

## MILPERSMAN 1301-230

### OFFICER SPECIAL ASSIGNMENTS - REASSIGNMENT OF DISABLED OFFICERS

<b>Responsible Office</b>	NAVPERSCOM (PERS-83)	Phone:	DSN	882-3229
			COM	(901) 874-3229
			FAX	882-2622

#### 1. Policy

a. Officers who are amputees, have unilateral blindness, or suffer other disabling injuries may be considered for continuation of active duty **even though unfit** because of physical disability.

b. They can still serve with appropriate assignment limitations. The phrase "serve with appropriate assignment limitations" means an assignment limitation based on the specific impairment involved (i.e., members may be assigned to any duty, except flying, which they are physically capable of performing).

#### 2. Guidelines

a. The following guidelines are used in evaluating disabled members who may desire to remain on active duty:

(1) **Amputees.** A member who has suffered a loss of any extremity and cannot be fitted with a functional prosthetic device shall not be considered for retention. A member who has suffered the loss of an extremity and been fitted with a functional prosthetic device may be considered for retention on active duty not involving flying.

(2) **Unilateral Blindness.** Members shall not be considered for retention when they have lost the use of a previously healthy eye by reason of trauma and there are other residual eye disabilities requiring frequent medical care or hospitalization. In those cases where there are no other residual eye disabilities, members may be considered for retention on active duty not involving flying.

(3) **Other Disabling Injuries.** Members unfit because of physical disability involving disabling injuries to other organs and parts of the body, can still serve with appropriate assignment limitations. The same criteria for retention on active duty are applied as in para. 1b above.

b. Members will not be continued on active duty solely to increase benefits, nor will they be continued unless their employment is justified as being of value to the service.

(1) A member continued under this policy will be reevaluated periodically to assure that further continuance or separation is uniform with the best interest of the government and the member.

(2) Unless the disqualifying condition has progressed to the point where the member becomes unable to serve with appropriate assignment limitations, the member will remain liable to complete any service obligation incurred.

c. Navy Personnel Command (NAVPERSCOM) will consider each case on an individual basis and the final decision will be based upon the circumstances and the needs of the service.

(1) No specific years of service will be required to qualify and members will not be excluded from consideration for continuation solely because they are young or inexperienced.

(2) Requests will be processed by assignment officers, and members who are considered qualified under this policy will be recommended for retention to Secretary of the Navy (SECNAV).