

MILPERSMAN 1301-114

OFFICER DISTRIBUTION - ASSIGNMENT TO/FROM NAVY PERSONNEL COMMAND (NAVPERSCOM)

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1. **Purpose.** To prescribe tour length and reassignment policy for officers assigned to Navy Personnel Command (NAVPERSCOM).

2. **Background.** A proper degree of sensitivity must be maintained in the relationship between NAVPERSCOM and all military members with whom it interfaces, while simultaneously providing the manning continuity necessary to promote a high degree of organizational efficiency.

3. **Action.** The following policies have been established for all officers assigned to NAVPERSCOM:

a. Assignments to NAVPERSCOM will be made per [MILPERSMAN 1301-110](#), but in no case for less than 24 months.

b. Reassignment from NAVPERSCOM will be made per [MILPERSMAN 1301-110](#) and in accordance with community career progression.

c. Exceptions to these policies must be requested in writing and approved by NAVPERSCOM, Assistant Commander Navy Personnel Command, Career Management Department (PERS-4) before permanent change of station (PCS) orders are negotiated. Exception requests must include report date to NAVPERSCOM, proposed detachment date, and justification for early transfer or career progression variance.