

MILPERSMAN 1306-402

QUALIFICATION FOR ASSIGNMENT TO SUBMARINE DUTY

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References	(a) SECNAVINST 5510.35D (b) NAVMED P-117, Manual of the Medical Department (MANMED) (c) SECNAVINST 5510.30C (d) SECNAVINST 5510.36B (e) COMNAVCRUITCOMINST 1130.8Q (f) MOA between U.S. DoD/U.S. Navy and Australia DOD/Royal Australian Navy (Subj: Exchange of Defense Personnel) (undated) (NOTAL) (g) 22 CFR 1
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1. **Policy.** Candidates must exhibit the highest standards of personal conduct and reliability involving the operation and maintenance of submarines. Except for nuclear-trained personnel who are otherwise screened, all personnel being initially screened for submarine duty should be evaluated using the standards of eligibility per reference (a). All requirements for Royal Australian Navy (RAN) trainees participating in the Australia, United Kingdom, and United States (AUKUS) Program (herein after "AUKUS trainees") are contained in exhibit 1.

2. **Qualification Requirements**

a. **Time.** All volunteers for submarine duty are required to complete **not less** than a 36-month initial sea tour prior to being eligible for shore duty, regardless of prior sea time. This commitment will ensure all new submariners are given adequate experience on board submarines.

b. **Required Statement**

(1) All candidates must sign the following entry on [NAVPERS 1070/613 Administrative Remarks](#) prior to transfer to submarine training:

"I hereby volunteer for duty in any type of submarine in the Atlantic or Pacific Fleet. I understand my minimum initial sea tour will be 36 months, regardless of prior sea duty. I also agree to extend my enlistment or reenlist, if necessary, to meet obligated service (OBLISERV) requirements per MILPERSMAN 1306-604."

Member's Signature

Witnessed: _____

(2) If the Service member refuses to sign this entry or is not a volunteer, hold orders in abeyance and notify Navy Personnel Command (NAVPERSCOM) Nuclear Power/Submarine Distribution Branch (PERS-403).

c. **Rate and Rating**

(1) The following criteria are required for initial training or initial assignment to submarine duty:

(a) Be in the pay grades of E-1 through E-6. Personnel in the pay grade of E7 will be considered on a case-by-case basis by PERS-403.

(b) Source ratings:

1. Hospital corpsman (HM) (Navy enlisted classification L01A)

2. Machinist's mate, non-nuclear, auxiliary (submarines) (MMA)

3. Culinary specialist (submarines) (CSS)
4. Logistics specialist (submarines) (LSS)
5. Yeoman (submarines) (YNS)
6. Electronics technician, navigation
(submarines) (ETV)
7. Information systems technician (network
(ITN), (electronic warfare) (ITE), and (communications) (ITR)
8. Torpedoman's mate (TM)
9. Missile technician (basic) (MT)
10. Fire control technician (basic) (FT)
11. Sonar technician (submarines) (STS)

(c) Nuclear-trained personnel:

1. Electronics technician, nuclear power (ETN)
2. Electrician's mate, nuclear power (EMN)
3. Machinist's mate, nuclear power (MMN)

(2) Volunteers into the advanced electronics field (MT) and submarine electronics computer field (SECF) (ETV, FT, STS) ratings must incur the OBLISERV for entry into these ratings as necessary.

(3) Personnel not currently in a submarine source rating must include a rating conversion request (lateral or Selected Conversion and Reenlistment Program) in the submarine volunteer request.

(4) Personnel in the HM rating must have completed 6 years total active service with a minimum of 2 years in the pay grade of E-5.

d. **Armed Services Vocational Aptitude Battery (ASVAB).**

Candidates must meet ASVAB criteria found in the 1306-618 Rating List on the Career Waypoints page at <https://www.mynavyhr.navy.mil/Career-Management/Career-Counseling/C-WAY/>, under the Conversion References menu.

e. **Physical.** Candidates must be physically qualified for submarine duty per reference (b), article 15-106, except as set forth herein.

(1) A physical for submarine duty must specifically state, "qualified or "not qualified" for submarine duty" in block 77 on [DD 2808 Report of Medical Examination](#).

(2) Physical examinations more than **a year** old will not be accepted.

(3) Recommendations for waiver of visual defects in excess of the standards prescribed per reference (b), article 15-106 to include defective color vision, must be forwarded to PERS-403 via Bureau of Medicine and Surgery (BUMED) Medical Operations and Plans Department (N3) for determination. This is also applicable for all borderline or questionable cases.

(4) Applicants concerned about their physical eligibility for submarine duty in this regard should consult reference (b), article 15-106. Questions should be referred to PERS-403 via BUMED Fleet Programs Division (N10F).

(5) Some activities will not have all the facilities necessary to conduct the entire submarine physical per reference (b), article 15-106. To prevent undue delay in preparing a request for submarine training, those portions of the submarine physical which cannot be performed due to lack of facilities may be noted on [DD 2808](#) and [DD 2807-1 Report of Medical History](#) and forwarded with [NAVPERS 1306/7 Enlisted Personnel Action Request](#) to askmncc@navy.mil. These portions of the physical will be performed upon arrival at Basic Enlisted Submarine School. Although not required, it is strongly recommended that an undersea medical officer reviews the physical.

f. **Age.** Personnel commencing submarine training may not be more than 30 years of age. PERS-403 will consider age waivers on a case-by-case basis.

g. **Discipline.** Candidates must have clear records that do not contain official entries indicating a conviction by court-martial or non-judicial punishment (NJP) awarded during the past 24 months. Requests for clear record waivers must be forwarded to PERS-403 and will be considered on past performance and current commanding officer's (CO's) recommendation. A single case of NJP may be waived without reference to PERS-403 when, in the opinion of the applicant's CO, the offense was minor and not typical of the Service member's projected performance profile.

h. **Security Clearance**

(1) The course of instruction taught at Basic Enlisted Submarine School requires a Confidential security clearance, and duty on board nuclear-powered submarines requires a Secret clearance. For well-motivated candidates who unquestionably meet all other eligibility requirements for submarine duty, a national agency check (NAC) request should be initiated simultaneously with submission of [NAVPERS 1306/7](#), provided an entrance national agency check has not previously been completed. If a NAC cannot be completed prior to transfer, a request for an Office of Naval Intelligence (ONI) NAVPERSCOM record check, to be used as a basis for interim clearance, must accompany the request forms. All requests for investigation must be submitted per references (c), (d), (e), and [MILPERSMAN 5510-010](#). Strict compliance with the security requirements of this article is mandatory.

(2) Personnel in the YN and ETV ratings must have had a background investigation completed in the past 5 years or have initiated a request for same.

i. **Performance.** Candidates must have a consistent record of above average performance or a demonstrated trend towards improved performance. No mark below 3.0 is allowed. This requirement is applicable to the last two regular enlisted evaluations only. Special evaluations submitted solely for the purpose of increasing performance marks to qualify for submarine duty, will not be accepted. In special cases, PERS-403 may grant waivers to this subparagraph.

j. **Drug Use**

(1) Personnel with a history of in-service drug use will **not** be accepted for submarine duty.

(2) Personnel with a history of pre-service experimental use of marijuana may be granted a waiver for submarine duty in the following situations:

(a) Disclosure is made and has been waived by the commanding officer of the respective Navy Talent Acquisition Group (NTAG) per reference (e).

(b) Any disclosure of experimental pre-service use of marijuana after enlistment can be waived **only** by PERS-403.

(c) Personnel with a history of pre-service drug misuse, other than marijuana, will not be accepted for submarine duty.

k. **Citizenship**. Only United States citizens are eligible for duty in the submarine force.

EXHIBIT 1
**Policy for Trainees of the Australia, United
Kingdom, and United States (AUKUS) Program**

1. **Policy.** The Australia (AU), United Kingdom (UK), and United States (U.S.) (AUKUS) Program is a partnership between the three countries that will provide a conventionally-armed nuclear-powered submarine force to Australia per reference (f). In support of this goal, until the Royal Australian Navy (RAN) is sovereign-ready, AUKUS trainees will be accessed into U.S. training pipelines and will serve on board U.S. submarines. AUKUS trainees will meet or exceed U.S. requirements except as noted below. For questions or waiver submissions contact Commander, Submarine Forces (COMSUBFOR) at CSL_AUKUS@us.navy.mil.

a. All AUKUS trainees will arrive in the U.S. as "finished Sailors," having already completed initial training (RAN Recruit School and any specialized training deemed appropriate by the parent nation) and meeting all medical and academic requirements for induction into their selected U.S. training pipeline. Some trainees will be prior Collins Class enlisted Sailors who are converting to nuclear submarine duty. Additionally, RAN Sailors will report to their initial U.S. training command with the appropriate level of security clearance (referred to as positive vetting (PV) or negative vetting (NV)) consistent with pipeline training requirements. At a minimum, RAN Sailors are required to have the equivalency of a Secret security clearance (NV level 1).

(1) Service members within the submarine electronics computer field (SECF) in the electronics technician, navigation (submarines) (ETV), fire control technician (basic) (FT), and sonar technician (submarines) (STS) ratings require a single scope background investigation (SSBI), equivalent to a RAN NV level 2 and or a PV.

(2) Service members in the yeoman (submarines) (YNS) rating require an SSBI, equivalent to a RAN NV level 2 and or a PV.

2. Qualification Requirements

a. Volunteer statements and minimum initial sea tour limits of subparagraphs 2a and 2b above do not apply. RAN initial sea tour lengths will be a nominal 36 months and may vary from 33-39 months.

b. Armed Services Vocational Aptitude Battery (ASVAB). AUKUS trainees will be assigned using an Australian aptitude assessment and will not complete the ASVAB.

c. Age. AUKUS trainees may commence submarine training between the ages of 18 and 55.

d. Conduct. RAN trainees will meet U.S. conduct requirements for enlistment in submarine programs per reference (e). Applicants must demonstrate maturity without emotional or mental health issues. Follow reference (e), volume IV, section 010402, subparagraph f (for character) and subparagraph g (for drug usage) to determine if a waiver is required.

e. Performance. The RAN will assess performance of potential AUKUS trainees using their own performance appraisal system.

f. Citizenship

(1) AUKUS trainees who are exclusively Australian citizens, either by birth or who are naturalized citizens and were born in any country other than those defined in reference (g), chapter I, subchapter M, part 126, section 126.1, are eligible.

(2) AUKUS trainees and immediate family members with U.S., UK, or AUS citizenship or dual citizenship with the U.S., UK, or AUS are eligible and do not require a waiver.

(3) Per reference (e), dual-citizenship is no longer disqualifying, and renunciation is no longer required provided that dual-citizenship does not include a restricted country as defined in reference (g), chapter 1, subchapter M, part 126 section 126.1. Dual citizenship of AUKUS trainees will be reported in the candidate's nomination package and will require a waiver except as outlined in

subparagraph 2f(2).

(4) AUKUS trainees with immediate family members who maintain citizenships with any countries except those outlined in subparagraph 2f(2) will be reported in the candidate's nomination package and will require a waiver.

g. **Appearance**. AUKUS trainees will wear RAN uniforms. They will follow RAN grooming standards, which closely align to U.S. grooming standards with some minor exceptions.

h. **Waiver Authority**. All waivers to the above requirements will be considered on a case-by-case basis. Waivers will be submitted to COMSUBFOR utilizing [NAVCRUIT 1133/39 Waiver Brief Sheet](#) or form as modified by COMSUBFOR and supporting documentation per reference (e).