

## MILPERSMAN 1301-110

### OFFICER DISTRIBUTION - PRESCRIBED SEA TOUR (PST) AND RECOMMENDED SHORE TOUR LENGTHS

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<b>References</b>	<ul style="list-style-type: none"> <li>(a) DoD Instruction 1315.18</li> <li>(b) SECNAV memo of 20 May 1996 (NOTAL)</li> <li>(c) CNO memo 4000 of 18 Dec 1997 (NOTAL)</li> <li>(d) OPNAVINST 1300.15B</li> <li>(e) NAVSO P-6034 Joint Travel Regulations (JTR), APPENDIX Q</li> <li>(f) DIA Directive 1350.100 Duration of Tours at Defense Attache' Stations</li> <li>(g) Chairman of the Joint Chiefs of Staff Instruction 1330.05A</li> <li>(h) OPNAV N13 PDM for Shared Early Command Apportionment</li> <li>(i) OPNAV N13 PDM for Shared Commander Command Apportionment</li> <li>(j) OPNAV N13 PDM for Shared Captain Command Apportionment</li> </ul>
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1. **Policy.** Assignments to activities identified inside the continental United States (CONUS) at sea, and outside the continental United States (OCONUS) at sea will coincide with the Secretary of the Navy (SECNAV) tours per references (a) through (d); these activities are designated by type assignment codes (TAC) "C" and "D." Assignment to activities identified as CONUS and overseas shore duty are designated by TAC codes "S", "H", and "O."

a. Navy Personnel Command (NAVPERSCOM) division directors are directed to ensure compliance with SECNAV prescribed sea tour (PST) lengths. Orders will be issued with projected rotation dates (PRD) set to the PST CONUS or OCONUS. The PST lengths OCONUS must be accompanied orders. Overseas shore duty

orders will be written per reference (e), for personnel assigned to Navy activities. OCONUS shore tours may be curtailed per reference (a). Personnel Exchange Program (PEP) tours are 24-month accompanied tours, except 13XX in a flying status, these orders will be 30 months. Attachés must be assigned per reference (f) and personnel to Joint Chiefs of Staff tours per reference (g). Communities with variable PST and shore tour lengths (e.g., 24-30 months) will normally write orders to the longer tour length. If required, these variable tour lengths may be adjusted to the lesser time only to fill a valid requirement as defined by NAVPERSCOM Career Management Department (PERS-4), and approved via waiver initiated by the appropriate detailing community.

b. Exhibits 1 through 4 , depict SECNAV sea tour lengths and recommended shore tour lengths for officers, are based upon optimum career progression for specific communities. As such, they represent the required time at sea for officers, but do not constitute exceptions to shore requirements as outlined in references (a) through (h) and references (h) through (j). **This article takes precedence where tour length guidance in this article conflicts with MILPERSMAN 1300-308.**

c. Full time support (FTS) tour lengths are listed with the applicable community tour lengths.

## 2. Prescribed Tour Lengths for Sea Duty

a. An on-time permanent change of station (PCS) move from sea is one that completes the full PST length. A 1-month early window is provided if required to facilitate the timing of schools, incumbent relief timing, etc. Cases where an existing PRD was incorrectly applied to the sea tour does not constitute authority to move an officer early. Unless dictated by higher authority or extenuating circumstances, the incorrect PRD will be extended or changed to the correct PST length.

b. A cost PCS move initiates a new PST length. Sea-to-sea PCS moves must be no-cost or low-cost (less than \$1,000) to be designated as a split tour and an exception to full PST lengths. Consecutive no-cost or low-cost split tours may be combined to meet PST lengths.

c. For split tours, the officer should remain at the last command for a minimum of 12-months to preclude readiness issues. Transferring officers in an accounting category code 3XX status does not constitute a split tour.

d. It is the detailer's responsibility to determine if the prescribed tour length criteria has been met prior to a new PCS funded move. If the criterion has not been met, the assignment officer must obtain waiver approval prior to releasing the orders per references (a) and (d).

**Exhibit 1**  
**Navy Personnel Command Surface Officer Assignment Division**  
**(PERS 41)**

**1.1 Surface Warfare Officer (111X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour (months)	Shore Tour	Remarks
Ensign (ENS) / Lieutenant junior grade (LTJG)	First/ Second Sea	First Division Officer/Second Division Officer Tour	24/24		Up to 48 months at sea across two division officer tours. Officers requiring a third sea tour will be given 12-18 months orders. For officers designated as engineering duty (ED) options, the prescribed tour length may be reduced to 18 months to accommodate ED option execution per <a href="#">MILPERSMAN 1212-040</a> .
Lieutenant (LT)	First Shore			24-36	Must start department head (DH) pipeline no later than 7.5 years. Full time support (FTS) Navy operational support command (NOSC) commanding officer (CO) tours are 24 months.
		Surface Warfare Officers (SWO) DH School		6	See note 1.
	Third/ Fourth Sea	First DH/Second DH Tour	18/18		Officers in command of patrol coastal ships and officers in command of mine counter measure ships will be receive written orders per Defense Intelligence Agency Directive 1350.100.

Lieutenant (LCDR)	Second/ Third/ Fourth Shore	Post DH	18-24	24	Sea or shore as required by career and Navy needs. For sea tours: 18 months for ships and 24 months for sea-going staffs. FTS NOSC CO tours are 24 months. See note 2 and note 3.
	Fifth Sea	Executive Officer (XO) Afloat/special mission (SM) (nonfleet-up)	12-18		
Commander (CDR)	Fifth/ Sixth Sea	XO/CO	18/18		Per Chairman of the Joint Chiefs of Staff Instruction 1330.05, officers not screened for a CDR Command will complete a sea/shore rotation. For sea tours: 18 months for ships and 24 for sea-going staffs. For shore tours overseas: tour length per NAVSO P-6034 Joint Travel Regulations (JTR), APPENDIX Q.
	Seventh Sea/ Fifth Shore	Post Command	18-36	24-48	Two tours post command/sea or shore. Also see note 3.
Captain (CAPT)	Eighth Sea	XO/CO, Major Command	22 18/18	24-36	Major command per OPNAV (N13) PDM for Shared Early Command Apportionment.
	Sixth Shore			24	See note 3.

**Note 1:** Officers not attending DH School will be ordered to 24-month sea or shore tour, OCONUS will be per NAVSO P-6034 Joint Travel Regulations (JTR), APPENDIX Q and as required by career and Navy needs.

**Note 2:** Officers screened for a CDR Command with more than 5 years between last at-sea tour and XO/CO tours will complete a waterfront/production tour (known as "SWO Clock") as a career milestone tour in order to maintain community currency. This requirement is in effect until the average time between the completion of the last DH tour and XO fleet-up start is less than 5 years.

**Note 3:** Joint tour length for LCDR through CAPT per CJCSI 1330.05A.

**1.2 Nuclear Surface Warfare Officer (111X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS	Initial Sea	First division officer and nuclear power training	19-21		
LTJG	Initial Nuclear Training	Nuclear power school/prototype		13	
LT	Second Sea	Second division officer tour	24-28		Nuclear division officer tour.
	First Shore	Nuclear-power training unit (NPTU), nuclear power school (NPS), nuclear-power post graduate school (NPGS), staff, etc.		24	
		SWOs DH School		6	
	Third/Fourth Sea	DH, nuclear aircraft carrier (CVN) PA	18/24		Conventional and nuclear.
LCDR	Second Shore	Post DH		18-24	Nuclear shore (if previously none)
	Third Shore	Post DH	18-24	24	Sea or shore/nuclear shore, as required by career and Navy needs. For Sea tours: 18 months for ships and 24 for sea-going staffs.
	Fifth Sea	XO Afloat/SM (nonfleet-up)	18		
CDR	Fifth/Sixth Sea	XO/CO; assistant reactor officer (ARO)	18/18 30-36		Chairman of the Joint Chiefs of Staff Instruction 1330.05.
	Seventh Sea	CVN Reactor Officer	24-36		Post Command
CAPT	Fourth Shore	Post Command		18-24	
	Eighth Sea	XO/CO, Major Command	22 18/18 24-36	24-36	OPNAV (N13) PDM for Shared Early Command Apportionment.
	Fifth Shore			24	
<b>Note:</b> Joint tour length for LCDR through CAPT per CJCSI 1330.05A.					

**Note:** All nuclear billets under NAVSEASYSKOM, Naval Reactors Branch (NAVSEA 08) cognizance will have a 2-year retainability, per [MILPERSMAN 1301-108](#), regardless of prior assignment or location. A minimum 2-year retainability requirement must also be met before assigning an individual to these billets. This tour length policy will ensure reasonable stability for billets that require special nuclear qualifications and proficiency.

**1.3 Special Warfare Officer (113X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS	Input	Training	24		
ENS/ LTJG	Initial Sea	Division Officer	24		Assistant Platoon Commander - Sea, Air, Land (SEAL) Team
LT	Second Sea	Post Division Officer	24		Naval special warfare group, SBT, SRT, naval special warfare (NSW), naval special warfare detachment group (SWDG), SDVT
	First Shore	Post Graduate (PG) School		24	
	Third Sea	DH	24		Platoon Commander - SEAL team or SDVT
	Second Shore	First Post-DH		24	Basic training command (BTC) phase officer, post graduate school
LCDR	Fourth Sea	First/Second Post DH	24		Operations officer, troop/task unit commander - SEAL team, SRT, SEAL delivery vehicle team (SDVT), NSWDEVGRU, NSW staff
	Fifth Sea	Executive Officer (XO)	18-24	24	SEAL team, SBT, SDVT, NSWDG, NSW unit, other
	Sixth Sea/ Third Shore	First Post XO Tour	24	24	Service college, post grad education, NSW/fleet staff, joint duty
CDR	Seventh Sea/ Fourth Shore	Second Post XO Tour	24	24	Service college, post-graduate education, NSW/fleet staff, joint duty
	Eighth Sea	CO	24		SEAL TEAM, SBT, SDVT, NSWDG
	Fifth Shore	CO ashore, ashore staff, service college, joint		24	
CAPT	Fifth Sea	Special warfare group (SPECWARGRU) 1-, 2, 3, 4, 10, NSWDG, NSW unit	24		

	Fourth Shore	SPECWARCEN, NSW staff, joint Duty		24	
<b>Note:</b> Joint tour length for LCDR through CAPT					

**1.4 Explosive Ordnance Disposal Warfare Officer (114X/648X/748X) Tour Lengths**

Rank	Tour	Description	Sea	Shore	Remarks
ENS	Input	Training		18	Dive School, EOD School, Combat Skills Training, Airborne Training
ENS/ LTJG	Initial Sea	Platoon Leader	18-24		Mobile Platoon
LTJG/ LT	Second Sea	Company Commander	18-24		Mine counter measure (MCM), Navy special operation forces (NAVSOFF), SOF, VSW, mobile diving salvage (MDS) unit
LTJG/ LT	First Shore	Officer in Charge Regional Det, EOD Staff, Training Command, NPGS/Grad School, PEP		24	
	Third Sea	DH	18-24		Explosive ordnance device mobile unit (EODMU), MD salvage unit (MDSU), afloat staff
LCDR	Second Shore	Joint Duty, Shore Staff, EOD Staff, War College, Post Grad Education		24	
	Fourth Sea	XO	18-24		LCDR XO afloat/shore (may rotate at 18 months).
LCDR/ CDR	Third Shore	Joint Staff, Staff Action Officer, War College		24	Major staff, joint assignment, numbered fleet.
CDR	Fifth Sea	CO (CDR Command)	24		EODMU, MDSU, NSWGNSWDGNSWDG, NDSTC (Chairman of the Joint Chiefs of Staff Instruction 1330.05.
	Fourth Shore	Joint Staff, Staff Branch Chief, War College		24	
CAPT	Sixth Sea	Major CMD	24		EODGRU, CTF, MCMRON, CEODD, NAVEODTECHDIV.



	Fifth Shore	Post Major Staff		24	per OPNAV (N13) PDM for Shared Early Command Apportionment.
<b>Note:</b> Joint Tour Length for LCDR through CAPT per CJCSI 1330.05A.					

**1.5 Surface Warfare Chief Warrant/Limited Duty Officer Tour Lengths**

Rank	Tour Type	Job Description/ Applicable Designators	Sea Tour	Shore Tour	Remarks
NAO (CWO)	Sea/ Shore	711X, 712X, 713X, 715X, 716X, 717X, 718X, 741X, 749X	24-36	24	Note 2
CWO	Sea/ Shore	711X, 712X, 713X, 715X, 716X, 717X, 718X, 741X, 749X	24	24	Note 1 Note 2
NAO Limited Duty Officer (LDO)	Sea/ Shore	611X, 612X, 613X, 615X, 616X, 618X, 641X, 643X, 649X	24-36	24	Note 2
LDO	Sea/ Shore	611X, 612X, 613X, 615X, 616X, 618X, 641X, 643X, 649X	24	24	Note 1 Note 2
<p><b>Note 1:</b> When assigned to CONUS shore duty outside of Fleet concentration areas, if no option for follow-on tour exists in the area to meet time on station requirements, member may be assigned for 36 months.</p> <p><b>Note 2:</b> When executing PCS for overseas tour, PST will be per Joint Travel Regulations (JTR) and MILPERSMAN 1300-308. If executing in-place consecutive overseas tours (IPCOT), assignment will be per MILPERSMAN 1300-308.</p>					

**Exhibit 2**  
**Navy Personal Command Submarine Officer Career Management**  
**(PERS-42)**

2.1 **Submarine Officer (112X) Tour Lengths**

<b>Rank</b>	<b>Tour Type</b>	<b>Job Description</b>	<b>Sea Tour</b>	<b>Shore Tour</b>	<b>Remarks</b>
Ensign (ENS)/ Lieutenant Junior Grade (LTJG)	(117X)	New accession designator			
ENS	Input	Training		15	Based on pipeline/school length.
ENS/ LTJG	Initial sea	JO	30-36		Minimum 24-month tour authorized, if proceeding to prototype or follow-on sea duty/pre-commissioning unit.
Lieutenant (LT)	Initial shore			24-36	See Note 1.
Lieutenant Commander (LCDR)	Second sea	DH	32		Minimum 28-month tour.
	Second shore	Post-DH		24-36	
	Third sea	XO	20		Minimum 18-month tour.
LCDR/ CDR	Third shore	Post XO		24	
		PCO		6	
CDR	Fourth sea	Commanding Officer (CO)	32		Per OPNAV (N13) PDM for Shared Commander Command Apportionment.
	Fourth shore	Post CO waterfront support		24	May be shorter to support two post CO tours per OPNAV (N13)
	Fifth shore	Pre major command shore		24	PDM for Shared Commander Command Apportionment.
Captain (CAPT)		Major command	24		Per OPNAVNOTE 5450 Sequential and Major Command Plan.

**Note 1:** Special sea duty assignment: Officers assigned to destroyer squadrons, amphibious squadrons, and carrier-strike groups will nominally conduct an 18-month tour.

**Note 2:** Joint tour length for LT through CAPT per Chairman of the Joint Chiefs of Staff Instruction 1330.05.

2.2 Submarine Chief Warrant/Limited Duty Officer Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
Chief Warrant Officer (CWO)	Sea/Shore	720X, 721X, 723X, 724X, 726X, 728X, 740X	24-36	36	Variable with billets.
Limited Duty Officer (LDO)	Sea/Shore	621X, 623X, 626X, 628X, 629X, 640X	24-36	36	

**Note:** All nuclear billets under Naval Sea Systems Command (NAVSEASYS COM), Naval Reactors Branch (NAVSEA 08) cognizance will have a 2-year retainability, per MILPERSMAN 1301-108, regardless of prior assignment or location. A minimum 2-year retainability requirement must also be met before assigning an individual to these billets. This tour length policy will ensure reasonable stability for billets that require special nuclear qualifications and proficiency.

### Exhibit 3

#### NAVPERSCOM Aviation Officer Assignment Division (PERS 43)

##### 3.1 Aviation Officer (130X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
Ensign (ENS) through Captain (CAPT)	Sea/shore	Needs of the Navy	24-36	36	Variable dependent on career and qualification termination timing.
<b>Note:</b> Joint tour length for LCDR through CAPT per Chairman of the Joint Chiefs of Staff Instruction 1330.05.					

##### 3.2 Aviation Officer (131X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ Lieutenant Junior Grade (LTJG) (139X)		Pilot/naval flight officer (NFO) training		12-24	Variable based on community and designator.
LT	Initial sea	Fleet squadron in warfare specialty	36-42		Exclusive of fleet replacement squadron (FRS), variable based on community and designator. Sea tours for TCMO pilots are 42 months for pilot mission commander.
	First shore	Training command (TRACOM), FRS, PG school, staff, CRUITCOM, Washington DC, etc.		24-42	
	Second sea	Squadron, ship's company, embarked staff	24		Exclusive of FRS.
LCDR	Third sea	Squadron DH	24-36		Non-screened officers will serve 24-36 months (as required). Full time support (FTS) Naval Operational Support Command (NOSC) commanding officer (CO) tours (see OPNAV (N13) PDM for Shared

					Early Command Apportionment.
CDR	Second shore	Staff, joint, Washington DC, subspecialty		24-36	May be reduced for CO selectees.
	Fourth sea	Command (XO/CO)	24-36		Variable by community per OPNAV (N13) PDM for Shared Commander Command Apportionment.
	Third shore	Post-Command		36	Variable by billet.
CAPT	Fifth sea	Ship's company	24		Per OPNAVNOTE 5450 Sequential and major Command Plan
	Sixth sea	Major command, CV/LHA command	18		
		Ship's company, VP wing command	24		
		CVW command	36		
		CVN command	24-48		
Fourth shore			24		
<b>Note:</b> Joint Tour Length for LCDR thru CAPT are per reference (g).					

### 3.3 Aviation NFO Officer (132X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG (137X)	Input	Pilot/NFO training		12-24	Variable based on community <b>and</b> designator.
LT	Initial Sea	Fleet squadron in warfare specialty	36-42		Exclusive of FRS, variable based on community <b>and</b> designator.
	First Shore	TRACOM, FRS, PG school, staff, Navy recruiting command (CRUITCOM), DC, etc.		24-36	Variable based on community <b>and</b> designator.
	Second Sea	Squadron, ship's company, embarked staff	24		Exclusive of FRS.
LCDR	Third Sea	Squadron DH	24-36		FTS NOSC CO tours per OPNAV (N13) PDM for Shared Early Command Apportionment.
CDR	Second Shore	Staff, joint, Washington DC, subspecialty		24-36	May be reduced for CO selectees.

	Fourth Sea	Command (XO/CO)	24-36		Variable by community per OPNAV N13 PDM for Shared Commander Command Apportionment.
	Third Shore	Post command		36	Variable by billet.
	Fifth Sea	Ship's command	24		
CAPT	Sixth Sea	Major command, CV/LHA Command	18		Per OPNAVNOTE 5450 Sequential and Major Command Plan
		Ship's company, VP wing command	24		
		CVW command	36		
		CVN command	24-48		
	Fourth Shore	Major/minor shore command		24	
<b>Note:</b> Joint tour length for LCDR thru CAPT per Chairman of the Joint Chiefs of Staff Instruction 1330.05.					

### 3.4 Aerospace Engineering Officer (151X) Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS	Input	Pilot/NFO training		12-24	Designators are 131X/132X. Tour length variable with community and designator.
LTJG/ LT	Initial Sea	Fleet squadron in warfare specialty	36-42		Designators are 131X/132X. Exclusive of FRS, tour length variable with community and designator.
LT	Initial Shore	TRACOM, FRS, PG school, staff, test pilot school		24-36	Designators are 131X/132X. Tour length variable with community and designator.
	Second Sea	Squadron, ship's company, embarked staff	24		Begin tour as 131X, 132X. Considered for 1510 community.
LCDR	Second Shore	Initial acquisition tour, project officer: NAVAIR, NAVWAR, DCMA, FRC, naval depot (NADEP), research, development, test, and evaluation (RDT&E), warfare centers, PG school		24-36	Access into 1510 community from 131X/132X as senior LCDR or junior CDR. Tour length variable based on billet.

	Third Sea or follow-on ACO shore	Aviation DH, second acquisition tour	24-36	24-36	Return for DH tour or start of second acquisition tour. Tour length variable based on billet.
CDR	Second Shore	Senior Level Acquisition Program Manager, class desk, acquisition (ACQ) shore command, FRC production officer		24-36	Variable based on billet.
CAPT	Second Shore	Senior staff and major ACQ shore command: NAVAIR, NAVWAR, ASN (RDA), FRC, test wing, AIRLANT.		24-48	Variable depending on billet.
<b>Note:</b> Covered under joint scientific/professional waiver; however, if filling a joint billet, must comply with Chairman of the Joint Chiefs of Staff Instruction 1330.05.					

**3.5 Aerospace Engineering Officer (152X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG/ LT	Initial Tour	Organizational level maintenance: 30-48; intermediate level maintenance: 24-30; staff 24-36 - PAMO First	36-48		Variable based on billet.
	Second Shore	Organizational level maintenance: 30-36; intermediate level maintenance: 24-30; staff 24-36 - PAMO First/Second		24-36	Variable depending on billet.
	Second Sea	Organizational level maintenance: 30-48; intermediate level maintenance: 24-30; staff 24-36 - PAMO qualification	24-48		May be adjusted for required training/continuity.
LCDR	Third Shore	Initial acquisition tour, project officer: NAVAIR, NAVWAR, DCMA, NADEP, RDT&E,		24-36	May be adjusted for required training/continuity.

		warfare CTRS, PG school			
	Third Sea	Aviation DH equivalent, second acquisition tour	24-48		Return for DH tour or start of second acquisition tour.
CDR	Fourth Shore	Major staff, EDU, ACQ		24-36	May be adjusted for required training/continuity.
	Fourth Sea	Aviation CO equivalent, third acquisition tour	24-36		Return for CO equivalent tour or start of third acquisition tour.
CAPT	Fifth Shore	Senior level acquisition. NAVAIR, NAVWAR, PEO, DPRO CO, TYCOM ACOS as program manager, division director		24-48	May be adjusted for required training/continuity. 48-month tours for ACAT I/II PM.
	Fifth Sea	Major staff	24-30		Variable depending on billet.
<b>Note:</b> Covered under joint scientific/professional waiver; however, if filling a joint billet, must comply with Chairman of the Joint Chiefs of Staff Instruction 1330.05.					

3.6 Aviation Chief Warrant/Limited Duty Officer Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
CWO	Sea/shore	731X, 732X, 734X, 736X, 738X	24-36	24-36	Variable with billets.
LDO	Sea/shore	630X, 631X, 632X, 633X, 636X, 638X, 639X	24-36	24-36	



**Exhibit 4**

**Navy Personnel Command Staff/Restricted Line Officer Career  
Management (PERS-44)**

**4.1 Human Resources Officer (120X) Tour Lengths (1100  
Designator Detailed Through 1200 Detailing Shop)**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
Lieutenant Junior Grade (LTJG) / Lieutenant (LT)	Input				
	Shore	Experience tour		36	May be reduced for Commanding Officer (CO)/executive officer (XO)/officer in charge (OIC)/department head (DH)/milestone selectees for career progression.
		LT CO/XO/Officer in Charge (OIC)/DH		24-36	Full time support (FTS) Navy operational support center (NOSC) CO tours are per OPNAV (N13) PDM for Shared Early Command Apportionment.
		Advanced education		12-24	PG school, joint professional military education (JPME), service college.
Lieutenant Commander (LCDR)	Shore/Sea	Experience tour		36	May be reduced for CO/XO/OIC/milestone selectees for career progression.
		LCDR CO/XO/OIC/milestone	24	24	18 months minimum. FTS NOSC CO tours are per OPNAV (N13) PDM for Shared Early Command Apportionment.
		Advanced education		12-24	PG school, JPME, service college.
Commander (CDR)	Shore	Experience tour		36	May be reduced for CO/XO/OIC/milestone selectees for career progression.

		CDR CO/XO/OIC/ milestone		24-36	36 months for XO/CO fleet-up assignments, 24 months for all others (18 months minimum). FTS NOSC CO tours are per OPNAV N13 PDM for Shared Commander Command Apportionment.
		Advanced education		12	JPME, service college
Captain (CAPT)	Shore	HR executive/ Major staff tour		36	May be reduced for CAPT/Major command/XO/OPNAV (N1)/ milestone selectees for career progression (18 months minimum).
		CAPT/Major Command/XO/N1/ milestone		24	FTS NOSC/RCC CO tours per OPNAV (N13) PDM for Shared Captain Command Apportionment.
		Advanced education		12	JPME, service college.
<b>Note:</b> See Note 1 below for joint billets.					

4.2 **Engineering Duty Officer (14XX) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
Ensign (ENS)/ LTJG (146X)	Initial Sea	Junior officer	18-24		In training
LTJG and above	Sea	Engineering duty	24		Commander command tours are 24-36 months. Acquisition tours (see below).
	Shore	NSFA, SSP, naval shipyard, RMC, supervisor of shipbuilding, DCMA, NAVSEA, NAVAIR, NAVWAR		24-36	
	Shore	Office of the Chief of Naval Operations (OPNAV), DASN, instructor duty, Navy Personnel Command (NAVPERSCOM), BUPERS-OCM, INSURV		24	
	Shore	Fleet staff, CLASSRON		24-36	

	Shore	OPTEVFOR		24-36	
CAPT	Sea	Engineering duty	24-36		
	Shore	NAVPERSCOM		24	
	Shore	Instructor duty		24-36	
	Shore	DASN/OPNAV		24-36	
	Shore	All other engineering duty tours		30-48	Program manager tours are 48 months. Major shore tours are 36-48 months. Acquisition tours (see below).
<b>Note:</b> See note 2 below for joint billets.					

a. Acquisition Professional Community (APC) tour guidelines:

(1) APC officers will generally be assigned to acquisition workforce billets for 36 months.

(2) Any officer assigned to a critical acquisition position must agree to stay 36 months minimum; however, typical tour is 48 months.

(3) Selected major program management tours are generally 4 years and controlled by the Director, Acquisition Career Management Office.

**4.3 Public Affairs Special Duty Officer (165X/647X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG	Initial Sea	NPASE action officer/division officer	24		
	First Shore	Developmental billets (independent duty, division officer, staff, production)		24-36	
LT	InitialSea (lat. trans./POCR)	NPASE action officer/division officer	24		Shore tour lengths may be adjusted to accommodate Public Affairs (PA) requirements for career progression.

	Sea	Amphibious, explosive ordnance disposal (EOD), naval special warfare group, Fleet AO, NPASE AO	24-30		
	Shore (Ind. Duty)	SUBGRU, Installation PAO, NSW, EOD, etc.		24-36	
	Shore (Staff)	CHINFO AO, Fleet and TYCOM AO, Senior Officer deputy PAO, instructor duty, etc.		24-36	
	Shore	Flag Aide		24	
	Shore (Outreach)	DMA, NAVCO, NAVINFO, Blue Angels		24-36	
	Shore	Post-graduate education		10-12	
LCDR	Shore (staff)	CHINFO AO, Fleet AO, NAVCO deputy, DINFOS, etc.		24-36	Shore tour lengths may be adjusted to accommodate PA requirements for career progression and to align with milestone, joint opportunities and graduate education. certification.
	Sea	NPASE, IA/GSA	24		
	Sea (Milestone)	Milestone designated sea tour	24		
	Shore (Milestone)	Milestone designated shore tour		24-36	
	Sea/ Shore (Joint)	JPASE, COCOM deputy AO, DIA, etc.		36	

	Shore (leadership)	TYCOM PAO, C4F or C10F PAO, NPASE OIC, NAVINFO OIC Director, Detailer, DINFOS Senior Rep.		24-36	
	Shore	Post-graduate education		10-12	
	Shore	Junior service college		12	
CDR/ CAPT	Shore	Fleet Deputy, CHINFO Director ACI/EA, NAVCO, Navy Personnel Command, Navy Recruiting Command, Navy Education and Training, CNFJ, OLA, etc.		24-36	Shore tour lengths may be adjusted to accommodate for by name requests, career progression, and to facilitate distribution of this high demand, low-density community.
	Sea/ Shore (Joint)	OSD, JCS, COCOM, DIA, DMA, JPASE, etc.		36	
	Shore (leadership)	DCI, NPASE CO/XO, Head Detailer		24-36	
	Sea/ Shore (# Flt)	C2F, C3F, C4F, C5F, C6F, C7F	24		
	Shore (3/4 star advisor)	CNO, Fleet Public Affairs Office, U.S. Naval Academy, type command (TYCOM), etc.		24-36	
	Shore	Senior service college		12	

**Note:** See Note 2 below for joint billets.

**4.4 Medical Corps Officer (210X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea		24		
ENS - CAPT	Shore			36	Outside of the continental United States (OCONUS) will satisfy DoD tour lengths.

**Note:** See Note 2 below for joint billets

**4.5 Dental Corps Officer (220X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea		24		
ENS-CAPT	Shore			36	OCONUS will satisfy DoD tour lengths.

**Note:** See Note 2 below for joint billets.

**4.6 Medical Service Corps Officer (230X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea		24		
CAPT	Shore			36	OCONUS will satisfy DoD tour lengths.

**Note:** See Note 2 below for joint billets.

**4.7 Nurse Corps Officer (290X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea		24		
CAPT	Shore			36	OCONUS will satisfy DoD tour lengths.

**Note:** See Note 2 below for joint billets.

**4.8 Exceptions to Tour Length Guidelines**

- a. Specialists

(1) Nurse anesthetists, perioperative nurses, orthopedic physician assistants, anesthesiologists (15BX series), pathologists (15MX subspecialty code), surgical specialties (15BX, CX, DX, EX, GX, HX, IX, and JX), radiologists (16YX), pediatric dentists (1795), and oral surgeons (175X) per DoD Instruction 1315.18, E3.1.8.

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS - CAPT	Sea	Carriers	12		
ENS - CAPT	Sea	All other sea duty	24		
ENS - CAPT	Shore			36	Exception - Twentynine Palms and Lemoore (1 year). MTFs with no operating room or for pediatric dentists (1-year unaccompanied/ 2 years accompanied).
ENS - CAPT	OCONUS			24	24-months for accompanied tour lengths per NAVSO P-6034 Joint Travel Regulations (JTR), APPENDIX Q. Guantanamo Bay, Cuba for 12 months unaccompanied/18 months accompanied (also applies to 1920 labor/delivery nurses) Iwakuni, Japan for 12 months unaccompanied /18 months accompanied (also applies to 1920 labor/delivery nurses)
CAPT	Shore	MTF CO/XO	24	24	

b. Newly accessioned clinical specialists: Medical and Dental Corps officers may be assigned a 1-year tour at a CONUS medical treatment facility to allow for adequate credentialing, but may be assigned directly to an OCONUS facility when at least one other fully privileged provider of the assignee's specialty is stationed at the facility. In small communities with only one billet at OCONUS locations, sending a newly accessioned specialist may be considered once other possible fills have been ruled out.

c. Specialty board certification for health professionals is a stated Navy goal. For specialties that need to develop a case file for board certification, duty at isolated facilities with limited case diversity may preclude attainment of board certification. While board certification should be considered in assignments, ultimately, such specialists are required for maintenance of essential clinical services at these facilities.

d. Preservation of skill competency will be considered for certain specialties with the following tour length exceptions:

(1) Maximum tour lengths for all surgical specialists (as defined in exhibit 4.8 a(1)) radiologists, pathologists, emergency medicine, and pediatric dentists are as follows:

(a) DoD overseas shore tour lengths:

(1) Twelve-month unaccompanied or 18-month accompanied tours in Guantanamo Bay and Iwakuni, Japan (to include labor and delivery nurses and orthopedic physician assistants).

(2) Two years at Guam, Naples, Okinawa, Rota, Sigonella, and Yokosuka.

(b) CONUS time on station tour length of 1 year at Twentynine Palms, CA, with the exception of emergency medicine and radiology, which will be 2 years.

(c) CONUS time on station tour length of 2 years for radiologists to Lemoore, California.

(d) SECNAV tour length of 1 year aboard aircraft carriers.

(2) For specialties such as general internal medicine, pediatrics, and family medicine, no limitations on current DoD or SECNAV tour lengths are required. It is believed that technical skills for the procedures performed by these specialists can be refined easily upon return to a major medical facility or through brief refresher training opportunities.

(a) Medical officers classified as "solo providers" that are on-call 24/7 may be assigned to shorter tour lengths in otherwise longer tour areas per DoD Instruction 1315.18.



e. CO and XO will generally be 24-month tours.

**4.9 Judge Advocate General Corps Officer (250X/655X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
		In Training			Designator 195X.
ENS - CAPT	Sea		24		Not applicable - In training.
ENS - CAPT	Shore			36	CO and XO billets will generally be 24-month tours.
<b>Note:</b> See Note 2 below for joint billets					

**4.10 Supply Corps Officer (310X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS	BQC	Training		6	Basic Qualifications School, Newport.
ENS/ LTJG	Initial Sea	Training	24-30		Sea tour follows assignment to submarines after completion of Supply Corps school and submarine school.
	First Shore	Functional		24-36	CONUS or overseas.
LT	Second Sea	DH, large deck readiness or services	24-30		Independent duty afloat, large platform.
	Second Shore	Advanced education		12-27	PG school, JPME.
		Functional		24-36	Supply support or policy.
LCDR	Third Sea	Principal assistant	24		Large platform assistant.
	Third Shore	Functional utilization		24-36	CONUS or overseas, PG school payback.
CDR	Fourth Sea/ Command	Operational/ Command	24-36		Large platform DH or operational command/ ashore CO.

	Fourth Shore	Policy development or implementation		24-36	SYSCOM, weapons system support, fleet logistics center, joint, type command. CO and XO tours are 24-36 months.
	Fifth Shore	Command staff, policy		24-36	CONUS or overseas. CO & XO tours are 24-36 months.
CAPT	Fifth Shore	Command staff, policy		24-36	CO and XO tours are 24-36 months.
<b>Note:</b> See Note 1 below for joint billets.					

**4.11 Supply Corps Chief Warrant/Limited Duty Officer Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
Chief Warrant Officer (CWO)	Sea/Shore	751X, 752X,	24-36	24-36	Variable with billets.
Limited Duty Officer (LDO)	Sea/Shore	651X	24-30	24-36	
<b>Note:</b> See note 2 below for joint billets.					

**4.12 Chaplain Corps Officer (410X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
LTJG/ LT	Navy Operational		24		Recommended tours for CNSL MC Norfolk/ Mayport 30 months with option to extend to 36 months.
	U.S. Marine Corps (USMC) Operational (FMF)		30		Recommended tours for USMC (FMF) Okinawa, Japan 24 months unaccompanied/30 months accompanied.  Option to extend to 30/36 months available.
	Navy/USMC /Coast Guard			24-36	
LCDR	Sea/Shore		30	24-36	

CDR/ CAPT	Sea/ Shore		24-30	30-36	O-5 milestone - 24 months. O-6 milestone - 30 months with the option to extend to 36 months.
<b>Notes:</b> See note 2 below for joint billets.					

4.13 **Civil Engineer Corps Officer (510X) Tour Lengths**

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
ENS/ LTJG	Initial Sea	Platoon CDR/ division officer	18-24		May move when SCW qualified.
	First Shore	Developmental billets (facilities, division officer, APWO, staff)		24	
LT	Sea	Company Commander, DET OIC, DH, combat engineer	24-30		Shore tour lengths may be adjusted to accommodate Civil Engineer Corps (CEC) requirements for professional registration, post-graduate degree, and acquisition certification.
	Shore	DH, staff, instructor duty, joint duty		24-36	
	Shore	Executive Assistant (EA)/flag aide		12-24	
LCDR	Shore	Post-graduate education		12-18	Shore tour lengths may be adjusted to accommodate CEC requirements for professional registration, post-graduate degree, and acquisition certification.
	Sea	XO, DH	24		
	Shore	PWO, DH, staff, joint duty		24-36	
	Shore	EA/flag aide		12-24	
	Shore	Junior service college		12	
CDR/ CAPT	Sea	CO, CSO , DH	24		Shore tour lengths for non-NAVFAC billets at 24-months to allow for planning programming budgeting, and execution system (PPBES)/major staff exposure while maintaining proficiency in acquisition and facilities management.
	Shore	Acquisition, facilities management, program management		24-36	
	Shore	Staff (OSD, OPNAV, CNIC FLT, NECC), CO/XO ashore, Joint Duty		24	
	Shore	Senior service college		12	
<b>Note:</b> See notes 1 and 2 below for joint billets.					

4.14 Civil Engineer Corps Chief Warrant/Limited Duty Officer  
Tour Lengths

Rank	Tour Type	Job Description	Sea Tour	Shore Tour	Remarks
CWO	Sea/ Shore	753X	24-36	36	Variable with billets.
LDO	Sea/ Shore	653X	24-36	36	

**Note:** See note 1 below for joint billets.

**Note 1:** Joint tour length for LT through CAPT per Chairman of the Joint Chiefs of Staff Instruction 1330.05.

**Note 2:** This designator is covered under joint scientific or professional waiver, for selection to O-7; however, personnel assigned to a joint duty assignment list billet are required to complete the joint tour length per Chairman of the Joint Chiefs of Staff Instruction 1330.05.