

## MILPERSMAN 1050-271

### POST-DEPLOYMENT MOBILIZATION RESPITE ABSENCE FOR ACTIVE DUTY PERSONNEL

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<b>References</b>	(a) Secretary of Defense Policy Memorandum of 19 Jan 2007 (b) Under Secretary of Defense (Personnel and Readiness) (USD (P&R)) Policy Directive of 18 Apr 2007
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1. **General Policy.** This policy is established to recognize members who are required to deploy with a frequency beyond rotation policy goals identified within reference (a) and implemented by reference (b). For active duty members this threshold is established as a ratio of 1 year deployed to 2 years at home station (1:2). Members who exceed 12 months (1 year) "boots on the ground" in a creditable deployment location on or after 19 January 2004 will accrue Post-Deployment Mobilization Respite Absence beginning with the 1st day of the 13th month or within the 1st month of a subsequent deployment to a creditable deployment location with less than 24 months at their home station. Deployment time to creditable deployment locations is cumulative on a month-to-month basis. The 1:2 year ratio for active duty members is retroactive for calculation purposes to 19 January 2004. Actual accrual of administrative absence days, however, is restricted to those members deployed to a qualifying location on or after 19 January 2007. Active duty members who exceed the established threshold may be eligible to receive Post-Deployment Mobilization Respite Absence, a form of administrative absence.

2. **Creditable Deployment Locations.** In order to meet the requirements to qualify for Post-Deployment Mobilization Respite Absence, personnel must be deployed in Afghanistan, Iraq, or with units that routinely conduct operations, or support units that conduct operations in Iraq but are not based in Iraq (Kuwait). Personnel deployed to any other location, including the Horn of Africa and the Arabian Gulf, are not deployed in a creditable location for which accrual of Post-Deployment Mobilization Respite Absence is authorized.

3. **Creditable Time**. Creditable time begins on the day the member arrives at a creditable location through the member's departure (i.e., while the member is boots-on-ground in one of the creditable deployment locations identified above). The 1 year deployed to 2 years at home station ratio is effective for computation purposes as of 19 January 2004, or the date that is 36 months prior to the member's deployment, whichever is most recent. **Note:** Post-Deployment Mobilization Respite Absence days do not accrue for deployment periods exceeding the 1:2 year rotation policy goals prior to **19 January 2007, the effective date of this program**. Deployment to creditable locations on or after 19 January 2004 and prior to 19 January 2007 determines the rate of accrual during subsequent deployment to creditable locations as specified in the following table:

Deployment beyond the number of creditable months during the most recent 36 months of Active Duty:		
12	18	24
Generates for each month or fraction thereof the following number of days for administrative absence		
1	2	4

4. **Authorization**. Members who meet the qualifying criteria should submit a request, including documentation to their respective commanding officers (COs) for validation and approval of administrative absence.

a. Appropriate forms of documentation for use in establishing an entitlement to Post-Deployment Mobilization Respite Absence include, but are not limited to, travel claims, TDY orders, Combat Zone Tax Exemption or Imminent Danger/Hazardous Duty pay data (including country code) provided by the servicing Personnel Support Activity Detachment (PERSUPP DET), concurrent FITREPS/evals, deployment awards, etc. Due to the variety of assignment types in Iraq and Afghanistan, COs are authorized discretion in determining the type and validity of available documentation necessary to establish an entitlement to Post-Deployment Mobilization Respite Absence.

b. Active duty members who qualify for administrative absence have 1 year following the completion of deployment to use their Post-Deployment Mobilization Respite Absence. Members who return from deployment due to injury or are deemed to be "not fit for duty" will have 1 year to use their Post-Deployment Mobilization Respite Absence from the day that they are determined to be "fit for duty." Members who are not found to be "fit for duty" and are separated from the Navy may combine this authorized administrative absence with terminal leave.

c. Members may combine administrative absence and chargeable annual leave, but COs should use discretion in allowing the combination of Post-Deployment Mobilization Respite Absence with Special Liberty, as both are types of administrative absence that may serve similar purposes. Members may not sell back administrative absence at any time, and failure to use approved Post-Deployment Mobilization Respite Absence days within the designated time frame will result in loss of the benefit (i.e., Post-Deployment Mobilization Respite Absence days are a "use or lose" entitlement).

5. **Court-Martial or Other Adverse Administrative Action.** In the event that a court-martial or other adverse administrative action has been initiated against a deployed member, the accrual of creditable time is suspended, beginning with the day that charges are preferred, or, adverse administrative action is initiated, pending final resolution of the matter. COs must document suspension date of creditable time and notify Chief of Naval Operations (CNO) (N130), which will make final determination of Post-Deployment Mobilization Respite Absence eligibility, pending final resolution.

6. **Documentation**

a. Once the CO has validated a member's entitlement to a specific number of days of administrative absence, an appropriate NAVPERS 1070/613 (7-06), Administrative Remarks, service record entry should be made to document the entitlement and when the entitlement will expire if an unused balance of days remains, as well as entries to document when the administrative absence is used and when the balance reaches zero or expires.

b. Members taking administrative absence should be provided with no-cost permissive temporary duty orders to reflect line of duty status and authorized absence during the period of Post-Deployment Mobilization Respite Absence. These orders do not provide entitlement to any government reimbursement for travel, lodging, meals or other incidental expenses while on administrative absence. Chargeable leave and/or special liberty authorized in conjunction with Post-Deployment Mobilization Respite Absence should be documented on

- NAVCOMPT 3065 (Rev. 2-83), Leave Request/ Authorization, for annual leave; and
- NAVPERS 1336/3 (Rev. 8-05), Special Request/ Authorization, for Special Liberty.

7. **Examples**

a. **Scenario:** Member serves 13 months deployed in Iraq from 1 January 2005 to 30 January 2006 (prior to the 19 January 2007 program implementation date). Member is assigned to home station until redeployed for 12 months to Afghanistan beginning in February 2007.

**Calculation:** Member has already exceeded the 12-month deployment point and begins to accrue administrative absence at a rate of 1 day per month upon arrival in a creditable deployment location for months 1 through 5 of the second assignment. After month 5 the member will have completed 18 months of creditable deployment time and will accrue administrative absence days at a rate of 2 days per month for the next 6 months. The final month of this deployment will exceed the 24-month threshold and the member will accrue administrative absence days at a rate of 4 days per month. Member is entitled to 21 days of Post-Deployment Mobilization Respite Absence upon completion of the second deployment to Afghanistan  
(5 days + 12 days + 4 days = 21 days administrative absence).

b. **Scenario:** A Hospital Corpsman (HM) serves a 7-month deployment in Iraq from 15 February 2006 to 10 September 2006 and returns to home station. Member is scheduled for second deployment to Iraq for 7 months beginning in May 2007.

**Calculation:** Member is credited for 7 months of deployment time for initial assignment, and will exceed the 12-month deployment point following the 5th month of the second assignment. For months 6 and 7, the member will accrue administrative absence days at the rate of 1 day per month, for the cumulative deployment time in excess of 12 months. Member is entitled to 2 days of Post-Deployment Mobilization Respite Absence upon completion of the second deployment.

c. **Scenario:** Member serves 15 months in Qatar from 1 February 2005 to 10 April 2006, followed by an immediate 12-month deployment to Afghanistan.

**Calculation:** Assignment to Qatar is not a creditable deployment location under current guidelines, and, therefore, does not entitle the member to any creditable time.

d. **Scenario:** Member deployed to Iraq for a 12-month period from 1 August 2004 to 31 July 2005 and returned to home station. Member is then redeployed for a 12-month period in Afghanistan from 1 April 2006 to 31 March 2007, but is extended in Afghanistan until 15 June 2007.

**Calculation:** For first deployment, member is credited for 12 months deployment time, but accrues no Post-Deployment Mobilization Respite Absence days because deployment occurred prior to 19 January 2007. Member is credited with another 9 months of deployment time with no administrative absence days accrued for the period of 1 April 2006 through 31 December 2006. As of 31 December 2006, member is credited with a total of 21 months of deployment. Because member is still deployed as of 19 January 2007 the member will begin to accrue administrative absence days as of that date at the rate of 2 days per month for the months of January and February. As of 1 March 2007 (the 24<sup>th</sup> month of creditable deployment), member accrues absence days at the rate of 4 days per month for the months of March, April, and May, and for the partial month of June 2007 (4 days + 16 days = 20 days of administrative absence).