

## MILPERSMAN 1301-236

### OFFICER SPECIAL ASSIGNMENTS – AVIATION ACQUISITION CORPS (AC) UNRESTRICTED LINE (URL) MAJOR PROGRAM MANAGER (MPM) CAREER PATH

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<b>References</b>	(a) NAVADMIN 165/09 (b) DAWIA Operating Guide of 21 Dec 2011 (c) NAVPERS 15839I, Manual of Navy Officer Manpower and Personnel Classifications
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- Purpose.** This article addresses the need to maintain a sufficient pool of Aviation Acquisition Corps (AC) unrestricted line (URL) officers qualified to lead major acquisition programs.
- Background.** The aviation AC URL major program manager (MPM) career path was established, per reference (a), to develop a select group of AC URL aviators to achieve statutory requirements for MPM selection. Direct association with a major acquisition program, statutory Defense Acquisition Workforce Improvement Act (DAWIA) certification and experience requirements (see reference (b)), and selection as an AC member (see MILPERSMAN 1301-700) are prerequisites for career progression and ultimately for selection as a MILPERSMAN. In particular, acquisition experience requirements result in career patterns different from URL officers who serve exclusively in their primary warfare specialties.
- Aviation AC URL MPM Career Path Selection.** Selection for the aviation AC URL MPM career path is accomplished by administrative board convened by Commander, Naval Air Systems Command (NAVAIR) and announced via naval administrative message. The selection board will typically be held semi-annually, concurrently with the NAVAIR slating panel, and no more than six

officers per year may be selected. Eligible aviation URL officers must submit a signed application to be considered by the board. Selection does not obligate officers to enter the aviation AC URL career path.

4. **Eligibility Guidelines**

- a. Must be aviation command screen board selected;
- b. Must be AC member or AC eligible (see note below); and
- c. Must have Level II DAWIA certification in any career field.

**Note:** Department of the Navy Director, Acquisition Career Management eliminated the AC eligible option from the Navy Personnel Command (NAVPERSCOM) sponsored administrative AC selection board process in 2013, reserving the AC eligible designation for internal use and management by the AC URL officer community leadership. For aviation URL officers, the AC eligible designation will only be given to those officers who apply for the aviation AC URL MPM career path and can achieve full AC membership within 2 years of assignment to an acquisition billet.

5. **Assignment Policy**

- a. Officers who are selected must accept entry into the aviation AC URL MPM career path by official correspondence.
- b. Accepted officers will be assigned to acquisition billets to compete for major acquisition command and will not compete for aviation major operational command.
- c. Accepted officers will be designated via an additional qualification designator (AQD) code per reference (c). The assigned AQD code for aviation AC URL career path officers is "A2E."
- d. For accepted officers, joint specialty officer (JSO) and joint qualified officer requirements for appointment to O-7 will be waived according to the science and technology waiver (see MILPERSMAN 1301-700) for officers not able to complete JSO requirements due to acquisition related experience requirements.

e. Officers selected who do not accept will not be considered for future acceptance into the aviation AC URL MPM career path, but may continue to apply for acquisition billets through the normal NAVPERSCOM, Aviation Officer Career Management Division (PERS-43) detailing process.

f. For accepted officers, withdrawal from the aviation AC URL MPM career path must be done by official correspondence and will not restore the officer's eligibility for aviation major operational command. Additionally, withdrawal will return the officer to the normal NAVPERSCOM (PERS-43) detailing process.