

MILPERSMAN 1210-100

LINE OFFICER DESIGNATION: QUALIFIED IN SUBMARINES

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References	(a) NAVPERS 15665I, Navy Uniform Regulations (b) NAVPERS 15266, Register of Commissioned and Warrant Officers (c) U.S. Navy Regulations
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1. **Policy.** The commanding officer (CO) of a submarine may designate an officer "qualified in submarines" when the requirements for such designation have been completed.

2. **Initial Training.** Unrestricted line officers of the Navy who have successfully completed basic submarine officer training may be ordered to duty in submarines. Basic submarine officer training is conducted at Naval Submarine School, Groton, CT in the Submarine Officers' Basic Course. Limited duty and warrant officers formerly qualified in submarines as enlisted personnel are considered to have experience equivalent to basic submarine officer training, and are normally ordered directly to submarines without enrollment in either of the basic submarine officer courses.

3. **Designation Requirements.** Amplifying details as to methods of attaining requirements shall be issued jointly by the submarine force commanders.
 - a. Be an unrestricted line, limited duty, or warrant officer who has completed initial submarine officer training.

 - b. Complete watch station qualification and demonstrate the ability to satisfactorily perform as:

(1)	Officer of the Deck (Surfaced and Submerged)
(2)	Diving Officer of the Watch
(3)	Duty Officer
(4)	Engineering Officer of the Watch

(5)	Demonstrate the ability to perform as a member of the fire control party.
(6)	Demonstrate knowledge and capability to perform casualty and damage control procedures, and organize and direct submarine escape.
(7)	Demonstrate a temperament suited for submarine duty.
(8)	Demonstrate satisfactory qualities of leadership.
(9)	Serve on board an operational submarine a minimum of 9 months of which not more than 3 months may be spent in a shipyard. An officer must complete qualification within 15 months of service on board an operational submarine, unless upon application prior to expiration of that time, an extension of time in which the officer may qualify is granted by the immediate superior in command (ISIC).
(10)	Qualifications for members of the Navy Reserve on inactive duty are contained in Navy Personnel Command (NAVPERSCOM) directives.

4. **Designation Procedures.** The following steps are necessary for designation as qualified in submarines:

Step	Action
1	Candidate is designated "qualified in submarines" by the CO.
2	CO submits a letter to NAVPERSCOM, Submarine/Nuclear Officer Assignments (PERS-42) via the ISIC and with copies to the chain of command. The officer is authorized to wear the submarine insignia as prescribed in reference (a).
3	NAVPERSCOM (PERS-42) will change the officer's designator from 117X to 112X, and make an entry in the officer's record and in reference (b).

5. **Non-Qualification**

a. If an officer is unable to achieve qualification in submarines, a letter recommending assignment to duty other than submarines shall be submitted by the CO to NAVPERSCOM via the chain of command. The officer will retain the 117X designator and may apply for redesignation or lateral transfer.

b. Care shall be exercised to ensure that the failure reported is not a performance failure, which would be reported under procedures for detachment of an officer for cause.

6. **Command of Submarines**

a. An officer must complete the prescribed requirements established jointly by the submarine force commanders for designation as "qualified for command of submarines." Based on the recommendation of the officer's CO and squadron commander, the cognizant submarine force commander will grant final approval, confer the designation to the officer, and notify NAVPERSCOM (PERS-42).

b. Navy Reserve officers may qualify for command only while on active duty or extended active duty for training. Procedures are the same as active duty officers.

c. Officers assigned to command submarine squadrons shall be qualified for submarine command, and shall have had duty in command of a submarine.

7. **Revocation of Qualification.** An officer qualifying in submarines or for command of submarines will be considered to retain such qualification indefinitely, unless the officer's performance of submarine duty (as distinguished from physical disability) is such as to demonstrate the officer's unfitness. The ISIC shall send a recommendation with supporting facts to NAVPERSCOM, via official channels, that the officer's qualification be revoked.

a. The officer shall be afforded the opportunity to submit a written statement concerning the matter. If the officer does not desire to submit a statement, the officer shall be directed to signify this in writing. The statement of the officer should specifically indicate the responsibility of the applicable provisions of reference (c) and recognition that the recommendation, if approved, will be filed in the officer's official record. If appropriate, a recommendation for the revocation of an officer's qualification in submarines may be incorporated into a request for the officer's detachment for cause.

b. NAVPERSCOM shall direct a board of officers be convened to thoroughly review the revocation of an officer's submarine qualification. The board will consist of at least three officers qualified in submarines (1120) of the grade of captain. NAVPERSCOM (PERS-42) will normally comprise one of the three board members. Written results and recommendations of the board will be sent to NAVPERSCOM, Career Management Department (PERS-4) for final decision.

c. Authority to wear the submarine insignia is withdrawn by specific statement in the revocation letter from NAVPERSCOM. The officer shall retain the 112X designator, but the appropriate additional qualification designation shall be removed.

8. **Assignment to Submarine Duty**

a. Only volunteers, insofar as practicable, will be assigned to submarine duty. Nonvolunteers will be so assigned when sufficient volunteers to meet the needs for service in submarines cannot be obtained.

b. Officers whose physical condition to serve in submarines is in question, will be immediately ordered for examination as to physical qualifications specified by Bureau of Medicine and Surgery. If the officer is found not qualified, the report of the examination will be forwarded to NAVPERSCOM.

9. **Drug Abuse Policy**

a. Applicants with a history of pre-service drug abuse desiring nuclear propulsion training will submit waiver requests to NAVPERSCOM (PERS-42). Waivers may be granted only in cases of experimental use of marijuana.

b. Applicants with a history of pre-service or in-service drug use (marijuana only) for initial submarine training, other than nuclear propulsion training, will be screened by NAVPERSCOM (PERS-42). No waivers for continuation will be approved for Nuclear Power Program officers for in-service use.