

## MILPERSMAN 1301-205

### OFFICER SPECIAL ASSIGNMENTS - U. S. NAVAL ACADEMY

|                           |            |        |     |                |
|---------------------------|------------|--------|-----|----------------|
| <b>Responsible Office</b> | NAVPERSCOM | Phone: | DSN | 882-3999       |
|                           | (PERS-440) |        | COM | (901) 874-3999 |
|                           |            |        | FAX | 882-2676       |

1. **Policy.** Officers with poor potential will not be assigned to the U. S. Naval Academy (USNA).

a. Subspecialty requirements for faculty positions will take precedence over all other billet requirements (e.g., warfare specialty), except validated PhD and acquisition billets.

b. At least 70 percent of all 1000 coded billets will be filled by officers possessing a warfare specialty. This results in overall 85 percent warfare specialists assigned to USNA.

c. All captain and battalion officer (commander) billets at USNA are nominative, with candidates subject to a personal interview by USNA prior to issuance of permanent change of station (PCS) orders.

#### 2. **Assignment Procedures**

a. In order to ensure a flexible interview schedule, which does not deny outstanding officers their opportunity for USNA assignment by virtue of inaccessibility for the interview, the following schedule is generally followed:

(1) **Seven months prior** to detachment of incumbent, USNA provides specific requirements for relief, including any special qualifications/qualities desired.

(2) **Five months prior** to detachment of incumbent, Navy Personnel Command (NAVPERSCOM), Special Placement Branch (PERS-444) provides USNA with nominee. In the same time frame, a relief for the nominee is identified.

(3) **Next two months**, USNA conducts personal interview. The appropriate assignment officer assists in liaison; USNA determines location and time of the interview and provides funds for any travel/per diem required. During this period, the

nominee's immediate senior may be contacted by USNA for the purpose of ascertaining the suitability of the candidate's family for assignment to the Academy. If nominee is unacceptable, NAVPERSCOM, Education Placement Branch (PERS-440) makes another nomination and the procedure is repeated.

(4) **Three months prior** to detachment of incumbent, USNA advises NAVPERSCOM (PERS-440) of acceptance of the candidate and orders are written.

(5) **Exceptions** to these policies will be approved by NAVPERSCOM, RL/Staff Corps Officer Distribution and Special Placement Division (PERS-44).

b. Fifteen of the 30 company officer billets will be filled with lieutenant commanders regardless of billet grade requirements. NAVPERSCOM (PERS-440) in conjunction with NAVPERSCOM, Allocation and Statistics Branch (PERS-452) will ensure that billet postings are modified to reflect which fills are to be lieutenant commanders.

c. Lieutenant billets will normally be filled with officers with 4 to 7 years successful commissioned service except in unique circumstances (e.g., a minority officer assignment or nuclear power trained officers). Exceptions to this policy will be made on a case basis and must be approved by NAVPERSCOM (PERS-44) prior to nomination to the Naval Academy.

3. **Projected Rotation Dates (PRDs)**. Projected rotation dates (PRDs) for officers assigned duty at USNA should, with very few exceptions, fall during semester breaks.

a. Orders to USNA will be written with PRDs of December or June, including those with an arrival date other than these months.

b. Exceptions to a December or June PRD are authorized only in the case of retirements, resignations, officers slated to commanding officer/executive officer billets, and as otherwise approved by NAVPERSCOM (PERS-44).

c. If an officer fails selection while assigned to USNA, he/she will normally be allowed to remain until tour completion. Requests for extensions of such officers will not normally be approved.