

## MILPERSMAN 1132-010

### NAVY RESERVE 3-YEAR RECALL PROGRAM

<b>Responsible Office</b>	NAVPERSCOM (PERS-492)	Phone:	DSN	882-4512
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#### 1. Policy

a. Officers of the Navy Reserve may volunteer for recall to fill specific advertised Reserve program billets in Full Time Support (FTS) of the Navy Reserve. The recall shall be for a specified period not to exceed 3 years.

b. Temporary recall of Reserve officers is not designed as a career active duty program. It is intended to be a constructive part of an officer's Selected Reserve career. Officers recalled will not be placed on the active duty list and may not serve under a temporary recall for more than 3 continuous years. The opportunity for Navy Reserve officers to serve on active duty shall be maximized by limiting additional tours by officers previously recalled under this article. Additional recall tours may be permitted only for senior officers (O-5 and above) whose previous tour was served as a junior officer (O-4 and below).

2. Billet Vacancies. Activities with Navy Reserve program billets to be filled under this article shall notify Navy Personnel Command (NAVPERSCOM), FTS/Ready Reserve OCM Section (PERS-492) of the billet requirements not later than 6 months prior to the desired fill date to allow adequate time for advertisement and selection.

3. Eligibility. Officers applying for recall must

a. be able to serve on active duty for the period of time advertised.

b. not be in a failed of selection for promotion status (not applicable for O-6 applicants).

c. be in, selected to, or below the grade advertised for the billet. If in the grade advertised, must not have more than 3 years in grade.

d. be a satisfactory drilling Ready Reservist. Applicants being considered for billets responsible for developing policy affecting the Reserve component shall have a minimum of 3 years Selected Reserve experience immediately preceding recall.

e. meet physical requirements for recall to active duty.

f. have less than 13 years of total active duty service.

4. **Application**. Interested officers shall apply by letter to NAVPERSCOM (PERS-492) via their Reserve unit commanding officer (CO). Applications should include the following information:

a. Rank/name/SSN/designator.

b. Desired billet.

c. Date available for recall.

d. Mailing address/phone number.

e. Summary of military and civilian experience relevant to the billet.

f. Any other information requested in the billet advertisement.

5. **Selection**

a. Criteria for selection are professional performance, experience, and suitability for the billet advertised.

b. The selection board will be chaired by

- NAVPERSCOM, Director, Navy Reserve Personnel Management Division (PERS-49); or
- a designated representative.

Additional board membership will be provided from

- NAVPERSCOM (PERS-492);

- NAVPERSCOM, Career Management Department (PERS-4);
- Chief of Naval Operations (CNO) (N095); and
- the gaining activity.

c. The billet advertisement will provide the selection board convening date. Selectees will be notified by telephone to negotiate recall orders. Non-selectees will be notified by letter.

6. **Fitness Reporting**. Officers recalled under this article are compared only with other temporary recall officers in the same grade and competitive category.