

## MILPERSMAN 1300-100

### PERMANENT CHANGE OF STATION (PCS) ENTITLEMENT POLICY - GENERAL AND SPECIFIC POLICIES

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<b>References</b>	(a) JFTR, Volume 1, Chapter 5
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1. **General Policy.** Service members who are ordered to make a permanent change of station (PCS) move are entitled to personal travel and transportation allowances per reference (a).

a. No command will deny any member of travel and transportation allowances or entitlements associated with PCS movement of a Service member from one permanent duty station (PDS) to another.

b. PCS and PDS are defined per reference (a), Appendix A.

c. Issuance of a PCS order does not, in and of itself, carry travel and transportation entitlements. The orders must be read to determine if there is, in fact, a change of permanent station and not just a change of activity.

2. **Definition of "In Proximity."** PDS's are "in proximity" to each other when they are both in an area ordinarily serviced by the same local transportation system, and Service members could reasonably commute daily from home to either PDS. An example follows.

3. **Example**. A Service member receives PCS orders to detach from the Navy Yard, Washington D.C. and to report to a place located 3 miles outside the Washington, D.C. corporate limits.

a. The Service member could commute daily to the new PDS from the same residence occupied while assigned to the old PDS (Washington, D.C.).

b. There is no entitlement to movement of household goods (HHG); the Service member is not entitled to personal travel and transportation allowances incident to the transfer. No travel time is provided; basic allowance for housing is not stopped.

c. If the Service member relocates the household, there would still be no PCS entitlements, other than personal travel and transportation allowances of the Service member unless:

(1) The gaining commanding officer issues a statement that the relocation was necessary as a direct result of the PCS; and

(2) Appropriate accounting data is provided by Navy Personnel Command (NAVPERSCOM), Career Management Department (PERS-4).

4. **Rules for PCS Entitlements.** Use the rules in the table below to determine what PCS entitlement actions are appropriate for a number of specific PCS situations:

WHEN...	AND...	THEN...	THEN SEE ...
a member is transferring between two non-shipboard activities/unit identification code (UIC)s and/or units located at the same PDS location in the 48 contiguous United States and the District of Columbia (CONUS),		the member is not making a change of permanent station, and no PCS entitlements will be provided. Entitlements remaining from PCS moves will be provided.	
the member's household relocation is mission essential and in the best interest of the government,		a local move of HHG may be authorized by the commanding officer by issuing a statement that such a local move is necessary as a direct result of the transfer,	Reference (a), Para. U5355-B1.
dealing with the dislocation allowance (DLA),		PCS includes relocation of a household due to military necessity or government convenience within the corporate limits of the same city or town in connection with a transfer between activities,	MILPERSMAN 7220-220 and reference (a), Para. U5630.
a member transfers between two non-shipboard activities or units in proximity to each other but not at the same PDS,		the member is not entitled to personal travel and transportation allowances, and is not automatically entitled to HHG shipment, dependent travel and transportation, or DLA,	JFTR, reference (a), Para. U5100.

WHEN...	AND...	THEN...	THEN SEE ...
the gaining commanding officer does not issue a statement that HHG shipment is mission essential and in the best interest of the government,	appropriate accounting data is not provided by NAVPERSCOM (PERS-4) in the PCS order,	shipment of HHG is not authorized in connection with a PCS between PDSs in proximity to each other.	
the PCS order does not have the appropriate accounting data,		a request for a modification to the PCS order must be submitted to NAVPERSCOM (PERS-4), prior to executing the orders to obtain the accounting data,	order modification request procedures.
PCS orders are issued between ships in the same home port or between a ship and a shore activity in the vicinity of the same home port,		they may be issued without accounting data for HHG shipment or dependent travel and transportation.	
a household relocation is to occur, including local moves,	accounting data was not issued in the PCS order,	a request for a modification to the PCS order to include appropriate accounting data must be sent to NAVPERSCOM (PERS-4) prior to executing the orders,	MPM 1320-311 for order modification request procedures.