

MILPERSMAN 1301-806

COMMAND POLICIES AND PROCEDURES - COMMAND ASHORE

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References	(a) U.S. Navy Regulations (1990)) (b) OPNAVINST 5400.45 Standard Navy Distribution List (c) OPNAVINST 1412.14 (d) CNICINST 1412.1 (e) OPNAVNOTE 5450 Ser N1/3U121000 of 22 Jan 2013 (f) DON DAWIA Operating Guide of 21 Dec 2011 (g) OPNAVINST 1211.8C
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1. **Purpose.** This article defines "command ashore" and establishes procedures for the nomination and designation of all types and grades of command ashore, as well as eligibility, selection, and assignment criteria for commanding officers of commands ashore. "Command at sea" is addressed in MILPERSMAN 1301-800.

2. **Command Ashore.** "Command ashore" refers to those activities whose defined missions comprise the shore establishment of the Department of the Navy and those shore-based activities of the Navy operating forces.

3. **Command Ashore - Installations.** Per references (a) and (b), "command ashore - installations" refers to command of regions, installations, and activities under the command of the Commander, Navy Installations Command (CNIC).

a. **Officer Eligibility, Selection, and Assignment Criteria.** CNIC establishes eligibility criteria, selection, and assignment procedures for command of Navy installations. All administratively screened and selected officers are eligible for command ashore - installations per references (a), (c), and (d).

b. **Command Nomination Criteria and Designation Procedures.** CNIC designates installations as commands or major commands, and submits a list of commands to the major command review board (MCRB) for review and approval per reference (e).

4. **Command Ashore - Shore Activity.** Per reference (a), "command ashore - shore activities" are activities that comprise the shore establishment of the Department of the Navy or the shore-based activities of the Navy operating forces found in reference (b).

a. **Officer Eligibility, Selection, and Assignment Criteria.** All administratively screened and selected officers are eligible for command ashore - shore activity (as appropriate) to an officer's line community or staff corps per references (a) and (c).

b. **Command Nomination Criteria and Designation Procedures.** MCRB stakeholders nominate activities for command designation to the MCRB for final promulgation per reference (e). When considering an activity for designation as a command ashore, both objective and subjective support factors and capabilities will be considered. Such factors and capabilities include:

(1) Mission with regard to organizing, training, equipping, or otherwise supporting the naval combat forces for prompt and sustained combat incident to operations at sea;

(2) Responsibility with regard to the preparation of naval combat forces necessary for the effective prosecution of war;

(3) Responsibility as immediate superior in charge (ISIC), or authority over subordinate commands;

(4) Military and civilian manning levels;

(5) Operations and maintenance funding levels;

(6) Operational tempo; and

(7) Plant replacement cost.

5. **Major Program Manager.** Major program manager billets are those acquisition programs whose responsibility and authority, management complexity, technical factors, business factors, and

priority designate them by the Assistant Secretary of the Navy (Research, Development and Acquisition) (ASN(RDA)) as equivalent to major command. Major program managers are authorized to wear the command ashore insignia per MILPERSMAN 1210-180.

a. Officer Eligibility, Selection and Assignment Criteria.

All acquisition-qualified and administratively selected officers are eligible for assignment to a major program manager billet per reference (f).

b. Major Program Manager Billet Nomination Criteria and Designation Procedures. ASN(RDA) designates acquisition programs as major program manager billets and establishes selection and assignment procedures per reference (g), and submits a list of major program manager billets to the MCRB for promulgation per reference (e).

6. Procedures for Command Ashore Nomination and Designation.

The MCRB is convened annually or as required by the Chief of Naval Personnel per references (c) and (e). The MCRB will be convened to address and validate or approve all commanding officer ashore billets.

a. The command review board is convened as part of the MCRB to specifically address those commands not designated as major commands and those commands below the grade of captain.

b. The Chief of Naval Personnel will update and publish reference (e) annually based on the results of the MCRB.

c. Director, Military Personnel Plans and Policy (OPNAV N13) will update and publish the list of captain, commander, and early commands annually via policy decision memorandum, based on the results of the command review board.

d. Head, Officer Plans and Policy (OPNAV N131) is the point of contact for all commanding officer billet submissions and questions.