

MILPERSMAN 1220-100

NAVY DIVER (ND) RATING

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References	(a) NAVPERS 18068, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications (b) COMNAVCRUITCOMINST 1130.8J (c) NAVMED P-117, Manual of the Medical Department (d) U.S. Navy Diving Manual of 30 April 2018 (e) OPNAVINST 1160.8B (f) SECNAVINST 5510.30C (g) BUPERSINST 1430.16G (h) OPNAVINST 1414.9C (i) OPNAVINST 5350.4E (j) NAVDIVESALVTRACENINST 1550.3 (NOTAL)
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1. **Purpose.** This article discusses personnel aspects of the Navy diver (ND) rating; topics are covered per the following table:

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2. **Rating Description.** NDs perform and supervise diving operations using all types of underwater breathing apparatuses including open circuit self-contained underwater breathing apparatus (SCUBA), closed and semi-closed mixed gas underwater breathing apparatus, surface supplied air and mixed gas diving systems and equipment, and saturation diving systems. Their duties include explosive demolition and small arms proficiency. Exhibit 1 and Navy Diver and Salvage Training Center Web site, <https://www.netc.navy.mil/NDSTC/>, provide comprehensive descriptions and information about a career in the ND rating.

3. **Suitability for Assignment**

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the ND rating require strict adherence to eligibility criteria, procedures, and policy for conversion and assignment to the ND rating.

b. **Professional Performance.** While the highest standards of personal conduct, reliability, and judgment are required of all members of the naval service, it is especially important that members assigned to duty involving the performance and supervision of Navy diving operations are of unquestioned personal conduct, reliability, judgment, and observance of military regulations.

4. **Rating Designation.** Upon completion of the ND initial training pipeline, to include the courses listed in subparagraph 4a through 4f, enlisted personnel are awarded NEC M2DV and designated as an NDs. Recruit and fleet conversions are authorized accelerated advancement to the pay grade of E-4 (ND3) per [MILPERSMAN 1510-030](#).

- a. ND Preparatory Course (CIN A-433-0012)
- b. ND Assessment and Selection Course (CIN A-433-0013)
- c. Basic Self-Contained underwater Breathing Apparatus
(CIN A-433-0123)
- d. Navy Surface Supplied Air Diver (CIN A-433-0046)
- e. Basic Mark 16 Underwater Breathing Apparatus
(A-433-0126)
- f. Basic Mark 25 Underwater Breathing Apparatus
(A-433-0084)

5. **NEC Codes.** Enlisted ND personnel are designated by NEC codes per their qualifications. Reference (a) further describes each of those NEC codes.

- a. Second class diver, NEC M2DV
- b. First class diver, NEC M1DV
- c. Master diver, NEC MMDV

6. **Navy Veteran (NAVET) and Other Service Veterans (OSVET) Accessions.** The ND rating is designated as an advanced technical field 6-year obligation program. Reference (b) provides entry requirements and policy for recruit, NAVET, and OSVET accessions.

7. **Rating Conversion Entry Requirements.** Conversion to the ND rating requires successful completion of ND "A" School. Approval to attend ND "A" School must be based on the needs of the community and determined by the Bureau of Naval Personnel

(BUPERS) Navy Diver Enlisted Community Manager Technical Advisor (BUPERS-312-ND). Except where specified "**no waiver**," BUPERS-312-ND may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of permanent change of station orders, historical high attrition training rates, and to prevent undue delay in training, commands and personnel submitting requests for conversion must strictly adhere to the policy and requirements specified in this article.

- a. **Duty Status**. Must be on active duty.
- b. **Schools - Previous attendance at Explosive Ordnance Disposal (EOD), ND, Special Warfare Boat Operator (SB), or Special Warfare Operator (SO) "A" School**. Members who are voluntarily or involuntarily disenrolled from EOD, ND, SB, or SO "A" Schools will normally require a minimum of a 2-year wait period prior to reapplying for EOD, ND, SB, or SO "A" School. Personnel who previously (voluntarily or involuntarily) disenrolled from ND "A" School that request to return to ND "A" School must include the following documents in their applications:
 - (1) [NAVPERS 1070/613](#) Administrative Remarks recommendation to return to training from the commanding officer (CO) of the respective ND "A" School course of instruction from which the member was disenrolled. **No waivers.**
 - (2) [NAVPERS 1070/613](#) statement outlining reasons for previous disenrollment and actions taken to correct identified problem areas. **No waivers.**
- c. **Motivation**. Demonstration of strong motivation, interest in the rating, and willingness to work diligently in the academic and operational training phases are required. **No waivers.**
- d. **Age Requirement**. Must be 30 years of age or less as of date of application receipt at Navy Personnel Command (NAVPERSCOM) ND EOD SO Schools Coordinator (PERS-401DH).
- e. **Rate**. Must be in the pay grades of E-1 through E-6. **No waivers.**
- f. **Years of Service**. Must have 6 years or less of active service.

g. **Armed Services Vocational Aptitude Battery (ASVAB)**. Must meet ASVAB requirements per MILPERSMAN 1306-618 Rating List at <https://www.mynavyhr.navy.mil/Career-Management/Career-Counseling/C-WAY/>.

h. **Medical Requirements**. Must meet medical standards per reference (c). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (c) to BUPERS Director, Military Community Management (BUPERS-31) via the Service member's CO and the Chief, Bureau of Medicine and Surgery (BUMED) Undersea Medicine Lead (N10F2).

i. **Hyperbaric Pressure Test**. The hyperbaric pressure test must be administered per reference (d). The test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

j. **Obligated Service (OBLISERV)**. The OBLISERV requirement for fleet conversions attending ND "A" School is 36 months from class graduation date or completion of previous OBLISERV, whichever is greater, unless released earlier by the Chief of Naval Personnel (CHNAVPERS). COs must ensure applicants understand OBLISERV to train options specified in [MILPERSMAN 1306-106](#) and reference (e). **No waivers.**

k. **Performance Standards**. Must have evaluation trait marks of 3.0 or above on the last 3 evaluation reports.

l. **Misconduct**. The applicant must not have had a non-judicial punishment (NJP), court-martial conviction, or civil court conviction during the previous 12 months prior to application.

m. **Security Clearance**. Attendance at ND "A" School requires eligibility for a secret clearance based on a national agency check with local agency and credit checks per reference (f). **No waivers.**

n. **Physical Fitness**. Applicants must pass the physical screening test per [MILPERSMAN 1220-410](#). **No waivers.**

o. **CO Recommendation**. Be recommended for initial training by their current COs.

8. **Applying for Rating Conversion.** Applicants who are applying for rating conversion must take the following steps:

Step	Action
1	Schedule an interview and physical screening test with a ND Training Program Coordinator. Phone: Mid-Atlantic Regional Maintenance Center (RMC), Norfolk, VA: 1-757-400-1185 Phone: South West RMC, San Diego, CA: 1-619-556-7130 Phone: Pearl Harbor Shipyard (PHNSY) and Intermediate Maintenance Facility (IMF) HI: 1-808-473-8000, ext 7394 Phone: South East RMC, FL: 1-904-270-5126, ext 3076 Phone: Puget Sound Naval Shipyard and IMF Everett, WA: 1-425-328-7339 Phone: Naval Base Guam: 1-671-339-7143 Phone: Ship Repair Facility (SRF)- Japan Regional Maintenance Center (JRMCC) Det Sasebo, Japan DSN 315-252-3641 Phone: SRF Yokosuka, Japan: DSN 315-243-7165
2	Undergo screening process
3	Receive Report of Rating Conversion Screening
4	Assemble rating conversion package.
5	Submit complete package to BUPERS Enlisted Community Manager Technical Advisor (BUPERS-312-ND) via encrypted e-mail to MyNavy Career Center Human Resources Service Center at askmncc.fct@navy.mil

9. **Rating Conversion Screening Requirements.** Applicants must be screened by approved personnel and activity.

a. **Approved Screening Personnel.** A qualified master diver (NEC MMDV) must conduct the screening interview. A diver in the pay grade of E-6 or above first-class diver (NEC M1DV) may administer the physical screening test.

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants must conduct screening.

(1) An approved screening activity is any diving, EOD, sea-air-land (SEAL), special warfare combatant-craft crewmen (SWCC), or underwater construction technician (UCT) command, or

Navy Recruit Training Command (NAVCRUITRACOM). ND commands should be the priority screening activity, as they relate to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by BUPERS-312-ND.

10. **Rating Conversion Screening Process.** The screening activity must ensure the following actions:

Step	Action	Per
1	Interview the applicant	Subparagraph 10a
2	Conduct a diving medical examination	Subparagraph 10b
3	Conduct a physical screening test	Subparagraph 10c
4	Conduct a hyperbaric pressure test	Subparagraph 10d
5	Submit a request for rating conversion	Subparagraph 10e

a. **Interview the Applicant.** The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing ND "A" School and subsequent ND career assignments. The interviewer must do the following:

(1) Discuss the nature of the ND rating with the applicant to include training, duty assignments, operational employment, career development, pay, advancement, etc.;

(2) Review the applicant's electronic service record (ESR) to fully assess past performance, conversion's effect on professional development, potential for successfully completing ND "A" School, and to identify traits which could be beneficial to the community;

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the physical screening test;

(4) Determine the applicant's physical fitness level;

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver; and

(6) Complete exhibit 2, Report of ND Rating Conversion Screening.

(a) All rating conversion entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's ESR could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement stating the suitability to attend ND "A" School.

b. **Conduct a Diving Medical Examination.** Applicants must meet physical examination and standards per reference (c).

(1) **Approved Location.** The medical examination may be conducted at hospitals or clinics capable of accomplishing or coordinating all required examination elements.

(2) **Approved Medical Examiner.** Per reference (c), article 15-102, examinations may be conducted by any Department of Defense (DoD) privileged physician, physician assistant, or nurse practitioner, but an undersea medical officer (UMO) or undersea medical examiner (UME) must approve and review all examinations using [DD 2807-1](#) Report of Medical History and [DD 2808](#) Report of Medical Examination. BUMED N10F2 can assist with locating a Navy UMO or UME to review examinations when one is not proximately available.

(3) **Medical Reports.** Results of the diving medical examination will be recorded on the following forms:

(a) [DD 2807-1](#),

(b) [DD 2808](#), and

(c) [NAVPERS 1200/6](#) U.S. Military Diving Medical Screening Questionnaire. This form is used to report any interval changes to health history or physical examination since last valid periodic dive medical examination. The form must be

completed no later than one month prior to actual transfer to training and placed in Service member's medical record.

(4) **Validity**. The initial diving medical examination must be valid for a 24-month period. Candidates who have not reported to ND "A" School within the 24-month period must resubmit the updated [DD 2807-1](#) and [DD 2808](#) reports to PERS-401DH.

c. **Conduct the Physical Screening Test**. The physical screening test is designed to assess the applicant's physical ability to handle physical stressors of the rating and undergo initial and advanced training.

(1) Administer the physical screening test per [MILPERSMAN 1220-410](#).

(2) No alterations to the test are permitted. The test must be administered exactly as indicated, unless superseded by BUPERS Director, Military Community Management (BUPERS-31) memorandum. Refer to ND Enlisted Community Manager Web site for most current information: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Operations/Diver/>.

(3) Physical screening test standards are identical for all applicants.

d. **Conduct a Hyperbaric Pressure Test**. The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (d).

e. **Submit a Request for Rating Conversion**. Upon satisfactory completion of the screening process, applicants will forward their requests to PERS-401DH using [NAVPERS 1306/7](#) Enlisted Personnel Action Request.

(1) [NAVPERS 1306/7](#) will reference [MILPERSMAN 1220-100](#) and include the following statement:

"Per [MILPERSMAN 1220-100](#), I volunteer for Navy diver (ND) duty and request assignment to ND "A" School. I agree to serve on active duty for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified, regardless of whether I retain qualification as an ND and Navy enlisted classification (NEC) MXXX during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for type of training and assignment to duty.

(3) Required enclosures are listed below:

Enclosure (1)	DD 2807-1 Report of Medical History
Enclosure (2)	DD 2808 Report of Medical Examination
Enclosure (3)	MILPERSMAN 1220-100 , exhibit 2, Report of ND Rating Conversion Screening
Enclosure (4)	NAVPERS 1616/26 Evaluation Report and Counseling Record (E-1 through E-6) for the previous 3 years including any special or transfer evaluations
Enclosure (5)	ASVAB scores, as reported in the Service members electronic training jacket
Enclosure (6)	Hyperbaric pressure test results. Provide memorandum stating waiver justification if not completed
Enclosure (7)	NAVPERS 1070/613 Administrative Remarks recommendation to return to training from the CO of the respective ND "A" School course of instruction from which the member was disenrolled, if applicable

11. **Transfer to ND "A" School**

a. **Physical Condition Verification.** The member's physical condition must be verified by performing the physical screening test approximately 30 days prior to transfer to ND "A" School

per [MILPERSMAN 1220-410](#). Personnel who fail the physical screening test 30 days prior to transfer must retest approximately 15 days prior to transferring. If the member fails again, PERS-401DH must be notified by e-mail within 24 hours of the failure and the member's orders must be held in abeyance.

b. **Authorization.** A UMO or UME is required to complete and sign [NAVPERS 1200/6](#) no later than 1 month prior to actual transfer to training. Place original [NAVPERS 1200/6](#) in the Service member's medical record.

c. **Participation in Navy-Wide Advancement Exams (NWAE).** Conversion to the ND rating requires successful completion of ND "A" School, per reference (g).

(1) Personnel under instruction for conversion on scheduled date of NWAE are prohibited from taking the examination.

(2) If otherwise qualified, personnel approved to attend ND "A" School by PERS-401DH for rating conversion may compete for advancement in their present ratings until the class convening date.

d. **Disqualification Condition.** Personnel who have received orders to attend ND "A" School but develop any possible disqualifying condition contrary to rating conversion entry requirements outlined in paragraph 7 above, to include physical conditioning, medical, performance standards, NJP, or lack of security clearance eligibility, are required to notify PERS-401DH.

12. **Disenrollment from ND "A" School**

a. **Reassignment and Suitability.** Service members who voluntarily or involuntarily disenroll from ND "A" School or initial training will:

(1) Be made available for reassignment based on the needs of the Navy as determined by (BUPERS-312) or Naval Education and Training Command (NETC) Supply Chain Operations Department (N3); and

(2) Have [NAVPERS 1070/613](#) entry made in their ESR stating the reason for disenrollment and a favorable or

non-favorable recommendation of suitability to return to ND "A" School in the future from the CO of the course of instruction for which the member was disenrolled.

(a) [NAVPERS 1070/613](#) will cite "[MILPERSMAN 1220-100](#)" as the authority for this entry.

(b) These remarks will be signed as a "permanent" entry and submitted to their servicing transaction service centers (TSC) or personnel office for entry in the Navy Standard Integrated Personnel System (NSIPS) ESR, the servicing TSC or personnel office will electronically submit (e-Submission) the document to the Official Military Personnel File (OMPF).

b. **OBLISERV**. Requirements will be met per [MILPERSMAN 1510-030](#), [MILPERSMAN 1306-604](#), and [MILSPERSMAN 1160-040](#).

c. **New Extension Agreement**. Upon execution of an extension, the previously executed extension agreement for the course of instruction must be canceled.

(1) For Service members who accepted accelerated advancement, this OBLISERV must be in addition to the 1-year extension incurred for accelerated advancement.

(2) OBLISERV for instruction cannot exceed the number of months of the original extension agreement. OBLISERV requirements must be executed from the date of disenrollment.

d. **Disenrollment Prior to Commencement of Training**. If a member is disenrolled for any reason prior to entry into the training, a request may be submitted per [MILPERSMAN 1160-040](#).

e. **Executing New Extension Agreement**

(1) Upon receipt of BUPERS-312 CMS approval, COs or officers in charge must:

Step	Action
1	Execute extension agreement,
2	Cancel old extension agreement,
3	Submit NAVPERS 1070/621 Agreement to Extend Enlistment and or NAVPERS 1070/622 Agreement to Recall or Extend Active Duty per TSC policies and
4	Make a permanent NAVPERS 1070/613 entry (see below).

(2) The following permanent [NAVPERS 1070/613](#) entry must be made in the member's ESR and submitted to the OMPF:

"My active duty obligation remaining upon disenrollment from (school) has been explained to me per [MILPERSMAN 1220-100](#). I understand that my active duty obligation has been established as my expiration of active obligated service date.

Member's Signature

Witnessing Officer's Signature"

13. **Change of Rating.** Personnel designated in the ND rating may request change of rating per [MILPERSMAN 1440-010](#). Personnel are required to submit [NAVPERS 1221/6](#) Navy Enlisted Classification (NEC) Change Request to BUPERS-312-ND to concurrently affect change of rating and removal of the ND rating-related NEC.

14. **Forced Conversion.** Forced conversion is the involuntary change of rating and is based on a member's loss of eligibility or suitability to further serve in his or her present rating as defined in [MILPERSMAN 1440-010](#). Forced conversions must be conducted per [MILPERSMAN 1440-011](#) and as further described in this article. Command master diver or immediate superior in command (ISIC) master divers may recommend forced conversion and revocation of ND rating NEC by submitting [NAVPERS 1221/6](#) through their administrative chains of command to BUPERS-312-ND. Service members assigned NEC 0000 have 30 days to request conversion to an undermanned rating per [MILPERSMAN 1440-010](#). The command must remove advancement recommendation until members successfully convert to new rating. This revocation must not be used as a punitive measure but based on the command or ISIC master diver's recommendation that the member is no longer suitable for assignment in the ND rating. [NAVPERS 1221/6](#) must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC. Recommendations to revoke NEC must include one or more of the following statements:

"The member is considered unsuitable for reassignment and will be recommended for administrative separation by separate action."

or

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

and

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

or,

"The member is unsuitable for duty in diver, explosive ordnance disposal (EOD), sea-air-land (SEAL), special warfare combatant-craft crewmen (SWCC), or underwater construction technician (UCT) commands. The member may not reapply for reinstatement for NEC MXXX and is unsuitable for duty in diver, EOD, SEAL, SWCC, or UCT commands."

a. **Non-Performance of Duties.** Failure or unwillingness to perform duties required of the rating

b. **Failure to Maintain Rating Eligibility**

(1) Permanent revocation by Defense Counterintelligence and Security Agency Adjudication and Vetting Services (DCSA AVS) of the member's security clearance

(2) Permanent physical disability

c. **Professional Performance:**

(1) Willful dereliction of duty

(2) Breaches in diving safety or regulations

(3) Loss of command master diver's or CO's faith and confidence in the member's ability to exercise sound judgment, reliability, and personal conduct

d. **Diving Warfare Specialist (DWS)**. Failure to attain DWS qualification as specified in reference (h).

e. **Alcohol Misuse**. Personnel identified as having abused alcohol must be locally suspended from duty by their CO, pending the outcome of screening, disciplinary action, or rehabilitation procedures as outlined in references (c) and (i). At any time, during or upon completion of those proceedings, COs have the following options:

(1) If a counseling or rehabilitation program appears **likely to be successful**, the member must remain assigned to the command in a non-ND NEC status and will have a program developed per references (c) and (i). Commands must submit [NAVPERS 1221/6](#) to BUPERS-312-ND to effect suspension of the ND rating-related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's ND rating-related NEC.

(2) If **future alcohol misuse is considered likely** or the member **does not demonstrate the expected level of recovery in rehabilitation treatment**, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands must submit [NAVPERS 1221/6](#) to BUPERS-312 ND to revoke the ND rating-related NEC.

(3) Personnel **voluntarily referring themselves** for treatment in the **absence of either an alcohol-related violation** of local, State, or Federal law, or Uniform Code of Military Justice **or substandard service** who are found in need of treatment, will not be forced converted. Member must retain NEC and all associated specialty pays but be disqualified to supervise any diving operations until successful completion of treatment.

f. **Drug Misuse**. Members identified as having misused drugs, as defined in references (c) and (i), are not eligible for diving duty or future reinstatement. Members must be processed for administrative separation as specified in [MILPERSMAN 1910-146](#) or [MILPERSMAN 1910-142](#) (as appropriate). Commands must submit [NAVPERS 1221/6](#) to BUPERS-312-ND to revoke the ND rating- related NEC.

ADVISORY: Forced-conversion from the ND rating must not be used as a substitute for required disciplinary and or administrative

action. Particular consideration must be exercised to ensure that forced-conversion is not used to transfer members to other duty when they do not clearly meet the established high standards for continued naval service.

15. **Reinstatement**. Personnel who were previously ND-rated and forced-converted, or who had their NEC removed by administrative action, may request conversion back to the ND rating by submitting a change in rating request per [MILPERSMAN 1440-010](#) via their present CO. If approved, COs must submit [NAVPERS 1221/6](#) to BUPERS-312-ND to concurrently effect change of rating and reinstatement of the ND rating-related NEC.

16. **Supervisory Status**. There are a few situations where personnel are unable to meet the physical standards for ND duties, to include diving and demolition operations, through no fault or lack of diligence on their part. In these cases, personnel whose significant ND experience is of continued value to the Navy may apply for "supervisory status" designation and remain in the ND rating.

a. **Eligibility**. Personnel must be a master diver, NEC (MMDV), and remain qualified for sea duty.

b. **Request Designation**. Request designation for "supervisory status" by submitting [NAVPERS 1306/7](#) to BUPERS-312-ND via the CO and BUMED N10F2. The request must contain the following enclosures:

(1) Results of a recent diving physical examination as enclosure (1) and

(2) A brief synopsis of previous NEC-related experience as enclosure (2).

c. **Designation**. BUPERS-312-ND must designate personnel in "supervisory status, non-diving," based on the following considerations:

(1) Favorable endorsement of the member's request by member's CO,

(2) BUMED's recommendation concerning waiver of physical standards, and

(3) Number of personnel presently assigned in a "supervisory status, non-diving," which must be limited to a maximum of 5 percent of an activity's onboard ND personnel.

d. **Disapproval.** If disapproved, the member must be force-converted to another rating per paragraph 14 of this article.

e. **Tenure and Extensions.** Designation of personnel for "supervisory status, non-diving," must be made to coincide with required diving duty physical examination tenure. Extension of supervisory status must be requested to coincide with completion of diving duty physical examinations. Personnel designated "supervisory status, non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

f. **Sea Duty and Diving.** Personnel designated "supervisory status, non-diving" must **not normally** be assigned to sea duty, unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Personnel assigned in a "supervisory status, non-diving" must not dive.

17. **Periodic Requalification.** Periodic requalification of ND personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapses.

a. **Specific NEC Requalification.** For policy on specific NEC requalification refer to the following:

Topic	MILPERSMAN
Diving Requalification	7220-090
Demolition Requalification	1220-280

b. **Documentation.** Documentation of diving operations is described in reference (d).

18. **Advanced Diver Training.** Volunteers for advanced diver training (NECs M1DV and MMDV) must satisfy specific requirements stated below, be physically qualified under reference (c), article 15-66, and be recommended by their master diver (NEC MMDV) with CO's concurrence prior to assignment to advanced diver training. Application instructions are available on the Navy Diver Enlisted Community Management Web site:
<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Operations/Diver/>

a. **Diver First Class Training (NEC M1DV) Minimum Requirements**

(1) Be a diver second class (NEC M2DV) with a minimum of two complete tours in an NEC M2DV billet

(2) Be in the pay grade of E-5 or above

(3) Have completed DWS personnel qualification standard items as currently required by reference (h) and local command personnel qualification standard

(4) The member's physical condition must be verified by performing the physical screening test per [MILPERSMAN 1220-410](#), meeting or exceeding the minimum standards for M1DV. Results must be included with submission of application and again when conducted approximately 30 days prior to transfer to Diver First Class School. Personnel who fail the physical screening test 30 days prior to transfer must retest approximately 15 days prior to transferring. If the member fails again, NAVPERSCOM Fleet Diver Detailer (PERS-401DC) must be notified by e-mail within 24 hours of the failure and the member's orders must be held in abeyance.

(5) Advanced diver training students will incur a 36-month OBLISERV from Diver First Class School graduation date.

b. **NEC MMDV Course:**

(1) **Master Diver Courses.** Navy Diving Salvage and Training Center (NAVDIVSALVTRACEN) conducts periodic master diver courses and is the only command authorized to qualify master divers.

(2) **Command or ISIC Master Diver Endorsement.** Command or ISIC master divers of diving activities must recommend diver

first class (NEC M1DV) personnel by endorsing their applications for participation in the Master Diver Course as specified in exhibit 3, Request for Master Diver Course, providing the candidate fulfills all of the below prerequisites.

(3) **Review of Packages.** PERS-401DC and BUPERS-312-ND must review annually all submitted packages and categorize packages for attendance.

(4) **Prerequisites:**

(a) Served a minimum of 2 years in an ND chief (in the pay grade of E-7) billet prior to class date.

(b) Be a qualified diver first class (NEC M1DV),

(c) Served at least 3 complete tours as an ND. These tours must include an expeditionary and underwater ships husbandry command. **No waiver.**

(d) Qualified DWS as diver first class and all required command qualifications at present command,

(e) Have no marks less than 3.0 on the below listed reports and must be recommended no less than "promotable" for advancement,

1. [NAVPERS 1616/26](#) Evaluation Report and Counseling Record (E-1 through E-6) (accessible via OMPF); and

2. [NAVPERS 1616/27](#) Evaluation and Counseling Record (E-7 through E-9).

(f) Must have 36-months OBLISERV from class graduation date to fill a normal 36-month master diver tour,

(g) Successfully pass written Master Diver Course pre-test administered by NAVDIVSALVTRACEN. Member must have a command or ISIC master diver recommendation with a CO's-endorsed letter to NAVDIVSALVTRACEN, exhibit 4, to administer the pre-test. The validity of this test must be for 36-months from the date of letter notification of test results. Failure to maintain eligibility by not passing a pre-test every 36 months will remove individuals from consideration for training.

(5) **Package Submission.** Submit request for Master Diver Course, exhibit 3, and completed package to PERS-401DC and BUPERS-312-ND with the following enclosures:

(a) Copy of ESR [NAVPERS 1070/613](#) entry indicating the individual's designation as a qualified diving supervisor and DWS;

(b) Copies of [NAVPERS 1616/26](#), [NAVPERS 1616/27](#), or regular, transfer, and special evaluations for last 5 years;

(c) Copy of [NAVPERS 1070/613](#) temporary entry agreeing to satisfy 36-month OBLISERV from class graduation date;

(d) [NAVPERS 1306/7](#) special duty request indicating a desire to participate in Master Diver Course; and

(e) Command or ISIC master diver's recommendation letter. Recommendation must address candidate's leadership, supervisory abilities, and technical expertise.

19. **Disenrollment from Advanced Diver Training**

a. **Involuntary Disenrollment**

(1) **First Class Diver Training.** Members involuntarily removed from the first class diver training for failure to meet physical or academic standards must retain their rating and NEC and be made available to their detailers for assignment. These personnel will be required to return for first class diver training at the end of their next duty assignment. A second failure will result in NEC revocation, forced conversion into another rating, and assignment to a non-diving-related billet.

(2) **Master Diver Evaluations.** Members involuntarily removed from the Master Diver Evaluations Course for failure to meet physical, academic, performance, or safety standards must retain the diver evaluation based on the satisfactory completion of the recommendations documented by the master diver evaluation panel in the Master Diver Evaluation Results grading sheet, per reference (j).

b. **Voluntary Disenrollment**

(1) **First Class Diver Training**. Members who voluntarily disenroll from the first-class diver training for other than emergency reasons will have their NEC revoked, be forced-converted into a rating other than ND and be assigned to a non-diving related billet. Recommendation of valid justifications for disenrollment must be made by the training activity to BUMED Director, Undersea Medicine Health (N10F2) for approval.

(2) **Master Diver Evaluations**. Members who voluntarily disenroll from the Master Diver Evaluations Course for other than emergency reasons must retain their rating and NEC and be made available to their detailers for assignment. Additionally, members must not be recommended to apply for designator 720X, diving officer (general); a note will be made in member's ESR. PERS-401DC must not reassign personnel to the Master Diver Evaluation Course. Personnel disenrolling for emergency reasons may be reassigned to the course based on seat availability. Recommendation of valid justifications for disenrollment must be made by the training activity to BUPERS-312-ND for approval.

20. **Forms**

a. The following DD forms are available at <http://www.dtic.mil/whs/directives/infomgt/forms/dd/ddforms2500-2999.htm>.

- (1) [DD 2807-1](#) Report of Medical History
- (2) [DD 2808](#) Report of Medical Examination

b. The following NAVPERS forms are available at <https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>:

- (1) [NAVPERS 1070/613](#) Administrative Remarks
- (2) [NAVPERS 1070/621](#) Agreement to Extend Enlistment
- (3) [NAVPERS 1070/622](#) Agreement to Recall or Extend Active Duty
- (4) [NAVPERS 1200/6](#) U.S. Military Diving Medical Screening Questionnaire

- (5) [NAVPERS 1221/6](#) NEC Change Request
- (6) [NAVPERS 1306/7](#) Enlisted Personnel Action Request
- (7) [NAVPERS 1616/26](#) Evaluation Report and Counseling Record (E-1 through E-6)
- (8) [NAVPERS 1616/27](#) Evaluation and Counseling Record (E-7 through E-9)

EXHIBIT 1
ND RATING DESCRIPTION
(Page 1 of 5)

Navy divers (ND) perform salvage operations, harbor clearance and security, underwater ship repair, submarine rescue, and saturation diving, and conduct diving operations with sea-air-land (SEAL), explosive ordnance disposal (EOD), and Marine Corps diving units while using a variety of cutting-edge diving equipment. Their duties include demolition, small arms proficiency, and the maintenance and repair of diving systems.

Candidates may volunteer for the ND Program at any time during their enlistments prior to their 10th year of naval service.

Navy Diver Training Program coordinators at Mid-Atlantic Regional Maintenance Center (MARMC), Southwest Regional Maintenance Center (RMC), Pearl Harbor Shipyard and Intermediate Maintenance Facility (IMF), Southeast RMC, Puget Sound Naval Shipyard and IMF, Ship Repair Facility Ship Repair Facility (SRF) Sasebo, and SRF Yokosuka give presentations on the Navy Diver Program, conduct the physical training screening tests, and assist interested personnel with their applications.

ND training is physically and mentally demanding, but the individual who accepts the challenge is rewarded with extra pay for diving and demolition, plus extraordinary duty assignments.

What They Do:

- Underwater search and salvage operations, including harbor clearance and security
- Underwater repair, welding, and inspections on ships and submarines
- Deep saturation type diving operations
- Serve as diving technical experts and conduct diving operations with Navy SEALs, EOD, Marine Corps divers, and other Department of Defense (DoD) components
- Utilize state-of-the-art diving equipment, including SCUBA, rebreathers, saturation, and surface supplied air and mixed gas diving equipment
- Participate in research and development of new diving techniques and procedures
- Conduct hyperbaric medical treatments in an operator and supervisor capacity
- Support military and civilian law enforcement agencies

EXHIBIT 1
ND RATING DESCRIPTION
(Page 2 of 5)

Qualifications and Interests

Personnel who volunteer for ND must be in excellent physical condition. Comfort in the water beyond good swimming ability and no aversion to confinement in enclosed spaces is a must. The ability to perform detailed mechanical tasks under stress and or adverse conditions is important. Helpful attributes are a good memory, a high degree of intelligence, resourcefulness, and administrative capabilities. ND candidates must be U.S. citizens and be eligible for security clearance.

Career Path After Recruit Training

Enlistees are taught the fundamentals of diving through formal Navy schooling and on the job training. After "A" School, ND candidates attend second class diver training at Panama City, FL. Advanced first class diver, saturation diver, and master diver training are available during career progression stages.

School	Present Location	Approximate Training Time	Subjects	Training Methods
Navy Diver (ND) Preparation	NAVCRUIT-TRACOM Great Lakes, IL	4 weeks	Water adaptability; physical fitness	Group classroom and practical instruction
ND Assessment and Selection Course	NAVCRUIT-TRACOM Great Lakes, IL	4 weeks	Water adaptability; physical fitness	Group classroom and practical instruction

EXHIBIT 1
ND RATING DESCRIPTION
(Page 3 of 5)

School	Present Location	Approximate Training Time	Subjects	Training Methods
ND "A" School	Panama City, FL	18 weeks	Air and mixed gas diving skills; underwater cutting and welding; demolition; underwater navigation, open and closed circuit diving equipment; hyperbaric chamber operations; advanced diving physics and medicine, underwater hydraulic tools; and other tasks associated with various mission types in the Navy Diving Community	Group classroom and practical instruction

EXHIBIT 1
ND RATING DESCRIPTION
(Page 4 of 5)

After completion of second class diver training, graduates are assigned to a variety of assignments including salvage and or harbor clearance detachments, ship repair units, and special warfare and special operations commands. After two tours, second class divers are eligible for advanced first class diver training. During a 20-year period, divers spend 50 percent of their time assigned to fleet units and 50 percent to shore stations. Advanced training opportunities complement a variety of interesting duty.

Working Environment

The motto of the ND Community is "We Dive the World Over". Because NDs may be assigned in any part of the world in any ocean at any depth, they also serve as the foremost diving experts across the entire Department of Defense. Their environment will vary as widely as water conditions: cold muddy water, where underwater tasks can be completed by feel only; or warm tropical waters, clear enough to see for hundreds of feet; and in peaceful and hostile environments.

Opportunities

About 1250 Sailors work in the ND rating. Qualified, self-motivated, and career-minded individuals have a good opportunity for entry into this rating.

Career Outlook

In the ND rating, the ND will not only have the opportunity to learn and dive with cutting-edge equipment but will also work in a unique environment with highly motivated people. Currently, advancement opportunities are at an all-time high and the future outlook is very good for growth.

The following civilian occupations are similar to the ND second class diver job. For more information about these occupations, click on the civilian equivalent below.

Commercial Divers

<http://online.onetcenter.org/link/summary/49-9092.00>

Electronics Engineering Technicians

<http://online.onetcenter.org/link/summary/17-3023.01>

Inspectors, Testers, Sorters, Samplers, and Weighers

<http://online.onetcenter.org/link/summary/51-9061.00>

EXHIBIT 1
ND RATING DESCRIPTION
(Page 5 of 5)

Maintenance and Repair Workers, General

<http://online.onetcenter.org/link/summary/49-9042.00>

Welders, Cutters, and Welder Fitters

<http://online.onetcenter.org/link/summary/51-4121.06>

EXHIBIT 2
REPORT OF ND RATING CONVERSION SCREENING
(Page 1 of 2)
(Use proper letter format)

1220
Ser /
Date

From: (screening activity)
To: Chief of Naval Personnel (BUPERS-312-ND)
Via: Commander, Navy Personnel Command (PERS-401DH)

Subj: REQUEST FOR NAVY DIVER RATING CONVERSION

Ref: (a) NAVPERS 15560D, Naval Military Personnel Manual
(MILPERSMAN)

1. (rating or rate, name), currently attached to (member's present command), was screened for conversion to the Navy diver (ND) rating as specified in reference (a), MILPERSMAN 1220-100.

2. The member completed the screening as indicated below:

a. Interview conducted by: (name, rank, position, command, date) (interviewer should include any significant findings pertinent to selection or non-selection of member for requested training.)

(1) Does the applicant completely understand the mission and scope of the rating? Yes _____ No _____

(2) Does the applicant fully understand the training regimen during ND "A" School and what will be expected of him or her? Yes _____ No _____

(3) Is the applicant's motivation for entry into the rating a sincere desire for professional growth and achievement and not solely for the money or as a method to escape his or her present circumstances, etc.? Yes _____ No _____

(4) Does the applicant have the ability to adapt to the requirements of the ND rating? Yes _____ No _____

EXHIBIT 2
REPORT OF ND RATING CONVERSION SCREENING
(Page 2 of 2)

Subj: REQUEST FOR NAVY DIVER RATING CONVERSION

(5) Is the applicant mentally prepared for the arduous training? Yes _____ No _____

(6) Does the applicant have any financial, marital, or other hardships that would impede his or her ability to concentrate on and complete the training? Yes _____ No _____

b. Physical screening test conducted by: (name, rank or rating, position, command, date)

(1) Swim Time: _____ min _____ sec

(2) Run Time: _____ min _____ sec

(3) Sit-ups: _____, Push-ups: _____, Pull-ups: _____

c. Hyperbaric test conducted by: (name, rank, position, command or facility, date) or waived (state justification.)

d. Eligible for Secret security clearance based on a national agency check with local agency and credit checks?
Yes _____ No _____

3. Based on (satisfactory or unsatisfactory) completion of this screening and per rating conversion entry requirements specified in reference (a), MILPERSMAN 1220-100, the member (is or is not) recommended for conversion to the ND rating. (If member is not recommended, state reason(s).

(Signature)

Copy to:
Service member's present command

EXHIBIT 3
REQUEST FOR MASTER DIVER COURSE
(Page 1 of 2)
(Use proper letter format)

Date

From: (Master Diver Candidate)
To: Commander, Navy Personnel Command (PERS-401DC)
Via: (Commanding Officer)

Subj: REQUEST TO ATTEND THE MASTER DIVER QUALIFICATION COURSE

Encl: (1) [NAVPERS 1070/613](#) Administrative Remarks entry;
Qualified Diving Supervisor
(2) [NAVPERS 1070/613](#) Administrative Remarks entry;
Qualified Diving Salvage Warfare Specialist
(3) [NAVPERS 1070/613](#) Administrative Remarks entry;
obligated service (OBLISERV) agreement
(4) [NAVPERS 1306/7](#) Enlisted Personnel Action Request
(5) [NAVPERS 1616/26](#) Evaluation Report and Counseling
Record (E-1 through E-6); or
[NAVPERS 1616/27](#) Evaluation and Counseling Record (E-7
through E-9)
(6) Letter of recommendation from command or ISIC master
diver
(7) Copy of master diver pre-test results
(8) Copy of master diver evaluation results (If
applicable)

1. I hereby request to be considered for evaluation and selection to master diver (NEC MMDV). I desire to attend the Master Diver Qualification Course at the Naval Diving and Salvage Training Center, Panama City, Florida. Enclosures (1) through (8) (as applicable) are included for consideration.

2. Summary of my past diving-related duties is as follows:

a. Second Class Diving School (dates)

(1) (Command) (dates)

(a) List primary and collateral duties

EXHIBIT 3
REQUEST FOR MASTER DIVER COURSE
(Page 2 of 2)

Subj: REQUEST FOR MASTER DIVING COURSE, REQUEST TO ATTEND THE
MASTER DIVER QUALIFICATION COURSE

(b) List qualifications attained

(2) (Command) (dates)

(a) List primary and collateral duties

(b) List qualifications attained

b. First Class Diving School (dates)

(1) (Command) (dates)

(a) List primary and collateral duties

(b) List qualifications attained

(2) (Command) (dates)

(a) List primary and collateral duties

(b) List qualifications attained

(3) (Command) (dates)

(a) List primary and collateral duties

(b) List qualifications attained

(Signature)

EXHIBIT 4
REQUEST FOR MASTER DIVER PRE-TEST
(Use proper letter format)

From: (Commanding Officer of Master Diver Candidate)
To: Commanding Officer, Naval Diving and Salvage Center

Subj: MASTER DIVER EXAMINATION REQUEST

Ref: (a) NAVDIVESALVTRACENINST 1550.3X
(b) NAVPERS 15560D, Naval Military Personnel Manual
(MILPERSMAN)

1. Per references (a), article 1220-100 and (b), request a master diver examination for the following individual(s):

a. NDC Diving Warfare Specialist (DWS) rating or rate, name

2. Individual(s) have met prerequisites per reference (b), subparagraphs 18b(4)(a) through 18b(4)(g).

3. Request examination(s) be forwarded to the following address:

Commanding Officer
(Present Command)
Attn: (Command or ISIC MDV)
(Command address)

4. Command point of contact: (command or ISIC MDV), official e-mail: (@us.navy.mil) and phone number (xxx-xxx-xxxx).

Signature