

## MILPERSMAN 1301-221

### OFFICER SPECIAL ASSIGNMENTS - FULL TIME SUPPORT (FTS)

<b>Responsible Office</b>	NAVPERSCOM (PERS-4417)	Phone:	DSN	882-4102
			COM	(901) 874-4102
			FAX	882-2755

<b>References</b>	(a) BUPERSINST 7040.7
-------------------	-----------------------

1. **Policy.** The Full Time Support (FTS) officer program is comprised of the following:

<b>Unrestricted Line (URL) officers in designators...</b>	
1167/1117	Surface Warfare
1127	Submarine Warfare
1137	Special Warfare
1147	Special Operations
1317	Pilot
1327	Naval Flight Officer

<b>Restricted Line (RL) officers in designators...</b>	
1527	Aviation Maintenance Duty Officer
1207	Human Resources

<b>Staff Corps designator...</b>	
3107	Supply

These officers direct the training of the Navy Reserve in current fleet operations. To maintain a high level of operational experience in the program, FTS officers in all grades follow the prescribed tour length per MILPERSMAN 1301-110 comparable to their Active Component contemporaries, alternating between Reserve Management tours while on shore duty.

## 2. Application Procedures

a. **From active duty.** Applications will be submitted per MILPERSMAN 1001-020 to NAVPERSCOM via the chain of command. Regular and Reserve officers on active duty in the Unrestricted Line (URL), Restricted Line (RL), and Supply Corps in the grade of lieutenant commander (LCDR) (with less than 3 years time in grade) and junior are eligible for selection for FTS designation.

b. **From inactive duty.** Applications will be submitted per MILPERSMAN 1320-150. Reserve officers on inactive duty in the URL, RL, Supply Corps, and Canvasser Recruiter in the grade of LCDR and junior, whose date of rank will enable them to complete at least 2 years active duty prior to consideration for promotion to the next higher paygrade, are eligible for FTS designation.

3. **Eligibility.** Reserve officers on active and inactive duty in the URL, RL, and Supply Corps in the grade of temporary LCDR and junior, who have completed their initial active duty obligation and are within 18 months of projected rotation date (PRD), are eligible for selection for FTS designator. Canvasser Recruiters who have completed 2 years of recruiting duty are eligible to apply for selection to 1207. Applicants must be able to complete 20 years of qualifying active duty service within 24 years of commissioned service.

4. **Selection.** Applicants will be considered by all FTS Selection Boards, which meet semi-annually. Applicants will be considered for FTS designation based on

- age,
- education,
- previous active duty assignments and performance,
- Navy Reserve participation, and
- assignability

so that those selected will be in a position to compete on a career basis with their contemporaries.

5. **Change of Designator.** The community manager is responsible for the submission of changes of designator to **XXX7** upon acceptance by the applicant of FTS designation.

a. **For USN officers (XXX0)**, a NAVPERS 1000/4 (Rev. 2-04), Officer Appointment Acceptance and Oath of Office will be effected upon acceptance to the FTS program. The community manager will submit changes of designator to **XXX7** upon receipt of a signed copy of NAVPERS 1000/4. For promotion and fitness report purposes, member is officially an FTS officer from the date of acceptance of Reserve commission (i.e., signed Reserve NAVPERS 1000/4).

b. **For USNR officers (XXX5) not on the active duty list**, including Selected Reserve, Canvasser Recruiter, and Active Duty for Special Work (ADSW) officers, designator is changed to **XXX7** upon execution of recall orders. Effective date for promotion and fitness report purposes is the date the member reports for recall.

6. **Active Duty Obligation**. As needs of the Navy require and except as provided for in MILPERSMAN 1321-100, the following obligations are incurred which must be satisfied prior to resignation of a Reserve commission or release from active duty:

a. Officers recalled to active duty as an FTS officer incur an obligation to serve for a minimum of 3 years in a Reserve program billet or other billet approved by the cognizant FTS assignment officer effective upon execution of recall orders.

b. Officers transferred to FTS from the active duty list incur an obligation to serve for a minimum for 2 years as an FTS officer in the Reserve program billet or other billet approved by the cognizant FTS assignment officer.

c. Officers must fulfill all commitments resulting from training, education, etc., including postgraduate education, flight training.

7. **Initial Assignment Policy**

a. The initial assignment policy for FTS is outlined in MILPERSMAN 1001-020. Both FTS aviation and surface warfare qualified officers initial assignment is:

(1) If, upon acceptance of the warfare qualified FTS designator (i.e., 1117, 1317, and 1327), the officer is operationally current in their present grade, assignment may be to Reserve Program Billets (e.g., Navy operational support centers, Reserve force squadrons). Initial assignment of FTS

aviators who are operationally current in their present grades will be primarily within Reserve Force squadrons.

(2) If the officer is not operationally current in present grade, initial assignment will be to an operational tour in units (e.g., ships, squadrons, and fleet staffs).

b. FTS officers not warfare qualified but possessing designated subspecialties or significant experience in critical areas of financial, manpower, or information technology management will be assigned to Reserve Management billets to best use their expertise.

## 8. Travel Information

a. Commands receiving officer accessions and detaching officer personnel from permanent assignments are responsible for ensuring that all personnel executing permanent change of station (PCS) orders prepare travel information required by reference (a) and submit the completed travel information to:

**Director, Navy Family Allowance Activity (PCSVAD)**  
**Anthony J. Celebrezze Federal Bldg.**  
**Cleveland, OH 44199-2088**

b. Pay and allowances and cost of travel are chargeable to the **Reserve Personnel, Navy** appropriation.

c. Per diem payments in support of temporary duty under instruction (TEMDUINS) are chargeable to the **Operations and Maintenance, Navy (O&M,N)** appropriation.

d. Preparation of fiscal accounting data will be per reference (a).