

MILPERSMAN 1050-110

ABSENCES OVER LEAVE OR LIBERTY (AOL)

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Governing Directives	DOD 7000.14-R, Department of Defense Financial Management Regulation, Volume 7A (DODFMR)
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1. Rules for Determining and Charging AOL

a. Rules for determining whether absence is unavoidable are contained in Table 1-3-3 of the DODFMR.

b. Use the rules in table below to determine when absences over leave or liberty are chargeable as leave or as lost time:

WHEN absence is over	AND the hour of return is	AND absence is determined to be	THEN it shall be considered as	AND charged as
authorized leave,		unavoidable,	leave	leave.
		avoidable,	absence without leave	lost time.
regular liberty in excess of 24 hours,	at or before 0900,	unavoidable,	leave	leave, starting the day regular liberty status expired through day prior to the day of return.
	After 0900,	unavoidable,	leave	leave, starting the day regular liberty status expired through the day of return.
special liberty in excess of 24 hours, or	at or before 0900,	unavoidable	leave, including the liberty period	leave, starting the day special liberty status commenced through day prior to the day of return.
	After 0900,	unavoidable,	leave, including the liberty period	leave starting the day special liberty status commenced through the day of return.
special liberty and the period of liberty plus absence in excess of 72 hours,	after 0900,	avoidable,	absence without leave	lost time.
	at or before 0900,	unavoidable,	leave, including the liberty period	leave starting the day special liberty status commenced through day prior to the day of return.
	after 0900,	unavoidable,	leave, including the liberty period	leave, starting the day special liberty status commenced through the day of return.

2. Dealing With Special AOL Situations

a. Absences over leave or liberty caused by

(1) mental incapacity,

(2) detention by civilian authorities, or

(3) early departure of a mobile unit due to operational commitments,

whether determined to be avoidable or excused as unavoidable, shall not be charged as leave, regardless of duration.

b. Use the rules in the table below to determine whether a particular special case is to be charged as time served or as lost time:

When absence is due to	AND	THEN
mental incapacity,	is excused as unavoidable,	shall be considered as time served.
	is not excused as unavoidable,	shall be considered as lost time.
detention by civilian authorities,	is not excused as unavoidable,	shall be considered as lost time.
early departure of a mobile unit because of operational commitments,	provided member reports to a naval command,	shall be considered as time served.
certain other unusual circumstances, resulting in a member being absent from the member's duty station,	an exception is considered appropriate by the commanding officer,	details of such cases should be forwarded to Chief of Naval Personnel (N13) for determination.

3. Computing Leave for Unavoidable AOL. Periods of absence over regular liberty and special liberty, excused as unavoidable and charged as leave, shall be computed using examples in the table below:

WHEN member departs on	AND member returns at	THEN member is charged
Absence in Excess of 24 Hours Over Regular Liberty		
regular liberty on Friday at 1630, 13 September, to expire on board Monday at 0730, 16 September.	1000, 18 September, with unauthorized absence excused as unavoidable,	3 days leave for period 16-18 September. Comment: day regular liberty expired through day of return, since return was after 0900.
special liberty on Tuesday at 1000, 10 September, to expire on board Wednesday at 0830, 11 September,	1500, 12 September, with unauthorized absence excused as unavoidable,	3 days leave for period 10-12 September. Comment: day special liberty commenced through day of return since period of unauthorized absence exceeded 24 hours. Note: Had the period of unauthorized absence been less than 24 hours, no leave would have been charged.
Total Absence Exceeds 72 Hours		
special liberty on Monday at 1000, 9 September, to expire on board Thursday at 0830, 12 September,	0600, 13 September, with unauthorized absence excused as unavoidable,	4 days leave for period 9-12 September. Comment: day special liberty commenced through day prior to day of return, since member returned prior to 0900, 13 September. Note: The period of unauthorized absence was less than 24 hours, but the period of special liberty plus unauthorized absence exceeded 72 hours.