

MILPERSMAN 1080-010

NAVPERS 18068F, MANUAL OF NAVY ENLISTED MANPOWER AND PERSONNEL CLASSIFICATIONS AND OCCUPATIONAL STANDARDS

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References	(a) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupations Standards, Volume 1, Navy Enlisted Occupational Standards (b) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupations Standards, Volume II, Navy Enlisted Classifications (NECs)
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1. Contents - Volume I

a. Reference (a) contains the occupational standards which express the Navy's requirements for enlisted skills as determined by manpower management. They form the basis upon which personnel are trained, advanced, and distributed. Thus, these requirements are a fundamental underpinning of the Navy Enlisted Occupational Classification System (NEOCS). These requirements are categorized as follows:

(1) **Naval Standards** - express the minimum skills required of enlisted personnel which are not specifically rating-oriented. They include areas and subjects which personnel should have knowledge of, in addition to, required rating skills. They are universal to all rates and ratings except as noted.

(2) **Occupational Standards** - define the enlisted tasks required of specified occupational entities (rates and ratings). They are minimum standards which represent the lowest level of skill required to fulfill Navy needs at a given level of responsibility.

b. Reference (a) also provides

- special physical requirements for specified ratings;
- the normal path of progression to Warrant Officer (WO) and Limited Duty Officer (LDO), and to Senior Chief Petty Officer (SCPO) and Master Chief Petty Officer (MCPO);
- performance test instructions;
- a description of the Navy Occupational Classification System;
- a list of the Primary and Technical Advisors for each rating; and
- guidance for proposing changes to the Navy Enlisted Rating Structure and the Occupational Standards.

2. **Contents - Volume II.** Reference (b) contains each authorized Navy Enlisted Classification (NEC) code. The NEC structure supplements the enlisted rating structure by identifying a non-rating-wide skill, knowledge, aptitude, qualification that must be documented to identify both people and billets for management purposes. Navy Personnel Command (NAVPERSCOM) formulates and implements the NEC Coding System and controls the use of NECs in identifying personnel and billets, and in distribution and detailing.