

## MILPERSMAN 1301-112

### OFFICER DISTRIBUTION - COMMAND TOUR LENGTHS

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#### 1. Sea Command Tour Lengths and Goals

a. Sea command tours are 27 months with the following exceptions:

Designator	Rank	Tour Lengths
1110	Captain (CAPT)	24 Months
1110	Commander (CDR)	24 Months
1120	CDR (nuclear-powered general-purpose attack submarine/ballistic-missile submarine, nuclear propulsion)	36 Months
1110	Lieutenant Commander	24 Months

#### (1) **13X0 CDR**

(a) Squadron-command tour lengths of commanding officer (CO) attached to **carrier-based squadrons** are 12-15 months; 24-36 months for a combined executive officer (XO) and CO tour.

(b) The minimum combined tour length for XOs and COs of carrier-based squadrons will be 30 months unless curtailment is approved by Assistant Commander, Navy Personnel Command for Career Management Department (PERS-4).

(c) Tour lengths may be extended to a maximum of 18 months with PERS-4 approval.

(2) **130X CAPT**

<b>Type Duty</b>	<b>Tour Lengths</b>
Initial Major Sea Command	15-24 months
Sequential Tours	18 months
Aircraft Carrier Nuclear Propulsion	36 months
Carrier Air Wing Commander	36 months combined commander and deputy tour

b. CAPTs in major commands of ships will serve for 24-27 months with the following exceptions:

(1) Tours will be for a minimum of 18 months if on a ship which is the first half of a sequential command (e.g., amphibious transport dock ship for 18 months followed by command of an amphibious squadron);

(2) The ship is a conventional aircraft carrier which is the second half of a sequential command tour. Conventional aircraft carrier command tours will be for a minimum of 18 months; or

c. Office of the Chief of Naval Operations Officer Force Shaping Plans and Policies Branch (OPNAV N131) is the final approving authority for **any** short tours of COs (CAPTs) at sea where the tour length is less than the prescribed major or sequential command tour-length policy. OPNAV N131 policy encourages short tours to be held to an absolute minimum, including flag selectees regarding this issue.

2. **Shore Command Tour Lengths**

a. Shore command tour lengths in the continental United States must meet the time on station requirements issued in [MILPERSMAN 1301-104](#).

b. Overseas shore command tour lengths must be issued per Department of Defense area tour lengths policy contained in [MILPERSMAN 1300-308](#).

(1) Tour curtailment or transfer of a shore CO, prior to the completion of a requisite tour, requires PERS-4 waiver approval and will be examined on a case basis.

(2) Consistent with the provisions of [MILPERSMAN 1300-308](#), curtailment may be requested only after the officer is serving in the command billet.

3. **Naval Reserve Officer Training Corps (NROTC) Unit Command.** In an effort to stabilize the NROTC command position to achieve acceptable unit readiness and improve university interface, NROTC command tour lengths will be 36 months.

4. **Key Managerial Billets.** Senior officers, other than unrestricted line officers, in key managerial billets will be assigned for periods of 4 to 6 years. This policy refers not to just a single billet, but also to directly-related billets in the organizational chain of command.