

MILPERSMAN 1210-160

SURFACE WARFARE OFFICERS (SWO) (111X) REQUIREMENTS FOR COMMAND OF SURFACE SHIPS

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References	(a) OPNAVINST 1412.3G
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1. Policy

a. Designation as "Qualified for Command" is required for Surface Warfare and Special Operations officers (commander and captain), prior to assuming command of a surface ship. Qualifications must be limited to those officers who have met the requirements set forth in reference (a), and who, by their outstanding performance, have clearly demonstrated their potential for command.

b. Specific qualification criteria and procedures to achieve designation as "Qualified for Command" are set forth in reference (a), Surface Warfare (111X) and Special Operations (114X) Officer Requirements for Command of Surface Ships.

2. For Officers Found Qualified. For officers found qualified, a letter setting forth the findings of the command qualification board will be sent to the candidate, via the appropriate Surface Force Type Commander, copy to the nominating officer and Navy Personnel Command (NAVPERSCOM), Washington Placement Branch (PERS-441). The nominating officer's letter of recommendation, including enclosure, will be forwarded as part of the qualification board's report.

3. For Officers Found Not Qualified. For officers found not qualified, a report setting forth the command qualification board's finding, the reasons therefore, and, if appropriate, a recommended date for reinterview will be forwarded to the nominating command, copy to the candidate and the command which established the qualification board.

4. **Recognition of the Achievement.** Recognition of the achievement of designation "Qualified for Command" will be accomplished as follows:

a. A letter of qualification will be issued by the appropriate Surface Force Type Commander in recognition of the accomplishment and shall be delivered to the officer in an appropriate ceremony.

b. Relevant comments concerning the qualification shall be made in the officer's next regular report of fitness.

5. **Exceptions**

a. Exceptions to command qualification procedures as prescribed in reference (a) may be granted only by the Surface Force Type Commanders and must be at the request of the individual officer.

b. Full documentation as to why the procedures could not be met must be provided.