

MILPERSMAN 1160-030

ENLISTMENTS AND REENLISTMENTS UNDER CONTINUOUS SERVICE CONDITIONS

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| References | (a) OPNAVINST 1160.8B (b) 10 U.S.C. (c) DoD 7000.14-R, Volume 7A, Department of Defense Financial Management Regulation (FMRS) (d) NAVMED P-117, Manual of the Medical Department (e) BUPERSINST 1610.10F (f) OPNAVINST 6110.1J (g) Public Law 112-81, Section 527, National Defense Appropriation Act of Fiscal Year 2012 (h) COMNAVCRUITCOMINST 1130.8 (i) ESRP Policy Memo, CNO ltr N13/120 of 09 Aug 13 (j) DoD Instruction 1304.31 of 12 Mar 13 (k) OPNAVINST 1160.9A (l) DoD Instruction 1341.13 of 31 May 13 (m) BUPERSINST 1900.8E (n) JAGINST 5800.7F |
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1. **Purpose.** This article contains the general provisions governing certain enlistments and reenlistments in the Active Component (AC) or Reserve Component (RC) under continuous service conditions.

2. **Definitions**

a. **Continuous Service** - Service in the AC or RC that is continued by **reenlistment** under the following conditions:

(1) **Reenlistment.** If a member has previously served an enlistment in the **AC** (not including service as an inductee) or **RC**, member's enlistment therein will be termed as a "reenlistment."

(2) **Reenlistment within 3 months** following discharge or release from AC or RC. A member who is reenlisted on the same day of the month, 3 calendar months from date of discharge, or release from the AC or RC is reenlisted "within 3 months." Sailors reenlisting 3 months or less, prior to the expiration of enlistment or expiration of enlistment as extended, will be considered as having completed current contract.

Example: A member discharged or released from the AC or RC on 7 December may be reenlisted on any day up to, and including, 7 March and retain continuous service.

(3) **Reenlistment within 6 months** following discharge or release from the AC or RC, provided the member is classified "RE-R1" in block 27 of the latest [DD-214](#) Certificate of Release or Discharge from Active Duty. A member who is reenlisted on the same day of the month, 6 calendar months from date of discharge or release from the AC or RC, is reenlisted "within 6 months." For conditions and entitlement to bonuses refer to reference (a).

(4) **"Enlistment (under continuous service conditions)."** Applicable to the enlistment of a member of the **AC** who enlists in the **RC**, or a member of the **RC** who enlists in the **AC** within the time frames defined above for "continuous service" after expiration of obligated service (EOS) or at any time prior to the EOS.

Note: Enlistment or reenlistment in the RC following discharge from the AC does not prejudice a member's right to reenlist under continuous service conditions in the RC, providing the Sailor meets all eligibility requirements.

b. **Improper Reenlistments** - Reenlistments that occur without documented authorization from a commanding officer (CO) or an officer in charge (OIC). Refer to paragraph 19 for additional guidance.

c. **Creditable Service** - Years of service in the Armed Forces used in the computation of retirement eligibility.

(1) Creditable service for a regular retirement (active duty retirement) is calculated based on day for day of active duty served minus lost time. Any break in service even under continuous service conditions, as described above, is not

considered to be credible for active duty retirement computation.

(2) Creditable service for a non-regular retirement (reserve retirement) is calculated by the number of qualifying years achieved. A break in service, even under continuous service conditions, as described above, may still count for eligibility of a non-regular retirement, providing all other prerequisites have been met to allow for a qualifying year. Refer to references (b) and (c) to determine what constitutes a qualifying year.

3. Eligibility Requirements

a. Members reenlisting in the AC or RC must be:

- (1) U.S. citizens;
- (2) Noncitizen nationals; or

(3) Immigrant alien members who have been lawfully admitted into the U.S. under an immigrant alien visa for permanent residence.

(a) An immigrant alien who is presently serving satisfactorily in the AC or RC is eligible to reenlist in the Navy without being required to apply for U.S. citizenship.

(b) An immigrant alien who has been in the United States for 4 years beyond the age of majority, who has been lawfully admitted, and who holds an I-551 Permanent Resident Card is eligible for enlistment or reenlistment in the Navy without being required to apply for U.S. citizenship.

b. To be eligible for reenlistment in the AC or RC, members must have been separated from the AC or RC by reason of expiration of enlistment or active obligated service (OBLISERV), fulfillment of military service obligation (MSO), or convenience of the Government. Additionally, the member must:

- (1) Be medically qualified per reference (d);

(2) Meet the eligibility standards prescribed, including high year tenure (HYT), as set forth in [MILPERSMAN 1160-120](#);

(3) Have been recommended by his or her CO for reenlistment, as shown on the member's retention recommendation on the last evaluation per reference (e); and

(4) If applicable, have an approved Career Waypoint-Reenlistment (C-WAY-REEN) application quota.

(5) Meet **professional growth criteria** as follows:

(a) Serving as a petty officer; or

(b) Serving in pay grade E-3 and approved for selective reenlistment bonus (SRB) or change of branch from full time support (FTS) (BRCL-32) to a qualified rating or Navy enlisted classification (NEC) code in the AC (BRCL-11); and

(c) The member must, at a minimum, receive a "promotable" recommendation and be recommended for retention as outlined in reference (e). Not observed evaluations are not considered graded.

c. Service performed under a reenlistment that immediately follows discharge is counted toward fulfillment of statutory MSO in the case of members who incurred such obligation under the provisions of the **Military Selective Service Act**, as amended.

d. To determine reenlistment eligibility for members not in compliance with physical fitness assessment (PFA) refer to reference (f).

e. The physical standards for reenlistment are prescribed in chapter 15 of reference (d), which directs use of the periodic health assessment to determine suitability for continued service. Qualification for continued service should be based on the ability of members to perform the functions of their rating, rate, or occupational specialty without physical or medical limitations at sea, shore, or isolated duty.

(1) Waivers of physical defects may be recommended per reference (d). Members who are classified as physically qualified for limited duty only must be given a physical examination, and a report must be forwarded, with appropriate recommendation, to Navy Personnel Command (NAVPERSCOM), Deployability Assessment Branch (PERS-454) via Chief, Bureau of Medicine and Surgery (BUMED) in sufficient time to permit a final determination prior to normal separation date.

(2) The CO of a Navy military treatment facility (MTF) is authorized to reenlist a member who is eligible and otherwise qualified, who so desires, and whose enlistment expires while in a patient status, provided it is anticipated that the member will be physically and otherwise qualified for full duty immediately upon discharge from hospitalization. Certification will be made on the report of physical examination for reenlistment that the member is in an inpatient status and that the defect or condition for which the member is undergoing treatment would be unlikely to hinder the member's performance upon return to full duty status immediately upon discharge from hospitalization. The MTF and servicing personnel support detachment (PSD) will ensure the operational screening is completed prior to availability report submission; see [MILPERSMAN 1300-800](#).

(3) Per reference (g), a member who has been found fit for continued naval service by a physical evaluation board (PEB) may not be denied reenlistment for the physical condition for which the member was reviewed and found fit by the PEB. Members must remain compliant with all other eligibility criteria identified in this article.

4. Term of Reenlistment

a. The term of enlistment or reenlistment in the AC or RC will be for a term of **2, 3, 4, 5, or 6 years** per reference (b). The term of the enlistment contract must equal or exceed the period of service for which already obligated. **In all cases**, members reenlisting 3 months or less, prior to the normal expiration of enlistment or enlistment as extended, will be considered as having completed their current contract.

b. Members are precluded from serving beyond their HYT, as outlined in [MILPERSMAN 1160-120](#) or other management control directives, and will be authorized to reenlist for terms as reflected in the appropriate directive. The term of reenlistment will be dependent upon the member's length of service and HYT.

c. FTS personnel must have a 24-month minimum reserve active duty obligation (RADO) for reenlistment. FTS personnel who reenlist will require that the RADO be the same as the term of reenlistment. RADO of less than 24 months must meet conditional extension criteria in [MILPERSMAN 1160-040](#).

d. Members initially enlisted in the AC and completing their statutory MSO in an RC capacity may enlist, provided such enlistment is effected under continuous service conditions and the Sailor meets all eligibility requirements previously discussed in this article.

5. **Time Frames for Reenlistment**

a. AC and RC Sailors who meet all eligibility requirements and who are physically qualified may be discharged and reenlisted at any time. RC personnel may be discharged at any time for the purpose of enlisting in the AC.

b. RC members accepted for voluntary recall to active duty, including the FTS Program, that require:

(1) OBLISERV in excess of the time remaining in their enlistment;

(2) Enlistment as extended by an operative extension; or

(3) Service obligation under the MSO may be discharged and reenlisted in the RC on the same date of recall to active duty. Agreements by RC members to remain on active duty must be within the term of their current enlistment.

c. RC members, for whom a request for a waiver of any nature must be submitted, are not eligible for reenlistment. Such cases are submitted for consideration to NAVPERSCOM, Reserve Personnel Service Branch (PERS-912) and must be processed per reference (h).

d. Applicants for immediate reenlistment will be questioned regarding any civil offenses since the date of their previous enlistment. If an applicant indicates an earlier arrest for any reason, the applicant must be processed per reference (h).

e. RC members on inactive duty enlistment contracts, who are participating in the RC, and who are eligible for reenlistment will be notified at least 6 months prior to the expiration of their enlistment or service obligation concerning such expiration and the procedures established for reenlistment processing.

f. The Defense Joint Military Pay System recommends personnel reenlist at least 30 days prior to expiration of

obligated service (EAOS), or for RC their EOS, to avoid possible pay stoppage or discrepancies.

g. Members should be counseled concerning possible loss of monetary benefits when reenlisting early. Consult reference (a) and this article for additional guidance.

6. **Early Reenlistments**. There is no requirement to forward request to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) for early reenlistment.

a. This change applies to all Sailors, regardless of whether or not the member is subject to C-WAY-REEN approval. The term of the new enlistment contract must equal or exceed the period of service for which the member is already obligated.

b. Members reenlisting under SRB or enlisted supervisor retention pay contracts must adhere to required additional OBLISERV requirements per references (a), (h), (i), (j), and (k).

c. Members considering transferring education benefits should be counseled, as reenlisting early could interfere with transfer of those benefits outlined in reference (l).

7. **Conditional Reenlistments**. Conditional reenlistments for AC personnel require NAVPERSCOM (PERS-811) approval; RC personnel require NAVPERSCOM (PERS-812) approval as follows:

a. If a member has an aggregate total of 48 months of operative extensions on current enlistment, is eligible for reenlistment, and meet one of the following requirements:

(1) Is AC or FTS and requires additional active OBLISERV to enable transfer to the Fleet Reserve on a specific date prior to submission of such application;

Note: Exception - After receipt of the message of intent, the servicing PSD or the administrative office is the approval authority for personnel who require additional active OBLISERV to enable transfer to the Fleet Reserve on a specific date.

(2) Has an approved application for transfer to special duty; or

(3) Requires additional OBLISERV to attend a Service school or to complete a tour of duty, whereas an extension of enlistment cannot be executed.

b. Favorable consideration will be given for the purpose of immediate reenlistment when:

(1) Member is not eligible to extend enlistment; or

(2) Member has an approved PFA readiness waiver for administrative separation (ADSEP) processing per reference (d). In this case, reenlistments must be for one 2-year term only. If member fails official PFA while on conditional reenlistment, process member for ADSEP within 45 days of PFA failure.

c. Member with a combat-incurred injury, illness, disease, or defect (as determined by the PEB) who has more than 6 years, but less than 10 years of service, may request to reenlist for a term of 4 years. This will render member eligible to transfer Post-9/11 GI Bill benefits to member's dependents per reference (1). The request must be submitted to NAVPERSCOM, Career Administration Division (PERS-81) for approval of a conditional reenlistment. Requests that do not meet the eligibility criteria (as stated above) will be rejected. If NAVPERSCOM (PERS-81) recommends disapproval of the member's request, the request must be forwarded to the secretarial level - Assistant Secretary of the Navy (Manpower and Reserve Affairs) (ASN MR&A) for final decision with a recommendation from the Chief of Naval Personnel (CHNAVPERS) via the Office of the Chief of Naval Operations (OPNAV), Military Personnel, Plans, and Policies Division (N13). Reenlistment request must be approved prior to member being retired or separated due to disability or other reason.

8. **Criteria for Preferred Reenlistment (RE-R1)**

a. Use the table below for criteria for preferred reenlistment (RE-R1) (if RE-R1 is not applicable use RE-1 or as service record warrants):

| Reenlistment Point | Pay grades | Qualifying Criteria |
|------------------------------|---------------|----------------------------|
| Less than 8 years of service | E-3 and below | RE-R1 not applicable. |
| | E-4 | Pass E-5 advancement exam. |

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| (YOS)-AC/FTS personnel | | Have overall trait average 2.5 or above. |
| 12 YOS-RC personnel | E-5 and above | Overall trait average of 3.0 or above. No performance mark below 2.0 in any trait. |
| 8 to 20 YOS-AC/FTS personnel | E-4 and below | RE-R1 not applicable. |
| | E-5 | RE-R1 not applicable for AC or FTS E-5's being separated due to HYT. |
| 12 to 20 YOS-RC personnel, except FTS) | E-5 and above | Overall trait average of 3.0 or above. No performance mark below 2.0 in any trait. |
| Beyond 20 YOS | E-6 and below | RE-R1 not applicable. E-6 RC personnel, (except FTS) are authorized to 22 YOS. |
| | E-7 and above | No performance mark below 2.0 in any trait during 48 months immediately preceding reenlistment or EAOS/EOS. |

Note: Per reference (m), personnel separated due to reenlistment denial via the C-WAY-REEN module must receive a reentry code of "RE-1E."

b. AC members who are within 2 years of qualifying for transfer to the Fleet Reserve and RC members who are entitled to be credited with at least 18, but not more than 20 years of qualifying service, may not be separated or denied reenlistment under the provisions of reference (b), unless separated under any other provision of law and as set forth in reference (m).

9. **Criteria for Not Recommended for Reenlistment (RE-4)**. Use the below table for criteria for reenlistment (RE-4) determination:

| Pay Grades | Qualifying Criteria |
|----------------|---|
| All pay grades | <p>Have had one general or special court-martial conviction, two summary court-martial convictions, or a combination of more than two non-judicial punishments or summary court-martial convictions in the year preceding EAOS/EOS or desired reenlistment date;</p> <p>RC personnel who fail to fully comply with initial active duty recall orders;</p> <p>Have been administratively reduced in rate, detached for cause, or issued a letter of substandard service; or</p> <p>Not recommended for reenlistment by the CO.</p> |
| E-1 and E-2 | All receive "RE-4" for failure to meet professional growth criteria, except in special 2-year obligation programs. |
| E-3 | All who fail to meet professional growth criteria described in "Criteria for Preferred Reenlistment" block. |
| E-4 and below | Average of less than 2.0 in any trait during current enlistment on enlisted performance evaluations. |
| E-5 and above | <p>Received two or more marks of 2.0 or below in same trait on enlisted performance evaluations during past 36 months; unless specifically assigned due to PFA failures. If marks are the result of PFA failure refer to reference (f);</p> <p>Received any mark of 1.0 or below (in any trait) within 1 year prior to EAOS/EOS or reenlistment request; or</p> <p>Less than 2.5 average in any trait during current enlistment.</p> |

10. **Criteria for Discharge from Fleet Reserve for Enlistment or Reenlistment.** A member may be discharged from the Fleet Reserve for purpose of immediate enlistment or reenlistment in the AC, provided the following criteria are met and Bureau of Naval

Personnel (BUPERS), Enlisted Community Management (BUPERS-32) approval is obtained:

a. Such enlistment or reenlistment is restricted to critical or non-critical ratings with critical NECs, and member must meet all requirements of the Navy occupational standard;

b. Must not have been released from active duty status for more than 4 years and have a reenlistment code of "RE-2;" and

c. Enlistment or reenlistment must not exceed HYT standards set forth in [MILPERSMAN 1160-120](#).

d. A signed acknowledgment by the member stating that participation in the Survivor Benefit Plan automatically ceases upon enlistment or reenlistment, and such benefits become those applicable to AC personnel. This acknowledgment is to be annotated on member's permanent [NAVPERS 1070/613](#) Administrative Remarks. [NAVPERS 1070/613](#) may be accessed by using the following Web address: <http://www.public.navy.mil/bupers-npc/reference/forms/NAVPERS/Pages/default.aspx>.

11. **Members Who May Not Be Discharged for Reenlistment.** The following members on active duty may not be discharged prior to normal expiration of enlistment and reenlisted:

a. Members in transit following permanent change of station orders where the members would thereby become entitled to mileage payments in excess of those they would otherwise be entitled if discharged and reenlisted at their last permanent duty station. (COs may discharge and reenlist members where excess mileage payments are not involved and was recommended for reenlistment by the member's former CO.)

As used in this paragraph, "in transit" does not include members in the following status:

(1) Temporary duty;

(2) Temporary duty under instruction; or

(3) Temporary additional duty under instruction;

b. Members who have submitted an application for, or who are in receipt of, authorization for transfer to the Fleet Reserve; if members have enough OBLISERV for such transfer see paragraph 7 of this article for conditional reenlistment;

c. Members who have been selected for warrant or commissioned grade in any of the Armed Forces, whose expiration of enlistment (including extensions) is subsequent to date of appointment or commissioning;

d. Members who are pursuing a course of instruction leading to a commission, except as specifically provided in other instructions issued by NAVPERSCOM or Commander, Naval Education and Training Command (CNETC);

e. Members temporarily assigned to a ship or station for humanitarian reasons must request to be discharged for reenlistment via [NAVPERS 1306/7](#) Enlisted Personnel Action Request, and must be approved by NAVPERSCOM (PERS-81) with concurrence from the NAVPERS, HUMMS Reassign/Early Returns Coordinator (PERS-40HH). [NAVPERS 1306/7](#) may be accessed by using the following Web address:
<http://www.public.navy.mil/bupers-npc/reference/forms/NAVPERS/Pages/default.aspx>;

f. Members who have been recalled to active duty as USNR (active) or U.S. Naval Fleet Reserve (USNFR) (active) through the Indefinite Recall Program may not continue on active duty or reenlist USN without approval from BUPERS-32.

g. Members undergoing investigation for alleged offenses awaiting non-judicial punishment or trial by courts-martial, undergoing non-judicial punishment, or serving sentence by courts-martial, including probation with respect to a suspended punitive discharge or confinement; or

h. Members who have rendered themselves ineligible per reference (f).

12. **Discharge After Executing Agreement.** Members who have executed agreements to extend their enlistments may be discharged **prior to the date the extension would become operative** and reenlisted per this article. The term for which they reenlist must be **equal to or greater than the total obligation, including the extension being canceled.** Review the OBLISERV requirements for SRB and recoupment procedures outlined in the most recent SRB NAVADMIN.

13. **Procedures for Personnel Assigned to Individual Ready Reserve (IRR)/Active Status Pool (ASP).** Members of the IRR/ASP may be reenlisted by mail. In lieu of a physical examination,

the member must submit a signed statement that, to the best of the member's knowledge and belief, member's physical condition is substantially the same as when the member was last physically examined by the Navy. The **Oath of Allegiance**, which is mandatory, must be administered by a commissioned officer of any component of the Navy, Marine Corps, Army, Air Force, or Coast Guard (active, inactive, or retired).

14. **Payment for Unused Leave, Recoupment of Reenlistment Bonus, and Other Monetary Entitlements**

a. Information on reenlistment bonus, mileage, or lump-sum payment for unused leave pertaining to reenlistment is contained in reference (c). Personnel must be fully and properly apprised of monetary entitlements.

b. A member serving on a Navy Reserve enlistment contract on active duty (including FTS canvasser recruiter) desiring discharge and reenlistment may have the unearned portion of the bonus (if paid) recouped per references (a) and (k).

15. **Location of Reenlistment**. Reenlistment under continuous service conditions may be effected:

a. On board the activity from which discharged within 24 hours following discharge. Reenlistment may be effected on board ship while at sea, provided the necessary pre-reenlistment checklist, including physical exam, has been met. A member transferred to an activity for discharge purposes may be reenlisted per this article. Upon being reenlisted on board the activity to which permanently attached, such member will be retained on board for duty. Persons reenlisting at the activity to which transferred for discharge must be made available for orders per [MILPERSMAN 1306-1700](#).

b. After more than 24 hours following discharge, reenlistment must be effected only at a Navy recruiting station, unless otherwise authorized by specific instructions of NAVPERSCOM. Reenlistment may be effected for the terms specified in recruiting instructions, but must be effected within the time period prescribed in paragraph 5 of this article, for continuous service credit. For conditions and entitlement to any bonuses consult appropriate directives.

16. **Enlisted Personnel with 30 Years' Active Service**. Active service obligation beyond 30 years normally will be considered

for personnel serving in pay grade E-9 only. However, in any case, active service obligation beyond 30 years is not authorized without prior HYT approval from BUPERS-32 and OPNAV (N13).

17. **Official Military Personnel File (OMPF) Updated Upon Reenlistment.** Servicing personnel offices will ensure the electronic service record (ESR) reenlistment closeout function is executed when a member reenlists and the following ESR documents are submitted to the member's OMPF along with the reenlistment contract:

- a. [NAVPERS 1070/880](#) Awards Record;
- b. [NAVPERS 1070/881](#) Training, Education, and Qualifications History;
- c. [NAVPERS 1070/886](#) Member Data Summary;
- d. [NAVPERS 1070/605](#) History of Assignments; and
- e. Permanent [NAVPERS 1070/613](#) Administrative Remarks created at time of reenlistment.

18. **Not Eligible for Reenlistment**

- a. Members who do not meet all the aforementioned requirements may not be enlisted or reenlisted without the consent of NAVPERSCOM (PERS-81).
- b. RC personnel may not reenlist in the AC without approval from the BUPERS (BUPERS-32).
- c. FTS personnel may not reenlist in the AC (BRCL-11), likewise AC into the FTS community (BRCL-32), without approval from the BUPERS (BUPERS-32).

19. **Improper Reenlistment**

- a. Reenlistment without the CO's or OIC's retention recommendation and without C-WAY-REEN approval (if required), processed by any means, is considered improper. Two elements that constitute a proper reenlistment are:

(1) Retention recommendation by a member's CO or OIC, found in block 47 of [NAVPERS 1616/26](#) Evaluation Report & Counseling Record (E1-E6). Chief petty officers are considered recommended for retention, unless specifically not recommended in block 41 of [NAVPERS 1616/27](#) Evaluation and Counseling Record (E7-E9) or a recommendation is later withdrawn by a member's CO or OIC via naval correspondence. [NAVPERS 1616/26](#) and [1616/27](#) may be accessed by using the following Web address: <http://www.public.navy.mil/bupers-npc/reference/forms/NAVPERS/Pages/default.aspx>.

(2) If applicable, C-WAY-REEN approval granted by the BUPERS, Enlisted Community Manager (BUPERS-32) for any member directed to use the C-WAY-REEN process.

b. COs and OICs, servicing PSDs, personnel offices, and the individual Service member must consider the following:

(1) COs and OICs will ensure such improper reenlistments do not occur.

(2) Servicing PSDs, personnel offices, and their respective supporting offices must provide oversight to preclude erroneous and fraudulent entries into personnel systems, such as Navy Standard Integrated Personnel System (NSIPS) from occurring.

(3) A reenlistment contract which has been determined to be improper is not binding on the Department of the Navy. A member may be separated on the basis of erroneous reenlistment, per [MILPERSMAN 1910-130](#), and or the best interest of the Service per [MILPERSMAN 1910-164](#).

(4) Reenlistment contracts with clerical errors do not invalidate the contract and are not considered improper reenlistments.

(a) Written request, with documentary evidence (when appropriate), should be submitted to NAVPERSCOM, Records Management Policy Branch (PERS-313) to execute the following corrections:

1. Obvious clerical errors (e.g., name, social security number, date of birth);

2. When it is readily apparent on the face of the contract that a clerical error was made (e.g., a Service member reenlisted for 6 years, but dates provided indicate only a 5-year reenlistment);

3. When the enlistment contract reflects an incorrect branch/class, but the approval was not provided by the appropriate community manager for the member to reenlist in the other branch (as required by paragraph 18 above); or

4. If the correction is mandated by regulation (e.g., reenlistment codes not in line with appropriate regulation).

(b) The member must petition the Board for Correction of Naval Records to request correction to the term of enlistment (number of years), date of reenlistment RADO (months/days), home of record, and other changes.

(5) Immediate superiors in command (ISICs), type commanders (TYCOMs), and commands may direct an administrative investigation, per reference (n), concerning a reenlistment, if that reenlistment is suspected to have occurred under improper circumstances.

20. Responsibilities

a. OPNAV Director, Military Personnel, Plans and Policy (N13) is responsible for approval of enlisted force management policy in support of the Deputy Chief of Naval Operations, CNO (N1). As such, OPNAV (N13) is the approving authority for reenlistment policy and exceptions to policy.

b. OPNAV Head, Enlisted Force Plans, Policy, and Oversight (N132) is responsible for developing enlisted force management policy in support of CNO (N1). As such, OPNAV (N132) is responsible for reenlistment policy development and execution oversight.

c. BUPERS Head, Enlisted Community Management Division (BUPERS-32) is responsible for managing overall enlisted community health at the echelon 2 level. As such, BUPERS-32 will be consulted on reenlistment policy execution issues.

d. NAVPERSCOM Assistant Commander, Career Progression Department (PERS-8) serves as the echelon 3 Reenlistment Program Manager and is responsible for the overall execution of reenlistment policy, coordination with BUPERS-32 on reenlistment issues, and coordination with OPNAV (N13) for exception to policy decisions.

(1) NAVPERSCOM, Enlisted Career Administration Division (PERS-81) manages reenlistment for AC and FTS Sailors and NAVPERSCOM (PERS-812) manages Selected Reserve Sailors.

(2) NAVPERSCOM, Enlisted Performance and Separations Branch (PERS-832) manages separation matters.

(3) NAVPERSCOM, Enlisted Retirements Branch (PERS-836) manages Fleet Reserve and retirement.