

MILPERSMAN 1001-260

TARGETED RE-ENTRY PROGRAM

Responsible Office	NAVPERSCOM (PERS-97)	Phone: Toll Free E-mail: MyNavy Portal:	1-833-330-MNCC (6622) askmncc@navy.mil https://my.navy.mil/
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References	(a) 10 U.S.C. §10205, Reserve Contact Information Requirement (b) NAVMED P-117 Manual of the Medical Department, article 15-7 (c) OPNAVINST 6110.1J (d) OPNAVINST 5350.4D (e) SECNAV M-5510.36 Information Security Program (f) DoD Instruction 1235.09 of 2 February 2014 (g) OPNAVINST 1427.2A (h) BUPERSINST 1540.41E (i) DoD Instruction 1310.01 of 23 August 2013 (j) BUPERSINST 1430.16G
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1. **Purpose.** The purpose of the Targeted Re-entry Program (TRP) is to retain the valuable experience and training of the Navy's highest performing Service members who might otherwise be lost to separation. TRP is designed to benefit both the Navy and the Service member by providing a path to continued service for exceptional leaders who possess valuable skills needed in our Navy. Eligible TRP participants are afforded the opportunity to pursue personal or professional goals outside full-time Navy constraints and are provided an expedited return to active duty (ACDU) (if desired).

2. **Background.** TRP empowers commanding officers (COs) to identify Active Component (AC) and Full Time Support (FTS) officer and enlisted Service members intending to separate and have elected to leave ACDU with no desire to affiliate with the Ready Reserve. The CO may recommend awarding a golden ticket or silver ticket to these officer and enlisted Service members. Golden ticket recipients are awarded a guaranteed return to duty in the AC or FTS within 1 year of separation provided they remain fully qualified per references (a) through (e). Silver ticket recipients may have the opportunity to return to duty in the AC or FTS within 2 years of separation, subject to the needs

of the Navy, provided they remain fully qualified per references (a) through (e). Golden tickets not used within the first year, become silver tickets for the second year. If not used within 2 years of release from ACDU, silver tickets expire.

3. Eligibility

a. Officers. AC and FTS officers in pay grades O-3 or O-4 who have completed their ACDU service obligation (ADSO), but have not yet reached 14 years of active service, are eligible for consideration for TRP and must meet the following criteria:

(1) Officers must have attained community qualifications, met all eligible community career milestones for their career progression, demonstrated sustained superior performance in their fitness reports, not failed selection for promotion, and passed their most recent physical fitness assessment (PFA);

(2) Prospective participants must meet character standards and are expected to be competitive for future career milestones and or promotion within their respective communities (e.g., have no record of civil criminal convictions, and no failed in-service drug screening). Additionally, members must have neither been awarded a nonjudicial punishment (NJP) or court-martial conviction within the 36 months prior to release from ACDU. Officers who do not meet and maintain retention standards, per references (a) through (e), will not be able to return to ACDU under the TRP; and

(3) Nuclear-trained officers seeking to return to ACDU under TRP require approval from the Nuclear Propulsion Program Manager (OPNAV N133)).

b. Enlisted. AC or FTS enlisted members in pay grades E-4 to E-6 who have completed their ADSO, have not reached 14 years of active service, and have not reached high-year tenure, are eligible for consideration for TRP if they meet the following criteria:

(1) Enlisted members must have attained rating qualifications, demonstrated sustained superior performance in their evaluation reports, and passed their most recent PFA;

(2) Prospective participants must meet character standards (e.g., have neither a record of civil criminal

convictions, nor in-service drug screening failures). Additionally, Service members must neither have an NJP nor court-martial conviction within 36 months prior to release from ACDU. Members who do not meet and maintain retention standards, per references (a) through (e), will not be eligible to return to ACDU under the TRP; and

(3) Nuclear-trained enlisted Sailors seeking to return to ACDU under TRP require approval from OPNAV (N133).

4. Status and Participation Criteria

a. Once approved for a golden or silver ticket, the officer or enlisted member must contact the TRP Manager (NAVPERSCOM PERS-9) to enroll in TRP. Enrollment requires appointment, enlistment, or reenlistment into the Standby Reserve - Inactive (USNR-S2) upon ACDU separation for the duration of the program; a period of no less than 2 years. Officer and enlisted Service members who have not completed their minimum service obligation (MSO) after TRP enrollment has expired, must accept an appointment, enlistment, or reenlistment in the Individual Ready Reserve active status pool (IRR-ASP) or USNR-S2 until the completion of their MSO per [MILPERSMAN 1001-125](#). Additionally, these Service members may seek to affiliate with the Selected Reserve.

b. While in TRP, participants must maintain accurate recall information and respond in a timely manner to periodic contact from the TRP Manager.

c. Health Benefits. TRP participants serving in the USNR-S2 are not entitled to or eligible for the following benefits:

- (1) Tricare Reserve Select;
- (2) Tricare dental; or
- (3) Servicemember's Group Life Insurance.

d. Education Benefits. Participants are not eligible for tuition assistance benefits while in USNR-S2 status. In addition, time in USNR-S2 status does not accrue toward Post 9-11 GI Bill benefits. However, previously earned Montgomery GI Bill and Post 9-11 GI Bill benefits may be used while serving in the USNR-S2.

e. Licensed and Certified Professionals. The Navy will not compensate members in USNR-S2 status for licensing, continuing education credit, liability, or malpractice insurance. Upon return to ACDU, the Service member is responsible for providing current credentialing documentation to NAVPERSCOM, Career Management Department (PERS-4).

f. Promotion or Advancement Eligibility. TRP participants enrolled in USNR-S2 are ineligible for consideration for promotion or advancement, per reference (f), from the date of release from ACDU through the period of participation in the TRP, until return to ACDU. Upon return, the Service member will be appointed or reenlisted in the same grade and time in grade or time in rate last held on ACDU as annotated on Service member's [DD 214](#) Certificate of Discharge from ACDU per reference (g). In the event Service members are already selected for promotion or advancement but have not been advanced or appointed to the selected rank or grade at the time of their transfer to the USNR-S2, their promotion or advancement will be negated and will be considered a failed selection in the case of officers.

g. Pay and Allowances. The effective date of pay and allowances will be the date the member returns to ACDU and is transferred into a paid status.

5. Program Approval

a. Officers. Upon the officer's voluntary resignation request submitted, per [MILPERSMAN 1920-200](#), COs may recommend high performing officers who meet TRP criteria by positively endorsing the resignation request and including language which clearly states that the "[officer] is recommended for a golden or silver ticket under the Targeted Re-Entry Program" via the Navy Standard Integrated Personnel System retirements and separation module. NAVPERSCOM, Distribution Policy and Procedure Branch (PERS-451) will periodically forward a list of all applicants to Bureau of Naval Personnel, Military Community Management (BUPERS-3) for board consideration. Each request will be adjudicated based on program criteria, CO's endorsement, and needs of the Navy.

(1) Quotas. BUPERS-3 will approve a maximum number of officer golden tickets each fiscal year based on community health and retention goals. There is no limit to the number of silver tickets that may be awarded.

(2) Notification. Once a determination is made, BUPERS-3 will notify the command of the disposition of the request. COs will notify TRP-approved officers.

b. Enlisted. Upon notification of the Service member's intent to separate, COs will recommend high performing Service members meeting TRP criteria for consideration via the command career counselor in Career Waypoints (C-WAY). Members must have indicated their intent to separate in all C-WAY applications to be eligible for a TRP quota.

(1) Quotas. BUPERS-3 will approve a maximum number of enlisted golden tickets via C-WAY each fiscal year based on community health and target retention goals. There is no limit to the number of silver tickets that may be awarded.

(2) Notification. Once a determination is made, BUPERS-3 will notify the command via C-WAY. COs will notify TRP-approved enlisted members.

6. **Program Enrollment**. Service members awarded a golden or silver ticket must contact the TRP Manager in order to enroll in the TRP. Failure to contact the TRP Manager prior to ACDU separation will result in forfeiture of the awarded ticket.

a. Officers. The following documentation must be submitted to the TRP Manager:

(1) [DD 214](#);

(2) [NAVPERS 1000/4](#) Officer Appointment Acceptance Oath of Office (NSIPS form) (USNR-S2);

(3) Copy of awarded golden or silver ticket;

(4) TRP [NAVPERS 1070/613](#) Administrative Remarks at: <https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>;

(5) [SF-600](#) Chronological Record of Medical Care at: <https://www.gsa.gov/reference/forms#>; and

(6) Current contact information to include physical and mailing address, phone number, and a valid civilian e-mail address.

b. Enlisted. The following documentation must be submitted to the TRP Manager:

- (1) [DD 214](#);
- (2) [NAVPERS 1070/601](#) Immediate Reenlistment Contract at: <https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/> (USNR-S2) for 24 months;
- (3) Copy of awarded golden or silver ticket;
- (4) TRP [NAVPERS 1070/613](#) Administrative Remarks;
- (5) [SF-600](#) Chronological Record of Medical Care; and
- (6) Current contact information to physical and mailing address, phone number, and a valid civilian e-mail address.

7. Approving Authority - Program Management and Adjudication Procedures. BUPERS-3 is the approving authority for all non-nuclear TRP requests for both golden and silver tickets, and will make determinations based on the Service member's overall performance, community health, and needs of the Navy. Nuclear-trained Sailors will seek approval from both BUPERS-3 and OPNAV (N133). Specifically, nuclear-trained personnel TRP requests must be routed through OPNAV (N133) for the purpose of verifying the requirements provided in reference (h) prior to adjudication by BUPERS-3.

a. Officers. BUPERS-3 will hold periodic boards for all eligible candidates and provide a list of awardees to the TRP Manager. BUPERS-3 will communicate golden and silver ticket approval via corresponding approval letter (see exhibit 1) to the officer's command for CO notification.

b. Enlisted. BUPERS-3 will consider applications on a monthly basis for all eligible candidates submitted via C-WAY with CO's endorsement. BUPERS-3 will provide notification of golden or silver tickets via C-WAY for CO notification.

c. Nuclear Trained Personnel. In order to meet the requirements of reference (h), nuclear trained personnel requests for TRP tickets must be routed through Nuclear Program Manager (OPNAV N133) prior to adjudication by BUPERS-3.

8. Responsibilities

a. NAVPERSCOM, Reserve Personnel Management Department (PERS-9) will provide a one-time transition from ACDCU (AC/FTS) to the USNR-S2, and serve as the primary point of contact during TRP time frame.

b. NAVPERSCOM, Career Progression Department (PERS-8) will scroll all approved officer TRP recipients at the request of PERS-9 and issue TRP participant's [NAVPERS 1000/4](#) to PERS-9 for dissemination to the member.

c. PERS-4 will generate separation orders and recall orders (when applicable) for TRP participants.

d. NAVPERSCOM, Pay and Personnel Management Department (PERS-2) will provide pay and benefits support to TRP participants (as applicable).

e. NAVPERSCOM, Personnel Information Management Department (PERS-3) will provide electronic records management support to TRP applicants (as applicable).

f. TRP participants must provide the following information to the TRP Manager:

(1) Current contact information (mailing address, work and telephone numbers, and a valid civilian e-mail address);

(2) Changes in physical or dependency status;

(3) Current employment status including Ready Reserve affiliation; and

(4) Other factors that could affect return to ACDCU.

g. TRP Manager will contact participants at regular intervals. TRP participants must respond to all official correspondence, including electronic mailings.

9. Returning to ACDCU

a. TRP participants desiring to redeem their golden or silver ticket, and return to ACDCU must submit a letter of intent as shown in exhibits 2 and 3, to the TRP Manager. BUPERS-3 will adjudicate all requests for return to ACDCU. Golden ticket

recipients are guaranteed return; silver tickets are subject to needs of the Navy.

b. Officers must accept ACDU appointment (AC or FTS) based on their status held when awarded their golden or silver ticket. TRP participants must return [NAVPERS 1000/4](#) to the TRP Manager. Date of rank, time in grade, and ACDU base date adjustments for officers will be made per references (i) and (j).

c. Enlisted members must reenlist (AC or FTS) based on status held when awarded their golden or silver ticket. TRP participants must return [NAVPERS 1070/601](#) to the TRP Manager. Date of rank, time in rate, and ACDU service date adjustments for enlisted members will be made per reference (j).

d. Per reference (b), all physical examinations recorded on [DD 2808](#) Report of Medical Examination and [DD 2807-1](#) Report of Medical History, assuming appropriate scope, are valid for 2 years. Upon return to ACDU, an updated [DD 2807-1](#) will be required by the participant and reviewed by an appropriate examiner. [DD 2808](#) and [DD 2807-1](#) may be accessed using the following link: http://www.esd.whs.mil/Directives/forms/dd2500_2999/.

e. Requests by nuclear trained personnel to redeem a TRP ticket and return to ACDU must be validated by N133 prior to action by PERS-9.

10. **Initial Orders**. TRP participants who are approved for return to ACDU are subject to the needs of the Navy, and will be detailed to billets according to availability.

a. Officers. Officers will coordinate with their individual detailee in PERS-4 to negotiate PCS orders and recall timeline. PCS assignments will be in line with normal career progression, per [MILPERSMAN 1301-110](#), based on the available billets at the time of the request to return to ACDU. Officers will be obligated to complete a minimum of 36 months in addition to any required training per approved orders.

b. Enlisted. Enlisted members will coordinate with their individual detailee in NAVPERSCOM, Enlisted Distribution Division (PERS-40) to negotiate PCS orders and recall timeline. PCS assignments will be in line with current sea and shore flow tour lengths based on the available billets at the time of the

request to return to ACDU. TRP participants must obligate for a minimum of 48 months upon return to ACDU.

11. **Acknowledgement of Program Criteria.** All TRP participants must acknowledge their understanding of the Navy's policy concerning TRP enrollment, transfer to, and satisfactory participation in USNR-S2 status and return to ACDU (AC/FTS) procedures. Enrollment in the TRP requires the submission of the TRP on [NAVPERS 1070/613](#) (per exhibits 4 and 5) to the TRP Manager prior to release from ACDU.

a. Transition Assistant (NAVPERSCOM PERS-97) will advise the TRP participant to complete and submit required documents in a timely manner. Service members who do not contact the TRP Manager via their Transition Assistant (NAVPERSCOM PERS-97) prior to separation from ACDU forfeit their golden or silver ticket.

b. TRP eligibility may be revoked for any of the following circumstances:

(1) Service member fails to provide any of the required documentation;

(2) Service member fails to meet the minimum standards required for retention in the Navy Reserve; or

(3) Formal disciplinary action is taken under the UCMJ or civilian criminal justice system.

c. Service members failing to meet the criteria to return to ACDU or remain in USNR-S2 status may be subject to forfeiture of their golden or silver ticket, discharge, and or administrative separation. NAVPERSCOM (PERS-9) will make final status determination for unsatisfactory participants.

EXHIBIT 1
Targeted Re-entry Program Board Results



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
WASHINGTON, D.C. 20370-5000

1210
BUPERS-3/
DD MMM YY

From: Deputy Chief of Naval Personnel
To: Rank First MI. Last, USN
Via: Commanding Officer, COMMAND

Subj: TARGETED RE-ENTRY PROGRAM BOARD RESULTS

Ref: (a) 10 U.S.C.
(b) DoD Instruction 1235.09
(c) DoD Instruction 1310.01
(d) NAVADMIN 047/18

1. Per references (a) through (d), this letter is to inform you that you have been selected to receive a (golden or silver) ticket under the Targeted Re-Entry Program (TRP).
2. Those officers nominated for the TRP are of the highest caliber and not all nominees are selected to receive this opportunity. Your selection for the program directly reflects the high quality of service you have given to the Navy and the Navy's desire for you to return to active duty.
3. Per your resignation request, you are scheduled for active duty separation in (Month Year). You will not be able to begin your Targeted Re-entry until your resignation from active duty is complete and you have completed your entry into Standby Reserve-Inactive status (USNR S2). The Reserve scrolling process is initiated by your resignation sent to OPNAV (N451), and takes approximately 6 months.
4. Please refer to reference (d) for additional information regarding this program. You may also direct specific questions or elect to decline the (golden or silver) Ticket to the Navy Personnel Command My Navy Career Center at 1-(833) 330-6622/DSN 882 or via e-mail at: askmncc@navy.mil.

(BUPERS-3)
By direction

Copy to:
PERS-97

EXHIBIT 2
Targeted Re-entry Program
Golden Member Return to Active-Duty Notification

Date

From: Rank First MI. Last, USNR

To: Commander, Navy Personnel Command (PERS-9)

Subj: INTENT TO RETURN TO ACTIVE DUTY FOLLOWING PARTICIPATION IN THE
TARGETED RE-ENTRY PROGRAM

Ref: (a) MILPERSMAN XXXX-XXX

1. Per reference (a), I am requesting to exchange my golden ticket under the Targeted Re-entry Program to return to active duty effective (date). I have maintained program eligibility requirements as identified in reference (a).

2. Contact information:

Rank First MI. Last, USNR

Street Address

City, State, Zip Code

Phone Number

E-mail

F. M. LAST

FOR OFFICIAL USE ONLY – PRIVACY SENSITIVE

EXHIBIT 3
Targeted Re-entry Program
Silver Member Return to Active-Duty Request

Date

From: Rank First MI. Last, USNR
To: Commander, Navy Personnel Command (PERS-9)

Subj: REQUEST TO RETURN TO ACTIVE DUTY FOLLOWING PARTICIPATION IN
THE TARGETED RE-ENTRY PROGRAM

Ref: (a) MILPERSMAN Article XXXX-XXX

1. Per reference (a), I am requesting to exchange my silver ticket under the Targeted Re-entry Program to compete for a quota to return to active duty effective (Date). I have maintained program eligibility requirements as identified in reference (a).

2. Contact information:

Rank First MI. Last, USNR
Street Address
City, State, Zip Code
Phone Number
Email

F. M. LAST

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EXHIBIT 4
Targeted Re-entry Program - Silver Ticket

(NAVPERS 1070/613 Administrative Remarks)

- _____ I, _____, have been counseled on the Targeted Re-entry Program (TRP) as outlined in MILPERSMAN 1001-260, and understand the requirements and standards to remain eligible for the Targeted Re-entry Program.
- _____ I understand I have been offered a silver ticket under the TRP, which is valid for a potential return to active duty in the same status (Active or Full Time Support) up to 2 years from my separation date as listed on my DD-214.
- _____ I understand that my silver ticket may be used to facilitate a potential return to active duty, based on community health and the needs of the Navy. Silver tickets may not be used to re-designate or cross-rate.
- _____ As part of TRP Program eligibility, I voluntarily elect to serve in the Inactive Reserve Component (USNR-S2) for the duration of enrollment, a maximum of 2 years. While in this status, I will not be eligible for promotion, earn points toward a non-regular retirement, Servicemember's Group Life Insurance (SGLI), health care, and forfeit any active participation in the Selective Reserve.
- _____ If I choose to utilize my silver ticket, I understand I will return to active duty in the same rank at the time of separation.
- _____ My participation in the TRP will not count toward eligibility for retirement, computation of retired or retainer pay, computation of total years of commissioned service or high year tenure limitations.
- _____ If I have not completed my minimum service obligation, I will be transferred to USNR-S2, and I acknowledge that time served in this status will count towards fulfillment of my reserve obligation. Furthermore, if I still owe time on my minimum service obligation (MSO), I will then be transferred into the Inactive Ready Reserve after 24 months.
- _____ Should I return to active duty, I further understand that my date of rank and time in grade/rate adjustments will be made upon my return to active duty, including adjustments for active duty service dates.
- _____ I understand that once I elect to return to active duty and orders are approved, I must execute those orders.
- _____ I acknowledge that my participation is contingent upon remaining within community and physical readiness standards, and it is my duty to inform the TRP Manager of any changes to my status including physical or mental health material changes or any civil or criminal convictions.

EXHIBIT 5
Targeted Re-entry Program - Golden Ticket
(NAVPERS 1070/613 Administrative Remarks)

- ____ I, _____, have been counseled on the Targeted Re-entry Program (TRP) as outlined in MILPERSMAN 1001-260 and understand the requirements and standards to remain eligible for the TRP.
- ____ I understand I have been offered a golden ticket under the TRP, which is valid for a potential return to active duty in the same status (Active or Full Time Support) up to 2 years from my separation date as listed on my DD-214.
- ____ After 1 year, a golden ticket automatically converts to a silver ticket, and remain valid for an additional year.
- ____ I understand that if my golden ticket expires, the use of my silver ticket to facilitate a potential return to active duty is contingent upon the needs of the Navy, and may not be used to re-designate or cross-rate.
- ____ As part of TRP Program eligibility, I voluntarily elect to serve in the Inactive Reserve Component (USNR-S2) for the duration of enrollment, a maximum of 2 years. While in this status, I will not be eligible for promotion, earn points toward a non-regular retirement, Servicemembers' Group Life Insurance (SGLI), health care, and forfeit any active participation in the Selective Reserve.
- ____ If I choose to utilize a golden or silver ticket, I understand I will return to active duty in the same rank at the time of separation.
- ____ My participation in the TRP will not count toward eligibility for retirement, computation of retired or retainer pay, computation of total years of commissioned service or high year tenure limitations.
- ____ If I have not completed my minimum service obligation (MSO), I will be transferred to USNR-S2 and I acknowledge that time served in this status will count towards fulfillment of my reserve obligation. Furthermore, if I still owe time on my MSO, I will then be transferred into the Inactive Ready Reserve after 24 months.
- ____ Should I return to active duty, I further understand that my date of rank and time in grade or time in rate adjustments will be made upon my return to active duty, including adjustments for ADSD.
- ____ I understand that once I elect to return to active duty and orders are approved, I must execute those orders.
- ____ I acknowledge that my participation is contingent upon remaining within community and physical readiness standards, and it is my duty to inform the TRP Manager of any changes to my status including physical or mental health material changes or any civil or criminal convictions.