

MILPERSMAN 1050-200

REST AND RECUPERATION LEAVE PROGRAM

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| References | (a) DoD Instruction 1327.06, Leave and Liberty Policy and Procedures, of 16 Jun 09 (b) 37 U.S.C., Chapter 5, Special Pay (c) DoD Electronic Foreign Clearance Guide (d) NAVSO P-6034 Joint Federal Travel Regulations (JFTR), Volume 1 (e) DoDD 5101.6, U.S. Executive Agent for The United States Central Command R&R Leave Program, of 11 Aug 04 (f) 10 U.S.C., Chapter 40, Rest and Recuperation Absence |
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1. Rest and Recuperation (R&R):

a. Per reference (a), the Rest and Recuperation (R&R) Leave Program provides Government-funded transportation from the R&R duty location to the designated R&R destination. The R&R Leave Program areas must meet **all** of the following criteria:

- (1) Be in an area that is dependent-restricted;
- (2) Be in an area designated for imminent danger or hostile fire pay (HFP), as authorized by section 310 of reference (b);
- (3) Be in an area in which entry of Service members on official or unofficial travel is controlled (see reference c); and
- (4) Be in an area where ordinary annual leave programs have been restricted for military necessity.

b. Regular leave granted in connection with authorized R&R programs is chargeable to the member's leave account. The R&R Program provides Government funded transportation only.

2. **R&R Establishment.** Recommendations to designate a specific duty location as an R&R location shall be made based on the applicable combatant commander's recommendation, through the Joint Staff Personnel Directorate, Manpower and Personnel (J-1) to the Principal Deputy Under Secretary of Defense for Personnel and Readiness (PDUSD(P&R)).

a. The PDUSD(P&R) shall designate authorized R&R locations and destinations. Authorized R&R locations and destinations are contained in Appendix U of reference (d).

b. Authorized R&R locations shall be recertified every 2 years by the PDUSD(P&R). Recertification requests shall follow the same procedures as initial requests.

3. **R&R Administration.** In addition to the above criteria, the following restrictions apply:

a. Travel under the R&R Leave Program may not be combined with liberty, administrative absences, temporary duty, or travel for other purposes. The combatant commanders are authorized to approve the combination of R&R travel with other authorized travel upon Service member request, providing the combination of travel is in the best interest of the department. This authority may not be delegated below the general or flag officer, (G/FO) or Senior Executive Service (SES) equivalent level. The Department of the Army, DoD Executive Agent for the United States (U.S.) Central Command (USCENTCOM) R&R Leave Program is authorized to approve the combination of R&R travel with other authorized travel for Service members in the USCENTCOM area of responsibility (see reference (e)). This authority may not be delegated below the G/FO or SES equivalent level.

b. Transportation to and from R&R areas shall be provided on a space-required basis, unless otherwise authorized by the PDUSD(P&R), and travel time shall not be charged to the Service member's leave account.

c. Combatant commanders are authorized to approve the combination of a paternity leave of absence with R&R, upon Service member request, providing the combination is in the best

interests of the Navy. The actual leave period at the R&R destination shall be charged to the Service member's leave account, except for the 10-day paternity leave of absence.

d. Transportation shall be to another location outside the U.S. having different social, climatic, or environmental conditions than those at the duty station at which the Service member is serving; or to a location in the U.S.

e. R&R leave periods shall be limited to one per 12-month period assigned to, or one per deployment to, an approved R&R duty location (including extensions). Service members assigned or deployed to an approved R&R location for 18 months or more are authorized one additional R&R leave period after the 18-month point.

f. The applicable combatant commander shall terminate the R&R Leave Program immediately when a location no longer meets the criteria contained in paragraph 1 of this article.

4. **Non-Chargeable Rest and Recuperation (NCR&R) Leave Program:**

a. The NCR&R Leave Program codified in section 705a of reference (f), provides the Secretary of each Service with the authority to grant Service members serving in designated authorized R&R locations with a non-chargeable administrative absence of up to 15 days to be used in conjunction with the benefits provided under the R&R Leave Program. Authorized NCR&R locations are subject to the R&R Leave Program policy established by PDUSD(P&R).

b. Authorized NCR&R leave programs must meet **all** the following criteria:

(1) Be an authorized R&R Leave Program area, or location meeting the criteria contained in paragraph 1 of this article;

(2) Be an area designated as a combat zone by Presidential Executive Order;

(3) Be an area where hardship duty pay is authorized to be paid under section 305 of reference (b), or be an area where Service members are subject to extremely arduous conditions, above and beyond those associated with other deployments or assignments; and

(4) Be an area where U.S. forces have been engaged in combat operations against a hostile force within the last 6 months and where combat operations are expected to continue for the next 6 to 12 months (e.g., where Service members receive HFP).

5. **NCR&R Establishment.** The PDUSD(P&R) shall designate authorized NCR&R duty locations and destinations. Recommendations to designate a specific duty location as an NCR&R location shall be made based on the applicable combatant commander's recommendation, through J-1 to the PDUSD(P&R).

6. **NCR&R Administration.** In addition to the above criteria, the following restrictions apply:

a. NCR&R shall be limited to one per 270-day period assigned to, or one per 270-day deployment to, an approved R&R duty location (including extensions). Service members are limited to either one NCR&R administrative absence of up to 15 days or one R&R leave per 12-month period;

b. Combatant commanders are authorized to approve the combination of a paternity leave of absence with NCR&R, upon Service member request, providing the combination is in the best interests of the Navy; and

c. The applicable combatant commander shall terminate the NCR&R Leave Program immediately upon a location no longer meeting the criteria contained in 4b above.