MILPERSMAN 1300-600

TWILIGHT TOURS

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1. <u>Purpose</u>. This article sets forth eligibility criteria for Service members requesting assignment to the area of their choice, on their last tour of active duty, who will complete 30 or more years of active duty upon the completion of that tour.

2. Eligibility

- a. **Officers**. Officers eligible for voluntary non-disability retirement, per MILPERSMAN 1810-020, with 27 or more years of service are eligible for assignment under the provisions of this article.
- b. **Enlisted**. Enlisted members eligible for voluntary non-disability retirement per MILPERSMAN 1810-010 (i.e., members who will complete either 30 years of active duty day-for-day or 30 years of active service computed by including constructive service, less minority enlistment constructive service credit, earned prior to 1 January 1978) are eligible for assignment under the provisions of this article. Enlisted personnel with more than 27 years of service who have not requested a twilight tour may do so.
- (1) Members previously transferred to the Fleet Reserve who are serving on active duty are placed on the "Retired List" without application per MILPERSMAN 1820-010.
- (2) Fleet reservists on active duty are ineligible for reassignment under the provisions of this article, even though they have been on continuous active duty for their entire period of service.
- (3) Members approaching retirement eligibility who are currently serving a tour of overseas duty are cautioned that

requirement to complete the Department of Defense (DoD) area tour may disallow their eligibility to request a twilight tour, if it will result in exceeding 30 years and their rate or rating is not approved for retention beyond 30 years.

- 3. <u>Choice of Assignment</u>. Although needs of the Navy must prevail, Service members may request assignment to the geographic area of their choice (specific cities, localities or units may be identified). Overseas areas may be requested; however, members will be required to complete the applicable DoD accompanied or all others tour for the area to which assigned.
- a. **Officers**. The final tour of duty prior to retirement should reflect personal preference, provided a billet requirement exists in the area requested.
- (1) Normally, assignments will be to duty at sea or shore, except when officers are completing normal tours of shore duty and their services are required at sea or overseas.
- (2) Officer shortages preclude assignment in excess of allowance.
- b. **Enlisted**. The final tour of duty prior to retirement should reflect personal preference, provided a billet requirement exists in the area requested. Service members will be assigned per their normal sea/shore flow to an activity within the geographic area of their choice, provided a valid requisition for their rate and rating is available.

4. Request Procedures

- a. **Regular Navy**. Service members eligible for voluntary retirement who desire reassignment under the provisions of this article must submit applications for retirement as prescribed in MILPERSMAN 1810-010 and 1810-020 (as applicable).
- (1) Officer requests for reassignment must be submitted via NAVPERS 1301/85 Officer Personnel Action Request.
- (2) Enlisted requests for reassignment must be submitted via $\frac{\text{NAVPERS}}{1306/7}$ Electronic Personnel Action Request.
- (3) Requests should be forwarded at least 9 months, but no more than 12 months in advance of the requested commencement of twilight tour.

- b. **Reserve**. Full-time support Service members who will complete at least 30 years of active duty service, and desire reassignment under the provisions of this article must submit applications for transfer to the Fleet Reserve as prescribed in MILPERSMAN 1830-040.
- (1) Requests for reassignment must be submitted in letter format and forwarded as an enclosure to the Service member's request for transfer to the Fleet Reserve.
- (2) Requests should be submitted at least 9 months, but no more than 12 months in advance of the desired commencement of the twilight tour.
- 5. <u>Commanding Officer (CO) Responsibility</u>. COs must promptly forward all requests from eligible Service members and submit per this article, to the Navy Personnel Command (NAVPERSCOM), Career Management Department (PERS-4) applicable detailer.
- a. **Enlisted High Year Tenure (HYT) Waiver**. Approval of twilight tours beyond 30 years require a separate NAVPERS 1306/7 requesting an HYT waiver for the amount of time a Service member will exceed 30 years. If an HYT waiver is denied, the twilight tour request will not be granted.
- b. Questionable Eligibility. Should doubt exist as to the Service member's eligibility, the request will be promptly forwarded and a determination will be made by the PERS-4 applicable detailer. If the CO's endorsement recommends disapproval of such request, the reason for disapproval must be stated in the endorsement to assist the applicable detailer with making a decision.
- 6. <u>Cancellation or Modification of Date of Retirement</u>.

 Requests for cancellation or modification of retirement date, or requests for retention on active duty in a retired status, submitted by Service members who have been reassigned under the provisions of this article will not normally be approved.

Note: Only in exceptional circumstances, involving severe hardship or critical designator or rating shortage, will the Secretary of the Navy revise the date of retirement, or NAVPERSCOM retain retired personnel on active duty.