

MILPERSMAN 1301-816

COMMAND POLICIES AND PROCEDURES - NAVY RECRUITING DISTRICT EXECUTIVE OFFICER (XO) TO COMMANDING OFFICER (CO) FLEET-UP POLICY

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|------------------------------------|-----------------|--------|------------|----------------------------|
| Responsible Office | OPNAV (N131) | Phone: | DSN COM | 664-5013 (703) 604-5013 |
| NAVPERSCOM CUSTOMER SERVICE CENTER | | Phone: | Toll Free | 1-866-U ASK NPC |

1. **Policy.** Navy recruiting district (NAVCRUITDIST) commanding officers (COs) will be afforded greater exposure to the recruiting process and environment prior to assuming command by serving as executive officers (XOs) at the NAVCRUITDIST which they are slated to command.

2. **Procedures**

a. Officers screened for command will spend 18 months in the XO billet followed by 18 months as CO.

b. Officers will be required to fleet up regardless of their past recruiting experience.

c. Selection for NAVCRUITDIST command will be via a formal community administrative command screening board process.

d. The following courses will be incorporated into the established NAVCRUITDIST command training pipeline:

(1) Navy Recruiting Prospective Executive Officer Course;

(2) Command Leadership Course; and

(3) Prospective Commanding Officer/Prospective Executive Officer Navy Military Justice Course.