

## MILPERSMAN 1220-200

### EXPLOSIVE ORDNANCE DISPOSAL (EOD) RATING

<b>Responsible Office</b>	BUPERS-329F	Phone:	DSN 882-2827 COM (901) 874-2827
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MyNavy Career Center	Phone: Toll Free E-mail: MyNavy Portal:	1-833-330 MNCC (6622) <a href="mailto:askmncc@navy.mil">askmncc@navy.mil</a> <a href="https://my.navy.mil/">https://my.navy.mil/</a>
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<b>References</b>	(a) COMNAVCRUITCOMINST 1130.8N (b) NAVPERS 15665J, U.S. Navy Uniform Regulations (c) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II (d) NAVMED P-117, Manual of the Medical Department (e) NAVSEA SS521-AG-PRO-010, U.S. Navy Diving Manual (NOTAL) (f) OPNAVINST 1160.8B (g) OPNAVINST 5350.4E (h) SECNAVINST 5300.28F (i) SECNAVINST 5510.35D (j) BUPERSINST 1430.16G (k) OPNAVINST 1414.9C
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1. **Purpose.** This article discusses personnel aspects of the explosive ordnance disposal (EOD) rating. The following topics are covered:

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## 2. Rating Description

a. EOD technicians locate, identify, render safe, and explosively dispose of foreign and domestic ordnance including conventional, chemical, biological, nuclear, underwater, and improvised explosive devices, enabling access during military operations in support of carrier and expeditionary strike groups, mine countermeasures, naval special warfare, and Army special operations forces (SOF). They provide training and assistance for military, federal, State, and local civilian law enforcement agencies in ordnance-related anti-terrorism and force protection procedures. EOD assignment involves the performance of hazardous duties involving demolition, diving, and parachute insertion.

b. All EOD technicians attend the EOD Preparatory Course, EOD Assessment and Selection Course, EOD Dive School, and Joint Explosive Ordnance Disposal (Common Core) and EOD Basic Navy (Underwater) courses of instructions.

c. Training and education are continued throughout EOD technicians' career through a combination of formal and informal processes including on-the-job skills training, attendance at various Service or SOF training, and civilian courses of instruction. Once qualified, EOD technicians can expect to spend the remainder of their career in the Expeditionary Community.

## 3. Suitability for Assignment

a. Accession Prerequisites. The distinct purpose and nature of duties involved in the EOD rating require adherence to

rating entry requirements, procedures, and policy for conversion and assignment to the EOD rating.

b. Professional Performance. While the highest standards of personal conduct, reliability, and judgment are required of all Service members, it is especially important that Service members assigned to duty involving the performance and supervision of EOD operations are of unquestioned personal conduct, reliability, judgment, and observance of military regulations.

c. Obligated Service (OBLISERV). Recruit candidates enlisting in the Navy with the intent to begin the EOD pipeline must satisfy OBLISERV requirements per reference (a) for initial accessions, and [MILPERSMAN 1510-030](#) and [MILPERSMAN 1306-604](#) for fleet-conversions.

d. Waiver Considerations. If not specifically stated, all waiver requests will be submitted via the Bureau of Naval Personnel (BUPERS) EOD Enlisted Community Manager (ECM) Technical Advisor (BUPERS-329F) for consideration.

#### 4. Rating Designation and Authority to Wear the Insignia

a. Upon completion of the EOD "A" School training pipeline, enlisted members are awarded NEC code M02A and designated as an EOD technician. Recruits and fleet-conversions are authorized accelerated advancement to E-4 pay grade (EOD petty officer third class (EOD3)) per [MILPERSMAN 1510-030](#).

b. Achievement of the EOD designation and NEC M02A, M03A, or M04A entitles the member to wear the EOD breast insignia per reference (b), and use the EOD Warfare Specialist (EWS) designation for members who attain NEC M03A or M04A.

(1) Members whose EOD rating NEC(s) is (are) removed by administrative action as set forth in this article are no longer authorized to wear the breast insignia.

(2) Members whose EOD rating NEC(s) is (are) involuntarily removed as a result of a permanent physical disqualification are authorized to wear the insignia if such action is recommended by the members' commanding officer (CO) and submitted to BUPERS-329F for assessment and final approval.

5. **NEC Codes**

a. Enlisted EOD personnel are designated by NEC codes per their qualifications. Reference (c) further describes each of the NEC codes:

<b>NEC</b>	<b>Designation</b>
M00A	EOD apprentice
M02A	Basic EOD technician
M03A	Senior EOD technician
M04A	Master EOD technician

b. Additionally, enlisted EOD personnel's careers are tracked via the following NECs:

<b>NEC</b>	<b>Designation</b>
M04L	Master EOD technician leading petty officer
M04P	Master EOD technician leading platoon leading chief petty officer
M04C	Master EOD technician company leading chief petty officer
M04M	Master EOD technician command master chief

6. **NAVETS and OSVETS Accessions**. The EOD rating is designated as an advanced technical field program. Reference (a) provides entry requirements and policy for recruit, NAVET, and OSVET accessions. All applicants must adhere to all requirements within this article.

7. **Rating Conversion Entry Requirements**. Conversion to the EOD rating requires successful completion of EOD "A" School. Approval to attend EOD "A" School will be based on the needs of the EOD Community as determined by BUPERS-329F. Due to the cost of permanent change of station orders, high-risk training, high attrition training rates, and to prevent undue delay in training, commands and Service members submitting requests for conversion must strictly adhere to the policy and requirements specified in this article.

a. Duty. Must be in the Active Component.

b. Schools. With respect to fleet-conversions, Service members who have been (voluntarily or involuntarily) disenrolled from previous attendance of Navy diver (ND), air rescue, special warfare boat operator (SB), special warfare operator (SO), or

EOD "A" School will require a minimum of 2 years prior to reapplying for EOD "A" School (waiverable based on community needs). Service members who previously disenrolled (voluntarily or involuntarily) from EOD "A" School and request to return must include [NAVPERS 1070/613](#) Administrative Remarks statement in their application from the CO of the respective EOD "A" School course of instruction for which they were disenrolled, providing the recommendation to return to training (waiverable).

c. Age. Must be 30 years of age, or less, as of date of application receipt at Navy Personnel Command (NAVPERSCOM) ND/EOD/SO Schools Coordinator (PERS-401DH) (waiverable).

d. Rank. Must be in pay grades E-1 through E-5. Waiverable for E-6 members based on community needs.

e. Time in Service. Must have 6 years or less of active duty service as of the date of application received by PERS-401DH (waiverable).

f. Armed Services Vocational Aptitude Battery (ASVAB). Must meet ASVAB requirement per reference (a) and [MILPERSMAN 1306-618](#), paragraph 2 (waiverable).

g. Medical Requirements. Service members must meet medical standards as specified in reference (d), articles 15-102 and 15-105. If required, an approved medical waiver must be included with applicants' rating conversion application package. Medical waivers must be submitted by the Service members' CO per reference (d).

h. Hyperbaric Pressure Test. A hyperbaric pressure test will be administered per reference (e). Hyperbaric pressure test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

**Note:** Reference (e) is available via the Naval Sea Systems Command Web site: <https://www.navsea.navy.mil/Home/SUPSALV/>

i. OBLISERV. The OBLISERV requirement for EOD "A" School is 48 months from class graduation date or until completion of previous OBLISERV, whichever is greater, unless released earlier by the Chief of Naval Personnel. COs must ensure applicants understand OBLISERV to train options specified in [MILPERSMAN 1160-040](#), [MILPERSMAN 1306-604](#), and reference (f).

j. Performance Standards. Service members must have evaluation trait marks of 3.0 or above in each of the evaluation reports covering the previous 3 years ("not observed" evaluations are to be included but are not used in the calculation of the evaluation average). For Service members with less than 3 years of service, submit all evaluations.

k. Misconduct. Service members must not have any non-judicial punishment, court-martial, or civil court conviction during the previous 12 months prior to the application.

l. Drug or Other Substance Misuse. Service members identified as having misused drugs, as defined in reference (g), or who wrongfully used a substance in violation of reference (h), may not apply for conversion to EOD **(no waivers)**.

m. Security Clearance. EOD "A" School requires eligibility for a Secret clearance based on a tier 3 investigation **(no waivers)**. Follow on EOD assignments require the following:

(1) A favorably adjudicated tier 5 investigation **(no waivers)**.

(2) Must meet reliability standards for assignment to the Personnel Reliability Program per reference (i) **(no waivers)**.

n. Physical Fitness. Must pass the physical screening test (PST) per [MILPERSMAN 1220-410](#) **(no waivers)**.

o. CO's Recommendation. Be recommended for initial training by the Service member's current CO.

8. **Applying for Rating Conversion.** Applicants who are applying for rating conversion must take the following steps:

Step	Action
1	Access the Navy EOD ECM's Web site at: <a href="https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Operations/EOD/">https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Operations/EOD/</a> and contact the ECM to schedule an interview and PST <b>Phone:</b> (901)874-2827 <b>E-mail:</b> <a href="mailto:eod_comm_mgr.fct@navy.mil">eod_comm_mgr.fct@navy.mil</a>
2	Undergo screening process
3	Receive report of rating conversion screening from screening activity (exhibit 1)
4	Assemble rating conversion package per subparagraphs 10e and 10f
5	Submit complete package to NAVPERSCOM SEABEE/SEAL/SWCC/EOD/Diver Distribution Branch (PERS-401) via e-mail to MyNavy Career Center (MNCC) Human Resources Service Center (HRSC) at: <a href="mailto:askmncc@navy.mil">askmncc@navy.mil/</a>

9. **Rating Conversion Screening Requirements.** Applicants will be screened by approved personnel. Screening will normally be conducted by an EOD in-Service recruiter. If the in-Service recruiter is not available, screening may be conducted:

a. By a qualified master EOD technician, pay grades E-7 and above, or a qualified EOD officer;

b. If a master EOD technician or a qualified EOD officer is unavailable, by a qualified ND or SO of the same pay grade; or

c. If other than the above, the screener must be approved by the EOD ECM.

10. **Rating Conversion Screening Process.** Personnel conducting screening will ensure the following actions are taken:

a. Interview the Applicant. The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing EOD "A" School and subsequent EOD career assignments. The interviewer will:

(1) Discuss the nature of the EOD rating with the applicant to include training, duty assignments, operational employment, career development, pay, advancement, etc.

(2) Review the applicant's electronic service record (ESR) to fully assess past performance, conversion effect on professional development, potential for successfully completing EOD "A" School, and to identify traits which could be beneficial to the community.

(3) Determine the applicant's comfort level in the water. The Service member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the PST.

(4) Review entry requirements with the applicant.

(5) Complete exhibit 1 (must be coordinated through and signed by the approved screener per paragraph 9).

(a) A negative response to any of the questions or traits identified in the applicant's ESR could indicate unsuitability for the program and should be annotated in exhibit 1.

(b) Provide a positive or negative endorsement, stating the suitability to attend EOD "A" School in exhibit 1.

b. Conduct a Diving Medical Examination. Applicants must meet physical examination and standards per reference (d), articles 15-102 and 15-105.

(1) Medical Reports. Results of the diving medical examination will be recorded on the following reports:

(a) [DD 2807-1](#) Report of Medical History;

(b) [DD 2808](#) Report of Medical Examination;

(c) [NAVPERS 1200/6](#), used to report any interval changes to health history or physical examination since last valid periodic dive medical examination. Must be completed no later than 1 month prior to actual transfer to training and must be placed in Service member's medical record.

(2) Validity. The initial diving medical examination will be valid for the time period stated in reference (d), articles 15-102 and 15-105. Candidates who have not reported to EOD "A" School within the specified time period must re-submit updated [DD 2807-1](#) and [DD 2808](#) to PERS-401DH.

c. Conduct the PST. The PST is designed to assess the applicant's physical ability to undergo initial and advanced training. Administer the PST per [MILPERSMAN 1220-410](#). The PST will be valid for 6 months.

d. Conduct a Hyperbaric Pressure Test. The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (e). Waiverable for conversion application.

e. Submit a Rating Conversion Package. Upon satisfactory completion of the screening process, applicants will forward their completed application package to PERS-401 via MNCC HRSC.

Required enclosures for package:

Enclosure 1	<a href="#">NAVPERS 1306/7</a> Electronic Personnel Action Request requesting conversion with current CO's signature
Enclosure 2	<a href="#">NAVPERS 1070/613</a> recommendation to return to training from the CO of the respective "A" School from which the Service member was disenrolled (if applicable)
Enclosure 3	Personal statement addressing why the applicant wants to be an EOD tech. If previously disenrolled from "A" School, statement must also include background and reasons for disenrollment and what actions have been taken to correct deficiencies (limited to 500 words)
Enclosure 4	<a href="#">MILPERSMAN 1220-200</a> , exhibit 1, signed by an EOD in-Service recruiter
Enclosure 5	ASVAB scores as documented on NAVPERS 1070/604 Enlisted Qualifications History or Enlisted Training Education and Qualification History (generated through the Navy Standard Integrated Personnel System (NSIPS))

Enclosure 6	<a href="#">NAVPERS 1616/26</a> for previous 3 years (include all reports for Service members with less than 3 years of service), including any special or transfer evaluations. OSVETs must include respective Service performance evaluation equivalents
Enclosure 7	Member Data Summary (generated through NSIPS) showing proof of qualifications, language proficiency, college transcripts, and any professional accreditations, etc.
Enclosure 8	<a href="#">DD 2807-1</a>
Enclosure 9	<a href="#">DD 2808</a>
Enclosure 10	Hyperbaric pressure test results (provide memorandum stating waiver justification, if not completed during application process)

f. [NAVPERS 1306/7](#) must reference [MILPERSMAN 1220-200](#), be signed by the applicant's current CO, and include the following statement:

Per [MILPERSMAN 1220-200](#), I volunteer for EOD duty and agree to remain on active duty for a minimum of 48 months from EOD "A" School graduation. If I fail to graduate, I agree to fulfill OBLISERV as required by MILPERSMAN articles [1306-604](#) and [1160-040](#).

#### 11. Transfer to EOD "A" School

a. Physical Condition Verification. The Service member's physical condition must be verified by performing the PST approximately 30 days prior to transfer to EOD "A" School per [MILPERSMAN 1220-410](#). The PST will be conducted per paragraph 9 of this article. Members who fail the PST 30 days prior to transfer will retest approximately 15 days prior to transferring. If the Service member fails again, his or her command must notify PERS-401 by e-mail within 24 hours of the failure and the Service member's orders will be held in abeyance.

b. Authorization. Per reference (d), all applicants must have [NAVPERS 1200/6](#) completed and signed by an undersea medical officer no later than 1 month prior to actual transfer to training. [NAVPERS 1200/6](#) should be added to the Service member's medical record.

c. Participation in Advancement Exams. Conversion to the EOD rating requires successful completion of EOD "A" School per reference (j):

(1) Personnel under instruction for conversion on scheduled date of examination are prohibited from taking any advancement examination.

(2) If otherwise qualified, personnel ordered to EOD "A" School for rating conversion may compete for advancement in their present rating until the class convening date; however, personnel selected for advancement to the pay grade E6 prior to class convening may lose eligibility to attend EOD "A" School and must update BUPERS-329F.

d. Disqualification Condition. Personnel who have received orders to attend EOD "A" School who develop any possible disqualifying condition contrary to rating conversion entry requirements outlined in paragraph 7, to include physical conditioning, medical, advancement to E-6, performance standards, non-judicial punishment, court conviction, or lack of security clearance eligibility, are required to notify BUPERS-329F.

## 12. Disenrollment from EOD "A" School

a. Reassignment and Suitability. Service members who voluntarily or involuntarily disenroll from EOD "A" School initial training will:

(1) Be made available for reassignment based on the needs of the Navy as determined by BUPERS Enlisted Community Management Division (BUPERS-32) or the Naval Education and Training Command Supply Chain Operations Department (N3); and

(2) Have [NAVPERS 1070/613](#) entry made in their ESR stating the reason for disenrollment and a favorable or non-favorable recommendation of suitability to return to EOD "A" School in the future from the CO of the course of instruction for which the member was disenrolled.

(a) [NAVPERS 1070/613](#) will cite "[MILPERSMAN 1220-200](#)" as the authority for this entry.

(b) These remarks will be signed as "permanent" entry and submitted to their servicing transaction service

center (TSC) and or personnel office for entry into NSIPS ESR, and the servicing TSC and or personnel office will electronically submit (E-Submission) the document in the official military personnel file.

b. OBLISERV. OBLISERV requirements will be met per [MILPERSMAN 1510-030](#), [MILPERSMAN 1306-604](#), and [MILSPERSMAN 1160-040](#).

13. **Change of Rating**. Personnel designated in the EOD rating may request change of rating per [MILPERSMAN 1440-010](#). Personnel are required to submit [NAVPERS 1221/6](#) to BUPERS-329F to concurrently effect change of rating and removal of the EOD rating-related NEC.

14. **NEC Revocation and Forced Conversion**. Forced-conversion is BUPERS directed. Involuntary change of rating is based on Service members' loss of eligibility or suitability to further serve in their present rating as defined in [MILPERSMAN 1440-011](#). Forced conversions will be conducted per [MILPERSMAN 1440-011](#) and as further described in this article.

a. Submission of Recommendation for Forced-Conversion and NEC Revocation. COs may recommend forced-conversion and or revocation of the EOD rating NEC by submitting [NAVPERS 1221/6](#) NEC Change Request to BUPERS-329F. Commands must inform their immediate superior in command of recommended NEC removals to ensure awareness and tracking of EOD Community issues and trends.

b. Basis for Revocation. Per [MILPERSMAN 1440-011](#), revocation of the EOD rating NEC must not be used as a punitive measure, but based on the CO's determination that the Service member is no longer suitable for assignment in the EOD rating. COs should substantiate their determination by providing sufficient background and reasonable justification for removal of a Service member's NEC by submitting supporting documentation along with the [NAVPERS 1221/6](#).

c. Supporting Documentation. Supporting documentation must be submitted along with [NAVPERS 1221/6](#) and referenced in the "Amplifying Remarks" block at the bottom of the form.

d. Required Statements for NEC Revocation Recommendations. Recommendations to revoke an NEC must include one or more of the following statements:

"I have lost faith and confidence in the Service member's ability to perform the duties associated with or required by the member's current rating."

and

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

or

"The Service member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

and

"If retained in the Navy, the Service member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-EOD NEC billet."

or

"The Service member is unsuitable for duty in ND/EOD/SEAL/SWCC/UCT commands. The member may not reapply for reinstatement for NEC M0"X"A."

The CO's statement should also articulate any other pertinent duty or NEC restrictions deemed applicable by the Service member's performance (e.g., naval parachutist, helicopter rope suspension technique/cast master, dive supervisor). Primary reasons for forced-conversion or revocation of NEC include, but are not limited to the following:

(1) Duties. Failure or unwillingness to perform duties required of the rating.

(2) Failure to maintain rating eligibility

(a) Permanent revocation by Department of Defense Consolidated Adjudications Facility of the Service member's security clearance, and or

(b) Permanent physical disability

(3) Performance

(a) Willful dereliction of duty;

(b) Breaches in ammunition, arms, explosives, parachute, ordnance, diving, or other mission-critical safety procedures or regulations; and or

(c) Loss of CO's faith and confidence in the Service member's ability to exercise sound judgment, reliability, and personal conduct.

(4) EWS Qualification. Failure to attain EWS qualification as specified in this article and reference (k).

(5) Alcohol Misuse. Personnel identified as having misused alcohol will be locally suspended from duty by their CO pending the outcome of screening, disciplinary action, or rehabilitation procedures per reference (g). At any time during or upon completion of those proceedings, COs have the following options:

(a) If **future alcohol misuse is considered likely** or the Service member **does not successfully complete rehabilitation treatment**, the CO may certify that the Service member has no potential for further useful service and must initiate separation procedures as appropriate. Commands will submit [NAVPERS 1221/6](#) to BUPERS-329F to seek revocation of the EOD rating-related NECs.

(b) Personnel who **voluntarily refer themselves** for treatment in the **absence of either an alcohol-related violation** (of local, State or federal law, or Uniform Code of Military Justice) **or substandard service** and are found in need of treatment, will not be force converted. Service members will retain NEC and all associated specialty pays but will be disqualified to supervise or conduct any operations until successful completion of treatment.

(6) Drug Misuse. Service members identified as having misused drugs, as defined in reference (g), are not eligible for future reinstatement. Service members will be processed for administrative separation per [MILPERSMAN 1910-146](#). Commands must submit [NAVPERS 1221/6](#) to BUPERS-329F to seek revocation of the EOD rating-related NEC.

(7) Other Substance Misuse. Service members who wrongfully used a substance in violation of reference (h) will be processed for administrative separation per [MILPERSMAN 1910-142](#). Commands must submit [NAVPERS 1221/6](#) to BUPERS-329F to seek revocation of the EOD rating-related NEC.

e. Documentation. When a forced-conversion is implemented, the command must annotate the conversion in the Service member's next evaluation.

f. Timeline to Request Conversion to Undermanned Rating. Service members whose EOD rating NEC have been revoked and who have been assigned NEC "0000" have 10 working days to request conversion to an undermanned rating per [MILPERSMAN 1440-011](#), and the commands must remove advancement recommendation until Service members successfully convert to a new rating.

**Note:** Forced-conversion from the EOD rating must not be used as a substitute for required disciplinary and or administrative action. Particular consideration must be exercised to ensure that forced-conversion is not used to transfer Service members to other duty when they clearly do not meet the established high standards for continued naval service.

15. Reinstatement. Service members who were previously EOD-rated and force-converted or had their NEC removed by administrative action may request conversion back to the EOD rating by submitting a change in rating request per [MILPERSMAN 1440-010](#) via their present CO. If approved, COs will submit [NAVPERS 1221/6](#) to BUPERS-329F for reinstatement of the EOD rating related NEC. Service members who have their **MO"X"A NEC** reinstated must meet minimum eligibility time requirement, per reference (k), prior to applying for next higher NEC. Eligibility date commences the date the NEC was reinstated.

16. Supervisory Status. There are a few situations in which Service members are unable to meet the physical standards for special operations and diving, through no fault or lack of diligence on their part. In these few cases, Service members whose significant EOD experience is of continued value to the EOD Community may apply for "supervisory status, non-diving" designation and remain in the EOD rating.

a. Eligibility. Service members must be designated as an enlisted EWS and remain qualified for sea duty.

b. Request Designation. Requests for "supervisory status, non-diving" should be included in the physical standards waiver request as outlined in reference (d).

c. Designation. BUPERS-32 will designate Service members in "supervisory status, non-diving" based on the following considerations:

(1) Favorable endorsement of the Service member's request by the CO;

(2) Bureau of Medicine and Surgery recommendation concerning waiver of physical standard;; and

(3) Number of Service members presently assigned in a "supervisory status, non-diving" at the Service member's activity. Service members designated "supervisory status, non-diving" will be limited to a maximum of five percent of an activity's onboard NEC-related billet allowance or less if the number may be detrimental to operational capability.

d. Disapproval. If disapproved, the Service member will be forced-converted to another rating per [MILPERSMAN 1440-011](#).

e. Tenure. Designation of personnel for "supervisory status, non-diving" will coincide with periodic diving duty physical examination tenure, or upon selection of orders to a different command.

(1) Re-designation must be requested in conjunction with required periodic physical examinations.

(2) If transferring during the normal tenure of diving duty physical examination, personnel designated "supervisory status, non-diving" may retain that status, with the concurrence of the gaining command.

f. Assignments. Personnel designated "supervisory status, non-diving" are assignable to all sea and shore duty billets, eligible for pay per their current NEC, and limited to performing non-operational supervisory duties only.

17. Periodic Requalification. Periodic requalification of EOD personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford

every opportunity for maintaining individual qualification without lapse.

a. Specific NEC Requalification. For policy on specific NEC requalification refer to the following articles:

<b>Topic</b>	<b>See MILPERSMAN</b>
Diving requalification	<a href="#">7220-090</a>
Parachute requalification	<a href="#">1220-030</a>
Demolition requalification	<a href="#">1220-280</a>

b. Documentation. Documentation of diving operations is described in reference (e).

**EXHIBIT 1**  
**REPORT OF EOD RATING CONVERSION SCREENING**  
(Use proper letter format.)

COMMAND LETTERHEAD

1220  
Code/Ser No  
Date

From: (Screening Activity)  
To: Bureau of Naval Personnel, BUPERS-329F  
Via: Commander, Navy Personnel Command (PERS-410)  
  
Subj: REPORT OF EXPLOSIVE ORDNANCE DISPOSAL RATING  
CONVERSION  
  
Ref: (a) NAVPERS 15560D, Navy Military Personnel Manual  
(MILPERSMAN)

1. (rank or rate, name), currently attached to (member's present command), was screened for conversion to the explosive ordnance disposal (EOD) rating as specified in reference (a), [MILPERSMAN 1220-200](#).

2. The member completed the screening as indicated below:

a. Interview conducted by: (name, rank, position, command, date). (Interviewer should include any significant findings pertinent to selection/non-selection of member for requested training).

(1) Does the applicant fully understand the mission and scope of the rating? Yes \_\_\_\_\_ No \_\_\_\_\_

(2) Does the applicant fully understand the training regimen during EOD "A" School and what will be expected of them? Yes \_\_\_\_\_ No \_\_\_\_\_

(3) Is the applicant's motivation for entry into the rating a sincere desire for professional growth and achievement and not solely for the money or as a method to escape applicant's present circumstances, etc.? Yes \_\_\_\_\_ No \_\_\_\_\_

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**REPORT OF EOD RATING CONVERSION SCREENING**  
**(continued)**

(4) Does the applicant have the ability to adapt to the requirements of the EOD rating? Yes \_\_\_\_\_ No \_\_\_\_\_

(5) Is the applicant mentally prepared for the arduous training? Yes \_\_\_\_\_ No \_\_\_\_\_

(6) Does the applicant have any financial, marital, or other hardships that would impede applicant's ability to concentrate on and complete the training? Yes \_\_\_\_\_ No \_\_\_\_\_

b. Physical Screening Test conducted by: (name, rank, position, command, date).

(1) Swim Time: \_\_\_\_\_ min \_\_\_\_\_ sec

(2) Run Time: \_\_\_\_\_ min \_\_\_\_\_ sec

(3) Sit-ups: \_\_\_\_\_, Push-ups: \_\_\_\_\_, Pull-ups: \_\_\_\_\_

c. Hyperbaric test conducted by: (name, rank, position, command/facility, date) or waived (state justification).

d. Eligible for Secret security clearance based on a National Agency Check with local agency and credit checks (NACLIC)? Yes \_\_\_\_\_ No \_\_\_\_\_

3. Based on (satisfactory/unsatisfactory) completion of this screening and per rating conversion entry requirements specified in reference (a), [MILPERSMAN 1220-200](#), the member (is/is not) recommended for conversion to the EOD rating. (If member is not recommended, state reason(s).)

(Signature)

Copy to:  
Member's present command