OFFICER OFFICIAL MILITARY PERSONNEL FILE (OMPF)

1. Policy. The officer official military personnel file (OMPF) is maintained per references (a) and (b) and contain documents which reflect on the character, performance, professional qualifications and fitness of Service members. For Service members who are serving or have served in a dual-officer enlisted status, the officers OMPF may contain both officer and enlisted documents as deemed necessary by Commander, Navy Personnel Command (COMNAVPERSCOM). The OMPF is maintained in the Electronic Military Personnel Records System (EMPRS) at Navy Personnel Command (NAVPERSCOM).

2. Record Categories. Documents filed in the officers’ OMPF are placed in 1 of 21 categories based on the type of information in the document. Each category is assigned a unique field code which allows NAVPERSCOM to group or control access to documents by type. Paragraph 2 table outlines the categories of documents filed in the officers’ OMPF, refer to reference (b) for specific documents.
<table>
<thead>
<tr>
<th>Field Code</th>
<th>Categories</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Assignment officer code (currently not used)</td>
</tr>
<tr>
<td>02</td>
<td>Photograph (most recent)</td>
</tr>
<tr>
<td>03</td>
<td>Fitness reports (including supplementary materials, letters of explanation and officer statements)</td>
</tr>
<tr>
<td>04</td>
<td>Decorations, medals and awards (e.g., award citations, unit awards, campaign medals, service medals and marksmanship qualifications)</td>
</tr>
<tr>
<td>05</td>
<td>Training and education (e.g., tuition assistance forms, college transcripts, diplomas, language proficiency, military service schools and correspondence course completion certificates)</td>
</tr>
<tr>
<td>06</td>
<td>Qualifications (e.g., initial designator or designator change, licenses and or certifications and Navy Reserve qualification questionnaires)</td>
</tr>
<tr>
<td>07</td>
<td>Appointments and promotions (e.g., appointment acceptance and oath of office, appointment to Navy or Navy Reserve, delivery of temporary or permanent appointment and correction of appointment)</td>
</tr>
<tr>
<td>08</td>
<td>Reserve status (e.g., key employee determination, transfer to Standby Reserve, United States Navy Reserve (USNR) termination letters and miscellaneous USNR correspondence)</td>
</tr>
<tr>
<td>09</td>
<td>Service determinations, separation, and retirement (e.g., statements of service, procurement waivers, separation documents, Reserve retirement credit reports, notification of eligibility letter, record of service and request for conditional release)</td>
</tr>
<tr>
<td>10</td>
<td>Miscellaneous professional history (e.g., service agreements, Navy Reserve Officers Training Corps disenrollment and or termination, history of assignments and administrative remarks)</td>
</tr>
<tr>
<td>11</td>
<td>Security (e.g., clearances, classified information nondisclosure agreements, personnel reliability screening and security termination statements)</td>
</tr>
<tr>
<td>12</td>
<td>Emergency data (e.g., record of emergency data, Servicemembers’ Group Life Insurance (SGLI) election, SGLI family coverage election and Reserve Component Survivor Benefit Plan election certificates)</td>
</tr>
<tr>
<td>13</td>
<td>Record changes</td>
</tr>
<tr>
<td>14</td>
<td>Personal background data (e.g., evidence of citizenship, casualty reports and home of record)</td>
</tr>
</tbody>
</table>
3. **Updating the OMPF**

   a. Personnel offices and or personnel support detachments must prepare and forward documents to update the officer OMPF as required by the document’s governing directive and in compliance with reference (b).

   b. Unless otherwise provided in a document’s governing directive or the MILPERSMAN, submit documents on a daily basis or as soon as possible thereafter using the “eSubmission” application on Bureau of Naval Personnel (BUPERS) Online (BOL). For documents that cannot be submitted via the “eSubmission” application or if the “eSubmission” application is not available for an extended period, documents may be mailed per reference (b). Do not include letters of transmittal or explanation.

   c. Documents must contain only personal information pertaining to the Service member of record. Third-party personal information (e.g., social security number, home address, phone number, date of birth or place of birth) must be redacted (blacked-out) from all documents prior to forwarding to NAVPERSCOM, unless required by the document’s governing directive or otherwise considered essential by the office of primary responsibility.
d. Do not submit "nice to have" or "nonessential supporting documentation." Documents submitted that do not meet retention guidelines of reference (b) will be destroyed.

4. **Record Corrections and or Changes**

   a. An official document submitted to NAVPERSCOM to be filed in the OMPF becomes property of the Department of Navy. Documents filed in a permanent personnel record may not be removed or changed, except for administrative or clerical errors, unless authorized by the Secretary of Navy.

   b. Submit OMPF change requests directly to NAVPERSCOM, Records Management Policy Branch (PERS-313) if the request meets one of the following scenarios:

      (1) The document was filed erroneously (e.g., a document is filed in the wrong record, the document was not signed or a regulation precludes the document from being filed in the OMPF),

      (2) The correction is mandated by regulation,

      (3) It is apparent that a clerical error was made within the document (e.g., Service member received authority to reenlist for 6 years and the reenlistment contract indicates 6 years, but the dates provided indicate only a 5-year reenlistment),

      (4) If a document found in the OMPF is not legible, it may be replaced by attaching a clean readable document to the OMPF change request. This document must be an exact duplicate of the document that it will replace,

   c. OMPF change requests submitted to NAVPERSCOM (PERS-313) must:

      (1) contain the following documents:

         (a) last name, first name and SSN of the Sailor’s record to be corrected,

         (b) identifying information about the document to be corrected to include: form name, form number and digital document identification number for the specific document(s) in question obtained through OMPF “Command View,”
(c) detailed summary of the requested correction,

(d) justification for the correction and

(e) copies of available documentary evidence that supports the request.

(2) demonstrate the existence of specific evidence establishing the factual or historical inaccuracy. The burden of proof rests with the submitter. General allegations of error are inadequate.

d. When a document is corrected in the OMPF, corresponding data must be corrected in the Navy Standard Integrated Personnel System (NSIPS) and or electronic service record (if applicable). NAVPERSCOM (PERS-313) will coordinate this corrective action between the NSIPS helpdesk and the initiating command submitting the request.

e. Other requests for correction or removal of documents must be submitted to Board for Correction of Naval Records per MILPERSMAN 1070-150.

f. A document may be amended or supplemented by correspondence forwarded via official channels.

5. **Record Access and or Review**

a. Access to a record is normally limited to:

(1) the officer concerned,

(2) an agent or representative authorized in writing by the officer,

(3) Chief of Naval Personnel (CHNAVPERS),

(4) NAVPERSCOM,

(5) personnel who are required to review military service records in performance of their official duties,

(6) duly convened boards of Department of the Navy,

(7) courts-martial and or
(8) directed by a court order signed by a judge.

b. The detailing function is strictly the responsibility of NAVPERSCOM. Offices or activities must not review records of those officers nominated for assignments or in connection with the detailing process, unless specifically approved by CHNAVPERS; COMNAVPERSCOM; or Assistant COMNAVPERSCOM, Career Management Department (PERS-4).

6. **Documents for Selection Board Review**

   a. Documents in the following categories may be provided to selection boards:

      (1) active duty officers (field codes 02 through 10 and [if it exists] 17) or

      (2) USNR inactive duty and full-time support officers (field codes 02 through 10, 16, and [if it exists] 17).

   b. If requested, field code 15 may be provided to boards for determination of medical status.