

MILPERSMAN 1220-200

EXPLOSIVE ORDNANCE DISPOSAL (EOD) RATING

Responsible Office	BUPERS-324E Enlisted Community Manager	Phone:	DSN COM	882-2827 (901) 874-2827
Point of Contact	NAVPERSCOM (PERS-401DH) EOD "A" School Coordinator	Phone:	DSN COM	882-4261 (901) 874-4261
MyNavy Career Center		Phone: Toll Free	1-833-330-MNCC (6622)	
		E-mail:	askmncc@navy.mil	
		MyNavy Portal:	https://my.navy.mil/	

Reference (s)	<ul style="list-style-type: none"> (a) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications (b) COMNAVCRUITCOMINST 1130.8J, Navy Recruiting Manual - Enlisted (c) NAVMED P-117, Manual of the Medical Department, Chapter 15 (d) U.S. Navy Diving Manual (e) OPNAVINST 1160.8A (f) SECNAVINST 5510.30B (g) SECNAVINST 5510.35B (h) BUPERSINST 1430.16F (i) DJMS Procedures Training Guide (PTG) (j) NECCINST 1414.2 Disposal Warfare Specialist (EWS) Qualification (k) OPNAVINST 5350.4D
----------------------	---

1. **Purpose**. This article discusses personnel aspects of the explosive ordnance disposal (EOD) rating. The following topics are covered:

Topic	See Paragraph
Rating Description	2
Suitability for Assignment	3
Rating Designation	4
Navy Enlisted Classification (NEC) Codes	5
Recruit, Non EOD Qualified Navy Veterans (NAVETS), and Other Service Veterans (OSVETS) Accessions	6
Rating Conversion Entry Requirements	7
Applying for Rating Conversion	8
Rating Conversion Screening Requirements	9
Rating Conversion Screening Process	10
NAVPERS 1200/6 U.S. Military Diving Medical Screening Questionnaire	10
Transfer To EOD "A" School	11
Disenrollment from EOD "A" School	12
Change of Rating	13
Forced Conversion	14
Reinstatement	15
Supervisory Status	16
Periodic Requalification	17
EOD Rating Description	Exhibit 1
Report of EOD Rating Conversion Screening	Exhibit 2

2. **Rating Description**. EOD technicians locate, identify, render safe, and dispose of all forms of ordnance (conventional, nuclear, chemical and biological, military, and improvised) both U.S. and foreign made. EOD assignment involves the performance of hazardous duties involving demolition, diving, and parachute insertion. The EOD rating is sea-duty-intensive. Exhibit 1 and Navy Expeditionary Combat Command Web site www.necc.navy.mil provide comprehensive description and information about a career in the EOD rating.

3. **Suitability for Assignment**

a. **Accession Prerequisites**. The distinct purpose and nature of duties involved in the EOD rating require strict adherence to eligibility criteria, procedures, and policy for conversion and assignment to the EOD rating.

b. **Professional Performance**. While the highest standards of personal conduct, reliability, and judgment are required of

all members of the naval service, it is especially important that members assigned to duty involving the performance and supervision of EOD operations are of unquestioned personal conduct, reliability, judgment, and observance of military regulations.

4. **Rating Designation**. Upon completion of:
- a. EOD Preparatory Course, CIN A-433-0059;
 - b. EOD Diver, CIN A-431-0083;
 - c. EOD Basic, CIN A-431-0133; and A-431-0134

Enlisted personnel are awarded NEC M02A and designated as EOD **technicians**. Recruit and fleet conversions are authorized accelerated advancement to E-4 (EOD3) per MILPERSMAN 1510-030.

5. **NEC Codes**. Enlisted EOD personnel are designated by NEC codes per their qualifications. Reference (a) further describes each of the NEC codes:

NEC	Designation
M02A	Basic Explosive Ordnance Disposal (EOD) Technician
M03A	Senior Explosive Ordnance Disposal (EOD) Technician
M04A	Master Explosive Ordnance Disposal (EOD) Technician

6. **Recruit, Non-EOD Qualified Navy Veterans (NAVETS), and Other Service Veterans (OSVETS) Accessions**. The EOD rating is designated as an advanced technical field program. Reference (b) provides entry requirements and policy for recruit, NAVET, and OSVET accessions.

7. **Rating Conversion Entry Requirements**. Conversion to the EOD rating requires successful completion of EOD "A" School. Approval to attend EOD "A" School will be based on the needs of the community and determined by Bureau of Naval Personnel (BUPERS), EOD/Diver/ECM (BUPERS-324E). Except where specified "**no waiver**," BUPERS (BUPERS-324E) may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of permanent change of station orders, historical high attrition training rates, and to prevent undue delay in training, commands and personnel submitting request for conversion shall strictly adhere to the policy and requirements specified in this article. Entry requirements (references (a) through (h)) can be found at www.necc.navy.mil.

- a. **Duty Status.** Must be on active duty (ACDU).
- b. **Schools (Previous Attendance of EOD, ND, SB, or SO "A" School).** Members who are voluntarily or involuntarily disenrolled from EOD, ND, SB, or SO "A" School will require a minimum of 2 years prior to reapplying for EOD, ND, SB, or SO "A" School. Personnel who previously disenrolled (voluntarily or involuntarily) from EOD "A" School that request to return to EOD "A" School must include the following in the application:
- (1) NAVPERS 1070/613 Administrative Remarks statement recommendation to return to training from the commanding officer (CO) of the respective EOD "A" School course of instruction for which the member was disenrolled. **No waivers.** NAVPERS 1070/613 can be accessed by using the following link:
<https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.
- (2) NAVPERS 1070/613 statement outlining reasons for previous disenrollment and actions taken to correct identified problem areas. **No waivers.**
- c. **Motivation.** Strong motivation, interest in the rating, and willingness to work diligently in the academic and operational training phases is required. **No waivers.**
- d. **Gender.** Male or female.
- e. **Age Requirement.** Be 30 years of age, or less, as of date of application receipt at Navy Personnel Command (NAVPERSCOM), ND/EOD/SO Schools Coordinator (PERS-401DH).
- f. **Rank.** Be in pay grade E-1 through E-5. **No waivers.**
- g. **Time in Service.** Have 6 years or less of ACDU service as of the date of application receipt at NAVPERSCOM (PERS-401DH).
- h. **Armed Services Vocational Aptitude Battery (ASVAB).** Meet ASVAB requirement per current ASVAB NAVADMIN.
- i. **Medical Requirements.** Meet medical standards as specified in reference (c). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (c) and through the Service Member's

CO via Bureau of Medicine and Surgery (BUMED), Director for Undersea and Special Operations to BUPERS 324E.

j. **Hyperbaric Pressure Test.** Administered per reference (d). Hyperbaric pressure test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

k. **Obligated Service (OBLISERV).** The OBLISERV requirement for fleet conversions attending EOD "A" School is 36 months from class graduation date or until completion of previous OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). COs shall ensure applicants understand OBLISERV to train options specified in MILPERSMAN 1306-106 and reference (e). **No waivers.**

l. **Performance Standards.** Evaluation trait marks 3.0 or above in last three evaluation reports.

m. **Nonjudicial Punishment (NJP).** The applicant may not have an NJP/court-martial or civil court conviction during the previous 12 months prior to the application.

n. **Security Clearance.** Attendance to EOD "A" School requires eligibility for a SECRET clearance based on a national agency check with local agency and credit checks (NACLC). **No waivers.** Follow on EOD assignments require the following:

(1) A favorably adjudicated single scope background investigation (SSBI). **No waivers.**

(2) Must meet reliability standards for assignment to the Personnel Reliability Program as specified in reference (g). **No waivers.**

o. **Physical Fitness.** Pass the physical screening test (PST) per MILPERSMAN 1220-410. **No waivers.**

p. **CO's Recommendation.** Be recommended for initial training by the member's current CO.

8. **Applying for Rating Conversion.** Applicants who are applying for rating conversion must take the following steps:

Step	Action
1	Apply for EOD convert in quota via Career Waypoints Program.
2	Access the Navy EOD In-Service Recruiter's Web site at http://www.necc.navy.mil to schedule an interview and PST. Phone: 1-757-462-4316, Ext. 332 E-mail: eod.diver.motivator@navy.mil
3	Undergo screening process.
4	Receive report of rating conversion screening.
5	Assemble rating conversion package.
6	Mail or e-mail (encrypted) conversion package to: Navy Personnel Command (PERS-401DH) 5720 Integrity Drive Millington, TN 38055-5402 E-Mail: MILL_ND_EOD_SB_SO_packages@navy.mil (E-mail is the preferred method.)

9. **Rating Conversion Screening Requirements.** Applicants will be screened by an approved activity and personnel.

a. **Approved Screening Personnel.** A qualified EOD officer or master EOD technician (NEC M04A) (E-6 or above) can conduct the screening.

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants will conduct screening.

(1) An approved screening activity is any diving/EOD/SEAL/SWCC/UCT command or Navy recruit training command (NAVCRUITRACOM). EOD commands should be the priority screening activity as it relates to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by NAVPERSCOM, EOD Detailer (PERS-401DF) or NAVPERSCOM (PERS-401DH).

10. **Rating Conversion Screening Process.** The screening activity will ensure the following steps are taken:

Step	Action	PER
1	Interview the applicant.	Para. 10a
2	Conduct a Diving Medical Examination.	Para. 10b
3	Conduct a Physical Screening Test.	Para. 10c
4	Conduct a Hyperbaric Pressure Test.	Para. 10d
5	Submit a Request for Rating Conversion.	Para. 10e

a. **Interview the Applicant.** The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing EOD "A" School and subsequent EOD career assignments. The interviewer will do the following:

(1) Discuss the nature of the EOD rating with the applicant to include training, duty assignments, operational employment, career development, pay, advancement, etc.

(2) Review the applicant's electronic service record to fully assess past performance, conversion's effect on professional development, and potential for successfully completing EOD "A" School; and identify traits which could be beneficial to the community.

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the PST.

(4) Determine the applicant's physical fitness level.

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

(6) Complete MILPERSMAN 1220-200, Report of EOD Rating Conversion Screening (Exhibit 2).

(a) All rating conversion entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's electronic service record could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement, stating the suitability to attend EOD "A" School.

b. **Conduct a Diving Medical Examination.** Applicants must meet physical examination and standards per reference (c).

(1) **Approved Location.** The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) **Approved Medical Examiner.** Per reference (c), examinations can be conducted by any physician, but an undersea medical officer (UMO) or diving medical officer (DMO) must approve and review all examinations/reports. BUMED, Director for Undersea and Special Operations can review and sign physical examinations for accessions performed by another credentialed medical provider where a Navy UMO or DMO is not proximately available.

(3) **Medical Reports.** Results of the diving medical examination will be recorded on the following reports:

(a) DD 2807-1 Report of Medical History;

(b) DD 2808 Report of Medical Examination;

(c) NAVPERS 1200/6 U.S. Military Diving Medical Screening Questionnaire. (Used to report any interval changes to health history or physical exam since last valid periodic dive medical exam. Must be completed no later than 1 month prior to actual transfer to training and placed in Service Member's medical record). NAVPERS 1200/6 can be accessed by using the following link:

<https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.

(4) **Validity.** The initial diving medical examination will be valid for a 24-month period. Candidates who have not reported to EOD "A" School within the 24-month period must re-submit DD 2807-1 and DD 2808 updated reports to NAVPERSCOM (PERS-401DH).

c. **Conduct the PST.** The PST is designed to assess the applicant's physical ability to handle physical stressors of the rating, and undergo initial and advanced training.

(1) Administer the PST per MILPERSMAN 1220-410.

(2) No alterations to the test are permitted. The test must be administered exactly as indicated.

(3) Testing males and females. PST standards are identical for both male and female applicants.

d. **Conduct a Hyperbaric Pressure Test.** The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (d).

e. **Submit a Request for Rating Conversion.** Upon satisfactory completion of the screening process, applicants will forward their request to NAVPERSCOM (PERS-401DH), with copy to applicant, via NAVPERS 1306/7 Enlisted Personnel Action Request.

(1) NAVPERS 1306/7 permanent will reference MILPERSMAN 1220-200 and include the following statement:

"Per MILPERSMAN 1220-200, I volunteer for EOD duty and request assignment to EOD "A" School. I agree to serve on ACDU for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified regardless of whether I retain qualification as an EOD technician and NEC M0"X"A during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for type of training and assignment to duty, and mental and emotional stability under criteria set forth in reference (g).

(3) Required enclosures are listed below:

Enclosure 1	DD Form 2807-1 Report of Medical History
Enclosure 2	DD Form 2808 Report of Medical Examination
Enclosure 3	MILPERSMAN 1220-200 Report of EOD Rating Conversion Screening (Exhibit 2).
Enclosure 4	NAVPERS 1616/26 Evaluation Report and Counseling Record https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/ for previous 3 years including any special or transfer evaluations.
Enclosure 5	Armed Services Vocational Aptitude Battery (ASVAB) scores as documented on NAVPERS 1070/604 Enlisted Qualifications History https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/ .
Enclosure 6	Hyperbaric pressure test results. Provide memorandum stating waiver justification if not completed.

11. **Transfer to EOD "A" School**

a. **SSBI Verification.** The activity transferring the member to EOD "A" School shall verify via message (no later than 30 days prior to transfer) to the Center for EOD and Diving (CEODD), PLAD CENEODDIVE PANAMA CITY FL, that an SSBI has been initiated or successfully completed.

b. **Physical Condition Verification.** The member's physical condition shall be verified by performing the PST approximately 30 days prior to transfer to EOD "A" School per MILPERSMAN 1220-410. Test results will be placed in the Service Member's electronic service record. Personnel who fail the PST 30 days prior to transfer will retest approximately 15 days prior to transferring. If the member fails again, NAVPERSCOM (PERS-401DH) will be notified by e-mail within 24 hours of the failure, and the member's orders shall be held in abeyance.

c. **Authorization.** A UMO or DMO is required to complete and sign NAVPERS 1200/6 no later than 1 month prior to actual transfer to training. Place the original NAVPERS 1200/6 in the Service Member's medical record.

d. **Participation in Advancement Exams.** Conversion to the EOD rating requires successful completion of EOD "A" School. Per reference (h):

(1) Personnel under instruction for conversion on scheduled date of examination are prohibited from taking any advancement examination.

(2) If otherwise qualified, personnel ordered to EOD "A" School for rating conversion may compete for advancement in their present rating **until** the class convening date; however, personnel selected for advancement to E-6 prior to class convening will lose eligibility to attend EOD "A" School. Personnel selected for advancement to E-6 while under instruction at EOD "A" School will be disenrolled from training.

e. **Disqualification Condition.** Personnel who have received orders to attend EOD "A" School, but develop any possible disqualifying condition, to include physical conditioning, medical, advancement to E-6, performance standards, NJP, or security clearance eligibility, are required to notify NAVPERSCOM (PERS-401DH).

12. Disenrollment from EOD "A" School

a. **Reclassification/Reassignment and Suitability.** Members who voluntarily or involuntarily disenroll from EOD "A" School initial training will:

(1) Be made available for reclassification or reassignment to their rating detailer. Members should contact their detailer as soon as possible; and

(2) Have NAVPERS 1070/613 entry made in their electronic service record stating the reason for disenrollment, and a favorable or non-favorable recommendation from the CO of the course of instruction for which the member was disenrolled, of suitability to return to EOD "A" School in the future.

b. **OBLISERV.** Members disenrolled where OBLISERV is required for instruction received, with approval of NAVPERSCOM, Enlisted Career Progression Division (PERS-81), may be permitted to execute a new NAVPERS 1070/621 Agreement to Extend Enlistment or NAVPERS 1070/622 Agreement to Recall or Extend ACDU at <https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.

Note: See MILPERSMAN 1530-010 for explanation of "instruction received."

c. **New Extension Agreement.** Upon execution of an extension, the previously executed extension agreement for the course of instruction shall be canceled.

(1) For those members who accepted accelerated advancement, this OBLISERV will be in addition to the 1-year extension incurred for accelerated advancement.

(2) OBLISERV for instruction cannot exceed the number of months of the original extension agreement. OBLISERV requirements shall be executed from the date of disenrollment.

d. **Disenrollment Prior to Commencement Training.** If a member is disenrolled for any reason prior to entry into the training, a request may be submitted to NAVPERSCOM (PERS-81) for cancellation of OBLISERV agreement.

e. **Executing New Extension Agreement:**

(1) Upon receipt of NAVPERSCOM (PERS-81) approval, COs or officers in charge (OICs) shall take the following actions:

Step	Action
1	Execute extension agreement.
2	Cancel old extension agreement.
3	Submit NAVPERS 1070/621 and/or NAVPERS 1070/622 https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/ per reference (i).
4	Make a NAVPERS 1070/613 entry (see below).

(2) The following NAVPERS 1070/613 permanent entry is required:

My active duty obligation remaining upon disenrollment from (school) has been explained to me per MILPERSMAN 1220-200. I understand that my active duty obligation has been established as (EAOS date).

Member's Signature

Witnessing Officer's Signature

13. **Change of Rating.** Personnel designated in the EOD rating may request change of rating per MILPERSMAN 1440-010. Personnel are required to submit NAVPERS 1221/6 to BUPERS-324E to concurrently affect change of rating and removal of the EOD rating related NEC.

14. **Forced Conversion.** Forced conversion is the NAVPERSCOM directed involuntary change of rating based on a member's loss of eligibility or suitability to further serve in member's present rating as defined in MILPERSMAN 1440-010. Forced conversions will be conducted per MILPERSMAN 1440-010 and as further described in this article. COs may recommend forced conversion/revocation of the EOD rating NEC by submitting a NAVPERS 1221/6 to BUPERS (BUPERS-324E). Service members assigned NEC 0000 have 30 days to request conversion to an undermanned rating per MILPERSMAN 1440-010 and command shall remove advancement recommendation until member successfully converts to new rating. This revocation shall not be used as a punitive measure, but based on the CO's determination that the member is no longer suitable for assignment in the EOD rating. NAVPERS 1221/6 must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC. Recommendations to revoke NEC shall include at a minimum the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

or

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

and

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

or

"The member is unsuitable for duty in Diver/EOD/SEAL/SWCC/UCT commands. The member may not reapply for reinstatement for NEC M0"X"A and is unsuitable for duty in Diver/EOD/SEAL/SWCC/UCT commands."

Primary reasons for forced conversion/revocation of NEC include, but are not limited to, the following:

a. **Non-Performance of Duties.** Failure or unwillingness to perform duties required of the rating.

b. **Failure to Maintain Rating Eligibility.** Permanent revocation by Department of the Navy, Central Adjudication Facility (DON CAF) of the member's security clearance or permanent physical disability.

c. **Professional Performance:**

(1) Willful dereliction of duty.

(2) Breaches of ammunition, arms, explosive (AA&E), diving, parachute, or ordnance safety or regulations.

(3) Loss of CO's confidence in the member's ability to exercise sound judgment, reliability, and personal conduct.

d. **EOD Warfare Specialist (EWS) Qualification.** Failure to attain EWS qualification as specified in reference (j).

e. **Alcohol Abuse.** Personnel identified as having abused alcohol will be locally suspended from duty by their CO pending the outcome of screening, disciplinary action, or rehabilitation procedures as outlined in reference (k). At any time, during or upon completion of those proceedings, COs have the following options:

(1) If a **counseling/rehabilitation program appears likely to succeed**, the member will remain assigned to the command in a non-EOD NEC status and will have a program developed per reference (k). Commands will submit NAVPERS 1221/6 to BUPERS (BUPERS-324E) to affect suspension of the EOD rating related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's EOD rating related NEC.

(2) If **future alcohol abuse is considered likely**, or the member fails rehabilitation treatment, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands will submit NAVPERS 1221/6 to BUPERS (BUPERS-324E) to revoke the EOD rating related NEC.

(3) Personnel who **voluntarily refer themselves** for treatment in the **absence of either an alcohol-related violation** (of local, state, or Federal law; or the Uniform Code of Military Justice (UCMJ)) **or substandard service** and are found in need of treatment will not be force converted. Member will retain NEC and all associated specialty pays, but be disqualified to supervise any diving, jump, or demolition operations until successful completion of treatment.

f. **Drug Abuse.** Members identified as having abused drugs, as defined in reference (k), are not eligible for diving duty or future reinstatement. Members will be processed for administrative separation as specified in MILPERSMAN 1910-146. Commands will submit NAVPERS 1221/6 to BUPERS (BUPERS-324E) to affect revocation of the EOD rating related NEC.

ADVISORY: Forced conversion from the EOD rating shall not be used as a substitute for required disciplinary, punitive, and or administrative action. Particular consideration shall be exercised to ensure that forced conversion is not used to transfer members to other duty when they do not clearly meet the established high standards for continued naval service.

15. **Reinstatement.** Personnel who were previously EOD rated and force converted. or had their NEC removed by administrative action may request conversion back to the EOD rating by submitting a change in rating request, per MILPERSMAN 1440-010, via their present CO. If approved, COs will submit NAVPERS 1221/6 to BUPERS (BUPERS-324E) for reinstatement of the EOD rating related NEC. Personnel that have their **MO"X"A NEC** reinstated must meet minimum eligibility time requirement, per reference (j), prior to applying for next higher NEC. Eligibility date commences the date that NEC was reinstated.

16. **Supervisory Status.** There are a few situations where personnel are unable to meet the physical standards for EOD duties to include diving, parachute, and demolition operations through no fault or lack of diligence on the member's part. In these few cases, personnel whose significant EOD experience is of continued value to the Navy, may apply for "Supervisory Status" designation and remain in the EOD rating.

a. **Eligibility.** Personnel must be designated as an enlisted EOD warfare specialist and remain qualified for sea duty.

b. **Request Designation.** Request designation for supervisory status by submitting NAVPERS 1306/7 **via** their CO and Bureau of Medicine and Surgery (BUMED) (MED-21) **to** BUPERS (BUPERS-324E). Request shall contain the results of a recent diving physical examination as enclosure (1) and a brief synopsis of previous NEC-related experience as enclosure (2).

c. **Designation.** BUPERS (BUPERS-324E) will designate personnel in "Supervisory Status, Non-diving" based on the following considerations:

(1) Favorable endorsement of the member's request by the CO.

(2) BUMED recommendation concerning waiver of physical standards.

(3) Number of personnel presently assigned in a "Supervisory Status, Non-diving" will be limited to a maximum of 5 percent of an activity's onboard EOD personnel.

d. **Disapproval.** If disapproved, the member will be forced converted to another rating per paragraph 14 of this article.

e. **Tenure and Extensions.** Designation of personnel for "Supervisory Status, Non-diving" shall be made to coincide with required diving duty physical examination tenure. Extension of supervisory status must be requested to coincide with completion of diving duty physical examinations. Personnel designated "Supervisory Status, Non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

f. **Sea Duty and Diving.** Personnel designated "Supervisory Status, Non-diving" will **not normally** be assigned to sea duty, unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Personnel assigned in a "Supervisory Status, Non-diving" shall **not** dive.

17. **Periodic Requalification.** Periodic requalification of EOD personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford

every opportunity for maintaining individual qualification without lapse.

a. **Specific NEC Requalification.** For policy on specific NEC requalification refer to the following:

Topic	See MILPERSMAN
Diving Requalification	1220-260
Parachute Requalification	1220-030
Demolition Requalification	1220-280

b. **Documentation.** Documentation of diving operations is described in reference (d).

EXHIBIT 1 EXPLOSIVE ORDNANCE DISPOSAL (EOD) RATING DESCRIPTION

Explosive ordnance disposal (EOD) technicians locate, identify, render safe, and dispose of all forms of ordnance (conventional, nuclear, chemical and biological, military and improvised) both U.S. and foreign made. In addition to working closely with other military services, EOD technicians assist civilian law enforcement agencies in ordnance related anti-terrorism/force protection procedures.

Qualifying for EOD in the Delayed Entry Program is preferred and accounts for the majority of EOD candidates entering the training pipeline. Candidates may also volunteer for EOD during basic training at a Navy recruit training command (NAVCRUITRACOM) or at any time during their enlistment prior to their 31st birthday.

In-service recruiters (dive motivators) at NAVCRUITRACOM give presentations on the EOD rating, conduct the physical screening tests, and assist interested people with their applications.

EOD training is open to both male and female and is physically and mentally demanding; however, the individual who accepts the challenges is rewarded with specialized training; extra pay for diving, parachuting, and demolition; plus extraordinary duty assignments.

Career Path After Recruit Training				
Enlistees are taught the fundamentals of EOD through formal Navy schooling and on the job training. EOD "A" School candidates attend 5 phases of training.				
School	Present Location	Approximate Training Time	Subjects	Training Methods
EOD Prep Course	Great Lakes, IL	3 weeks	Candidates learn in water proficiency skills, physical conditioning.	Group instruction, classroom and practical instruction.
Basic EOD Diver Training	Panama City, FL	8 weeks	Candidates learn open circuit air and closed circuit mixed gas scuba diving	Group instruction, classroom and

			systems with practical application.	practical instruction.
Basic EOD Training	Eglin AFB, FL	38 weeks	Chemical/biological warfare, munitions disposal, basic physics, EOD publications, demolition materials and special tools; ordnance recognition, identification and disposal.	Group instruction, classroom and practical instruction.
Basic Airborne Training	Fort Benning, GA	3 weeks	Candidates learn skills necessary to perform static line parachuting operations.	Group instruction, classroom and practical instruction.
EOD Tactical Training	San Diego, CA	3 weeks	Candidates learn tactical skills necessary for assignment to an EOD Detachment.	Group instruction, classroom and practical instruction.
<p>During a 20-year period, EOD technicians spend about 60 percent of their time assigned to an EOD mobile unit, and 40 percent assigned to shore detachments, or training and research, and development activities. Advanced training opportunities include freefall parachuting, helicopter insertion, hazardous materials management, small arms, and advanced EOD.</p>				

Note: For EOD challenge information see reference (b), Volume 1, Chapter 4, Section 4.

What They Do

- Perform render safe procedures on any type of ordnance including improvised explosive devices (IED) and weapons of mass destruction.
- Conduct demolition of hazardous munitions, pyrotechnics, and retrograde explosives using detonation and burning techniques.
- Perform underwater location, identification, render safe, and recovery (or disposal) of foreign and domestic ordnance using SCUBA and specialized mixed gas diving equipment.
- Perform parachute/helicopter insertion operations in support of missions.
- Work with naval special warfare, Army Special Forces, and

joint military and coalition task forces.

- Support military and civilian law enforcement agencies.

Qualifications and Interests

Personnel who volunteer for EOD must be in excellent physical condition. Comfort in the water beyond good swimming ability is a must. The ability to perform detailed mechanical tasks under stress and or adverse conditions is important. EOD candidates must be able to work in small teams during extended periods. Other helpful attributes include imagination, resourcefulness, a good memory, knowledge of arithmetic, and manual dexterity. EOD candidates must be U.S. citizens eligible for security clearance.

Working Environment

EOD technicians perform duties in a wide range of locations, such as at remote areas, aboard aircraft carriers, at ordnance-capable military stations, and in all water conditions. They are exposed to various climates and weather conditions.

College credit awarded for:

- Boot Camp ----- 3 semester hours
- EOD Dive Phase --- 6 semester hours
- EOD Phase 1&2 ---- 9-semester hours
- EOD (Basic) ----- 15 semester hours

EXHIBIT 2
REPORT OF EOD RATING CONVERSION SCREENING

(Use proper letter format.)

From: (Screening Activity)
To: Commander, Navy Personnel Command (PERS-401DH)
Subj: REPORT OF EXPLOSIVE ORDNANCE DISPOSAL (EOD) RATING
CONVERSION
Ref: (a) MILPERSMAN 1220-200

1. (rank or rate, name), currently attached to (member's present command), was screened for conversion to the EOD rating as specified in reference (a).

2. The member completed the screening as indicated below:

a. Interview conducted by: (name, rank, position, command, date) (Interviewer should include any significant findings pertinent to selection/non-selection of member for requested training).

(1) Does the applicant totally understand the mission and scope of the rating? Yes _____ No _____

(2) Does the applicant fully understand the training regimen during EOD "A" School and what will be expected of him/her? Yes _____ No _____

(3) Is the applicant's motivation for entry into the rating a sincere desire for professional growth and achievement and not solely for the money or as a method to escape applicant's present circumstances, etc? Yes _____ No _____

(4) Does the applicant have the ability to adapt to the requirements of the EOD rating? Yes _____ No _____

(5) Is the applicant mentally prepared for the arduous training? Yes _____ No _____

(6) Does the applicant have any financial, marital, or other hardships that would impede applicant's ability to concentrate on and complete the training? Yes _____ No _____

b. Physical Screening Test conducted by: (name, rank, position, command, date)

(1) Swim Time: _____ min _____ sec

(2) Run Time: _____ min _____ sec

(3) Sit-ups: _____, Push-ups: _____, Pull-ups: _____

c. Hyperbaric Test conducted by: (name, rank, position, command/facility, date) or waived (state justification).

d. Eligible for SECRET security clearance based on a National Agency Check with local agency and credit checks (NACLIC)? Yes _____
No _____

3. Based on (satisfactory/unsatisfactory) completion of this screening and per rating conversion entry requirements specified in reference (a) the member (is/is not) recommended for conversion to the EOD rating. (If member is not recommended, state reason(s).)

(Signature)

Copy to:
Member's present command