compliance and will report unsatisfactory participation or performance failures to PERS-93 and CNRFC N1.

(12) Preparing and presenting periodic reports as established by reference (b). This report will include, but is not limited to:

(a) Number of participants in each tier

(b) Number of RAPTOR mobilizations that have occurred within the fiscal year

(c) Incentives distributed

(d) Training, qualifications, readiness metrics

d. Reserve Component command mobilization readiness teams (RMRT) will ensure RAPTOR Program participant readiness, track readiness, and provide readiness reports as required. Reference (b) delineates specific responsibilities for RMRTs in execution of the RAPTOR Program.

5. Criteria for Satisfactory Participation in the RAPTOR Program

a. Compliance with IRR-ASP member obligations required per reference (b) and [MILPERSMAN 1001-145](#).

b. Minimum muster requirements to complete PFA and minimum supported command training requirements.

c. Uphold appropriate certifications, credentialing, and qualifications established by the RPM.

d. Any additional requirements defined by the RPM. Unsatisfactory participation in the program is determined by the RMRT and will result in a transfer to the previous status, transfer to S-2, or discharge as appropriate.

6. Reporting Relationship

a. Commanders of the supported commands will be the reporting seniors of their IRR-ASP participants in the RAPTOR Program. At a minimum, RAPTOR Program Sailors will receive one performance appraisal by their reporting seniors in compliance with reference (g) for each year they are in the RAPTOR Program. In general, IRR-ASP Sailors do not otherwise require performance appraisals as often as their AC and full-time support counterparts, and RAPTOR Sailors do not require performance appraisals for changes of reporting senior, detachment of the Sailor, or continuity.