

## MILPERSMAN 1210-230

### EXPLOSIVE ORDNANCE DISPOSAL (EOD) OFFICER

<b>Responsible Office</b>	BUPERS (BUPERS-3)	Phone:	DSN COM FAX	882-4991 (901) 874-4991 874-2759
MyNavy Career Center		Phone: Toll Free E-mail: MyNavy Portal:		1-833-330-MNCC (6622) <a href="mailto:askmncc@navy.mil">askmncc@navy.mil</a> <a href="https://my.navy.mil/">https://my.navy.mil/</a>

<b>References</b>	(a) USNAINST 1301.5L (b) OPNAV (N13) Program Authorization 100E of April 2019 (c) OPNAVINST 1420.1B (d) U.S. Navy Diving Manual (e) NAVMED P-117 (f) COMNECCINST 1420.1B (g) NAVPERS 15839I
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1. **Designation.** Officers selected for Explosive Ordnance Disposal (EOD) Officer training will be (re)designated 119X (EOD Trainee). The EOD officer designation (114X) applies to all officers who have qualified through formal training and practical experience for duty involving:

- a. EOD
- b. Diving and Salvage
- c. Expeditionary Mine Countermeasures
- d. Counter-Weapons of Mass Destruction

2. **EOD Officer Accession Policy and Application Process.** There are limited accession opportunities into the EOD Community. Candidates for this program must understand the unique nature of training and assignment prior to volunteering.

a. **Applicants.** Applicants for the EOD Program are drawn from five competitive categories:

- (1) United States Naval Academy (USNA),

- (2) Naval Reserve Officer Training Corps (NROTC),
- (3) Strategic Sealift Midshipman Program,
- (4) Officer Candidate School (OCS), and
- (5) Lateral transfer from other officer communities (known/projected gaps in specific year groups will drive lateral transfer opportunities).

b. Candidate Package. Candidates must prepare a package per their respective competitive group. Each category is slightly different so the screening panel will consider opportunities separate and distinct from each other. For more information candidates may visit the Bureau of Naval Personnel (BUPERS) EOD Officer Community Manager (OCM) (BUPERS-311E) Web site: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Unrestricted-Line/EOD-Warfare-OCM/> and follow the guidelines according to their respective category.

(1) USNA. The application process for USNA midshipmen is administered by the EOD officer assigned to the USNA. EOD candidates should contact the EOD officer at the USNA early in their tenure to express interest in the program. Candidates must also participate in the USNA EOD screener and EOD Summer Training and Assessment to qualify for an opportunity. Reference (a) provides additional information for EOD officer service selection at USNA.

(2) NROTC. Naval Service Training Command (NSTC), in coordination with the BUPERS-311E, manages the application process for NROTC midshipmen. NROTC midshipmen are encouraged to reach out to the EOD OCM or other EOD officer mentors for EOD Community information and insight as early as their fourth class year. During their second class year, NROTC midshipmen will have the opportunity to submit an application for the EOD Officer Summer Training and Assessment. Applications must be submitted via the midshipman's chain of command to NSTC, Officer Development Department (OD4) for processing. The midshipman's application will be routed to the EOD OCM for subsequent review and approval. The application will serve as the formal application if the midshipman successfully completes the training and assessment and is invited to the final interview during the September accessions panel. NROTC midshipmen are encouraged to maintain a state of peak readiness throughout the

application and assessment process. Detailed information regarding the application process can be found at the EOD OCM Web site listed above.

(3) OCS. Interested applicants are encouraged to contact the EOD OCM, visit the EOD OCM Web site, and read reference (b) for information regarding the EOD OCS Program. For fleet applicants, a majority of the requirements are found in reference (c), chapter 4. Civilian applicants and reservists in a non-drilling status must contact a Navy officer recruiter for application guidance. In addition to the standard application process, a candidate must have a physical screening test (PST) administered by an authorized party and a pre-assessment interview by a qualified EOD officer. The EOD OCM can provide amplifying information regarding the additional requirements.

(4) Lateral Transfer. The EOD Community utilizes lateral transfer opportunities to fill known gaps in junior year-groups. Annually, the EOD OCM analyzes lateral transfer requirements and may release eligible year-groups for 119X redesignation opportunities. Eligible candidates must have less than 3 years of commissioned service at the projected start of EOD Officer Training pipeline, be warfare qualified prior to the board, attain command endorsement, and be approved for release from their current community. Interested Officers are required to contact the EOD OCM for further information and guidance on screening requirements (i.e., community interview, PST, dive physical, etc.). All lateral transfer candidates will be considered for selection at the September EOD accessions panel.

(5) Inter-Service Transfer. Due to the lengthy process for inter-Service transfers and the tight timelines in the EOD officer career progression, the EOD Officer Community does not actively recruit inter-Service transfer candidates.

c. Application and Endorsement. The following example will be used as an enclosure for all accession and lateral transfer requests (Use proper letter format.):

1521  
Ser XX/  
Date

From: [Rank, Name, Designator]  
To: Commander, Navy Personnel Command (PERS-803)  
Via: (1) Commanding Officer, [member's present command]  
(2) Chief, Bureau of Medicine and Surgery (M35)  
{only required for medical waivers}

Subj: **EXPLOSIVE ORDNANCE DISPOSAL OFFICER TRAINING**

Ref: (a) NAVPERS 15560D Naval Military Personnel Manual  
(MILPERSMAN)  
(b) NAVMED P-117  
(c) OPNAVINST 1210.5B

Encl: (1) [DD 2808](#) Report of Medical Examination  
(2) [DD 2807-1](#) Report of Medical History  
(3) Report of EOD Rating Conversion Screening  
([MILPERSMAN 1220-200](#), Exhibit 2)

1. Per reference (a), MILPERSMAN 1210-230, I volunteer for the Explosive Ordnance Disposal (EOD) Officer Program.

2. Per reference (b), article 15-36, and based on the results of a medical examination, enclosures (1) and (2); and screening results, enclosure (3); I submit my eligibility for training. [Include the following if applicable.] I request a waiver to the following requirements: [specify requirements which need a waiver].

3. I understand the nature of EOD officer duty, and I agree to:

a. Serve on active duty for a period of 4 years from checking-in at my first permanent duty station following Naval EOD School graduation. If I attrite, I will be obligated (month for month) to an extension of my original minimum service requirement equal to the number of months of training completed, to be served concurrently with my original obligation, unless released earlier by Navy Personnel Command.

b. Serve the minimum obligated service (OBLISERV) specified, regardless of whether I retain the EOD officer qualification for 4 years.

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4. Per reference (c), the following is submitted:
  - a. I request change of designator to 119X.
  - b. Date and place of birth.
  - c. Source of commissioning.
  - d. Date of original commission.
  - e. Date and rank (temporary and permanent, if applicable).
  - f. Date of end of OBLISERV in the present community.
  - g. Citizenship.
  - h. Applicants associated with the Surface, Submarine, Special Warfare, EOD, and Aviation Communities will validate achievement of warfare qualification. The date of qualification and the title of the qualifying officer should be included.
  - i. Additional information that the applicant feels should be brought to the attention of the selection board. Requests for waiver of any of the eligibility requirements specified in this article will be thoroughly substantiated.
  - j. Academic profile code (APC). If applicants do not have an APC on file, they must submit college transcripts with their application.

(Signature)

1531  
Ser XX/  
Date

FIRST ENDORSEMENT on \_\_\_\_\_ ltr of [member's letter date]

From: Commanding Officer, [member's present command]  
To: Commander, Navy Personnel Command (PERS-803)  
Via: Chief, Bureau of Medicine and Surgery (M35)  
{only required for medical waivers}

**Subj: EXPLOSIVE ORDNANCE DISPOSAL OFFICER TRAINING**

Ref: (d) SECNAVINST 5510.35D

1. Forwarded.
2. [Commanding officer's recommendation regarding the officer's suitability for training and subsequent assignment to explosive ordnance disposal billets.]
3. [Statement regarding availability of the officer.]
4. The applicant possesses the necessary mental and emotional stability to assume nuclear weapons duties under the criteria set forth in reference (d), enclosure (3).
5. A background investigation of the applicant has been initiated or completed (as appropriate).

(Signature)

Copy to:  
Officer

(page number)

d. Screening. All applicants must be screened by a qualified screening activity prior to requesting initial training. A qualified screening activity is any EOD, diving, or training activity whose primary mission is to conduct or train in EOD or diving operations. Please contact the EOD OCM for guidance on qualified screening activities.

(1) A qualified EOD officer will interview candidates.

(2) Candidates must successfully complete the physical screening test for EOD per [MILPERSMAN 1220-410](#) and a hyperbaric pressure test as described in reference (d). Physical screening test scores are considered to be the applicant's best effort.

e. Medical Requirements. Officers to meet medical standards as specified in reference (e), articles 15-105 and article 102. Waiver authority for medical standards, as recommended by the Chief, Bureau of Medicine and Surgery (BUMED), rests with Navy Personnel Command EOD Officer Assignment and Placement Branch (PERS-416). Officers requiring a medical waiver must submit their package through the examining undersea medical officer or NROTC unit, via WebWave II per reference (e), chapter 15, articles 102 and 105:

(1) with an endorsement from their commanding officer (CO), and

(2) BUMED Undersea Medicine (M35).

f. Selection. The annual EOD Officer Accession Board will select the candidates from each competitive category in separate panels. Selectees will be notified via the means below specific to their category. Selectees must also accomplish further medical screening prior to the beginning of their training pipeline.

(1) USNA. USNA midshipmen will be notified per reference (a). The EOD officer assigned to the USNA will also individually notify the midshipmen upon selection. Enrollment in the EOD Practicum Course and completion of a diving and special operations physical examination will follow selection and precede commissioning.

(2) NROTC. NROTC midshipmen will be notified by NSTC OD4 via their respective NROTC unit leadership. After notification, selectees must seek further guidance from NSTC and

the EOD OCM for completion of a diving and special operations physical examination.

(3) OCS. OCS selectees will be notified via the EOD OCM as well as their BUPERS Online (BOL) board selection tab. Once selected, Commander, Navy Recruiting Command will also contact the selectees for assignment of their OCS shipping date. Prior to their OCS shipping date, OCS selectees must contact the EOD OCM for guidance on completion of a diving and special operations physical examination.

(4) Lateral Transfer. Lateral transfer candidates may be notified of selection via the EOD OCM. Due to the rapid redesignation process, lateral transfer candidates must have completed all medical screening, including a diving and special operations physical examination, prior to package submission.

3. Training. All EOD officers designated EOD officer trainee (119X) will first complete the EOD Junior Officer Leadership Course and Joint Diving Officer (JDO) Course at the Naval Diving and Salvage Training Center, Panama City, FL. Upon completion of dive training, officers will complete a 40-week Basic EOD Course at the Naval School, Explosive Ordnance Disposal (NAVSCOLEOD), Eglin Air Force Base, FL. NAVSCOLEOD officer graduates will be awarded AQD-KG1 (Basic EOD Officer). Officers will be awarded the 114X designator upon attaining AQD-KG5 (EOD officer warfare qualification) per reference (f).

a. Officers will not remain in the community without completing JDO and the Basic EOD Course. Those failing to complete EOD pipeline training will be processed as training attrites.

b. Officers who voluntarily or involuntarily disenroll from initial training will be made available for reassignment. Administrative action will be taken to cancel the agreement to extend officer service and to determine remaining active duty obligation. Officers seeking re-instatement in the EOD Community following a voluntary disenrollment from training will be considered on a case-by-case basis for potential selection and resumption of training.

4. OBLISERV for Training. Officers must agree to serve on active duty for a period of 4 years from the arrival at their first operational command. Training attrites will be obligated (month for month) to an extension of their original minimum

service requirement equal to the number of months of training completed, to be served concurrently with their original service obligation.

5. **Designation.** Reference (f) serves as the authoritative document for awarding and revocation of the EOD warfare qualification.

a. Authorization to wear the EOD warfare insignia is granted to qualified officers holding appropriate designator and qualification codes as defined in reference (g), volume I.

b. Officers designated 114X and possessing AQD-KG5 are authorized to wear the EOD officer warfare insignia.

c. Officers designated 119X will be authorized to wear the Basic EOD badge upon completion of Basic EOD training.

d. Due to the inherent danger and arduous nature of serving in the EOD Community, all members are volunteers. If an officer does not feel he or she is able to fulfill the high standards required of the community, they may drop on request from the program; this includes during the training pipeline or while serving as a fully qualified EOD officer. Conversely, if those standards are not upheld, leadership may recommend to Commander, Navy Expeditionary Combat Command, via their respective chain of command, to remove the EOD designation (114X, 6480, or 119X) and warfare device from the officer. In both cases, once the 114X, 6480, or 119X designator is removed, an officer will no longer be eligible to serve in the community and must be re-designated to another community (re-designation process depends on specific career timing) or be administratively separated from the Navy.

6. **Requalification.** All EOD officers are responsible for maintaining the perishable skills of diving and specialized demolition, which are inherent to the EOD profession. Commanding officers will provide every opportunity for EOD officer qualifications to be maintained at the requisite skill level and within the prescribed periodicity. Diving, parachuting, and demolition requalification will be conducted per [MILPERSMAN 7220-090](#), [1220-030](#), and [1220-280](#), respectively.

7. **Supervisory Status.** There are limited situations where personnel are unable to meet the physical standards for EOD officer duties to include diving, parachute, and demolition operations, through no fault or lack of diligence on the

officer's part. In these few cases, officers whose significant EOD experience is of continued value to the Navy, may apply for "supervisory status" designation and remain in the EOD community.

a. Eligibility. Personnel in supervisory status must be:

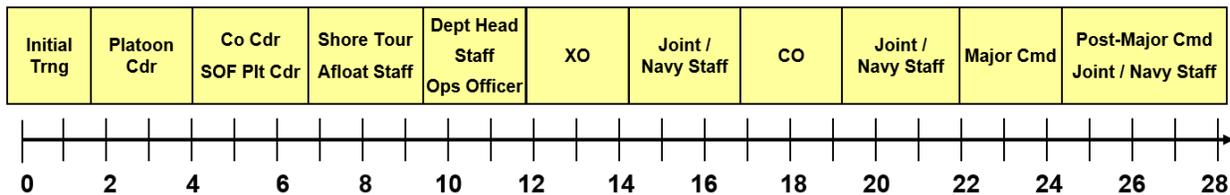
- (1) a qualified EOD officer (AQD-KG5),
- (2) remain qualified for sea duty, and
- (3) hold a supervisory qualification for the duty involved.

b. Request Designation. Officers may request designation for supervisory status by submitting a request letter via their CO and BUMED, to PERS-416. Requests will contain the following:

- (1) Results of the most recent diving and special operations physical examination as enclosure (1).
- (2) A brief synopsis of previous supervisory qualifications and copies of current qualification letters as enclosure (2).

c. Designation. PERS-416 will adhere to [MILPERSMAN 1220-200](#) requirements when adjudicating all requests.

8. Career Path. The general career path for an EOD officer will follow the below timeline:



a. The EOD Officer Community utilizes milestone screening and time in service to determine promotion eligibility. Along with milestone screening, officers must excel in their jobs and attain the requisite skills or subspecialties to remain competitive for the next higher pay grade.