

MILPERSMAN 1220-100

NAVY DIVER (ND) RATING

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References	<ul style="list-style-type: none"> (a) NAVPERS 18068, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications (b) COMNAVCRUITCOMINST 1130.8J (c) NAVMED P-117, Manual of the Medical Department (d) U.S. Navy Diving Manual of 30 April 2018 (e) OPNAVINST 1160.8B (f) SECNAVINST 5510.30C (g) BUPERSINST 1430.16G (h) DJMS Procedures Training Guide (PTG) (i) OPNAVINST 1414.9C, Navy Enlisted Warfare Qualification Programs (j) OPNAVINST 5350.4D (k) NAVDIVESALVTRACENINST 1550.3 of 9 May 2019
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1. **Purpose.** This article discusses personnel aspects of the Navy diver (ND) rating. The following topics are covered:

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2. **Rating Description.** NDs perform and supervise diving operations using all types of underwater breathing apparatuses including open circuit self-contained underwater breathing apparatus (SCUBA), closed and semi-closed mixed gas underwater breathing apparatus, surface supplied air and mixed gas diving systems and equipment and saturation diving systems. Their duties include explosive demolition and small arms proficiency. Exhibit 1 and Navy Diver and Salvage Training Center Web site, <https://www.public.navy.mil/netc/centers/ceneoddive/ndstc/Default.aspx>, provide comprehensive descriptions and information about a career in the ND rating.

3. **Suitability for Assignment**

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the ND rating require strict adherence to eligibility criteria, procedures and policy for conversion and assignment to the ND rating.

b. **Professional Performance.** While the highest standards of personal conduct, reliability and judgment are required of all members of the naval service, it is especially important that members assigned to duty involving the performance and supervision of Navy diving operations are of unquestioned personal conduct, reliability, judgment and observance of military regulations.

4. **Rating Designation.** Upon completion of **ND Preparatory Course (CIN A-433-0101)** and **Second Class Diver (CIN A-433-0022)**, enlisted personnel are awarded NEC M2DV and designated as an ND. Recruit and fleet conversions are authorized accelerated advancement to E-4 (ND3) per [MILPERSMAN 1510-030](#).

5. **NEC Codes**. Enlisted ND personnel are designated by NEC codes per their qualifications. Reference (a) further describes each of those NEC codes.

- a. Second class diver, NEC M2DV
- b. First class diver, NEC M1DV
- c. Master diver, NEC MMDV

6. **NAVET and OSVET Accessions**. The ND rating is designated as an advanced technical field six-year obligation program. Reference (b) provides entry requirements and policy for recruit, NAVET, and OSVET accessions.

7. **Rating Conversion Entry Requirements**. Conversion to the ND rating requires successful completion of ND "A" School. Approval to attend ND "A" School must be based on the needs of the community and determined by the Bureau of Naval Personnel (BUPERS) Navy Diver Community Manager (BUPERS-329G). Except where specified "**no waiver**," BUPERS-329G may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of permanent change of station orders, historical high attrition training rates, and to prevent undue delay in training, commands and personnel submitting requests for conversion must strictly adhere to the policy and requirements specified in this article.

a. **Duty Status**. Must be on active duty.

b. **Schools - Previous attendance at Explosive Ordnance Disposal (EOD), ND, Special Warfare Boat Operator (SB), or Special Warfare Operator (SO) "A" School**. Members who are voluntarily or involuntarily disenrolled from EOD, ND, SB, or SO "A" Schools will normally require a minimum of a two year wait period prior to reapplying for EOD, ND, SB, or SO "A" School. Personnel who previously (voluntarily or involuntarily) disenrolled from ND "A" School that request to return to ND "A" School must include the following documents in their applications:

(1) [NAVPERS 1070/613](#) Administrative Remarks recommendation to return to training from the commanding officer (CO) of the respective ND "A" School course of instruction from which the member was disenrolled. **No waivers**.

(2) [NAVPERS 1070/613](#) statement outlining reasons for previous disenrollment and actions taken to correct identified problem areas. **No waivers.**

c. **Motivation.** Strong motivation, interest in the rating, and willingness to work diligently in the academic and operational training phases are required. **No waivers.**

d. **Gender.** All genders are eligible.

e. **Age Requirement.** Must be 30 years of age or less as of date of application receipt at Navy Personnel Command (NAVPERSCOM) ND/EOD/SO Schools Coordinator (PERS-401DH).

f. **Rate.** Pay grades E-1 through E-5 are eligible. **No waivers.**

g. **Years of Service.** Must have six years or less of active service.

h. **Armed Services Vocational Aptitude Battery (ASVAB).** Must meet ASVAB requirements per reference (b).

i. **Medical Requirements.** Must meet medical standards as specified in reference (c). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (c) and:

(1) **To** BUPERS, Navy Diver Enlisted Community Manager, Expeditionary (BUPERS-329G);

(2) **Via** the Service member's CO; and

(3) **Via** Chief, Bureau of Medicine and Surgery (BUMED), Branch Head for Undersea and Special Operations (BUMED M35).

j. **Hyperbaric Pressure Test.** The hyperbaric pressure test must be administered per reference (d). The test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

k. **Obligated Service (OBLISERV).** The OBLISERV requirement for fleet conversions attending ND "A" School is 36 months from class graduation date or completion of previous OBLISERV, whichever is greater, unless released earlier by the Chief of Naval Personnel. COs must ensure applicants understand OBLISERV

to train options specified in [MILPERSMAN 1306-106](#) and reference (e). **No waivers.**

l. **Performance Standards.** Applicants must have evaluation trait marks of 3.0 or above in last 3 evaluation reports.

m. **Misconduct.** The applicant may not have a non-judicial punishment (NJP), court-martial conviction, or civil court conviction during the previous 12 months prior to application.

n. **Security Clearance.** Attendance at ND "A" School requires eligibility for a secret clearance based on a national agency check with local agency and credit checks per reference (f). **No waivers.**

o. **Physical Fitness.** Applicants must pass the physical screening test per [MILPERSMAN 1220-410](#). **No waivers.**

p. **CO Recommendation.** Applicants must be recommended for initial training by their current COs.

8. **Applying for Rating Conversion.** Applicants who are applying for rating conversion must take the following steps:

Step	Action
1	<p>Schedule an interview and physical screening test with a Navy Diver Training Program Coordinator.</p> <p>Phone: 1-757-400-1185 Mid-Atlantic Regional Maintenance Center (RMC), Norfolk, VA</p> <p>Phone: 1-619-556-7130 South West RMC, San Diego, CA</p> <p>Phone: 1-808-473-8000 Ext: 7394 Pearl Harbor Shipyard (PHNSY) & Intermediate Maintenance Facility (IMF) Hawaii</p> <p>Phone: 1-904-270-5126 Ext: 3076 South East RMC, FL</p> <p>Phone: 1-425-328-7339 Puget Sound Naval Shipyard & IMF Everett, Washington</p> <p>Phone: 1-671-339-7143 NAVMARANASSUPPA, Guam</p> <p>Phone: DSN 315-252-3641 Ship Repair Facility (SRF)-Japan Regional Maintenance Center (JRMC) Det. Sasebo, Japan</p> <p>Phone: DSN 315-243-7165 SRF Yokosuka, Japan</p>
2	Undergo screening process.
3	Receive Report of Rating Conversion Screening.

4	Assemble rating conversion package.
5	Mail or e-mail (encrypted) conversion package to: Navy Personnel Command (PERS-401DH) 5720 Integrity Drive Millington, TN 38055-5402 E-mail: <u>MILL ND EOD SB SO packages@navy.mil</u> (E-mail is the preferred method.)

9. **Rating Conversion Screening Requirements.** Applicants must be screened by approved personnel and activity.

a. **Approved Screening Personnel.** A qualified master diver (NEC MMDV) must conduct the screening interview. An E-6 or above first class diver (NEC M1DV) may administer the physical screening test.

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants must conduct screening.

(1) An approved screening activity is any diving, EOD, sea-air-land (SEAL), special warfare combatant-craft crewman (SWCC), or underwater construction technician (UCT) command, or Navy Recruit Training Command. ND commands should be the priority screening activity, as they relate to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by PERS-401DH or NAVPERSCOM Fleet Diver Detailer (PERS-401DC).

10. **Rating Conversion Screening Process.** The screening activity must ensure the following actions:

Step	Action	Per
1	Interview the applicant	Subpara 10a
2	Conduct a diving medical examination	Subpara 10b
3	Conduct a physical screening test	Subpara 10c
4	Conduct a hyperbaric pressure test	Subpara 10d
5	Submit a request for rating conversion	Subpara 10e

a. **Interview the Applicant.** The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation and potential for successfully completing ND "A" School and subsequent ND career assignments. The interviewer must do the following:

(1) Discuss the nature of the ND rating with the applicant to include training, duty assignments, operational employment, career development, pay, advancement, etc;

(2) Review the applicant's electronic service record (ESR) to fully assess past performance, conversion's effect on professional development, potential for successfully completing ND "A" School, and identify traits which could be beneficial to the community;

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the physical screening test;

(4) Determine the applicant's physical fitness level;

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver; and

(6) Complete exhibit 2, Report of ND Rating Conversion Screening.

(a) All rating conversion entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's ESR could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement stating the suitability to attend ND "A" School.

b. **Conduct a Diving Medical Examination.** Applicants must meet physical examination and standards per reference (c).

(1) **Approved Location.** The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) **Approved Medical Examiner.** Per reference (c), article 15-102, examinations may be conducted by any Department of Defense (DoD) privileged physician, physician assistant, or nurse practitioner, but an undersea medical officer (UMO) or diving medical officer (DMO) must approve and review all examinations using [DD 2807-1](#) Report of Medical History and DD 2808 Report of Medical Examination. BUMED (M35) can assist with locating a Navy UMO or DMO to review examinations when one is not proximately available.

(3) **Medical Reports.** Results of the diving medical examination will be recorded on the following forms:

(a) [DD 2807-1](#) Report of Medical History,

(b) [DD 2808](#) Report of Medical Examination, and

(c) [NAVPERS 1200/6](#) U.S. Military Diving Medical Screening Questionnaire. This form is used to report any interval changes to health history or physical examination since last valid periodic dive medical examination. The form must be completed no later than one month prior to actual transfer to training and placed in Service member's medical record.

(4) **Validity.** The initial diving medical examination must be valid for a 24-month period. Candidates who have not reported to ND "A" School within the 24-month period must resubmit the following updated reports to PERS-401DH:

(a) [DD 2807-1](#)

(b) [DD 2808](#)

c. **Conduct the Physical Screening Test.** The physical screening test is designed to assess the applicant's physical ability to handle physical stressors of the rating and undergo initial and advanced training.

(1) Administer the physical screening test per [MILPERSMAN 1220-410](#).

(2) No alterations to the test are permitted. The test must be administered exactly as indicated.

(3) Physical screening test standards are identical for all applicants.

d. **Conduct a Hyperbaric Pressure Test.** The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (d).

e. **Submit a Request for Rating Conversion.** Upon satisfactory completion of the screening process, applicants will forward their requests to PERS-401DH using [NAVPERS 1306/7](#) Enlisted Personnel Action Request.

(1) [NAVPERS 1306/7](#) will reference [MILPERSMAN 1220-100](#) and include the following statement:

"Per [MILPERSMAN 1220-100](#), I volunteer for Navy diver (ND) duty and request assignment to ND "A" School. I agree to serve on active duty for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified, regardless of whether I retain qualification as an ND and NEC MXXX during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for type of training and assignment to duty.

(3) Required enclosures are listed below:

Enclosure (1)	DD 2807-1 Report of Medical History
Enclosure (2)	DD 2808 Report of Medical Examination
Enclosure (3)	MILPERSMAN 1220-100 , exhibit 2, Report of ND Rating Conversion Screening
Enclosure (4)	NAVPERS 1616/26 Evaluation Report and Counseling Record (E-1 through E-6) for previous 3 years including any special or transfer evaluations
Enclosure (5)	Armed Services Vocational Aptitude Battery (ASVAB) scores, as documented on NAVPERS 1070/604 Enlisted Qualifications History or NAVPERS 1070/881 Training Education and Qualification History
Enclosure (6)	Hyperbaric pressure test results. Provide memorandum stating waiver justification if not completed.

Enclosure (7)	NAVPERS 1070/613 Administrative Remarks recommendation to return to training from the CO of the respective ND "A" School course of instruction from which the member was disenrolled, if applicable.
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11. **Transfer to ND "A" School**

a. Physical Condition Verification. The member's physical condition must be verified by performing the physical screening test approximately 30 days prior to transfer to ND "A" School per [MILPERSMAN 1220-410](#). Test results **must** be placed in the Service member's ESR. Personnel who fail the physical screening test 30 days prior to transfer must retest approximately 15 days prior to transferring. If the member fails again, PERS-401DH must be notified by e-mail within 24 hours of the failure and the member's orders must be held in abeyance.

b. Authorization. A UMO or DMO is required to complete and sign NAVPERS 1200/6 no later than 1 month prior to actual transfer to training. Place original [NAVPERS 1200/6](#) in the Service member's medical record.

c. Participation in Navy Wide Advancement Exams (NWAE). Conversion to the ND rating requires successful completion of ND "A" School, per reference (g).

(1) Personnel under instruction for conversion on scheduled date of NWAE are prohibited from taking the examination.

(2) If otherwise qualified, personnel approved to attend ND "A" School by PERS-401DH for rating conversion may compete for advancement in their present ratings until the class convening date, except E5 Sailors, who are not authorized to participate in the NWAE for their current rating 90-days prior to the class convening date.

(3) In addition, personnel selected for advancement to E-6 prior to class convening will lose eligibility to attend ND "A" School. Personnel selected for advancement to E-6 while under instruction at ND "A" School must be disenrolled from training.

d. Disqualification Condition. Personnel who have received orders to attend ND "A" School, but develop any possible

disqualifying condition contrary to rating conversion entry requirements outlined in paragraph 7 above, to include physical conditioning, medical, advancement to E-6, performance standards, NJP, or lack of security clearance eligibility are required to notify PERS-401DH.

12. **Disenrollment from ND "A" School**

a. **Reclassification, Reassignment, and Suitability.**

Members who voluntarily or involuntarily disenroll from ND "A" School initial training must:

(1) Be made available for reclassification or reassignment to their rating detailers. Members should contact their detailers as soon as possible; and

(2) Have a permanent [NAVPERS 1070/613](#) entry made in their ESRs and submitted to the official military personnel file (OMPF), stating the reason for disenrollment and a favorable or non-favorable recommendation from the CO of the course of instruction for which the member was disenrolled of suitability to return to ND "A" School in the future.

b. **OBLISERV.** Members disenrolled, where OBLISERV is required for instruction received, with approval of NAVPERSCOM Enlisted Career Progression Division (PERS-81), may be permitted to execute a new [NAVPERS 1070/621](#) Agreement to Extend Enlistment or [NAVPERS 1070/622](#) Agreement to Recall or Extend Active Duty.

Note: See [MILPERSMAN 1160-040](#) for explanation of "instruction received."

c. **New Extension Agreement.** Upon execution of an extension, the previously executed extension agreement for the course of instruction must be canceled.

(1) For those members who accepted accelerated advancement, this OBLISERV must be in addition to the one year extension incurred for accelerated advancement.

(2) OBLISERV for instruction cannot exceed the number of months of the original extension agreement. OBLISERV requirements must be executed from the date of disenrollment.

d. **Disenrollment Prior to Commencement of Training.** If a member is disenrolled for any reason prior to entry into the training, a request may be submitted per [MILPERSMAN 1160-040](#).

e. **Executing New Extension Agreement**

(1) Upon receipt of BUPERS-328 approval, COs or officers in charge must:

Step	Action
1	Execute extension agreement,
2	Cancel old extension agreement,
3	Submit NAVPERS 1070/621 and or NAVPERS 1070/622 per reference (h), and
4	Make a permanent NAVPERS 1070/613 entry (see below).

(2) The following permanent [NAVPERS 1070/613](#) entry must be made in the member's ESR and submitted to the OMPF:

My active duty obligation remaining upon disenrollment from (school) has been explained to me per [MILPERSMAN 1220-100](#). I understand that my active duty obligation has been established as (EAOS date).

Member's Signature

Witnessing Officer's Signature

13. **Change of Rating.** Personnel designated in the ND rating may request change of rating per [MILPERSMAN 1440-010](#). Personnel are required to submit [NAVPERS 1221/6](#) to BUPERS-329G to concurrently affect change of rating and removal of the ND rating-related NEC.

14. **Forced Conversion.** Forced conversion is the involuntary change of rating and is based on a member's loss of eligibility or suitability to further serve in his or her present rating as defined in [MILPERSMAN 1440-010](#). Forced conversions must be conducted per [MILPERSMAN 1440-010](#) and as further described in this article. Command master diver or immediate superior in command (ISIC) master divers may recommend forced conversion and revocation of ND rating NEC by submitting [NAVPERS 1221/6](#) through their administrative chains of command to BUPERS-329G. Service members assigned NEC 0000 have 30 days to request conversion to an undermanned rating per [MILPERSMAN 1440-010](#), and command must

remove advancement recommendation until members successfully convert to new rating. This revocation must not be used as a punitive measure, but based on the command or ISIC master diver's determination that the member is no longer suitable for assignment in the ND rating. [NAVPERS 1221/6](#) must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC. Recommendations to revoke NEC must include one or more of the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

or

"The member is considered unsuitable for reassignment and will be recommended for administrative separation by separate action."

and (if first statement used)

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

or,

"The member is unsuitable for duty in diver, EOD, SEAL, SWCC, or UCT commands. The member may not reapply for reinstatement for NEC MXXX and is unsuitable for duty in diver, EOD, SEAL, SWCC, or UCT commands."

a. **Non-Performance of Duties.** Failure or unwillingness to perform duties required of the rating

b. **Failure to Maintain Rating Eligibility**

(1) Permanent revocation by Department of the Navy Central Adjudication Facility of the member's security clearance

(2) Permanent physical disability

c. **Professional Performance:**

(1) Willful dereliction of duty

(2) Breaches in diving safety or regulations

(3) Loss of command master diver's or CO's faith and confidence in the member's ability to exercise sound judgment, reliability and personal conduct

d. **Diving Warfare Specialist (DWS)**. Failure to attain DWS qualification as specified in reference (i)

e. **Alcohol Abuse**. Personnel identified as having abused alcohol must be locally suspended from duty by their CO, pending the outcome of screening, disciplinary action, or rehabilitation procedures as outlined in references (c) and (j). At any time, during or upon completion of those proceedings, COs have the following options:

(1) If a counseling or rehabilitation program appears **likely to be successful**, the member must remain assigned to the command in a non-ND NEC status and will have a program developed per references (c) and (j). Commands must submit [NAVPERS 1221/6](#) to BUPERS-329G to effect suspension of the ND rating-related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's ND rating-related NEC.

(2) If **future alcohol abuse is considered likely** or the member **fails rehabilitation treatment**, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands must submit [NAVPERS 1221/6](#) to BUPERS-329G to revoke the ND rating-related NEC.

(3) Personnel **voluntarily referring themselves** for treatment in the **absence of either an alcohol-related violation** of local, State, or Federal law, or Uniform Code of Military Justice **or substandard service** who are found in need of treatment, will not be forced converted. Member must retain NEC and all associated specialty pays, but be disqualified to supervise any diving operations until successful completion of treatment.

f. **Drug Abuse**. Members identified as having abused drugs, as defined in references (c) and (j), are not eligible for diving duty or future reinstatement. Members must be processed for administrative separation as specified in [MILPERSMAN 1910-146](#) or [MILPERSMAN 1910-142](#) (as appropriate). Commands must

submit [NAVPERS 1221/6](#) to BUPERS-329G to revoke the ND rating-related NEC.

ADVISORY: Forced conversion from the ND rating must not be used as a substitute for required disciplinary and or administrative action. Particular consideration must be exercised to ensure that forced conversion is not used to transfer members to other duty when they do not clearly meet the established high standards for continued naval service.

15. **Reinstatement**. Personnel who were previously ND-rated and forced converted, or who had their NEC removed by administrative action, may request conversion back to the ND rating by submitting a change in rating request per [MILPERSMAN 1440-010](#) via their present CO. If approved, COs must submit [NAVPERS 1221/6](#) to BUPERS-329G to concurrently effect change of rating and reinstatement of the ND rating-related NEC.

16. **Supervisory Status**. There are a few situations where personnel are unable to meet the physical standards for ND duties, to include diving and demolition operations, through no fault or lack of diligence on their part. In these cases, personnel whose significant ND experience is of continued value to the Navy may apply for "supervisory status" designation and remain in the ND rating.

a. **Eligibility**. Personnel must be:

- (1) Master diver, NEC (MMDV) and
- (2) Remain qualified for sea duty

b. **Request Designation**. Request designation for "supervisory status" by submitting [NAVPERS 1306/7](#) via the CO and BUMED (M3B3) to BUPERS-329G. Request must contain the following enclosures:

- (1) Results of a recent diving physical examination as enclosure (1) and
- (2) A brief synopsis of previous NEC-related experience as enclosure (2).

c. **Designation**. BUPERS-329G must designate personnel in "supervisory status, non-diving," based on the following considerations:

(1) Favorable endorsement of the member's request by member's CO,

(2) BUMED's recommendation concerning waiver of physical standards and

(3) Number of personnel presently assigned in a "supervisory status, non-diving," which must be limited to a maximum of five percent of an activity's onboard ND personnel.

d. **Disapproval.** If disapproved, the member must be forced converted to another rating per paragraph 14 of this article.

e. **Tenure and Extensions.** Designation of personnel for "supervisory status, non-diving" must be made to coincide with required diving duty physical examination tenure. Extension of supervisory status must be requested to coincide with completion of diving duty physical examinations. Personnel designated "supervisory status, non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

f. **Sea Duty and Diving.** Personnel designated "supervisory status, non-diving" must **not normally** be assigned to sea duty, unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Personnel assigned in a "supervisory status, non-diving" must not dive.

17. **Periodic Requalification.** Periodic requalification of ND personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapse.

a. **Specific NEC Requalification.** For policy on specific NEC requalification refer to the following:

Topic	MILPERSMAN
Diving Requalification	7220-090
Demolition Requalification	1220-280

b. **Documentation.** Documentation of diving operations is described in reference (d).

18. **Advanced Diver Training.** Volunteers for advanced diver training (NECs M1DV and MMDV) must satisfy specific requirements stated below, be physically qualified under reference (c), article 15-66 and be recommended by their master diver (NEC MMDV) with CO's concurrence prior to assignment to advanced diver training.

a. **Diver First Class Training (NEC M1DV) Minimum Requirements.** Currently qualified as follows:

(1) Diver second class (NEC M2DV) with a minimum of two complete tours in an NEC M2DV billet. Candidates must have completed at least one tour at a regional maintenance center or mobile diving and salvage unit. Other tours may be at any command having divers assigned.

(2) Pay grade E-6 or above. Personnel in pay grade E-5 may apply for a waiver to attend advanced training. Waivers will be issued by BUPERS-329G on a case by case basis.

(3) Thirty-six months OBLISERV from class graduation date.

(4) Completion of DWS personnel qualification standard (PQS) items as currently required by reference (h) and local command PQS.

(5) Completion of HEO2/Saturation Diver Course via Navy E-Learning.

b. **NEC MMDV Course:**

(1) Master Diver Courses. Navy Diving Salvage and Training Center (NAVDIVSALVTRACEN) conducts periodic master diver courses and is the only command authorized to qualify master divers.

(2) Annual Personnel Inventory Screening. PERS-401DC must annually screen the current personnel inventory of all E-7 and E-8 first class divers for eligibility to attend Master Diver Evaluation Course (A-433-0019). Selected candidates will receive notification of their eligibility and be directed to submit an application to attend.

(3) Command or ISIC Master Diver Endorsement. Command or ISIC master divers of diving activities must recommend diver first class (NEC M1DV) personnel by endorsing their applications for participation in the Master Diver Course as specified in exhibit 3, request for Master Diver Course, providing the candidate fulfills all of the below prerequisites.

(4) Review of Packages. PERS-401DC and BUPERS-329G must annually review all submitted packages and categorize packages for attendance.

(5) Prerequisites:

(a) Served a minimum of two years from date of frocking or advancement to E-7,

(b) Be a qualified diver first class (NEC M1DV),

(c) Served at least four complete tours as an ND. These tours must include an expeditionary and underwater ships husbandry command. **No waiver.**

(d) Be qualified at the highest level of diving supervisor at present command and must have been qualified as a surface supplied diving supervisor as a first class diver (NEC M1DV),

(e) Qualified DWS as first class diver and all required command qualifications at present command,

(f) No marks less than 3.0 on the below listed reports. Must be marked no less than "promotable" for advancement,

1. [NAVPERS 1616/26](#) Evaluation Report and Counseling Record (E-1 through E-6); and

2. [NAVPERS 1616/27](#) Evaluation and Counseling Record (E-7 through E-9)

(g) Must have 36 months OBLISERV from class graduation date to fill a normal 36-month master diver tour,

(h) Successfully pass written Master Diver Course pre-test administered by the NAVDIVSALVTRACEN. Member must have a command or ISIC master diver recommendation with a CO's

endorsed letter to NAVDIVSALVTRACEN, exhibit 4, to administer the pre-test. The validity of this test must be for 18 months from the date of letter notification of test results. Failure to maintain eligibility by not passing a pre-test every 18 months will remove individuals from consideration for training and

(i) Complete Salvage Diving Officer Course via Navy E-Learning.

(6) Package Submission. Submit request for Master Diver Course, exhibit 3, and completed package to PERS-401DC and BUPERS-329G with the following enclosures:

(a) Copy of ESR [NAVPERS 1070/613](#) entry indicating the individual's designation as a qualified diving supervisor and DWS;

(b) Copies of [NAVPERS 1616/26](#), [NAVPERS 1616/27](#); or regular, transfer, and special evaluations for last five years;

(c) Local screening and training process letters of completion;

(d) Awards and letters of recommendation and appreciation pertinent to determining performance, professionalism, potential, etc.;

(e) Copy of [NAVPERS 1070/613](#) temporary entry agreeing to satisfy 36 months OBLISERV from class graduation date;

(f) [NAVPERS 1306/7](#) special duty request indicating a desire to participate in Master Diver Course; and

(g) Command or ISIC master diver's recommendation letter. Recommendation must address candidate's leadership, supervisory abilities and technical expertise.

19. Disenrollment from Advanced Diver Training

a. Involuntary Disenrollment

(1) **First Class Diver Training.** Members involuntarily removed from the first class diver training for failure to meet physical or academic standards must retain their rating and NEC

and be made available to their detailers for assignment. These personnel will be required to return for first class diver training at the end of their next duty assignment. A second failure will result in NEC revocation, forced conversion into another rating, and assignment to a non-diving-related billet.

(2) **Master Diver Evaluations.** Members involuntarily removed from the Master Diver Evaluations Course for failure to meet physical, academic, performance, or safety standards must retain the diver evaluation based on the satisfactory completion of the recommendations documented by the master diver evaluation panel in the Master Diver Evaluation Results grading sheet, per reference (k).

b. **Voluntary Disenrollment**

(1) **First Class Diver Training.** Members who voluntarily disenroll from the first class diver training for other than emergency reasons will have their NEC revoked, be forced converted into a rating other than ND and be assigned to a non-diving related billet. Recommendation of valid justifications for disenrollment must be made by the training activity to BUMED (M3B3) for approval.

(2) **Master Diver Evaluations.** Members who voluntarily disenroll from the Master Diver Evaluations Course for other than emergency reasons must retain their rating and NEC and be made available to their detailers for assignment. Additionally, members must not be recommended to apply for designator 720X Diving Officer (General). A note will be made in member's ESR. PERS-401DC must not reassign personnel to the Master Diver Evaluation Course. Personnel disenrolling for emergency reasons may be reassigned to the course based on seat availability. Recommendation of valid justifications for disenrollment must be made by the training activity to BUPERS-329G for approval.

20. **Forms**

a. The following DD forms are available at:
<http://www.dtic.mil/whs/directives/infomgt/forms/dd/ddforms2500-2999.htm>.

- (1) [DD 2807-1](#) Report of Medical History
- (2) [DD 2808](#) Report of Medical Examination

b. The following NAVPERS forms are available at:
<http://www.public.navy.mil/BUPERS-NPC/REFERENCE/FORMS/NAVPERS/Pages/default.aspx>.

- (1) [NAVPERS 1070/613](#) Administrative Remarks
- (2) [NAVPERS 1070/621](#) Agreement to Extend Enlistment
- (3) [NAVPERS 1070/622](#) Agreement to Recall or Extend Active Duty
- (4) [NAVPERS 1200/6](#) U.S. Military Diving Medical Screening Questionnaire
- (5) [NAVPERS 1221/6](#) NEC Change Request
- (6) [NAVPERS 1306/7](#) Enlisted Personnel Action Request
- (7) [NAVPERS 1616/26](#) Evaluation Report and Counseling Record (E-1 through E-6)
- (8) [NAVPERS 1616/27](#) Evaluation and Counseling Record (E-7 through E-9)

c. [NAVPERS 1070/881](#) Training Education and Qualification History is only available via the Navy Standard Integrated Personnel System.

EXHIBIT 1 ND RATING DESCRIPTION

Navy divers (ND) perform salvage operations, harbor clearance and security, underwater ship repair, submarine rescue, saturation diving, and conduct diving operations with SEAL, EOD, and Marine Corps diving units while using a variety of cutting-edge diving equipment. Their duties include demolition, small arms proficiency, and the maintenance and repair of diving systems.

Candidates may volunteer for the ND Program at any time during their enlistments prior to their 6th year of naval service.

Navy Diver Training Program coordinators at Mid-Atlantic Regional Maintenance Center (MARMC), Southwest Regional Maintenance Center (RMC), Pearl Harbor Shipyard & Intermediate Maintenance Facility (IMF), Southeast RMC, Puget Sound Naval Shipyard & IMF, Ship Repair Facility SRF Sasebo, and SRF Yokosuka give presentations on the Navy Diver Program, conduct the physical training screening tests, and assist interested personnel with their applications.

ND training is physically and mentally demanding, but the individual who accepts the challenges is rewarded with extra pay for diving and demolition, plus extraordinary duty assignments.

What They Do:

- Underwater search and salvage operations, including harbor clearance and security.
- Underwater repair, welding, and inspections on ships and submarines.
- Deep saturation type diving operations.
- Serve as diving technical experts and conduct diving operations with Navy SEALs, EOD, Marine Corps divers, and other Department of Defense (DoD) components.
- Utilize state-of-the-art diving equipment, including SCUBA, rebreathers, saturation, and surface supplied air and mixed gas diving equipment.
- Participate in research and development of new diving techniques and procedures.
- Conduct hyperbaric medical treatments in an operator and supervisor capacity.
- Support military and civilian law enforcement agencies.

EXHIBIT 1
ND RATING DESCRIPTION
 (Continued)

Qualifications and Interests

Personnel who volunteer for ND must be in excellent physical condition. Comfort in the water beyond good swimming ability and no aversion to confinement in close spaces is a must. The ability to perform detailed mechanical tasks under stress and or adverse conditions is important. Helpful attributes are a good memory, a high degree of intelligence, resourcefulness, and administrative capabilities. ND candidates must be U.S. citizens and be eligible for security clearance.

Career Path After Recruit Training

Enlistees are taught the fundamentals of diving through formal Navy schooling and on the job training. After "A" School, ND candidates attend second class diver training at Panama City, FL. Advanced first class diver, saturation diver, and master diver training are available during career progression stages.

School	Present Location	Approximate Training Time	Subjects	Training Methods
Diver Preparation	NAVCRUIT-TRACOM Great Lakes, IL	6 weeks	Basic electrical and engineering, water adaptability, and physical fitness	Group classroom and practical instruction.

EXHIBIT 1
ND RATING DESCRIPTION
 (Continued)

School	Present Location	Approximate Training Time	Subjects	Training Methods
ND "A" School	Panama City, FL	15 weeks	Air and mixed gas diving skills, underwater cutting and welding, demolition, underwater navigation, open and closed circuit diving equipment, hyperbaric chamber operations, advanced diving physics and medicine, underwater hydraulic tools, and other tasks associated with various mission types in the Navy Diving Community	Group classroom and practical instruction

EXHIBIT 1
ND RATING DESCRIPTION
(Continued)

After completion of second class diver training, graduates are assigned to a variety of assignments including salvage/harbor clearance detachments, ship repair units, and special warfare and special operations commands. After two tours, second class divers are eligible for advanced first class diver training. During a 20-year period, divers spend 50 percent of their time assigned to fleet units and 50 percent to shore stations. Advanced training opportunities complement a variety of interesting duty.

Working Environment

The motto of the ND Community is "We Dive the World Over". Because NDs may be assigned in any part of the world in any ocean at any depth, they also serve as the foremost diving experts across the entire DoD. Their environment will vary as widely as water conditions; cold muddy water, where underwater tasks can be completed by feel only; or warm tropical waters, clear enough to see for hundreds of feet, in peaceful and hostile environments.

Opportunities

About 1250 Sailors work in the ND rating. Qualified, self-motivated, and career-minded individuals have a good opportunity for entry into this rating.

Career Outlook

In the ND rating, the ND will not only have the opportunity to learn and dive with cutting-edge equipment, but will also work in a unique environment with highly motivated people. Currently, advancement opportunities are at an all-time high and the future outlook is very good for growth.

The following civilian occupations are similar to the ND - second class diver job. For more information about these occupations, click on the civilian equivalent below.

Commercial Divers

<http://online.onetcenter.org/link/summary/49-9092.00>

Electronics Engineering Technicians

<http://online.onetcenter.org/link/summary/17-3023.01>

Inspectors, Testers, Sorters, Samplers, and Weighers

<http://online.onetcenter.org/link/summary/51-9061.00>

Maintenance and Repair Workers, General

<http://online.onetcenter.org/link/summary/49-9042.00>

Welders, Cutters, and Welder Fitters

<http://online.onetcenter.org/link/summary/51-4121.06>

EXHIBIT 2
REPORT OF ND RATING CONVERSION SCREENING

(Use proper letter format.)

1220
Ser /
Date

From: (screening activity)

To: Commander, Navy Personnel Command (PERS-401DH)

Subj: **REQUEST FOR NAVY DIVER RATING CONVERSION**

Ref: (a) [NAVPERS 15560D](#), Navy Military Personnel Manual (MILPERSMAN)

1. (rating or rate, name), currently attached to (member's present command), was screened for conversion to the Navy diver (ND) rating as specified in reference (a), [MILPERSMAN 1220-100](#).

2. The member completed the screening as indicated below:

a. Interview conducted by: (name, rank, position, command, date) (interviewer should include any significant findings pertinent to selection or non-selection of member for requested training.)

(1) Does the applicant totally understand the mission and scope of the rating? Yes _____ No _____

(2) Does the applicant fully understand the training regimen during ND "A" School and what will be expected of him or her? Yes _____ No _____

(3) Is the applicant's motivation for entry into the rating a sincere desire for professional growth and achievement and not solely for the money or as a method to escape his or her present circumstances, etc.? Yes _____ No _____

(4) Does the applicant have the ability to adapt to the requirements of the ND rating? Yes _____ No _____

(5) Is the applicant mentally prepared for the arduous training? Yes _____ No _____

(6) Does the applicant have any financial, marital, or other hardships that would impede his or her ability to concentrate on and complete the training? Yes _____ No _____

EXHIBIT 2
REPORT OF ND RATING CONVERSION SCREENING
(Continued)

b. Physical screening test conducted by: (name, rank, position, command, date)

(1) Swim Time: ____ min ____ sec

(2) Run Time: ____ min ____ sec

(3) Sit-ups: _____, Push-ups: _____, Pull-ups: _____

c. Hyperbaric test conducted by: (name, rank, position, command or facility, date) or waived (state justification.)

d. Eligible for secret security clearance based on a national agency check with local agency and credit checks?

Yes _____ No _____

3. Based on (satisfactory or unsatisfactory) completion of this screening and per rating conversion entry requirements specified in reference (a), [MILPERSMAN 1220-100](#), the member (is or is not) recommended for conversion to the ND rating. (If member is not recommended, state reason(s)).

(Signature)

Copy to:
Member's present command

EXHIBIT 3
REQUEST FOR MASTER DIVER COURSE

(Use proper letter format.)

Date

From: (Master Diver Candidate)
To: Commander, Navy Personnel Command (PERS-401DC)
Via: (Commanding Officer)

Subj: **REQUEST FOR MASTER DIVING COURSE, REQUEST TO ATTEND THE MASTER DIVER QUALIFICATION COURSE**

Encl: (1) [NAVPERS 1070/613](#) Administrative Remarks entry; Qualified Diving Supervisor
(2) [NAVPERS 1070/613](#) Administrative Remarks entry; Qualified Diving Salvage Warfare Specialist
(3) [NAVPERS 1070/613](#) Administrative Remarks entry; obligated service (OBLISERV) agreement
(4) [NAVPERS 1306/7](#) Enlisted Personnel Action Request
(5) [NAVPERS 1616/26](#) Evaluation Report and Counseling Record (E-1 through E-6); or
[NAVPERS 1616/27](#) Evaluation and Counseling Record (E-7 through E-9); or
[NAVPERS 1610/2](#) Fitness Report and Counseling Record (E-7 through O-6) - Last 5 years of regular reports.
(6) Copy of Salvage Officer Course Completion Certificate
(7) Letter of recommendation from command or ISIC master diver
(8) Copy of master diver pre-test results
(9) Copy of master diver evaluation results (If applicable)

1. I hereby request to be considered for evaluation and selection to Master Diver (NEC MMDV). I desire to attend the Master Diver Qualification Course at the Naval Diving and Salvage Training Center, Panama City, Florida. Enclosures (1) through (7) are included for consideration.

2. Summary of my past diving-related duties is as follows:

a. Second Class Diving School (dates)

(1) (Command) (dates)

(a) List primary and collateral duties

(b) List qualifications attained

(2) (Command) (dates)

EXHIBIT 3
REQUEST FOR MASTER DIVER COURSE
(Continued)

- (a) List primary and collateral duties
- (b) List qualifications attained
- b. First Class Diving School (dates)
 - (1) (Command) (dates)
 - (a) List primary and collateral duties
 - (b) List qualifications attained
 - (2) (Command) (dates)
 - (a) List primary and collateral duties
 - (b) List qualifications attained
 - (3) (Command) (dates)
 - (a) List primary and collateral duties
 - (b) List qualifications attained

(Signature)

EXHIBIT 4
REQUEST FOR MASTER DIVER PRE-TEST

(Use proper letter format)

From: (Commanding Officer of Master Diver Candidate)
To: Commanding Officer, Naval Diving and Salvage Center

Subj: **MASTER DIVER EXAMINATION REQUEST**

Ref: (a) NAVDIVESALVTRACEN INSTRUCTION 1550.3X
(b) NAVPERS 15560D, Navy Military Personnel Manual
(MILPERSMAN)

1. Per reference (a) and reference (b), [MILPERSMAN 1220-100](#), request a master diver examination for the following individual(s):

- a. NDCS(DWS) rating or rate, name
- b. NDC(DWS) rating or rate, name

2. Individual(s) have met prerequisites per reference (b), subparagraphs 18b(5)(a) through 18b(5)(f).

3. Request examination(s) be forwarded to the following address:

Commanding Officer
(Present Command)
Attn: (Command or ISIC MDV)
(Command address)

4. Command point of contact: (Command or ISIC MDV), official e-mail: (@navy.mil) and phone number (xxx-xxx-xxxx).

Signature