

MILPERSMAN 1160-010

AGE LIMITATION OF ENLISTED PERSONNEL FOR CONTINUATION ON ACTIVE DUTY

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Reference	(a) NAVMED P-117, Manual of the Medical Department
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1. **Policy.** Enlisted personnel on active duty or inactive duty being considered for indefinite recall

a. who will not complete sufficient service creditable for transfer to the Fleet Reserve prior to their 60th birthday or

b. who will not complete sufficient service for a 30-year retirement on or prior to their 65th birthday

may not acquire active obligated service without specific authorization from Bureau of Naval Personnel (BUPERS), Enlisted Community Management Division (BUPERS-32), except as indicated in this article.

2. **Service Members with Insufficient Service Prior to 60th Birthday.** Service members who will not complete sufficient service creditable for transfer to the Fleet Reserve prior to reaching their 60th birthday may not enlist, reenlist, extend, and or agree to remain on active duty without prior approval of BUPERS-32, except for the following:

a. Service members approaching, attaining, or exceeding 60 years of age who have 16 years or more of active service creditable for transfer to the Fleet Reserve upon the expiration of present enlistment, as extended, may reenlist, extend, and or agree to remain on active duty under appropriate articles in this manual.

b. Service members that are not eligible for transfer to the Fleet Reserve until after their 60th birthday are able to

acquire active obligated service beyond their 60th birthday. Commanding officers (CO) will limit Service members' terms of active obligated service so that they expire upon completion of sufficient service for transfer to the Fleet Reserve, and will advise such Service members to submit their Fleet Reserve requests per [MILPERSMAN 1830-040](#).

3. Service Members with Insufficient Service for 30-Year Retirement Prior to 65th Birthday

a. Service members who have not attained 65 years of age, and who require active obligated service beyond that age to qualify for retirement at 30 years of active service, may not reenlist, extend, and or agree to remain on active duty without prior approval of BUPERS-32.

b. Exceptions may be granted for Service members approaching, attaining, or exceeding 65 years of age who have 28 years of active service for retirement upon the expiration of their present enlistment, as extended. If approved, Service members may reenlist, extend, and or agree to remain on active duty for that period required to complete 30 years of service.

c. Requests for continuation on active duty beyond 30 years will not be entertained. Such Service members will be advised of the provisions of [MILPERSMAN 1300-600](#) regarding reassignment to duty of choice for the last 2 years prior to completing 30 years of active service, and to submit their request for retirement per [MILPERSMAN 1800-020](#).

4. CO's Responsibility for Requests for Continuation on Active Duty

a. Requests for continuation on active duty from personnel in the above categories will be submitted to BUPERS-32 using [NAVPERS 1306/7](#) Electronic Personnel Action Request, specifying the term of service desired. COs will:

(1) Order the Service member to be examined, per reference (a), to determine physical fitness for assignment to sea duty,

(2) Complete individual's official data section of [NAVPERS 1306/7](#) and include a recommendation concerning reenlistment in the CO's comments and recommendations section, and

(3) Report the results of the physical examination, making appropriate recommendations with regard to any defect that would become aggravated by assignment to sea duty.

b. COs are cautioned to carefully evaluate the Service member's performance and ability to continue to perform during the period of continuation on active duty. Those cases wherein the CO feels that the Service member should not be continued on active duty may be referred to BUPERS-32 for final determination.

5. **Processing Requests.** Service members in the above categories who request continuation on active duty will have their requests reviewed by BUPERS-32. The Service member's performance, qualifications, and the needs and best interests of the Navy will determine continuation approval. Service members will be notified of the final determination made on their requests.