

MILPERSMAN 1306-1008

ASSIGNMENT TO NAVY CYBER WARFARE DEVELOPMENT GROUP

Responsible Office	NAVPERSCOM (PERS-405)	Phone:	DSN COM FAX	882-4870 (901) 874-4780 (901) 874-2637
	NAVPERSCOM (PERS-408)	Phone:	DSN COM FAX	882-3841 (901) 874-3841 (901) 874-2650
	NCWDG	Phone:	COM FAX	(301) 669-2100 (301) 669-5909 (301) 669-2117
MyNavy Career Center		Phone: Toll Free E-mail: MyNavy Portal:	1-833-330-MNCC (6622) askmncc@navy.mil https://my.navy.mil/	

References	(a) Fiscal Year 2021 National Defense Authorization Act (b) Intelligence Community Directive 704
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1. **Purpose.** To publish policies, information, and guidance pertaining to assignment and to establish a requirement for enlisted Sailors to perform a screening prior to assignment to Navy Cyber Warfare Development Group (NCWDG) as directed by reference (a), section 1723, subparagraph (b).

2. **Background.** NCWDG employs agile research, development, and acquisition processes to create, test, and deliver innovative material and non-material cyberspace operational capabilities and tactics to satisfy fleet and combatant commander requirements. Additionally, NCWDG performs other functions as designated by the Chief of Naval Operations; Commander, Fleet Cyber Command; and Commander, U.S. TENTH Fleet as the Navy's Center for Cyber Warfare Innovation.

3. **Screening and Selection.** NCWDG billets are available to members eligible for shore duty who meet the requirements and successfully complete the stringent screenings articulated in paragraph 4 of this article prior to selection and, as applicable, for execution of orders. Screenings must be

performed in full coordination with NCWDG and Navy Personnel Command (NAVPERSCOM) Enlisted Information Warfare Assignments Branch (PERS-408) and Surface Deck/Admin/Security/Supply Branch (PERS-405) detailers.

4. Navy Cyber Warfare Development Group (Unit Identification Codes (UIC) 46439, 49606, 60506, and 3047B) Eligibility, Requirements, and Guidance

a. The following information warfare and surface administrative community ratings are eligible for duty at NCWDG. Specific Navy enlisted classification (NEC) requirements for each rating are as articulated in the activity manning document:

- (1) cryptologic technician-collection (CTR),
- (2) cryptologic technician-networks (CTN),
- (3) cryptologic technician-interpretive (CTI),
- (4) cryptologic technician-technical (CTT),
- (5) cryptologic technician-maintenance (CTM),
- (6) information systems technician (IT),
- (7) intelligence specialist (IS),
- (8) yeoman (YN),
- (9) personnel specialist (PS),
- (10) legalman (LN),
- (11) mass communication specialist (MC), and
- (12) Navy career counselor (NC).

b. The following minimum selection criteria requirements must be met unless waived by the commanding officer:

- (1) recommended by current chain of command;
- (2) U.S. citizen;

(3) if applicable, spouse must be a U.S. citizen;

(4) continued eligibility and current adjudication for top secret/sensitive compartmented information security clearance and special access program security clearance; and

Note: For support ratings detailed by PERS-405, extra lead time is advised in the screening process due to the lack of personnel inventory in these ratings that possess the NCWDG clearance requirements.

(5) consent and ability to pass counterintelligence scope polygraph.

c. Selection preference will be given to personnel who have completed at least one operational tour performing duties utilizing the NEC under which they are seeking assignment to NCWDG.

d. Additional preference will be given to CTRs who have attained the Warfare Tactics Instructor Certification and CTNs with computer coding experience.

e. CTIs must have achieved L2+ R2+ on their most recent Defense Language Proficiency Test.

f. All candidates must be selected by NCWDG through an interview. In coordination with NAVPERSCOM, NCWDG will conduct records screening and personal interviews with Sailors who meet the initial qualification criteria to ensure assigned Sailors possess not only the necessary skills and background to satisfy the technical demands of the mission, but also have the motivation, commitment, work ethic, and desire to enable NCWDG to be successful in meeting its demanding goals and objectives.

g. Prior to assignment to NCWDG, a security pre-screening interview must be performed as required by reference (b), appendix A. Personnel with high threat associations require NCWDG prior approval before final assignment.

h. Completion of [NAVPERS 1306/92](#) Special Program Screening (exhibit 1 of [MILPERSMAN 1306-900](#)) is not required.

5. **Program Selection**

a. Detailed application information may be obtained via commercial phone at (301) 669-5909 or DSN 659-5909.

b. Command leadership will review MyNavy Assignment (MNA) application information during the command comments phase of the MNA cycle. Comments will be made to inform detailers of the member's status (if currently screening) or recommendation for the program (if not currently screening). After billet selection has occurred, detailers will provide respective program point of contact information to the member.

6. **Program Non-selection.** Candidates who fail to screen for NCWDG will renegotiate for orders with their respective detailers. All screening failure communications between the members' current duty station and NCWDG must include NAVPERSCOM. PERS-408 or PERS-405 detailers will subsequently detail members per current manning control authority priorities.