

## MILPERSMAN 1301-240

### OFFICER SPECIAL ASSIGNMENTS - NAVY CYBER WARFARE DEVELOPMENT GROUP

<b>Responsible Office</b>	NAVPERSCOM (PERS-47)	Phone:	DSN COM FAX	882-4342 (901) 874-3980 (901) 874-2744
	NAVPERSCOM (PERS-445)	Phone:	DSN COM FAX	882-3994 (901) 874-3994 (901) 874-2676
	NCWDG	Phone:	COM  FAX	(301) 669-2100 (301) 669-5909 (301) 669-2117
MyNavy Career Center		Phone: Toll Free	1-833-330-MNCC (6622)	
		E-mail:	<a href="mailto:askmncc@navy.mil">askmncc@navy.mil</a>	
		MyNavy Portal:	<a href="https://my.navy.mil/">https://my.navy.mil/</a>	

<b>References</b>	(a) Fiscal Year 2021 National Defense Authorization Act (b) Intelligence Community Directive 704
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1. **Purpose.** To establish policy, information, and guidance pertaining to assignment and requirement for officers to perform a screening prior to assignment to Navy Cyber Warfare Development Group (NCWDG) as directed by reference (a), section 1723, subparagraph (b).

2. **Background.** NCWDG employs agile research, development, and acquisition processes to create, test, and deliver innovative material and non-material cyberspace operational capabilities and tactics to satisfy fleet and combatant commander requirements. Additionally, NCWDG performs other functions as designated by the Chief of Naval Operations; Commander, Fleet Cyber Command; and Commander, U.S. TENTH Fleet as the Navy's Center for Cyber Warfare Innovation.

3. **Screening and Selection.** NCWDG billets are available to members eligible for shore duty who meet the requirements of and successfully complete the stringent screenings articulated

in paragraph 4 of this article prior to selection and, as applicable, for execution of orders. Screenings must be performed in full coordination with NCWDG and Navy Personnel Command (NAVPERSCOM) Information Warfare Officer Assignments Division (PERS-47) and Engineering Duty Officer Assignment Branch (PERS-445) detailers.

**4. Navy Cyber Warfare Development Group (Unit Identification Codes (UIC) 46439, 49606, and 60506) Eligibility, Requirements, and Guidance**

a. The following information warfare officers and engineering duty officers are eligible for duty at NCWDG:

- (1) cryptologic warfare (1810),
- (2) information professional (1820),
- (3) intelligence (1830),
- (4) cyber warfare engineer (1840),
- (5) engineering duty officer (1440),
- (6) cryptologic warfare technician (7810), and
- (7) cyber warrant officer (7840).

b. The following minimum selection criteria requirements must be met for UICs 46439, 49606, and 60506 unless waived by the commanding officer:

- (1) recommended by current chain of command;
- (2) U.S. citizen;
- (3) if applicable, spouse must be a U.S. citizen;
- (4) continued eligibility and current adjudication for top secret/sensitive compartmented information security clearance and special access program security clearance; and

(5) consent to and ability to pass counterintelligence scope polygraph.

c. Selection preference will be given to officers with graduate or undergraduate science, technology, engineering, and math degrees who have performed well in technically demanding assignments in the areas of acquisitions, program management, cyber, technical signals intelligence, and or technical intelligence missions.

d. Additional preference will be given to those officers who have completed one or more tactical tours in their warfare community and have completed all required warfare qualifications.

e. All candidates must be selected by NCWDG through an interview. In coordination with NAVPERSCOM, NCWDG will conduct records screening and personal interviews with officers who meet the initial qualification criteria to ensure that assigned officers possess not only the necessary skills and background to satisfy the scientific and technical demands of the mission, but also have the motivation, commitment, work ethic, and desire to enable NCWDG to be successful in meeting its demanding goals and objectives.

f. Prior to assignment to NCWDG, a security pre-screening interview must be performed as required by reference (b), appendix A. Personnel with high threat associations require NCWDG prior approval before final assignment.

## 5. Program Selection

a. Detailed application information may be obtained by contacting UICs 46439, 49606, and 60506 via commercial phone at (301) 669-5909 or DSN 659-5909.

b. Command leadership will review application information and will inform detailers of the member's status (if currently screening) or recommendation for the program (if not currently screening). After billet selection has occurred, detailers will provide respective program point of contact information to the member.

6. **Program Non-selection.** Candidates who fail to screen for NCWDG must renegotiate for orders with their respective detailers. All screening failure communications between the members' current duty station and NCWDG must include PERS-47 and PERS-445 detailers. PERS-47 or PERS-445 detailers will subsequently re-detail members per current manning control authority priorities.