

MILPERSMAN 1220-280

HAZARDOUS DUTY INCENTIVE PAY (HDIP) FOR DEMOLITION DUTY

Responsible Office	OPNAV	Phone:	DSN	664-5008
	(N13)		COM	(703) 604-5008
			FAX	604-6957

MyNavy Career Center	Phone: Toll Free	1-833-330-MNCC (6622)
	E-mail:	askmncc@navy.mil
	MyNavy Portal:	https://my.navy.mil/

References	(a) DoD Instruction 1340.09 of 26 January 2018 (b) 37 U.S.C. (c) DoD 7000.14-R, Department of Defense Financial Management Regulation (DoD FMR)
-------------------	---

1. **Policy.** Personnel holding the following Navy enlisted classifications and officer designators perform duty involving demolition of explosives as part of their military duty and must maintain qualification in order to receive hazardous duty incentive pay (HDIP):

Navy Enlisted Classifications
OXXX
MXXX
758B
B16A
B17A
B18A

Officer Designators
113X
118X
715X
114X
119X
648X
748X

2. Definitions

a. **Demolition Operation.** Per reference (a), subparagraph 3.4.e.(1), demolition duty is duty performed by members who engage in the following activities under competent orders:

(1) Demolition using explosive objects, obstacles, or other explosives, or recover and render harmless, by disarming or demolishing, explosives which have failed to function as intended or have become a potential hazard;

(2) Participate as students or instructors in instructional training including in the field or fleet for the duties described in subparagraph 2a(1) above, provided live explosives are used in such training;

(3) Participate in currency training including that in the field or fleet for the proficiency of skill in the duties described in subparagraph 2a(1) above, provided explosives are used in such training; or

(4) Experiment with or develop tools, equipment, or procedures for the demolition and rendering harmless of explosives provided live explosives are used.

b. **Competent Orders.** Orders issued by:

(1) Commandant of the Marine Corps,

(2) Commander, Navy Personnel Command, or

(3) Commanders of units whose mission does not include demolition operations but have demolition-qualified personnel in their commands. In this circumstance, temporary additional duty orders may be issued for demolition-qualified personnel to a unit whose mission includes demolition operations to maintain qualification. These orders are for qualification purposes only and do not entitle a Service member to demolition pay.

3. Maintaining Qualifications

a. A member who is assigned to demolition duty by competent orders and performs such duty during the month involved is eligible provided preparation, placement, and detonation of live explosives are involved. If the member fails to meet the monthly minimum demolition requirement, the demolition duty pay will be discontinued and any overpayment or unearned portion of

pay will be subject to repayment per reference (b), sections 373 and 1007, and reference (c), volume 16, chapter 3.

b. Sailors unable to perform demolition duty due to an injury or illness which is not the result of the Sailor's own misconduct may continue to receive demolition HDIP.

c. HDIP for demolition duty is \$150 per month. Prorating the monthly demolition duty pay is required for Service members who fail to satisfy the eligibility requirements for the pay for the entire month. The amount of demolition duty pay authorized for qualifying service during a day or portion of a day will be the amount equal to 1/30th of the monthly amount.

d. Whenever feasible, performance of demolition duty requirements will include underwater placement of explosives. Routine demolition training or operations count for requalification purposes.

e. Service members who are assigned to demolition duty by competent orders outlined in subparagraph 2b(1) or 2b(2) above and who maintain qualifications will receive demolition pay, regardless of their assigned billets.